



MISSOURI STATE TEACHERS ASSOCIATION

MISSOURI SALARY **SCHEDULE** & BENEFITS REPORT

2024/25

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MSTA

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Introduction

Discussions about teacher salaries and benefits frequently focus on comparisons with similar school districts' salary schedules and benefits. For many years, the Missouri State Teachers Association has collected and analyzed information about salary schedules and benefits to facilitate such comparisons. This report's primary sources of information are the superintendents of Missouri's public schools. All 518 Missouri public school districts responded to our salary questionnaires (which included a request for a copy of the actual district salary schedule). Additionally, many respondents shared their non-certificated support staff employees' pay plans, extra duty salary schedules, and annual budgets. The Missouri State Teachers Association appreciates school administrators' cooperation in collecting this information.

This report provides summary information on Missouri school districts' salary schedule practices and specific information on the basic features of district salary schedules. The format continues to evolve as new information and reader suggestions are incorporated. If you have suggestions for other improvements to this report, please contact the MSTA Salary and Research Department.

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Current statistics about Missouri public schools

Number of Public School Districts.....	518
<300.....	172
301-699.....	122
700-999.....	56
1,000-3,999.....	113
4,000-14,999.....	44
15,000.....	11
Public School Districts using a four-day week.....	184
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Public School Districts utilizing the \$40,000 Teacher Baseline Salary Grant	323
Public School Districts with salaries starting below \$40,000	41
Estimated Public School Enrollment – excluding charter and state schools (K-12)	869,286
Estimated Number of Teachers in Public Schools – excluding charter and state schools (K-12)	86,111

Source: Data from the MSTA salary survey, fall 2024 and the Missouri Department of Elementary and Secondary Education

Key Findings

Response rates

All 518 Missouri public school districts responded to our salary questionnaires (which included a request for a copy of the actual district salary schedule). Additionally, many respondents shared their non-certificated, support staff employees’ pay plans. **The Missouri State Teachers Association is deeply appreciative of the high degree of cooperation of school administrators in collecting this information.**

Salary Schedules and Steps

Under most salary schedules, a teacher advances from the minimum salary/placement based on years of teaching experience. These increases, or steps, may be either uniform or varied. More steps are usually provided for more highly educated teachers. Some schedules offer additional steps after extended service beyond the regular salary schedule. Due to space limitations and reporting differences, detailed information on longevity steps is not included.

Pages 14 through 41 give information on the district minimums and maximums for the bachelor’s and master’s degrees and the number of steps at each level. These tables also show the number of steps and their maximums. The plus column shows the extended maximums reached after completing a certain number of graduate hours and years. The schedule max shows an additional step for doctorate or specialist degrees. These extra steps increase the value of salary schedule maximums reported. The salary schedule maximum is the highest possible salary authorized by a salary schedule.

Often, districts grant some credit to an experienced teacher for teaching in other school systems, and in the past several years, many districts have made some effort to improve their policies in this regard. Most CTA salary/welfare committees prefer that districts grant credit for all years of experience for placement on salary schedules or, if limited years are accepted, double crediting teachers for years of experience until placement on the salary schedule for experience is at least equal to years of credit in the Public School Retirement System.

The most common practice is to grant full credit for years of teaching in other districts. Seventy-nine percent of districts, or 410, accept all years of teaching experience from outside the district.

Table 1 - Years of outside experience allowed

Years of Experience	Number of districts 2024-25
1-4	6
5-6	10
7-8	6
9-10	36
11-20	40
21+	422

Salary Schedule Characteristics

State statute requires that all districts must pay teachers with a bachelor's degree a minimum of \$25,000 and teachers with a master's degree and 10 years of experience a minimum of \$33,000. Included in the Missouri State budget for 2024-2025 is a Teacher Baseline Salary Grant that allows districts to raise the minimum salary for teachers to \$40,000. Under this program, the State would provide 100% of the funds needed to increase the district's minimum salary to \$40,000 plus an additional 16% to cover related payroll benefits. 323 districts took advantage of this opportunity. Due to the Teacher Baseline salary grant, beginning salaries for those with bachelor's degrees have outperformed the CPI over the past five years, but compression ratios have been negatively affected in many of these districts. Starting salaries for those with master's degrees came close, while career teachers still lagged well behind the CPI in recent years. Annual step increases in individual districts may have offset this lag.

Salaries and student enrollment

A school district's ability to pay staff depends on its pupil-teacher ratio and its ability to concentrate spending on the classroom. Salaries also rely on local property taxes, which drive state and local funding. Under the current formula, school districts will draw state revenue based on the enrollment of students. HB1689 (2014) removed the pro-ratio factor for hold harmless districts. The bill requires DESE to adjust the State Adequacy Target to accommodate the appropriation level if the amount funded is insufficient to fully fund the formula for all districts. Payments to hold harmless districts must not be modified from full funding. The State Adequacy Target is recalculated and distributed to formula districts with the remaining funds.

A district's student enrollment is a powerful determinant of its ability to pay its teachers. Generally, districts serving fewer than 700 students must employ more teachers to meet MSIP standards and have lower pupil-teacher ratios, which reduces their ability to pay individual teachers. School districts with smaller enrollments tend to be in rural areas of the state. Districts with over 4,000 students tend to have more significant increases across salary schedules. In comparison, districts with fewer than 4,000 students have much lower salary schedule values, particularly with more education and schedule maximums. To better describe this phenomenon, data for districts serving fewer than 1,000 students were divided into three enrollment ranges and summarized in Table 4 on page 10.

SB727 passed in 2024

Beginning in the 2025-26 school year, SB727 increases the minimum teacher's salary from \$25,000 to \$40,000. For teachers with a master's degree and at least 10 years of experience, the minimum salary increases from \$33,000 to \$46,000 for the 2025-26 school year and further increases by \$1,000 each year until the 2027-28 school year, when the minimum shall be \$48,000.

In the 2028-29 school year and all subsequent school years, the minimum teacher's salaries shall additionally be adjusted annually by the percentage increase in inflation, not to exceed 3%. State funding for these initiatives should be similar to the current Teacher Baseline Salary Grant program, which districts can opt into to pay a minimum salary of \$40,000.

Table 2 - Comparison of bachelor's and master's minimum and maximum salaries 2019 to 2024-25

CPI from July 2020 through November 2024 was 21.76% per the U.S. Department of Labor

Bachelor's Minimum							
Enrollment	2020-21	2021-22	2022-23	2023-24	2024-25	Change over 5 years	% change
<300	\$30,688	\$31,485	\$35,899	\$36,362	\$39,713	\$9,023	29.41%
300-699	\$32,061	\$32,790	\$36,507	\$37,217	\$39,966	\$7,905	24.66%
700-999	\$33,133	\$34,111	\$36,297	\$37,599	\$40,435	\$7,302	22.04%
1,000-3,999	\$35,486	\$36,495	\$38,510	\$39,531	\$41,111	\$5,625	15.85%
4,000-14,999	\$38,924	\$39,556	\$40,918	\$42,437	\$43,906	\$4,982	12.80%
15,000+	\$40,698	\$41,231	\$42,134	\$44,017	\$45,621	\$4,923	12.10%

Bachelor's Maximum							
Enrollment	2020-21	2021-22	2022-23	2023-24	2024-25	Change over 5 years	% change
<300	\$38,674	\$39,863	\$42,161	\$43,347	\$45,204	\$6,527	16.88%
300-699	\$40,718	\$41,539	\$43,849	\$45,722	\$47,382	\$6,664	16.37%
700-999	\$42,785	\$43,806	\$45,918	\$48,110	\$49,691	\$6,906	16.14%
1,000-3,999	\$45,598	\$46,977	\$49,122	\$51,061	\$52,763	\$7,165	15.71%
4,000-14,999	\$48,924	\$50,539	\$51,662	\$53,157	\$58,563	\$6,609	14.18%
15,000+	\$52,734	\$53,387	\$55,010	\$58,120	\$61,071	\$8,337	15.81%

Master's Minimum							
Enrollment	2020-21	2021-22	2022-23	2023-24	2024-25	Change over 5 years	% change
<300	\$33,258	\$34,045	\$37,256	\$37,811	\$ 40,431	\$7,171	21.57%
300-699	\$34,752	\$35,527	\$37,948	\$38,862	\$40,811	\$6,059	17.43%
700-999	\$35,976	\$37,022	\$38,362	\$39,707	\$41,938	\$5,962	16.57%
1,000-3,999	\$38,835	\$39,860	\$41,343	\$42,418	\$43,824	\$4,989	12.85%
4,000-14,999	\$42,357	\$43,086	\$44,489	\$46,073	\$47,586	\$5,229	12.35%
15,000+	\$44,501	\$45,048	\$46,045	\$48,045	\$49,095	\$4,594	10.32%

Master's Maximum							
Enrollment	2020-21	2021-22	2022-23	2023-24	2024-25	Change over 5 years	% change
<300	\$45,174	\$46,284	\$48,262	\$49,743	\$51,180	\$6,003	13.30%
300-699	\$48,491	\$49,470	\$51,238	\$53,313	\$54,916	\$6,425	13.25%
700-999	\$51,929	\$53,284	\$55,186	\$57,540	\$59,678	\$7,749	14.92%
1,000-3,999	\$58,571	\$60,159	\$62,484	\$64,109	\$65,815	\$7,244	12.37%
4,000-14,999	\$67,910	\$69,583	\$71,423	\$74,351	\$77,322	\$9,412	13.86%
15,000+	\$76,245	\$77,188	\$78,905	\$82,564	\$84,757	\$8,512	11.16%

**Table 3 — Distribution of average minimum and maximum salaries
for bachelor's and master's degrees by county**

County	Bachelor's			Master's		Schedule Max	Compress Ratio
	Min	Max	Plus	Min	Max		
Adair	\$41,017	\$49,220	\$52,737	\$42,083	\$56,017	\$57,850	1.41
Andrew	\$41,583	\$47,983	\$57,360	\$43,850	\$62,262	\$66,110	1.59
Atchison	\$40,000	\$49,183	\$52,500	\$41,083	\$56,350	\$62,033	1.55
Audrain	\$40,667	\$50,117	\$54,717	\$42,592	\$58,742	\$64,142	1.57
Barry	\$41,357	\$48,642	\$55,025	\$44,544	\$58,395	\$63,262	1.53
Barton	\$40,000	\$44,133	\$46,737	\$40,667	\$53,223	\$56,217	1.41
Bates	\$38,886	\$46,479	\$49,801	\$40,414	\$51,975	\$53,449	1.38
Benton	\$40,000	\$55,667	\$58,308	\$40,192	\$60,733	\$63,780	1.59
Bollinger	\$40,000	\$45,895	\$50,483	\$40,000	\$51,540	\$54,635	1.37
Boone	\$41,167	\$49,488	\$54,229	\$43,129	\$63,263	\$67,743	1.64
Buchanan	\$40,988	\$48,435	\$53,986	\$44,138	\$62,938	\$68,894	1.68
Butler	\$38,679	\$54,246	\$56,166	\$40,481	\$58,826	\$61,152	1.58
Caldwell	\$40,000	\$42,806	\$40,584	\$40,459	\$47,550	\$50,031	1.25
Callaway	\$39,875	\$53,253	\$56,540	\$40,731	\$58,565	\$61,121	1.53
Camden	\$40,625	\$47,580	\$49,995	\$42,209	\$57,303	\$61,938	1.52
Cape Girardeau	\$40,220	\$47,084	\$52,429	\$42,055	\$56,523	\$60,541	1.50
Carroll	\$40,250	\$46,852	\$48,735	\$41,807	\$52,245	\$53,784	1.33
Carter	\$40,000	\$50,550	\$52,125	\$41,500	\$54,375	\$64,050	1.60
Cass	\$40,542	\$47,723	\$51,504	\$42,859	\$61,555	\$68,849	1.69
Cedar	\$40,000	\$41,645	\$45,025	\$40,000	\$52,155	\$54,855	1.37
Chariton	\$39,250	\$48,228	\$50,468	\$40,885	\$53,950	\$56,440	1.44
Christian	\$40,614	\$47,043	\$52,400	\$41,244	\$60,751	\$64,776	1.59
Clark	\$40,000	\$46,900	\$50,500	\$41,700	\$59,100	\$65,500	1.64
Clay	\$43,960	\$50,066	\$53,186	\$47,168	\$71,228	\$83,971	1.91
Clinton	\$41,533	\$45,257	\$50,983	\$44,667	\$63,318	\$68,742	1.66
Cole	\$39,988	\$52,161	\$56,085	\$42,505	\$60,097	\$63,627	1.59
Cooper	\$40,000	\$43,438	\$48,964	\$40,417	\$51,016	\$52,999	1.32
Crawford	\$40,000	\$56,352	\$60,231	\$41,687	\$64,117	\$67,872	1.70
Dade	\$40,000	\$40,000	\$41,494	\$40,000	\$46,638	\$47,650	1.19
Dallas	\$40,000	\$43,960	\$48,960	\$45,000	\$59,500	\$64,550	1.61
Daviess	\$40,000	\$47,905	\$49,370	\$40,250	\$51,375	\$53,284	1.33
DeKalb	\$39,875	\$47,544	\$52,719	\$42,019	\$54,988	\$59,369	1.49
Dent	\$39,550	\$52,030	\$53,865	\$40,970	\$54,610	\$56,655	1.43
Douglas	\$40,000	\$42,108	\$45,429	\$40,211	\$51,644	\$52,987	1.32
Dunklin	\$40,000	\$53,482	\$54,109	\$40,571	\$55,767	\$58,612	1.47
Franklin	\$40,155	\$55,989	\$59,012	\$42,989	\$64,093	\$71,773	1.79
Gasconade	\$40,000	\$57,643	\$59,110	\$43,909	\$62,016	\$64,743	1.62
Gentry	\$40,000	\$44,433	\$50,512	\$39,833	\$53,610	\$58,447	1.46
Greene	\$41,618	\$51,553	\$57,521	\$44,446	\$64,757	\$68,582	1.64
Grundy	\$39,300	\$42,020	\$45,145	\$39,920	\$51,455	\$53,875	1.38
Harrison	\$40,000	\$40,820	\$43,030	\$40,000	\$45,602	\$46,632	1.17
Henry	\$39,000	\$47,095	\$50,532	\$40,386	\$55,297	\$58,180	1.50
Hickory	\$40,000	\$45,600	\$48,468	\$40,238	\$50,715	\$53,950	1.35
Holt	\$40,833	\$45,275	\$51,845	\$43,560	\$53,902	\$56,948	1.40
Howard	\$40,000	\$51,392	\$52,721	\$40,000	\$55,635	\$56,730	1.42
Howell	\$40,000	\$42,537	\$47,615	\$40,000	\$53,103	\$56,500	1.41
Iron	\$40,000	\$49,990	\$52,434	\$40,760	\$53,994	\$59,394	1.48
Jackson	\$43,134	\$58,114	\$63,009	\$47,370	\$77,686	\$93,193	2.16
Jasper	\$41,743	\$49,261	\$52,740	\$43,125	\$60,963	\$63,308	1.51
Jefferson	\$41,780	\$59,943	\$63,444	\$44,899	\$71,876	\$79,033	1.89
Johnson	\$39,779	\$49,503	\$54,496	\$40,575	\$62,997	\$68,490	1.72
Knox	\$44,000	\$53,000	\$53,000	\$47,000	\$59,000	\$59,000	1.34
Laclede	\$40,601	\$47,028	\$50,875	\$42,045	\$55,960	\$62,966	1.54
Lafayette	\$40,052	\$52,475	\$56,325	\$40,678	\$60,931	\$67,195	1.68
Lawrence	\$40,000	\$46,729	\$50,455	\$40,725	\$54,943	\$57,649	1.44
Lewis	\$40,000	\$48,250	\$54,800	\$41,000	\$56,600	\$60,850	1.52
Lincoln	\$40,750	\$46,673	\$50,873	\$43,369	\$64,154	\$71,239	1.74
Linn	\$40,000	\$43,460	\$46,700	\$40,000	\$50,858	\$56,609	1.42
Livingston	\$40,000	\$47,382	\$50,530	\$40,612	\$54,374	\$59,873	1.50

County	Bachelor's			Master's		Schedule Max	Compress Ratio
	Min	Max	Plus	Min	Max		
Macon	\$39,583	\$44,483	\$45,872	\$40,167	\$48,924	\$52,056	1.32
Madison	\$40,000	\$47,713	\$52,725	\$40,600	\$55,600	\$59,350	1.48
Maries	\$40,000	\$48,510	\$51,798	\$40,400	\$54,410	\$56,810	1.42
Marion	\$39,550	\$44,238	\$47,767	\$42,853	\$57,543	\$62,332	1.57
McDonald	\$42,239	\$61,314	\$63,024	\$46,166	\$65,241	\$68,247	1.62
Mercer	\$40,000	\$44,300	\$45,700	\$40,000	\$51,750	\$52,250	1.31
Miller	\$40,900	\$54,485	\$57,505	\$42,640	\$59,315	\$62,425	1.52
Mississippi	\$40,000	\$53,579	\$56,267	\$40,000	\$59,540	\$63,725	1.59
Moniteau	\$40,000	\$43,875	\$48,608	\$40,042	\$53,025	\$56,875	1.42
Monroe	\$40,850	\$47,530	\$49,650	\$42,400	\$52,620	\$54,580	1.33
Montgomery	\$39,250	\$49,217	\$50,542	\$40,668	\$56,538	\$60,830	1.55
Morgan	\$40,000	\$55,550	\$58,173	\$40,726	\$60,473	\$63,312	1.58
New Madrid	\$37,750	\$49,444	\$50,799	\$39,113	\$56,090	\$58,125	1.54
Newton	\$40,650	\$45,757	\$48,981	\$41,372	\$52,705	\$56,114	1.38
Nodaway	\$39,679	\$42,859	\$48,730	\$40,270	\$52,351	\$55,764	1.41
Oregon	\$40,000	\$43,691	\$44,813	\$40,000	\$46,781	\$47,656	1.19
Osage	\$40,000	\$44,773	\$50,482	\$40,642	\$60,267	\$56,192	1.40
Ozark	\$40,000	\$42,875	\$44,251	\$40,400	\$50,096	\$51,978	1.30
Pemiscot	\$38,164	\$51,384	\$52,685	\$40,418	\$54,732	\$58,538	1.54
Perry	\$40,000	\$47,475	\$53,213	\$41,438	\$62,588	\$66,288	1.66
Pettis	\$40,317	\$46,083	\$53,928	\$41,658	\$59,091	\$66,078	1.64
Phelps	\$40,222	\$52,517	\$56,521	\$42,294	\$59,301	\$63,491	1.58
Pike	\$40,000	\$46,560	\$52,837	\$41,120	\$56,995	\$62,616	1.57
Platte	\$43,170	\$52,565	\$59,229	\$47,223	\$70,419	\$84,495	1.95
Polk	\$40,042	\$44,956	\$48,337	\$40,713	\$53,999	\$57,784	1.44
Pulaski	\$40,304	\$46,883	\$51,329	\$42,003	\$56,990	\$59,783	1.48
Putnam	\$39,000	\$53,600	\$54,800	\$41,000	\$58,100	\$60,300	1.55
Ralls	\$41,000	\$45,125	\$50,750	\$46,800	\$59,975	\$63,025	1.54
Randolph	\$39,103	\$47,012	\$50,540	\$40,560	\$52,862	\$57,709	1.48
Ray	\$39,600	\$46,319	\$50,769	\$41,925	\$60,888	\$68,656	1.73
Reynolds	\$38,000	\$47,000	\$48,544	\$38,625	\$49,994	\$52,113	1.38
Ripley	\$38,513	\$48,650	\$49,860	\$39,804	\$51,053	\$52,706	1.37
Saline	\$40,003	\$48,273	\$49,741	\$41,450	\$55,446	\$57,352	1.43
Schuyler	\$40,000	\$50,400	\$52,400	\$42,000	\$54,400	\$58,400	1.46
Scotland	\$40,000	\$51,000	\$51,000	\$43,000	\$57,000	\$57,000	1.43
Scott	\$40,000	\$46,060	\$49,913	\$40,277	\$56,465	\$60,971	1.52
Shannon	\$40,000	\$40,000	\$40,000	\$40,000	\$41,250	\$44,375	1.11
Shelby	\$40,000	\$50,569	\$52,850	\$40,158	\$53,694	\$58,165	1.45
St. Charles	\$45,954	\$58,457	\$62,972	\$50,916	\$78,723	\$93,714	2.04
St. Clair	\$40,000	\$42,050	\$44,975	\$40,000	\$47,950	\$49,550	1.24
St. Francois	\$41,350	\$53,275	\$58,092	\$43,784	\$63,225	\$69,960	1.69
St. Louis	\$46,513	\$59,396	\$65,470	\$50,304	\$91,217	\$104,120	2.24
St. Louis City	\$49,745	\$73,715	\$73,715	\$53,061	\$93,109	\$117,193	2.36
Ste. Genevieve	\$44,000	\$53,600	\$54,800	\$50,500	\$73,450	\$77,140	1.75
Stoddard	\$40,000	\$50,728	\$53,477	\$40,347	\$55,446	\$58,209	1.46
Stone	\$40,700	\$48,551	\$49,726	\$42,220	\$57,761	\$62,011	1.52
Sullivan	\$40,000	\$43,683	\$48,646	\$40,167	\$52,467	\$53,833	1.35
Taney	\$40,698	\$47,785	\$51,334	\$42,700	\$56,376	\$59,759	1.46
Texas	\$40,120	\$47,473	\$52,104	\$40,691	\$57,065	\$58,830	1.47
Vernon	\$40,250	\$41,125	\$42,300	\$40,800	\$48,650	\$50,488	1.25
Warren	\$42,861	\$66,862	\$69,964	\$46,865	\$78,620	\$84,635	1.97
Washington	\$39,125	\$52,845	\$56,596	\$41,525	\$58,857	\$65,100	1.66
Wayne	\$40,000	\$55,300	\$57,225	\$40,900	\$61,250	\$63,575	1.59
Webster	\$39,500	\$49,906	\$54,418	\$41,050	\$60,255	\$64,694	1.64
Worth	\$40,000	\$40,000	\$47,450	\$40,000	\$51,800	\$57,050	1.43
Wright	\$40,000	\$45,658	\$50,910	\$41,080	\$54,656	\$58,765	1.47
Total Average *	\$40,637	\$49,094	\$52,734	\$42,216	\$59,105	\$63,862	1.56

Table 4 — Distribution of average minimum and maximum salaries for bachelor's and master's degrees by enrollment size

Enrollment Size	Bachelor's minimum	Bachelor's maximum	Plus	Master's minimum	Master's maximum	Schedule maximum	Compression ratio
Averages <300	\$39,713	\$45,204	\$47,679	\$40,431	\$51,180	\$53,261	1.34
Averages 300-699	\$39,966	\$47,382	\$50,868	\$40,811	\$54,916	\$58,448	1.46
Averages 700-999	\$40,435	\$49,691	\$54,074	\$41,938	\$59,678	\$64,001	1.58
Averages 1,000-3,999	\$41,111	\$52,763	\$57,439	\$43,824	\$65,815	\$72,946	1.77
Averages 4,000-14,999	\$43,906	\$55,863	\$61,274	\$47,586	\$77,322	\$88,220	2.01
Averages 15,000+	\$45,621	\$61,071	\$63,176	\$49,095	\$84,757	\$98,205	2.15
State averages	\$40,637	\$49,094	\$52,734	\$42,216	\$59,105	\$63,862	1.57

* These averages represent 518 school districts and are not averages of the averages listed above

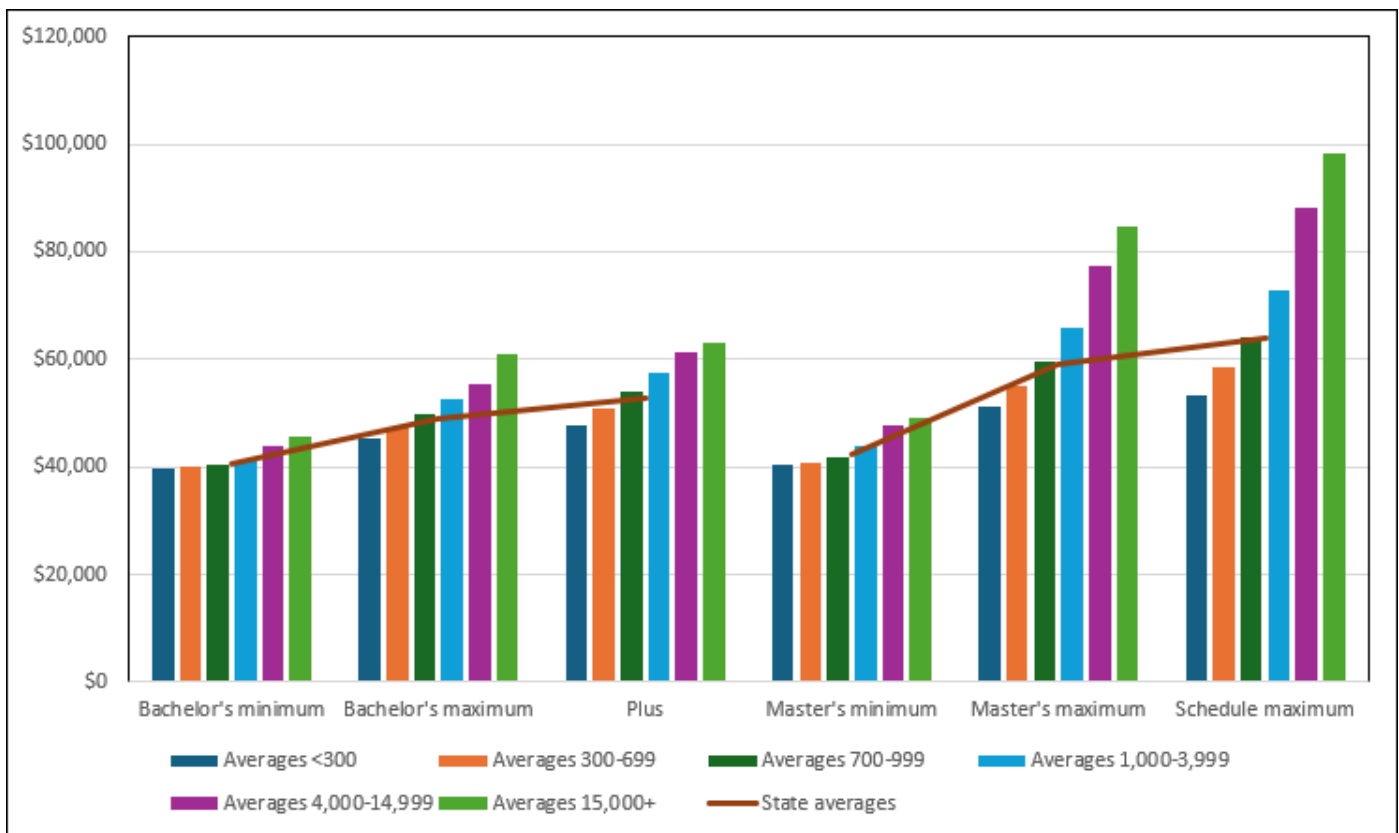
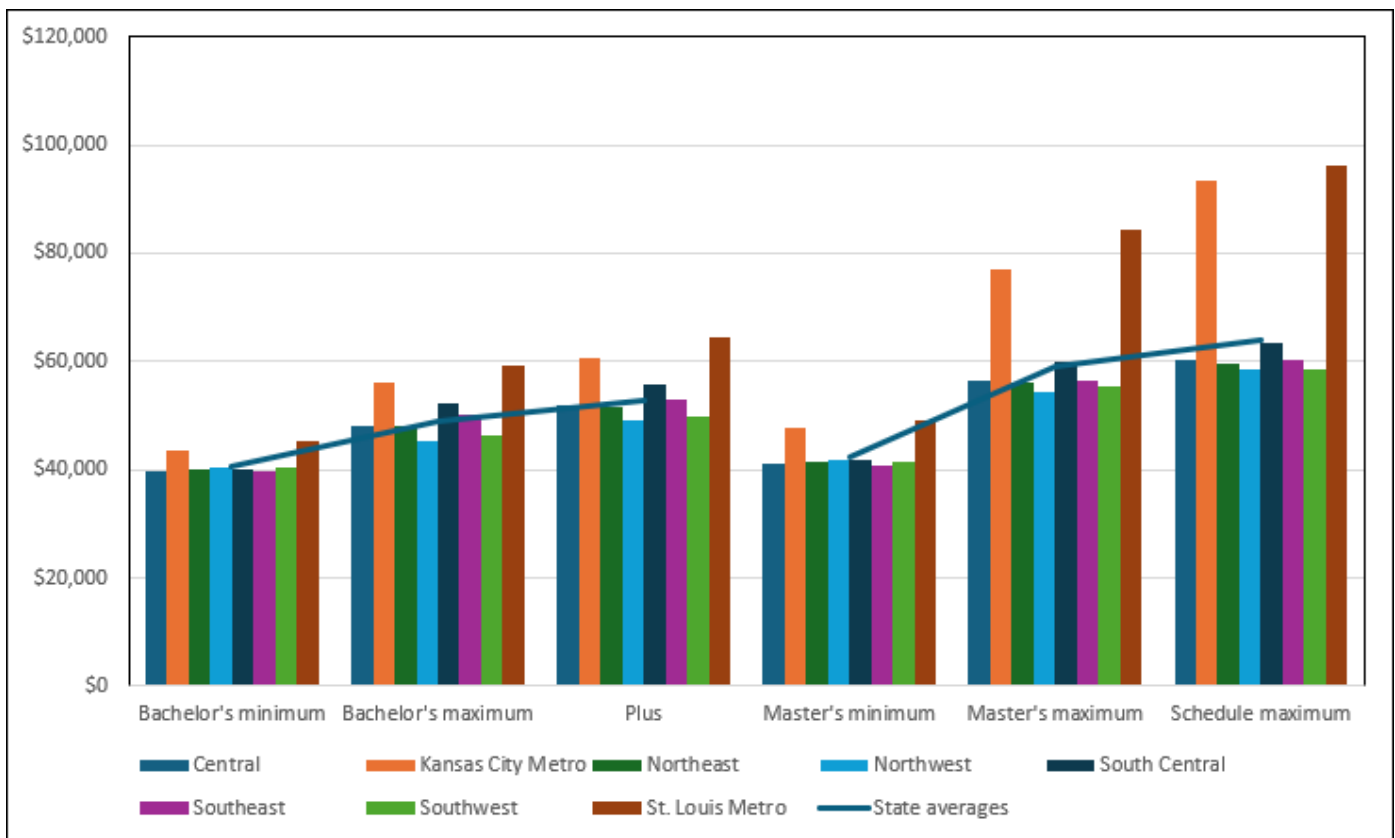


Table 5 — Distribution of average minimum and maximum salaries for bachelor's and master's degrees by region

Enrollment Size	Bachelor's minimum	Bachelor's maximum	Plus	Master's minimum	Master's maximum	Schedule maximum	Compression ratio
Central	\$39,870	\$47,969	\$51,779	\$41,040	\$56,597	\$60,217	1.51
Kansas City Metro	\$43,551	\$56,020	\$60,492	\$47,708	\$77,047	\$93,231	2.14
Northeast	\$40,176	\$48,181	\$51,464	\$41,557	\$59,996	\$59,635	1.48
Northwest	\$40,347	\$45,404	\$49,185	\$41,630	\$54,443	\$58,541	1.45
South Central	\$40,054	\$52,335	\$55,607	\$41,934	\$59,759	\$63,364	1.58
Southeast	\$39,557	\$50,208	\$52,997	\$40,813	\$56,380	\$60,248	1.52
Southwest	\$40,466	\$46,173	\$49,881	\$41,571	\$55,414	\$58,698	1.45
St. Louis Metro	\$45,168	\$59,535	\$64,535	\$48,960	\$84,399	\$96,342	2.13
State averages	\$40,637	\$49,094	\$52,734	\$42,216	\$59,105	\$63,862	1.57

* These averages represent 518 school districts and are not averages of the averages listed above



Salary Schedule and Fringe Benefit Reporting Definitions

Bachelor’s Degree Minimum (Min) is the salary assigned to teachers beginning their first year of teaching with no experience and holding a bachelor’s degree with no additional college credit hours.

Rank places salary schedules in order compared to other districts. Districts with the same salaries are given the same ranking.

Steps is the number of salary increases granted for years of experience for a given level of education.

Bachelor’s Degree Maximum (Max) is the highest salary that may be assigned to teachers with a bachelor’s degree and no additional college credit hours.

Bachelor’s Degree Plus is the highest possible salary that may be assigned to teachers holding a bachelor’s degree and additional college credit hours.

Master’s Degree Minimum (Min) is the salary assigned to teachers beginning their first year of teaching who hold a master’s degree with no additional college credit hours and have no years of previous teaching experience.

Master’s Degree Maximum (Max) is the highest salary that may be assigned to teachers holding a master’s degree and no additional college credit hours.

M10, M20, and M25 are salaries assigned to teachers with master’s degrees at 10, 20, and 25 years respectively.

Salary Schedule Maximum (Max) is the highest salary that may be assigned to teachers using the salary schedule. This would include teachers holding a specialist or doctorate.

Career Ladder shows the maximum amount a teacher can receive through the program in that district.

Compression Ratio is the Salary Schedule Maximum divided by the Bachelor’s Degree Minimum.

Years Import is the maximum number of years of experience outside the district that may be used in determining a teacher’s salary. Our survey begins with zero years of experience for all salary schedules. Districts that allow all years of service to be imported are marked as UNL.

Sick and Personal (Separate) shows data for districts that separate sick leave from personal leave. The number of sick/ personal days is listed, along with limits on the accumulation of those days.

Sick and Personal (Combined) shows data for districts that provide combined leave days. The number of days available is listed along with how many can be accumulated and how many may be used as personal days when needed.

Sick Leave Pool shows what districts offer a sick leave pool for employees who exhaust their accrued leave.

Pay for unused shows what districts have some compensation for unused days. These policies vary significantly between districts.

Unused Personal roll into Sick shows what districts allow leave to be accrued if unused.

Teacher/Student days column represents the number of teacher contract days and the number of student attendance days.

Extra Duty shows what districts have an adopted schedule for significant duties beyond a teacher’s contract. If that is tied to the teacher’s salary schedule, that is noted in the next column.

Health Ins./Amt. District Pays/Health low/Health high shows what districts pay for monthly employee-only health insurance, how much the district pays, and the range of monthly premiums.

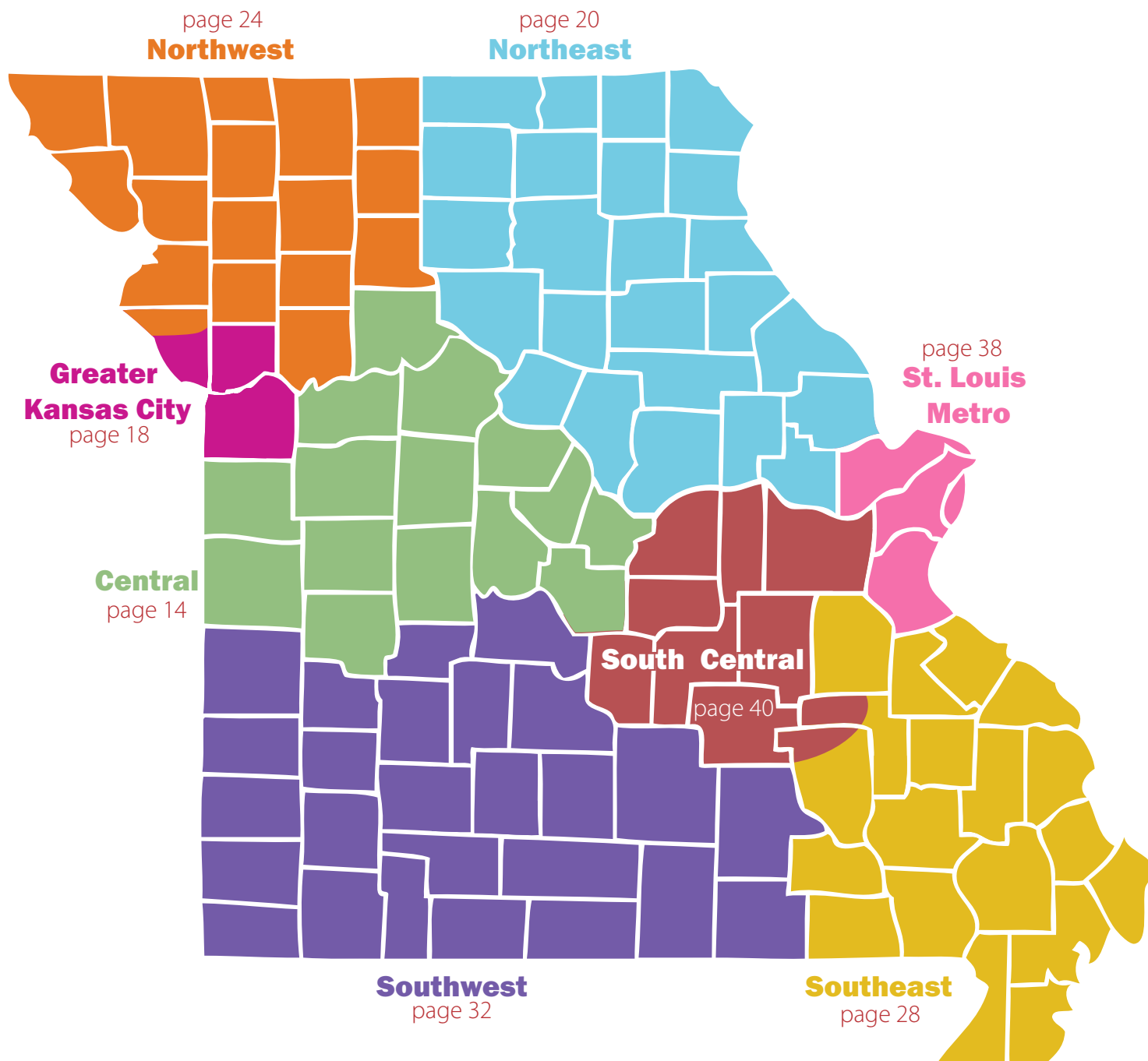
Life Ins./Liability Ins./Dental Ins./Disability Ins./ Vision Ins. shows what is available and who pays for these coverages.

Cafeteria Plan shows what districts allow insurance premiums to be taken out on a pre-tax basis.

Employee Assistance Program shows what districts provide this benefit to their employees.

*Some districts provided additional information that could not be shown in this table format. See the appendix to determine if the district you are looking at offered additional information.

District Reporting Regions





CENTRAL REGION

Description	County	Est. Enroll	Bachelor's Degree						Master's Degree		
			Min.	Rank	Steps	Max.	Plus		Min.	Rank	Steps
Adrian R-III	Bates	731	\$40,000	11	18	\$49,900	\$60,050		\$42,500	15	30
Appleton City R-II	St. Clair	308	\$40,000	11	32	\$45,400	\$46,900		\$40,000	36	32
Archie R-V	Cass	525	\$40,000	11	30	\$46,493	\$50,637		\$42,650	14	30
Ballard R-II	Bates	118	\$40,000	11	1	\$40,000	\$40,000		\$40,000	36	1
Blackwater R-II	Cooper	85	\$40,000	11	28	\$48,200	\$50,000		\$40,000	36	28
Blair Oaks R-II	Cole	1,181	\$38,450	15	11	\$44,100	\$50,835		\$41,550	23	31
Boonville R-I	Cooper	1,664	\$40,000	11	11	\$40,130	\$62,484		\$40,500	33	33
Bosworth R-V	Carroll	50	\$40,000	11	30	\$40,568	\$42,068		\$40,000	36	30
Butler R-V	Bates	1,033	\$40,000	11	41	\$58,000	\$59,050		\$42,800	11	41
Calhoun R-VIII	Henry	71	\$45,000	1	20	\$54,500	\$55,500		\$47,000	3	20
Carrollton R-VII	Carroll	856	\$41,250	6	20	\$50,843	\$53,859		\$49,033	1	28
Chilhowee R-IV	Johnson	153	\$40,000	11	1	\$40,000	\$46,100		\$40,000	36	25
Clarksburg C-2	Moniteau	58	\$40,000	11	1	\$40,000	\$54,850		\$40,000	36	35
Clinton	Henry	1,875	\$40,000	11	13	\$45,432	\$53,292		\$40,000	36	25
Cole Camp R-I	Benton	760	\$40,000	11	50	\$49,400	\$53,275		\$40,575	32	50
Cole Co. R-I	Cole	622	\$40,000	11	31	\$46,500	\$49,775		\$40,000	36	31
Cole Co. R-V	Cole	611	\$40,000	11	30	\$50,300	\$53,850		\$42,700	13	30
Concordia R-II	Lafayette	457	\$40,000	11	30	\$50,550	\$51,750		\$40,000	36	30
Cooper Co. R-IV	Cooper	88	\$40,000	11	29	\$46,100	\$48,100		\$40,000	36	29
Davis R-XII	Henry	47	\$38,000	16	18	\$51,600	\$56,300		\$40,000	36	24
Drexel R-IV	Cass	274	\$40,000	11	13	\$43,500	\$51,800		\$40,750	29	30
East Lynne 40	Cass	166	\$38,000	16	40	\$58,950	\$60,450		\$40,000	36	40
Eldon R-I	Miller	2,000	\$41,000	7	30	\$64,075	\$66,075		\$44,000	7	30
Gilliam C-4	Saline	35	\$40,000	11	12	\$42,800	\$45,200		\$40,000	36	15
Green Ridge R-VIII	Pettis	348	\$40,000	11	14	\$41,828	\$45,062		\$40,000	36	25
Hale R-I	Carroll	98	\$40,000	11	19	\$41,200	\$43,600		\$40,000	36	23
Hardeman R-X	Saline	64	\$42,000	4	50	\$67,000	\$67,500		\$45,500	5	50
Harrisonville R-IX	Cass	2,211	\$40,900	8	15	\$49,300	\$51,250		\$45,350	6	30
Henry Co. R-I	Henry	713	\$40,000	11	40	\$53,135	\$54,335		\$40,000	36	40
High Point R-III	Moniteau	78	\$40,000	11	20	\$44,300	\$45,800		\$40,000	36	20
Holden R-III	Johnson	1,196	\$40,000	11	20	\$47,500	\$54,775		\$40,500	33	35
Hudson R-IX	Bates	51	\$32,200	17	23	\$45,400	\$47,200		\$34,600	38	23
Hume R-VIII	Bates	112	\$40,000	11	30	\$44,750	\$47,084		\$40,000	36	30
Jamestown C-1	Moniteau	191	\$40,000	11	30	\$40,700	\$46,750		\$40,000	36	35
Jefferson City	Cole	8,565	\$41,500	5	37	\$67,744	\$69,879		\$45,770	4	37
Johnson Co. R-VII	Johnson	555	\$40,000	11	15	\$42,600	\$43,400		\$40,000	36	30
Kingsville R-I	Johnson	240	\$40,000	11	14	\$47,200	\$62,600		\$41,950	19	30
Knob Noster R-VIII	Johnson	1,893	\$38,450	15	21	\$49,150	\$50,350		\$41,575	22	32
La Monte R-IV	Pettis	317	\$40,000	11	21	\$46,500	\$52,500		\$40,000	36	32
Lafayette Co. C-1	Lafayette	965	\$40,000	11	32	\$62,150	\$64,150		\$40,500	33	32
Lakeland R-III	St. Clair	472	\$40,000	11	30	\$41,300	\$48,000		\$40,000	36	30
Leesville R-IX	Henry	98	\$40,000	11	2	\$45,000	\$48,000		\$40,000	36	26
Leeton R-X	Johnson	321	\$40,000	11	30	\$49,000	\$50,702		\$40,000	36	30
Lexington R-V	Lafayette	939	\$40,000	11	30	\$61,150	\$65,025		\$40,805	26	30
Lincoln R-II	Benton	508	\$40,000	11	40	\$51,600	\$54,150		\$40,000	36	40
Lone Jack C-6	Jackson	736	\$40,000	11	15	\$46,060	\$55,020		\$43,100	8	30

									Schedule Max			Career Ladder	Years Import	Cert. Staff
M10	Rank	M20	Rank	M25	Rank	Max.	Rank		Max.	Rank	Steps			
\$48,100	15	\$53,950	22	\$57,000	24	\$60,050	31		\$62,450	34	30		UNL	70
\$40,000	64	\$45,000	67	\$47,500	67	\$51,000	59		\$53,000	61	32		UNL	41
\$46,416	31	\$53,241	24	\$58,116	20	\$62,991	18		\$65,877	22	30	\$5,000	UNL	56
\$40,000	64	\$40,000	78	\$40,000	81	\$40,000	80		\$42,000	80	30		UNL	27
\$40,000	64	\$45,800	65	\$48,800	62	\$50,600	60		\$51,800	65	28		UNL	17
\$46,685	27	\$51,835	31	\$54,410	36	\$57,500	38		\$60,600	37	31	\$5,000	UNL	112
\$47,727	18	\$55,757	14	\$59,772	14	\$66,196	14		\$67,396	20	33		UNL	164
\$40,000	64	\$42,518	74	\$44,018	78	\$45,518	74		\$46,518	78	30	\$5,000	UNL	21
\$46,850	24	\$51,350	37	\$53,600	39	\$60,800	27		\$62,450	34	41		UNL	97
\$51,500	5	\$56,500	11	\$56,500	25	\$56,500	41		\$59,500	40	20	\$5,000	10	11
\$53,496	1	\$58,805	6	\$61,340	11	\$62,607	19		\$65,201	27	30		12	114
\$40,000	64	\$48,300	54	\$52,425	46	\$52,425	54		\$52,600	63	25		UNL	26
\$44,350	50	\$51,350	37	\$54,850	32	\$61,850	22		\$61,850	36	35		UNL	12
\$47,932	16	\$57,182	10	\$61,807	10	\$61,807	23		\$65,287	26	25		12	178
\$45,975	35	\$51,700	33	\$53,325	43	\$58,200	35		\$63,990	29	50		UNL	80
\$44,575	45	\$50,075	42	\$52,825	44	\$56,125	43		\$59,125	41	31	\$5,000	UNL	61
\$46,750	26	\$51,250	38	\$53,500	40	\$54,750	46		\$55,650	53	30	\$5,000	UNL	65
\$43,950	53	\$49,350	47	\$52,050	50	\$54,750	46		\$56,750	48	30	\$3,000	UNL	54
\$40,000	64	\$43,800	73	\$47,400	68	\$48,600	67		\$50,100	70	29	\$5,000	UNL	25
\$47,200	21	\$55,200	17	\$58,400	18	\$58,400	34		\$65,200	28	30	\$5,000	15	11
\$44,450	47	\$49,050	52	\$51,050	55	\$53,050	52		\$55,050	56	30		UNL	43
\$45,400	39	\$51,200	39	\$53,700	38	\$61,200	25		\$63,125	33	40		UNL	21
\$49,300	10	\$56,050	12	\$59,425	16	\$67,075	12		\$70,075	16	30		UNL	171
\$46,000	34	\$49,000	53	\$49,000	60	\$49,000	64		\$51,000	68	17		UNL	11
\$41,904	59	\$46,524	59	\$48,834	61	\$48,834	66		\$52,530	64	30		UNL	45
\$40,250	63	\$44,250	69	\$45,450	74	\$45,450	75		\$47,050	77	31	\$5,000	UNL	32
\$50,500	7	\$55,500	16	\$58,000	22	\$70,500	4		\$74,000	8	50	\$5,000	UNL	10
\$51,050	6	\$58,150	8	\$62,150	8	\$66,150	15		\$70,300	15	30		UNL	210
\$46,410	32	\$50,410	40	\$52,410	47	\$58,410	33		\$59,610	38	40		UNL	67
\$40,000	64	\$46,300	61	\$46,300	70	\$46,300	72		\$56,800	47	35		12	13
\$46,650	28	\$55,025	18	\$59,525	15	\$69,525	6		\$73,775	9	35	\$5,000	UNL	108
\$40,000	64	\$46,000	64	\$47,800	65	\$47,800	71		\$47,800	75	23		9	10
\$40,000	64	\$45,251	66	\$47,751	66	\$50,251	61		\$52,919	62	30		10	28
\$41,050	61	\$44,050	70	\$45,550	73	\$48,550	68		\$50,750	69	40		UNL	35
\$52,331	4	\$59,621	4	\$63,266	5	\$72,014	2		\$79,134	4	37	\$5,000	15	976
\$46,475	30	\$51,775	32	\$55,975	27	\$60,975	26		\$71,775	11	30	\$3,000	UNL	52
\$47,850	17	\$55,850	13	\$59,850	13	\$63,850	17		\$68,900	18	30		UNL	39
\$47,560	20	\$55,725	15	\$60,475	12	\$67,125	11		\$72,225	10	32	\$5,000	UNL	178
\$45,500	38	\$51,500	35	\$54,500	34	\$58,500	32		\$63,500	30	32	\$5,000	UNL	42
\$45,950	36	\$53,950	22	\$58,700	17	\$66,050	16		\$69,950	17	32	\$5,000	UNL	102
\$40,000	64	\$44,000	71	\$46,000	72	\$48,000	70		\$48,500	74	30	\$5,000	UNL	71
\$40,000	64	\$47,400	56	\$50,400	56	\$51,000	59		\$54,000	59	26		UNL	14
\$40,000	64	\$44,709	68	\$48,164	64	\$51,886	55		\$54,255	58	30		UNL	51
\$49,445	8	\$59,045	5	\$63,845	4	\$68,645	9		\$71,535	12	30	\$5,000	UNL	108
\$43,000	56	\$47,000	58	\$49,000	60	\$55,000	45		\$55,850	51	40		UNL	58
\$48,725	13	\$54,975	19	\$58,100	21	\$61,225	24		\$68,300	19	30	\$5,000	UNL	67



CENTRAL REGION

Description	County	Est. Enroll	Bachelor's Degree					Master's Degree		
			Min.	Rank	Steps	Max.	Plus	Min.	Rank	Steps
Malta Bend R-V	Saline	72	\$40,000	11	31	\$41,500	\$41,500	\$40,000	36	31
Marshall	Saline	2,476	\$40,487	9	10	\$45,438	\$46,594	\$41,826	20	30
Miami R-I	Saline	65	\$40,000	11	30	\$52,563	\$53,947	\$41,031	24	30
Miami R-I	Bates	168	\$40,000	11	14	\$42,700	\$44,300	\$43,000	9	14
Midway R-I	Cass	432	\$40,000	11	8	\$41,750	\$44,750	\$40,250	35	30
Miller Co. R-III	Miller	187	\$40,000	11	30	\$46,900	\$48,400	\$40,000	36	30
Moniteau Co. R-I	Moniteau	1,357	\$40,000	11	16	\$45,250	\$49,750	\$40,000	36	30
Moniteau Co. R-V	Moniteau	78	\$40,000	11	31	\$44,500	\$44,500	\$40,250	35	31
Montrose R-XIV	Henry	70	\$32,000	18	10	\$35,600	\$38,450	\$34,700	37	30
Morgan Co. R-I	Morgan	869	\$40,000	11	27	\$57,800	\$59,600	\$40,800	27	27
Morgan Co. R-II	Morgan	1,264	\$40,000	11	31	\$53,300	\$56,745	\$40,652	30	31
Norborne R-VIII	Carroll	164	\$40,000	11	30	\$53,900	\$55,400	\$40,000	36	30
Oak Grove R-VI	Jackson	1,993	\$39,100	14	18	\$45,900	\$49,300	\$42,200	16	29
Odessa R-VII	Lafayette	2,039	\$40,314	10	12	\$46,523	\$52,052	\$42,765	12	25
Oreaville R-IV	Saline	66	\$40,000	11	8	\$41,596	\$44,150	\$40,400	34	28
Osceola	St. Clair	566	\$40,000	11	16	\$41,500	\$44,400	\$40,000	36	29
Otterville R-VI	Cooper	219	\$40,000	11	30	\$42,200	\$44,200	\$40,000	36	30
Pettis Co. R-V	Pettis	328	\$40,000	11	12	\$45,500	\$55,000	\$42,050	17	30
Pettis Co. R-XII	Pettis	100	\$39,400	13	12	\$47,368	\$56,205	\$41,800	21	30
Pilot Grove C-4	Cooper	226	\$40,000	11	31	\$44,000	\$49,000	\$40,000	36	31
Prairie Home R-V	Cooper	142	\$40,000	11	1	\$40,000	\$40,000	\$42,000	18	2
Rich Hill R-IV	Bates	350	\$40,000	11	18	\$44,600	\$50,925	\$40,000	36	30
Richmond R-XVI	Ray	1,551	\$39,400	13	20	\$47,475	\$49,025	\$41,800	21	50
Roscoe C-1	St. Clair	47	\$40,000	11	1	\$40,000	\$40,600	\$40,000	36	20
Santa Fe R-X	Lafayette	337	\$40,000	11	10	\$43,325	\$48,725	\$40,000	36	19
School of the Osage R-II	Miller	2,060	\$43,500	2	30	\$63,400	\$65,800	\$48,400	2	30
Sedalia 200	Pettis	5,076	\$42,500	3	15	\$50,450	\$59,600	\$45,500	5	30
Shawnee R-III	Henry	53	\$38,000	16	16	\$44,400	\$47,850	\$41,000	25	22
Sherwood Cass R-VIII	Cass	778	\$40,000	11	12	\$41,750	\$46,100	\$40,000	36	31
Slater	Saline	357	\$38,000	16	16	\$44,000	\$46,400	\$40,000	36	29
Smithton R-VI	Pettis	534	\$40,000	11	19	\$44,850	\$55,200	\$40,600	31	30
St. Elizabeth R-IV	Miller	271	\$40,000	11	24	\$48,749	\$51,449	\$40,799	28	27
Strasburg C-3	Cass	134	\$40,000	11	12	\$40,950	\$43,300	\$40,000	36	19
Sweet Springs R-VII	Saline	384	\$39,535	12	26	\$51,285	\$52,635	\$42,846	10	29
Tina-Avalon R-II	Carroll	137	\$40,000	11	30	\$47,750	\$48,750	\$40,000	36	30
Tipton R-VI	Moniteau	579	\$40,000	11	31	\$48,500	\$50,000	\$40,000	36	31
Warrensburg R-VI	Johnson	3,472	\$40,000	11	35	\$71,070	\$73,542	\$40,000	36	35
Warsaw R-IX	Benton	1,327	\$40,000	11	60	\$66,000	\$67,500	\$40,000	36	60
Wellington-Napoleon R-IX	Lafayette	380	\$40,000	11	30	\$51,150	\$56,250	\$40,000	36	30
AVERAGES			\$39,870		22	\$47,969	\$51,779	\$41,040		30

								Schedule Max			Career Ladder	Years Import	Cert. Staff
M10	Rank	M20	Rank	M25	Rank	Max.	Rank	Max.	Rank	Steps			
\$40,000	64	\$40,000	78	\$40,000	81	\$41,500	78	\$41,500	81	31		10	25
\$46,804	25	\$54,423	20	\$58,363	19	\$62,304	20	\$66,401	21	30		UNL	265
\$45,183	41	\$49,796	44	\$52,102	49	\$54,409	49	\$55,792	52	30	\$5,000	UNL	16
\$46,900	23	\$49,300	49	\$49,300	58	\$49,300	63	\$49,300	72	14		UNL	29
\$44,750	44	\$49,750	45	\$52,250	48	\$54,750	46	\$56,750	48	35	\$5,000	UNL	55
\$40,000	64	\$43,900	72	\$46,400	69	\$48,900	65	\$49,400	71	30		UNL	36
\$45,950	36	\$51,950	30	\$54,950	31	\$57,950	37	\$65,350	25	33		UNL	139
\$43,000	56	\$44,000	71	\$44,500	76	\$48,500	69	\$48,500	74	31		UNL	14
\$38,300	65	\$42,300	75	\$44,300	77	\$46,300	72	\$49,000	73	30		UNL	22
\$47,000	22	\$53,800	23	\$57,200	23	\$60,600	28	\$63,400	31	27	\$5,000	UNL	80
\$45,742	37	\$51,398	36	\$54,226	37	\$60,346	30	\$63,223	32	31		UNL	133
\$44,400	48	\$50,400	41	\$53,400	42	\$56,400	42	\$58,400	42	30		10	37
\$49,200	11	\$58,200	7	\$62,700	7	\$66,300	13	\$83,300	3	38	\$5,000	UNL	173
\$48,505	14	\$47,258	57	\$62,142	9	\$62,142	21	\$76,959	6	30	\$5,000	UNL	183
\$45,380	40	\$51,637	34	\$55,082	30	\$57,258	40	\$59,526	39	28	\$3,000	5	10
\$41,000	62	\$46,500	60	\$49,250	59	\$51,450	56	\$55,350	54	31	\$5,000	UNL	56
\$40,000	64	\$41,700	76	\$43,200	79	\$44,700	76	\$47,200	76	30	\$5,000	UNL	42
\$47,000	22	\$52,500	26	\$55,250	29	\$58,000	36	\$65,450	24	30		UNL	42
\$48,876	12	\$57,785	9	\$63,008	6	\$68,809	8	\$71,385	14	30	\$5,000	UNL	21
\$44,000	52	\$50,000	43	\$52,000	51	\$54,000	50	\$56,500	49	31		UNL	39
\$45,000	42	\$45,000	67	\$45,000	75	\$42,000	77	\$45,000	79	1		UNL	26
\$44,375	49	\$49,250	50	\$52,250	48	\$55,625	44	\$57,225	46	30		UNL	39
\$46,525	29	\$52,475	27	\$55,600	28	\$71,225	3	\$79,075	5	50		UNL	147
\$40,000	64	\$41,350	77	\$41,350	80	\$41,350	79	\$41,350	82	20	\$5,000	UNL	10
\$46,025	33	\$52,775	25	\$53,450	41	\$53,450	51	\$62,225	35	30	\$5,000	UNL	39
\$53,200	2	\$60,050	2	\$63,925	3	\$68,300	10	\$76,400	7	30		20	186
\$52,700	3	\$61,200	1	\$65,700	1	\$70,200	5	\$85,400	2	30		UNL	460
\$46,000	34	\$54,165	21	\$54,665	33	\$54,665	47	\$54,665	57	22		10	12
\$44,100	51	\$49,100	51	\$51,600	52	\$54,600	48	\$56,225	50	31		UNL	82
\$43,600	55	\$47,600	55	\$49,600	57	\$51,200	58	\$53,200	60	30	\$5,000	UNL	47
\$43,900	54	\$49,250	50	\$52,700	45	\$50,200	62	\$58,200	43	30		UNL	64
\$44,849	43	\$49,349	48	\$51,599	53	\$52,499	53	\$55,199	55	29	\$5,000	UNL	33
\$42,050	58	\$46,100	63	\$46,100	71	\$46,100	73	\$51,250	67	26		UNL	16
\$47,646	19	\$52,446	28	\$54,446	35	\$57,396	39	\$57,396	45	29		UNL	48
\$41,250	60	\$46,250	62	\$48,750	63	\$51,250	57	\$51,750	66	30	\$5,000	UNL	30
\$44,500	46	\$49,500	46	\$52,000	51	\$55,000	45	\$58,000	44	31		UNL	93
\$49,440	9	\$59,740	3	\$64,890	2	\$75,190	1	\$85,902	1	35		UNL	329
\$44,000	52	\$49,000	53	\$51,500	54	\$69,000	7	\$71,500	13	60		UNL	131
\$42,750	57	\$52,050	29	\$56,300	26	\$60,550	29	\$65,750	23	30	\$5,000	UNL	46
\$45,002		\$50,453		\$53,222		\$56,597		\$60,217		31			



KANSAS CITY METRO REGION

Description	County	Est. Enroll	Bachelor's Degree						Master's Degree		
			Min.	Rank	Steps	Max.	Plus		Min.	Rank	Steps
Belton 124	Cass	4,326	\$43,000	11	9	\$49,608	\$52,625		\$47,184	12	24
Blue Springs R-IV	Jackson	14,771	\$42,000	14	10	\$46,500	\$51,000		\$46,500	14	18
Center 58	Jackson	2,455	\$44,200	7	12	\$54,688	\$63,989		\$48,200	8	30
Excelsior Springs 40	Clay	2,645	\$42,000	14	30	\$57,400	\$61,650		\$46,000	17	30
Fort Osage R-I	Jackson	4,797	\$44,200	7	10	\$50,404	\$56,649		\$49,258	2	30
Grain Valley R-V	Jackson	4,457	\$41,900	15	20	\$51,600	\$57,800		\$46,300	16	30
Grandview C-4	Jackson	3,688	\$41,150	16	11	\$56,430	\$61,202		\$47,611	10	14
Hickman Mills C-1	Jackson	4,971	\$46,500	2	10	\$52,384	\$55,983		\$54,000	1	18
Independence 30	Jackson	14,630	\$44,625	5	16	\$62,665	\$66,187		\$49,103	3	21
Kansas City 33	Jackson	14,725	\$48,150	1	18	\$65,458	\$68,773		\$48,325	7	30
Kearney R-I	Clay	3,501	\$42,500	12	10	\$48,564	\$53,920		\$48,875	4	30
Lee's Summit R-VII	Jackson	17,801	\$43,620	8	43	\$81,378	\$84,177		\$46,620	13	43
Liberty 53	Clay	12,407	\$44,496	6	9	\$51,387	\$52,081		\$48,436	5	25
North Kansas City 74	Clay	21,555	\$45,500	3	1	\$45,500	\$49,769		\$45,621	18	11
Park Hill	Platte	11,967	\$43,210	9	7	\$46,045	\$51,128		\$46,418	15	30
Platte Co. R-III	Platte	4,352	\$44,720	4	30	\$55,540	\$62,267		\$48,360	6	30
Pleasant Hill R-III	Cass	2,142	\$40,500	17	15	\$53,320	\$55,420		\$44,750	19	30
Raymore-Peculiar R-II	Cass	6,321	\$43,022	10	13	\$51,608	\$58,711		\$47,660	9	27
Raytown C-2	Jackson	7,970	\$42,167	13	34	\$83,905	\$86,022		\$47,225	11	34
AVERAGES			\$43,551		16	\$56,020	\$60,492		\$47,708		27

									Schedule Max			Career	Years	Cert.
	M10	Rank	M20	Rank	M25	Rank	Max.	Rank	Max.	Rank	Steps	Ladder	Import	Staff
	\$55,239	15	\$65,005	13	\$68,585	15	\$68,585	17	\$92,759	8	33	\$5,000	21	383
	\$55,500	14	\$63,500	16	\$63,500	18	\$63,500	18	\$92,000	10	25	\$5,000	UNL	1,250
	\$58,456	10	\$69,529	8	\$74,903	7	\$80,691	5	\$91,798	11	30		20	267
	\$51,900	19	\$62,900	18	\$68,400	17	\$73,900	14	\$80,400	19	30	\$5,000	20	244
	\$56,302	12	\$65,249	12	\$69,795	13	\$75,189	10	\$88,752	16	30	\$5,000	UNL	422
	\$54,850	16	\$64,850	15	\$70,850	10	\$76,850	6	\$90,900	12	30		UNL	416
	\$62,754	2	\$69,781	7	\$69,781	14	\$69,781	16	\$97,900	3	26		15	341
	\$64,851	1	\$75,984	2	\$75,984	6	\$75,984	8	\$95,107	4	30		UNL	566
	\$59,241	6	\$74,785	3	\$76,339	5	\$76,339	7	\$89,836	14	25	\$5,000	UNL	1,240
	\$60,351	4	\$77,255	1	\$84,249	2	\$86,377	3	\$94,498	5	30		20	1,492
	\$55,883	13	\$64,855	14	\$69,867	12	\$75,267	9	\$92,702	9	30	\$5,000	UNL	328
	\$56,401	11	\$73,261	5	\$84,930	1	\$111,032	1	\$125,322	1	43		UNL	1,512
	\$59,893	5	\$74,187	4	\$82,867	3	\$82,867	4	\$89,810	15	25		UNL	1,063
	\$62,000	3	\$63,433	17	\$63,433	19	\$63,433	19	\$93,500	7	25		10	1,825
	\$58,951	8	\$69,164	9	\$70,677	11	\$72,022	15	\$89,940	13	30		UNL	1,074
	\$59,082	7	\$68,567	10	\$72,241	8	\$74,991	11	\$88,405	17	30		UNL	374
	\$52,720	18	\$62,820	19	\$68,470	16	\$74,120	12	\$82,720	18	30	\$3,000	UNL	216
	\$54,497	17	\$65,653	11	\$71,616	9	\$74,000	13	\$94,432	6	32		UNL	554
	\$58,611	9	\$71,258	6	\$77,583	4	\$88,965	2	\$100,608	2	34		25	760
	\$57,762		\$68,528		\$72,846		\$77,047		\$93,231		30			



NORTHEAST REGION

Description	County	Est. Enroll	Bachelor's Degree						Master's Degree		
			Min.	Rank	Steps	Max.	Plus		Min.	Rank	Steps
Adair Co. R-I	Adair	228	\$40,000	11	30	\$46,950	\$46,950		\$40,000	37	30
Adair Co. R-II	Adair	152	\$40,000	11	37	\$45,560	\$45,960		\$40,000	37	37
Atlanta C-3	Macon	209	\$40,000	11	1	\$40,000	\$40,000		\$40,000	37	30
Bevier C-4	Macon	223	\$40,000	11	30	\$45,499	\$48,934		\$40,000	37	30
Boncl R-X	Pike	44	\$40,000	11	27	\$45,225	\$48,225		\$40,000	37	30
Bowling Green R-I	Pike	1,327	\$40,000	11	35	\$54,750	\$60,100		\$43,000	14	35
Brookfield R-III	Linn	891	\$40,000	11	26	\$40,800	\$50,050		\$40,000	37	26
Brunswick R-II	Chariton	282	\$40,000	11	26	\$52,560	\$58,720		\$40,240	31	36
Bucklin R-II	Linn	112	\$40,000	11	30	\$44,500	\$47,050		\$40,000	37	30
Callao C-8	Macon	36	\$37,500	16	20	\$47,000	\$48,500		\$41,000	28	20
Canton R-V	Lewis	508	\$40,000	11	32	\$54,900	\$55,900		\$41,000	28	32
Centralia R-VI	Boone	1,317	\$40,000	11	14	\$46,825	\$51,800		\$43,100	13	32
Clark Co. R-I	Clark	1,103	\$40,000	11	15	\$46,900	\$50,500		\$41,700	21	30
Columbia 93	Boone	18,779	\$43,000	4	14	\$60,200	\$60,200		\$46,225	5	30
Community R-VI	Audrain	305	\$40,000	11	14	\$43,525	\$51,375		\$40,050	36	30
Elsberry R-II	Lincoln	838	\$40,000	11	20	\$48,640	\$54,485		\$41,150	27	23
Fayette R-III	Howard	674	\$40,000	11	40	\$56,527	\$58,614		\$40,000	37	40
Fulton 58	Callaway	2,278	\$39,500	12	33	\$58,760	\$58,760		\$42,200	18	33
Glasgow	Howard	310	\$40,000	11	41	\$55,050	\$56,150		\$40,000	37	41
Green City R-I	Sullivan	275	\$40,000	11	17	\$47,550	\$57,000		\$40,000	37	28
Grundy Co R-V	Grundy	137	\$40,000	11	1	\$40,000	\$42,623		\$40,000	37	30
Hallsville R-IV	Boone	1,547	\$40,000	11	9	\$44,550	\$49,800		\$42,450	17	19
Hannibal 60	Marion	3,367	\$40,400	9	12	\$45,400	\$51,236		\$45,035	8	29
Harrisburg R-VIII	Boone	606	\$44,000	2	31	\$48,275	\$57,500		\$47,000	2	31
Higbee R-VIII	Randolph	235	\$40,000	11	32	\$46,550	\$48,550		\$40,100	34	32
Holliday C-2	Monroe	48	\$43,000	4	29	\$52,800	\$55,350		\$45,750	6	30
Keytesville R-III	Chariton	116	\$37,000	17	20	\$43,650	\$44,650		\$41,500	23	30
Kirksville R-III	Adair	2,535	\$43,050	3	30	\$55,150	\$65,300		\$46,250	4	30
Knox Co. R-I	Knox	462	\$44,000	2	28	\$53,000	\$53,000		\$47,000	2	28
La Plata R-II	Macon	309	\$40,000	11	1	\$40,000	\$40,000		\$40,000	37	25
Lewis Co. C-1	Lewis	920	\$40,000	11	7	\$41,600	\$53,700		\$41,000	28	23
Linn Co. R-I	Linn	172	\$40,000	11	30	\$52,000	\$54,000		\$40,000	37	30
Louisiana R-II	Pike	686	\$40,000	11	10	\$41,560	\$50,625		\$41,425	24	34
Macon Co. R-I	Macon	1,185	\$40,000	11	30	\$51,400	\$53,300		\$40,000	37	30
Macon Co. R-IV	Macon	91	\$40,000	11	13	\$43,000	\$44,500		\$40,000	37	30
Madison C-3	Monroe	194	\$40,000	11	30	\$45,500	\$46,150		\$40,000	37	30
Marceline R-V	Linn	675	\$40,000	11	1	\$40,000	\$41,751		\$40,000	37	15
Marion Co. R-II	Marion	232	\$38,000	15	28	\$42,500	\$43,000		\$40,000	37	28
Meadville R-IV	Linn	226	\$40,000	11	1	\$40,000	\$40,650		\$40,000	37	30
Mexico 59	Audrain	2,426	\$42,000	5	33	\$59,700	\$60,900		\$45,250	7	33
Middle Grove C-1	Monroe	33	\$40,000	11	1	\$40,000	\$40,000		\$40,000	37	30
Milan C-2	Sullivan	630	\$40,000	11	10	\$41,500	\$46,300		\$40,000	37	30
Moberly	Randolph	2,130	\$40,513	8	17	\$51,410	\$57,058		\$42,999	15	24
Monroe City R-I	Monroe	776	\$40,000	11	30	\$51,300	\$53,700		\$41,250	25	30
Montgomery Co. R-II	Montgomery	1,085	\$40,000	11	33	\$52,034	\$54,683		\$41,535	22	33
New Bloomfield R-III	Callaway	694	\$40,000	11	35	\$53,200	\$56,500		\$40,600	29	35

									Schedule Max			Career Ladder	Years Import	Cert. Staff
M10	Rank	M20	Rank	M25	Rank	Max.	Rank		Max.	Rank	Steps			
\$41,650	55	\$45,850	55	\$48,100	54	\$50,350	49		\$50,350	58	30	\$5,000	UNL	34
\$40,000	60	\$43,900	63	\$46,400	60	\$52,400	43		\$55,700	48	37		UNL	33
\$40,000	60	\$40,275	69	\$42,650	66	\$45,025	62		\$45,275	69	31		5	36
\$40,000	60	\$44,474	60	\$46,909	59	\$49,344	53		\$50,984	56	30	\$5,000	UNL	38
\$43,800	42	\$46,800	51	\$48,300	53	\$49,800	51		\$50,400	57	30		UNL	11
\$49,095	12	\$55,765	11	\$58,840	10	\$65,310	7		\$72,775	5	35		\$5,000	UNL 149
\$43,750	43	\$49,750	36	\$52,750	33	\$53,550	41		\$60,000	33	30	\$5,000	UNL	105
\$45,840	26	\$51,440	31	\$54,240	25	\$60,400	14		\$60,960	26	36		UNL	40
\$40,000	60	\$44,550	59	\$47,050	58	\$49,550	52		\$49,550	61	30		UNL	30
\$45,500	32	\$50,500	32	\$50,500	43	\$50,500	48		\$52,500	52	20		5	12
\$45,800	27	\$51,800	27	\$54,800	22	\$59,000	19		\$60,800	30	32		UNL	53
\$48,950	14	\$55,450	12	\$58,700	12	\$63,250	10		\$70,900	8	32		UNL	126
\$47,100	22	\$53,100	19	\$56,100	18	\$59,100	18		\$65,500	16	30	\$5,000	UNL	120
\$57,577	1	\$72,197	1	\$78,905	1	\$83,205	2		\$86,430	2	30		12	1,870
\$44,325	37	\$49,075	40	\$51,450	40	\$53,825	40		\$60,250	32	34		15	46
\$47,270	20	\$54,070	18	\$56,110	17	\$56,110	30		\$64,835	17	28	\$3,000	UNL	94
\$43,251	48	\$48,370	44	\$51,097	42	\$60,005	16		\$62,091	24	40		UNL	77
\$51,745	4	\$58,225	4	\$61,465	5	\$62,760	12		\$66,385	15	33		UNL	212
\$43,930	40	\$48,130	46	\$50,230	45	\$56,550	25		\$56,950	47	41	\$5,000	5	44
\$45,600	29	\$52,200	22	\$55,200	19	\$57,000	24		\$58,800	38	28		UNL	41
\$40,323	58	\$44,773	58	\$46,148	62	\$47,523	59		\$48,023	65	30		UNL	29
\$47,950	18	\$54,250	17	\$54,250	24	\$54,250	38		\$64,650	18	28	\$3,000	UNL	147
\$48,835	16	\$57,335	6	\$62,935	4	\$67,735	4		\$75,392	4	30		\$5,000	UNL 333
\$50,750	6	\$57,250	8	\$61,000	7	\$65,500	6		\$66,700	12	31		\$5,000	UNL 74
\$43,250	49	\$46,750	52	\$48,500	51	\$50,950	46		\$52,450	53	32		UNL	45
\$49,800	10	\$54,300	16	\$56,550	16	\$58,800	21		\$59,900	34	30		UNL	12
\$44,650	36	\$48,150	45	\$49,900	46	\$52,400	43		\$52,900	50	30		UNL	26
\$50,300	9	\$57,300	7	\$61,300	6	\$65,300	8		\$67,500	10	30	\$5,000	30	260
\$53,000	3	\$56,000	10	\$58,000	13	\$59,000	19		\$59,000	37	28		UNL	62
\$40,250	59	\$42,750	66	\$44,000	65	\$44,000	64		\$48,050	64	32		\$3,000	UNL 43
\$46,400	25	\$52,400	21	\$54,200	26	\$54,200	39		\$60,900	27	30	\$5,000	UNL	87
\$40,000	60	\$47,500	50	\$51,250	41	\$55,000	34		\$57,000	46	30		UNL	39
\$45,520	31	\$50,070	34	\$52,345	35	\$56,440	27		\$66,440	14	40		UNL	77
\$43,300	47	\$48,925	41	\$51,800	38	\$54,675	35		\$64,525	20	30	\$5,000	UNL	127
\$42,500	53	\$45,000	57	\$47,500	55	\$50,000	50		\$51,000	55	30		UNL	28
\$42,150	54	\$45,650	56	\$47,400	56	\$49,150	54		\$49,750	60	30		10	34
\$43,699	45	\$48,441	43	\$48,441	52	\$48,441	56		\$68,343	9	30	\$5,000	UNL	62
\$41,500	56	\$43,000	65	\$44,000	65	\$44,500	63		\$47,500	66	28		UNL	34
\$40,000	60	\$43,750	64	\$45,750	63	\$47,750	57		\$48,150	63	30		\$5,000	UNL 37
\$50,875	5	\$57,375	5	\$60,750	8	\$66,150	5		\$72,600	6	33	\$5,000	20	262
\$40,000	60	\$42,700	67	\$44,100	64	\$45,700	61		\$46,000	68	30		UNL	16
\$43,100	50	\$46,600	53	\$49,100	49	\$51,600	45		\$52,900	50	30		UNL	68
\$49,165	11	\$57,058	9	\$60,559	9	\$60,559	13		\$71,335	7	30		UNL	239
\$45,300	33	\$49,800	35	\$52,050	37	\$55,250	33		\$57,650	43	30		UNL	95
\$46,599	24	\$52,171	23	\$54,711	23	\$58,775	22		\$64,360	21	33		UNL	124
\$44,800	34	\$49,700	37	\$52,300	36	\$56,500	26		\$58,300	41	35	\$5,000	UNL	61



NORTHEAST REGION

Description	County	Est. Enroll	Bachelor's Degree						Master's Degree		
			Min.	Rank	Steps	Max.	Plus		Min.	Rank	Steps
New Franklin R-I	Howard	395	\$40,000	11	20	\$42,600	\$43,400		\$40,000	37	35
Newtown-Harris R-III	Sullivan	84	\$40,000	11	12	\$42,000	\$42,638		\$40,500	30	18
North Callaway Co. R-I	Callaway	1,002	\$40,000	11	30	\$51,250	\$52,000		\$40,000	37	30
North Shelby	Shelby	295	\$40,000	11	45	\$51,400	\$54,800		\$40,100	34	45
Northeast Randolph Co. R-	Randolph	336	\$40,000	11	25	\$45,750	\$47,250		\$40,000	37	25
Northwestern R-I	Chariton	164	\$40,000	11	31	\$44,000	\$44,800		\$40,000	37	31
Palmyra R-I	Marion	1,156	\$40,250	10	12	\$44,815	\$49,065		\$43,525	10	40
Paris R-II	Monroe	472	\$41,250	6	34	\$48,050	\$53,050		\$45,000	9	32
Pike Co. R-III	Pike	432	\$40,000	11	13	\$44,704	\$52,397		\$40,054	35	27
Putnam Co. R-I	Putnam	621	\$39,000	13	30	\$53,600	\$54,800		\$41,000	28	30
Ralls Co. R-II	Ralls	838	\$41,000	7	11	\$45,125	\$50,750		\$46,800	3	30
Renick R-V	Randolph	95	\$35,000	18	30	\$49,350	\$50,350		\$38,500	39	30
Salisbury R-IV	Chariton	480	\$40,000	11	30	\$52,700	\$53,700		\$41,800	20	30
Schuyler Co. R-I	Schuyler	589	\$40,000	11	32	\$50,400	\$52,400		\$42,000	19	32
Scotland Co. R-I	Scotland	547	\$40,000	11	34	\$51,000	\$51,000		\$43,000	14	34
Shelby Co. R-IV	Shelby	666	\$40,000	11	30	\$49,737	\$50,900		\$40,215	32	30
Silex R-I	Lincoln	458	\$40,000	11	30	\$40,200	\$41,600		\$40,000	37	30
South Callaway Co. R-II	Callaway	768	\$40,000	11	23	\$49,800	\$58,900		\$40,125	33	32
Southern Boone Co. R-I	Boone	1,976	\$40,000	11	16	\$48,325	\$56,125		\$40,000	37	31
Sturgeon R-V	Boone	2,252	\$40,000	11	30	\$48,750	\$49,950		\$40,000	37	30
Van-Far R-I	Audrain	569	\$40,000	11	28	\$47,125	\$51,875		\$42,475	16	30
Warren Co. R-III	Warren	3,001	\$40,000	11	30	\$55,115	\$60,479		\$43,373	12	30
Wellsville Middletown R-I	Montgomery	290	\$38,500	14	30	\$46,400	\$46,400		\$39,800	38	30
Westran R-I	Randolph	631	\$40,000	11	11	\$42,000	\$49,490		\$41,200	26	21
Winfield R-IV	Lincoln	1,544	\$40,000	11	15	\$48,400	\$53,750		\$43,500	11	35
Wright City R-II	Warren	1,770	\$45,722	1	42	\$78,608	\$79,448		\$50,357	1	42
AVERAGES			\$40,176		23	\$48,181	\$51,464		\$41,557		30

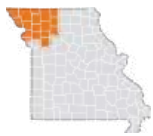
									Schedule Max			Career Ladder	Years Import	Cert. Staff
M10	Rank	M20	Rank	M25	Rank	Max.	Rank		Max.	Rank	Steps			
\$40,350	57	\$44,350	61	\$46,350	61	\$50,350	49		\$51,150	54	35		UNL	51
\$42,600	52	\$48,800	42	\$48,800	50	\$48,800	55		\$49,800	59	18	\$5,000	UNL	24
\$43,700	44	\$50,100	33	\$53,100	31	\$56,100	31		\$58,100	42	30	\$5,000	UNL	126
\$43,250	49	\$46,750	52	\$48,500	51	\$55,500	32		\$57,600	44	45	\$5,000	UNL	44
\$40,000	60	\$44,250	62	\$47,250	57	\$47,550	58		\$49,050	62	25		UNL	46
\$40,000	60	\$42,100	68	\$44,100	64	\$46,500	60		\$47,300	67	31	\$5,000	UNL	35
\$47,260	21	\$52,095	24	\$54,170	27	\$60,395	15		\$64,105	22	40	\$5,000	UNL	116
\$48,600	17	\$52,600	20	\$53,000	32	\$54,200	39		\$59,600	35	34		UNL	66
\$44,698	35	\$51,473	30	\$54,998	21	\$56,428	28		\$60,848	29	33		UNL	73
\$45,700	28	\$51,900	26	\$55,000	20	\$58,100	23		\$60,300	31	30	\$5,000	UNL	78
\$50,600	7	\$55,225	13	\$57,600	15	\$59,975	17		\$63,025	23	32	\$5,000	UNL	89
\$42,850	51	\$47,850	48	\$50,350	44	\$52,850	42		\$54,850	49	30	\$5,000	UNL	18
\$45,500	32	\$50,500	32	\$53,500	30	\$56,500	26		\$64,600	19	40		UNL	57
\$45,600	29	\$49,600	38	\$51,600	39	\$54,400	36		\$58,400	40	32	\$5,000	UNL	66
\$49,000	13	\$52,000	25	\$54,000	28	\$57,000	24		\$57,000	46	34	\$5,000	UNL	71
\$43,837	41	\$47,862	47	\$49,875	47	\$51,887	44		\$58,730	39	40	\$5,000	UNL	79
\$43,600	46	\$47,600	49	\$49,600	48	\$51,600	45		\$52,600	51	30	\$1,500	10	50
\$43,950	39	\$50,500	32	\$54,000	28	\$58,900	20		\$61,700	25	32	\$5,000	UNL	92
\$47,325	19	\$54,825	15	\$58,825	11	\$62,825	11		\$66,625	13	31	\$1,500	12	196
\$40,000	60	\$46,050	54	\$48,300	53	\$50,550	47		\$51,150	54	30		UNL	60
\$46,750	23	\$51,500	29	\$53,875	29	\$56,250	29		\$59,575	36	30		UNL	57
\$50,473	8	\$60,998	3	\$66,298	3	\$71,623	3		\$76,407	3	30	\$3,000	UNL	275
\$44,300	38	\$49,300	39	\$51,800	38	\$54,300	37		\$57,300	45	30		UNL	42
\$45,580	30	\$51,780	28	\$52,400	34	\$52,400	43		\$60,860	28	30	\$5,000	10	84
\$48,900	15	\$54,900	14	\$57,900	14	\$63,900	9		\$67,400	11	35		UNL	140
\$56,382	2	\$65,926	2	\$71,810	2	\$85,617	1		\$92,862	1	42	\$5,000	UNL	178
\$45,278		\$50,497		\$52,995		\$55,996			\$59,635		32			



NORTHWEST REGION

Description	County	Est. Enroll	Bachelor's Degree					Master's Degree		
			Min.	Rank	Steps	Max.	Plus	Min.	Rank	Steps
Albany R-III	Gentry	443	\$40,000	12	17	\$47,700	\$54,700	\$40,000	30	30
Avenue City R-IX	Andrew	227	\$41,750	8	14	\$49,200	\$65,700	\$44,500	8	32
Braymer C-4	Caldwell	272	\$40,000	12	30	\$47,300	\$48,800	\$40,000	30	30
Breckenridge R-I	Caldwell	61	\$40,000	12	1	\$40,000	\$4,000	\$40,000	30	1
Buchanan Co. R-IV	Buchanan	292	\$40,000	12	30	\$49,700	\$51,300	\$40,400	28	30
Cainsville R-I	Harrison	74	\$40,000	12	1	\$40,000	\$40,000	\$40,000	30	1
Cameron R-I	Clinton	1,635	\$43,100	4	10	\$47,150	\$55,700	\$47,400	3	30
Chillicothe R-II	Livingston	1,788	\$40,000	12	8	\$45,145	\$51,690	\$41,836	20	20
Clinton Co. R-III	Clinton	709	\$40,000	12	8	\$42,450	\$46,300	\$42,100	19	30
Cowgill R-VI	Caldwell	39	\$40,000	12	1	\$40,000	\$40,000	\$40,000	30	20
Craig R-III	Holt	51	\$42,500	7	12	\$47,800	\$51,635	\$44,280	9	19
East Buchanan Co. C-1	Buchanan	736	\$41,000	10	20	\$48,250	\$53,935	\$44,250	10	38
Fairfax R-III	Atchison	143	\$40,000	12	30	\$46,850	\$46,850	\$40,000	30	30
Gallatin R-V	Daviess	586	\$40,000	12	36	\$51,246	\$52,720	\$40,000	30	36
Gilman City R-IV	Harrison	163	\$40,000	12	1	\$40,000	\$40,000	\$40,000	30	30
Hamilton R-II	Caldwell	613	\$40,000	12	15	\$45,550	\$48,475	\$42,800	13	32
Hardin-Central C-2	Ray	226	\$40,000	12	30	\$49,600	\$52,650	\$41,200	22	31
Jefferson C-123	Nodaway	135	\$40,000	12	1	\$40,000	\$46,125	\$40,000	30	27
King City R-I	Gentry	338	\$40,000	12	9	\$41,000	\$49,660	\$40,000	30	25
Kingston 42	Caldwell	33	\$40,000	12	25	\$41,600	\$43,600	\$40,000	30	25
Laredo R-VII	Grundy	46	\$40,000	12	15	\$42,200	\$46,400	\$40,000	30	30
Lathrop R-II	Clinton	921	\$41,500	9	10	\$46,172	\$50,948	\$44,500	8	30
Lawson R-XIV	Ray	1,135	\$40,000	12	11	\$44,700	\$48,900	\$42,400	16	30
Livingston Co. R-III	Livingston	47	\$40,000	12	30	\$48,500	\$50,400	\$40,000	30	30
Maryville R-II	Nodaway	1,388	\$39,750	13	11	\$44,300	\$47,900	\$40,985	24	21
Maysville R-I	DeKalb	527	\$40,000	12	25	\$50,275	\$57,475	\$42,575	15	35
Mid-Buchanan Co. R-V	Buchanan	898	\$40,200	11	15	\$45,800	\$53,000	\$44,750	7	30
Mirabile C-1	Caldwell	35	\$40,000	12	31	\$41,800	\$42,700	\$40,000	30	31
Missouri City 56	Clay	19	\$45,649	1	5	\$46,297	\$46,945	\$46,459	6	10
Mound City R-II	Holt	280	\$40,000	12	10	\$43,825	\$49,900	\$44,000	12	22
New York R-IV	Caldwell	24	\$40,000	12	25	\$44,600	\$46,600	\$40,000	30	25
Nodaway-Holt R-VII	Nodaway	196	\$38,000	16	30	\$48,875	\$50,475	\$40,750	26	30
North Andrew Co. R-VI	Andrew	292	\$40,000	12	1	\$40,000	\$47,329	\$40,000	30	27
North Daviess R-III	Daviess	61	\$40,000	12	1	\$40,000	\$40,300	\$40,000	30	25
North Harrison R-III	Harrison	188	\$40,000	12	31	\$43,750	\$45,500	\$40,000	30	31
North Mercer Co. R-III	Mercer	157	\$40,000	12	30	\$43,600	\$45,400	\$40,000	30	30
North Nodaway Co. R-VI	Nodaway	202	\$40,000	12	15	\$41,220	\$52,395	\$40,000	30	35
North Platte Co. R-I	Platte	562	\$40,000	12	30	\$49,425	\$58,422	\$44,163	11	30
Northeast Nodaway Co. R-V	Nodaway	198	\$40,000	12	15	\$42,200	\$52,700	\$40,000	30	30
Orrick R-XI	Ray	278	\$39,000	15	10	\$43,500	\$52,500	\$42,300	17	34
Osborn R-O	DeKalb	148	\$40,000	12	33	\$47,700	\$47,700	\$40,500	27	33
Pattonsburg R-II	Daviess	203	\$40,000	12	32	\$45,900	\$47,400	\$40,000	30	32
Pleasant View R-VI	Grundy	153	\$40,000	12	13	\$40,500	\$43,500	\$40,000	30	33
Polo R-VII	Caldwell	395	\$40,000	12	10	\$41,600	\$50,500	\$40,875	25	30
Princeton R-V	Mercer	332	\$40,000	12	20	\$45,000	\$46,000	\$40,000	30	30
Ridgeway R-V	Harrison	86	\$40,000	12	1	\$40,000	\$42,550	\$40,000	30	35

								Schedule Max			Career	Years	Cert.
M10	Rank	M20	Rank	M25	Rank	Max.	Rank	Max.	Rank	Steps	Ladder	Import	Staff
\$45,100	25	\$52,100	17	\$55,600	14	\$59,100	13	\$59,800	25	30		UNL	62
\$49,350	10	\$56,050	9	\$60,300	6	\$66,250	4	\$68,450	9	32	\$3,000	18	20
\$41,900	43	\$46,900	42	\$48,900	44	\$49,900	50	\$52,400	47	30	\$5,000	UNL	33
\$40,000	47	\$40,000	58	\$40,000	61	\$40,000	63	\$40,000	61	1		UNL	22
\$44,100	32	\$48,100	35	\$50,100	38	\$52,100	41	\$53,700	43	30		UNL	37
\$40,000	47	\$40,000	58	\$40,000	61	\$40,000	63	\$40,000	61	1		2	23
\$51,450	5	\$58,450	6	\$61,950	4	\$65,450	7	\$69,600	8	30		UNL	171
\$50,071	8	\$59,221	4	\$59,221	8	\$59,221	11	\$71,820	4	31	\$5,000	UNL	192
\$47,275	15	\$53,025	12	\$55,900	13	\$58,775	17	\$65,650	14	30		UNL	86
\$40,000	47	\$40,300	57	\$41,300	59	\$41,300	62	\$42,550	60	25		UNL	8
\$48,380	11	\$54,180	11	\$54,180	19	\$54,180	29	\$56,470	36	21	\$5,000	UNL	23
\$49,470	9	\$55,270	10	\$58,170	10	\$65,710	6	\$71,145	5	38	\$5,000	UNL	82
\$42,200	40	\$47,200	39	\$49,700	41	\$52,200	40	\$58,550	29	30		9	29
\$41,948	42	\$46,166	45	\$46,656	51	\$54,246	28	\$57,092	31	36	\$5,000	UNL	77
\$40,000	47	\$39,691	59	\$40,751	60	\$42,659	61	\$42,659	59	30	\$5,000	UNL	30
\$46,725	19	\$51,875	19	\$55,200	16	\$58,925	14	\$65,075	15	36	\$5,000	UNL	83
\$45,700	23	\$50,700	23	\$53,200	24	\$56,200	22	\$62,400	21	31	\$1,500	UNL	34
\$41,570	44	\$45,670	46	\$47,720	46	\$48,540	53	\$53,070	45	35	\$5,000	UNL	32
\$44,380	28	\$49,380	29	\$51,880	30	\$51,880	42	\$59,040	26	35	\$5,000	UNL	49
\$40,000	47	\$42,100	56	\$44,100	56	\$44,100	59	\$46,600	56	25		10	11
\$44,400	27	\$49,650	27	\$52,400	28	\$55,150	26	\$57,150	30	30	\$5,000	UNL	15
\$50,380	7	\$57,100	8	\$60,150	7	\$65,730	5	\$70,975	6	30	\$5,000	UNL	87
\$46,825	16	\$52,075	18	\$54,700	17	\$57,325	20	\$66,850	11	30	\$3,000	UNL	98
\$41,100	45	\$46,900	42	\$50,400	37	\$53,900	31	\$55,800	38	30	\$3,000	UNL	16
\$46,160	21	\$52,660	15	\$53,385	23	\$53,385	34	\$63,845	18	30		UNL	170
\$46,100	22	\$50,975	22	\$53,600	21	\$58,850	15	\$64,625	16	35		UNL	62
\$48,350	12	\$52,850	13	\$55,350	15	\$58,150	19	\$65,900	13	30	\$5,000	UNL	73
\$40,000	47	\$42,900	54	\$44,600	55	\$46,600	57	\$47,500	55	31	\$1,500	UNL	9
\$58,629	1	\$58,629	5	\$58,629	9	\$58,629	18	\$58,629	27	10		UNL	7
\$47,825	14	\$52,075	18	\$52,925	26	\$52,925	36	\$58,575	28	30		UNL	50
\$41,100	45	\$45,100	48	\$47,100	49	\$47,100	56	\$49,600	53	25		10	10
\$44,125	31	\$47,875	38	\$49,750	40	\$51,625	45	\$52,825	46	30		UNL	33
\$43,706	33	\$50,417	26	\$54,161	20	\$55,737	24	\$62,481	20	32	\$1,500	UNL	66
\$40,000	47	\$42,200	55	\$43,800	57	\$43,800	60	\$46,000	58	30		UNL	30
\$40,000	47	\$43,600	53	\$45,350	54	\$47,450	55	\$49,600	53	31		UNL	36
\$40,000	47	\$44,500	50	\$47,000	50	\$50,500	48	\$50,500	51	30	\$5,000	UNL	38
\$42,520	39	\$46,395	43	\$48,395	45	\$52,395	39	\$54,345	41	35	\$5,000	UNL	35
\$48,213	13	\$52,713	14	\$56,713	11	\$61,713	9	\$70,660	7	30	\$5,000	25	86
\$43,200	38	\$49,200	30	\$52,200	29	\$55,200	25	\$56,700	33	30	\$3,000	UNL	34
\$46,800	17	\$51,800	20	\$54,300	18	\$58,800	16	\$66,300	12	34		UNL	42
\$43,650	34	\$47,150	40	\$48,900	44	\$51,700	44	\$52,100	48	33		10	31
\$40,100	46	\$44,100	51	\$46,100	52	\$48,900	52	\$50,400	52	32	\$5,000	UNL	31
\$42,000	41	\$47,000	41	\$49,500	42	\$53,500	32	\$55,500	39	33	\$5,000	UNL	21
\$44,475	26	\$48,475	32	\$50,475	36	\$52,475	38	\$56,525	34	30		UNL	75
\$42,000	41	\$48,000	37	\$50,500	35	\$53,000	35	\$54,000	42	30	\$5,000	UNL	45
\$40,000	47	\$40,000	58	\$41,550	58	\$45,300	58	\$46,500	57	35		UNL	23



NORTHWEST REGION

Description	County	Est. Enroll	Bachelor's Degree						Master's Degree		
			Min.	Rank	Steps	Max.	Plus		Min.	Rank	Steps
Rock Port R-II	Atchison	385	\$40,000	12	40	\$42,100	\$50,550		\$41,000	23	40
Savannah R-III	Andrew	2,369	\$43,000	5	22	\$54,750	\$59,050		\$47,050	5	30
Smithville R-II	Clay	2,539	\$43,613	3	12	\$51,246	\$54,750		\$47,617	2	25
South Harrison Co. R-II	Harrison	855	\$40,000	12	13	\$40,350	\$47,100		\$40,000	30	30
South Holt Co. R-I	Holt	254	\$40,000	12	10	\$44,200	\$54,000		\$42,400	16	30
South Nodaway Co. R-IV	Nodaway	176	\$40,000	12	1	\$40,000	\$44,200		\$40,000	30	35
Southwest Livingston Co.	Livingston	172	\$40,000	12	30	\$48,500	\$49,500		\$40,000	30	30
Spickard R-II	Grundy	19	\$40,000	12	30	\$45,100	\$46,900		\$40,000	30	30
St. Joseph	Buchanan	10,538	\$42,750	6	10	\$49,990	\$57,710		\$47,150	4	32
Stanberry R-II	Gentry	420	\$40,000	12	20	\$44,600	\$47,175		\$39,500	32	24
Stewartsville C-2	DeKalb	282	\$40,000	12	15	\$45,500	\$54,800		\$42,300	17	30
Tarkio R-I	Atchison	322	\$40,000	12	32	\$58,600	\$60,100		\$42,250	18	32
Trenton R-IX	Grundy	1,069	\$36,500	17	15	\$42,300	\$46,300		\$39,600	31	25
Tri-County R-VII	Daviess	175	\$40,000	12	40	\$55,400	\$57,650		\$40,000	30	40
Union Star R-II	DeKalb	163	\$39,500	14	17	\$46,700	\$50,900		\$42,700	14	23
West Nodaway Co. R-I	Nodaway	236	\$40,000	12	16	\$43,415	\$47,316		\$40,156	29	31
West Platte Co. R-II	Platte	731	\$44,750	2	30	\$59,250	\$65,100		\$49,950	1	30
Winston R-VI	Daviess	113	\$40,000	12	25	\$46,980	\$48,780		\$41,250	21	25
Worth Co. R-III	Worth	276	\$40,000	12	1	\$40,000	\$47,450		\$40,000	30	24
AVERAGES			\$40,347		18	\$45,404	\$49,185		\$41,630		28

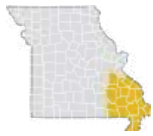
									Schedule Max			Career	Years	Cert.
M10	Rank	M20	Rank	M25	Rank	Max.	Rank		Max.	Rank	Steps	Ladder	Import	Staff
\$45,500	24	\$50,500	25	\$53,000	25	\$56,000	23		\$64,450	17	40	\$5,000	UNL	48
\$51,400	6	\$57,300	7	\$61,050	5	\$64,800	8		\$67,400	10	30	\$5,000	UNL	209
\$54,500	4	\$67,014	1	\$73,271	1	\$73,271	2		\$88,787	2	26	\$5,000	UNL	234
\$41,100	45	\$46,350	44	\$49,350	43	\$52,600	37		\$54,400	40	30		UNL	104
\$46,600	20	\$50,600	24	\$52,600	27	\$54,600	27		\$55,800	38	30		UNL	41
\$40,000	47	\$45,325	47	\$47,325	48	\$51,325	46		\$53,450	44	35	\$5,000	UNL	30
\$40,000	47	\$45,000	49	\$47,500	47	\$50,000	49		\$52,000	49	30		UNL	27
\$40,000	47	\$43,700	52	\$45,700	53	\$47,700	54		\$48,300	54	30		UNL	9
\$55,070	3	\$63,670	3	\$69,070	2	\$75,790	1		\$84,830	3	32	\$5,000	25	1,041
\$43,550	35	\$48,050	36	\$49,850	39	\$49,850	51		\$56,500	35	30		UNL	50
\$46,800	17	\$51,800	20	\$54,300	18	\$56,800	21		\$60,350	24	30	\$5,000	UNL	30
\$46,750	18	\$52,450	16	\$55,950	12	\$60,850	10		\$63,100	19	32	\$5,000	UNL	47
\$43,300	37	\$49,400	28	\$53,400	22	\$53,400	33		\$60,400	23	30	\$5,000	UNL	117
\$43,200	38	\$48,200	34	\$50,950	33	\$59,200	12		\$62,200	22	40	\$5,000	UNL	34
\$46,750	18	\$51,250	21	\$52,600	27	\$52,600	37		\$60,400	23	35	\$5,000	UNL	32
\$44,305	29	\$48,915	31	\$51,220	32	\$53,986	30		\$56,114	37	31	\$5,000	UNL	27
\$56,700	2	\$64,200	2	\$67,950	3	\$72,950	3		\$88,975	1	30		UNL	92
\$44,130	30	\$48,280	33	\$50,730	34	\$50,730	47		\$50,730	50	25	\$5,000	UNL	33
\$43,400	36	\$49,400	28	\$51,800	31	\$51,800	43		\$57,050	32	28	\$3,000	10	42
\$44,836		\$49,571		\$51,913		\$54,443			\$58,541		30			



SOUTHEAST REGION

Description	County	Est. Enroll	Bachelor's Degree						Master's Degree		
			Min.	Rank	Steps	Max.	Plus		Min.	Rank	Steps
Advance R-IV	Stoddard	446	\$40,000	7	40	\$51,920	\$52,680		\$40,000	28	40
Altenburg 48	Perry	98	\$40,000	7	25	\$45,450	\$50,850		\$40,000	28	30
Arcadia Valley R-II	Iron	992	\$40,000	7	22	\$51,550	\$55,860		\$43,000	10	25
Bell City R-II	Stoddard	212	\$40,000	7	30	\$52,000	\$53,700		\$40,000	28	30
Bellevue R-III	Iron	91	\$40,000	7	35	\$49,845	\$51,882		\$40,000	28	35
Bernie R-XIII	Stoddard	484	\$40,000	7	30	\$49,000	\$49,500		\$40,000	28	30
Bismarck R-V	St. Francois	467	\$40,000	7	12	\$42,100	\$51,200		\$40,135	27	30
Bloomfield R-XIV	Stoddard	628	\$40,000	7	35	\$53,633	\$54,581		\$40,000	28	35
Campbell R-II	Dunklin	544	\$40,000	7	31	\$55,400	\$55,400		\$40,000	28	31
Cape Girardeau 63	Cape	4,305	\$41,165	4	12	\$45,290	\$49,265		\$44,665	3	23
Caruthersville 18	Pemiscot	938	\$39,000	9	30	\$55,800	\$57,765		\$42,750	12	30
Centerville R-I	Reynolds	34	\$32,000	16	34	\$45,200	\$46,700		\$34,500	34	34
Central R-III	St. Francois	2,094	\$43,250	2	21	\$59,250	\$63,150		\$46,850	2	30
Chaffee R-II	Scott	612	\$40,000	7	30	\$46,375	\$48,825		\$40,000	28	30
Charleston R-I	Mississippi	777	\$40,000	7	30	\$53,438	\$55,753		\$40,000	28	30
Clarkton C-4	Dunklin	297	\$40,000	7	31	\$50,000	\$50,400		\$40,000	28	31
Clearwater R-I	Wayne	888	\$40,000	7	30	\$55,100	\$57,900		\$40,000	28	33
Cooter R-IV	Pemiscot	202	\$40,000	7	30	\$42,840	\$42,840		\$40,000	28	30
Delta C-7	Pemiscot	173	\$40,000	7	25	\$51,700	\$52,200		\$40,000	28	25
Delta R-V	Cape	222	\$40,000	7	33	\$51,200	\$51,200		\$40,000	28	33
Dexter R-XI	Stoddard	2,080	\$40,000	7	30	\$60,443	\$62,576		\$41,902	18	30
Doniphan R-I	Ripley	1,529	\$40,000	7	31	\$56,000	\$57,640		\$40,665	23	31
East Carter Co. R-II	Carter	668	\$40,000	7	30	\$57,400	\$58,900		\$43,000	10	30
East Prairie R-II	Mississippi	1,027	\$40,000	7	30	\$53,720	\$56,780		\$40,000	28	30
Farmington R-VII	St. Francois	3,981	\$41,500	3	26	\$48,500	\$55,325		\$44,450	5	26
Fredericktown R-I	Madison	1,853	\$40,000	7	30	\$47,625	\$52,650		\$40,000	28	30
Gideon 37	New Madrid	238	\$33,000	15	33	\$42,300	\$43,300		\$34,650	33	33
Greenville R-II	Wayne	668	\$40,000	7	36	\$55,500	\$56,550		\$41,800	19	36
Hayti R-II	Pemiscot	603	\$40,000	7	30	\$56,500	\$58,900		\$42,400	13	30
Holcomb R-III	Dunklin	452	\$40,000	7	32	\$47,600	\$48,200		\$40,000	28	32
Jackson R-II	Cape	5,746	\$39,535	8	15	\$45,379	\$55,692		\$43,387	8	30
Kelso C-7	Scott	211	\$40,000	7	15	\$42,450	\$46,450		\$40,000	28	30
Kennett 39	Dunklin	1,890	\$40,000	7	30	\$57,774	\$59,235		\$40,000	28	30
Kingston K-14	Washington	815	\$40,000	7	14	\$47,500	\$52,900		\$43,500	7	30
Leopold R-III	Bollinger	175	\$40,000	7	30	\$43,500	\$44,750		\$40,000	28	30
Lesterville R-IV	Reynolds	185	\$40,000	7	30	\$50,000	\$51,500		\$40,000	28	30
Malden R-I	Dunklin	841	\$40,000	7	30	\$56,900	\$57,380		\$42,750	12	30
Marquand-Zion R-VI	Madison	131	\$40,000	7	40	\$47,800	\$52,800		\$41,200	22	40
Meadow Heights R-II	Bollinger	508	\$40,000	7	1	\$40,000	\$53,000		\$40,000	28	25
Naylor R-II	Ripley	402	\$34,050	14	30	\$45,650	\$47,650		\$36,550	31	30
Neelyville R-IV	Butler	647	\$37,036	11	34	\$56,836	\$57,586		\$39,286	29	34
Nell Holcomb R-IV	Cape	241	\$40,400	6	15	\$48,450	\$55,350		\$42,225	14	30
New Madrid Co. R-I	New Madrid	1,282	\$38,000	10	28	\$52,820	\$54,340		\$41,800	19	28
North Pemiscot Co. R-I	Pemiscot	222	\$38,000	10	35	\$47,875	\$50,200		\$40,450	25	35
North St. Francois Co. R-I	St. Francois	2,715	\$41,000	5	32	\$54,720	\$56,400		\$43,240	9	32
Oak Ridge R-VI	Cape	356	\$40,000	7	30	\$45,100	\$50,640		\$40,000	28	30
Oran R-III	Scott	312	\$40,000	7	31	\$49,500	\$51,000		\$40,000	28	31

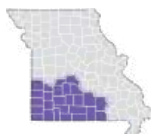
									Schedule Max			Career	Years	Cert.
M10	Rank	M20	Rank	M25	Rank	Max.	Rank		Max.	Rank	Steps	Ladder	Import	Staff
\$40,000	59	\$44,560	61	\$47,060	59	\$54,560	42		\$58,740	39	40	\$5,000	UNL	51
\$40,450	55	\$49,850	41	\$54,550	30	\$57,300	33		\$60,800	34	30		10	15
\$48,850	11	\$55,350	12	\$58,600	10	\$58,600	28		\$70,650	8	33	\$5,000	UNL	119
\$44,900	35	\$50,900	33	\$53,900	33	\$54,500	43		\$57,000	44	30		UNL	36
\$40,000	59	\$45,517	56	\$48,318	56	\$53,919	46		\$60,030	36	35		UNL	15
\$41,500	52	\$46,500	55	\$49,000	55	\$51,500	57		\$54,000	57	30	\$5,000	UNL	55
\$44,735	36	\$49,385	44	\$52,385	40	\$54,935	40		\$61,470	32	30	\$5,000	UNL	52
\$45,216	30	\$49,566	43	\$51,894	44	\$56,143	37		\$56,878	45	35	\$5,000	UNL	76
\$43,100	45	\$49,100	45	\$53,100	36	\$57,900	29		\$62,900	25	31		UNL	56
\$47,905	16	\$52,930	21	\$54,730	29	\$54,730	41		\$65,451	19	34	\$5,000	20	483
\$46,750	23	\$51,850	29	\$55,350	25	\$59,550	21		\$69,550	9	30		UNL	93
\$38,100	62	\$42,100	69	\$44,100	69	\$47,700	65		\$49,100	68	34		UNL	9
\$55,350	2	\$64,200	1	\$68,950	1	\$73,700	1		\$76,950	2	30	\$5,000	22	177
\$42,225	51	\$47,725	50	\$50,475	50	\$53,225	52		\$54,325	55	30		UNL	63
\$45,124	32	\$55,303	13	\$57,920	13	\$59,920	18		\$64,549	22	30		UNL	72
\$40,300	56	\$45,300	58	\$47,800	57	\$50,800	58		\$51,600	63	31	\$5,000	UNL	37
\$44,000	43	\$52,000	27	\$56,000	23	\$59,200	24		\$62,400	28	34	\$3,000	UNL	96
\$40,290	57	\$42,840	66	\$44,115	68	\$45,390	69		\$47,940	70	30	\$1,500	UNL	30
\$44,450	40	\$49,950	40	\$52,700	39	\$52,700	54		\$52,700	60	25		UNL	33
\$46,000	25	\$50,000	39	\$52,000	43	\$55,200	38		\$56,200	47	33		UNL	33
\$48,330	14	\$55,926	10	\$60,673	7	\$65,421	5		\$66,843	16	30		UNL	182
\$46,065	24	\$52,065	26	\$55,065	27	\$58,665	27		\$62,675	26	31		UNL	156
\$48,400	13	\$54,400	15	\$57,400	14	\$60,400	17		\$76,400	3	30		UNL	77
\$45,560	28	\$52,360	24	\$55,760	24	\$59,160	25		\$62,900	25	30		UNL	106
\$50,450	5	\$56,875	8	\$56,875	15	\$57,875	30		\$74,625	4	26	\$3,000	UNL	344
\$43,450	44	\$50,450	37	\$53,950	32	\$57,450	32		\$61,650	31	30	\$5,000	UNL	180
\$38,250	61	\$42,250	68	\$44,250	67	\$47,450	66		\$47,450	71	33	\$5,000	UNL	40
\$47,700	20	\$53,700	18	\$56,700	18	\$63,300	9		\$64,750	21	36	\$5,000	UNL	78
\$47,000	22	\$54,000	16	\$56,500	19	\$60,900	15		\$67,550	14	30		UNL	77
\$40,900	54	\$44,600	60	\$46,600	62	\$50,200	60		\$54,800	53	32		UNL	47
\$47,735	19	\$52,428	23	\$54,851	28	\$57,473	31		\$61,726	30	30		25	509
\$44,450	40	\$49,750	42	\$52,250	41	\$55,050	39		\$58,650	40	30	\$5,000	UNL	20
\$44,007	42	\$51,922	28	\$56,797	16	\$61,672	13		\$66,432	17	30		UNL	175
\$48,450	12	\$53,950	17	\$56,700	18	\$59,450	22		\$72,700	6	30		UNL	92
\$40,000	59	\$42,000	70	\$44,000	70	\$46,000	68		\$51,000	64	30	\$5,000	UNL	29
\$42,500	49	\$47,500	53	\$50,000	53	\$52,500	55		\$55,000	52	30	\$5,000	UNL	37
\$47,800	17	\$53,500	20	\$56,350	20	\$59,650	20		\$61,450	33	30		UNL	82
\$47,750	18	\$49,750	42	\$50,750	48	\$53,750	47		\$57,050	43	40	\$5,000	UNL	33
\$44,500	39	\$50,500	36	\$53,000	37	\$53,000	53		\$53,000	59	25		UNL	64
\$40,150	58	\$44,150	63	\$46,150	64	\$48,150	64		\$50,150	65	30	\$5,000	UNL	47
\$44,686	37	\$50,686	35	\$53,686	34	\$59,086	26		\$59,086	38	34		UNL	79
\$48,300	15	\$55,050	14	\$58,425	11	\$61,800	12		\$63,150	24	30		UNL	33
\$52,060	3	\$60,800	3	\$62,320	4	\$63,460	8		\$67,260	15	28		UNL	157
\$44,375	41	\$49,100	45	\$50,700	49	\$53,525	48		\$54,300	56	35		UNL	34
\$47,295	21	\$53,545	19	\$56,770	17	\$63,465	7		\$67,945	11	32	\$5,000	UNL	257
\$40,910	53	\$46,910	54	\$50,160	51	\$53,410	50		\$56,180	48	30		UNL	40
\$43,050	46	\$47,550	52	\$49,800	54	\$52,500	55		\$57,000	44	31	\$5,000	UNL	34



SOUTHEAST REGION

Description	County	Est. Enroll	Bachelor's Degree						Master's Degree		
			Min.	Rank	Steps	Max.	Plus		Min.	Rank	Steps
Pemiscot Co. R-III	Pemiscot	143	\$35,312	12	30	\$48,518	\$50,132		\$40,247	26	30
Pemiscot Co. Spec. Sch.	Pemiscot	13	\$35,000	13	37	\$51,300	\$51,900		\$36,200	32	37
Perry Co. 32	Perry	2,079	\$40,000	7	15	\$49,500	\$55,575		\$42,875	11	35
Poplar Bluff R-I	Butler	5,086	\$39,000	9	30	\$52,903	\$56,911		\$42,156	15	30
Portageville	New Madrid	684	\$40,000	7	31	\$50,256	\$52,056		\$40,000	28	31
Potosi R-III	Washington	2,110	\$41,500	3	30	\$61,900	\$64,300		\$44,500	4	30
Puxico R-VIII	Stoddard	752	\$40,000	7	30	\$52,000	\$52,500		\$40,525	24	30
Richland R-I	Stoddard	269	\$40,000	7	35	\$36,100	\$48,800		\$40,000	28	35
Richwoods R-VII	Washington	147	\$35,000	13	21	\$45,000	\$49,600		\$38,100	30	26
Ripley Co. R-III	Ripley	124	\$40,000	7	25	\$48,000	\$48,000		\$42,000	16	25
Ripley Co. R-IV	Ripley	117	\$40,000	7	33	\$44,948	\$46,148		\$40,000	28	33
Risco R-II	New Madrid	217	\$40,000	7	30	\$52,400	\$53,500		\$40,000	28	30
Scott City R-I	Scott	812	\$40,000	7	13	\$43,900	\$46,700		\$40,000	28	28
Scott Co. Central	Scott	287	\$40,000	7	33	\$48,100	\$49,600		\$40,000	28	33
Scott Co. R-IV	Scott	919	\$40,000	7	24	\$46,500	\$50,550		\$40,000	28	33
Senath-Hornersville C-8	Dunklin	728	\$40,000	7	30	\$51,200	\$51,900		\$40,000	28	30
Sikeston R-VI	Scott	3,239	\$40,000	7	10	\$45,593	\$56,263		\$41,942	17	25
South Iron Co. R-I	Iron	267	\$40,000	7	30	\$45,775	\$47,675		\$40,000	28	30
South Pemiscot Co. R-V	Pemiscot	540	\$38,000	10	35	\$56,540	\$57,540		\$41,300	20	35
Southern Reynolds Co. R-II	Reynolds	435	\$40,000	7	30	\$45,600	\$47,200		\$40,000	28	30
Southland C-9	Dunklin	253	\$40,000	7	32	\$55,500	\$56,250		\$41,250	21	32
Ste. Genevieve Co. R-II	Ste.	1,873	\$44,000	1	16	\$53,600	\$54,800		\$50,500	1	21
Twin Rivers R-X	Butler	826	\$40,000	7	30	\$53,000	\$54,000		\$40,000	28	30
Valley R-VI	Washington	350	\$40,000	7	30	\$56,979	\$59,582		\$40,000	28	30
Van Buren R-I	Carter	514	\$40,000	7	30	\$43,700	\$45,350		\$40,000	28	30
West St. Francois Co. R-IV	St. Francois	953	\$41,000	5	30	\$61,805	\$64,385		\$44,245	6	30
Woodland R-IV	Bollinger	881	\$40,000	7	33	\$52,080	\$54,680		\$40,000	28	33
Zalma R-V	Bollinger	195	\$40,000	7	35	\$48,000	\$49,500		\$40,000	28	35
AVERAGES			\$39,557		28	\$50,208	\$52,997		\$40,813		31

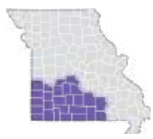
									Schedule Max			Career	Years	Cert.
M10	Rank	M20	Rank	M25	Rank	Max.	Rank		Max.	Rank	Steps	Ladder	Import	Staff
\$45,149	31	\$51,056	32	\$52,199	42	\$53,453	49		\$57,924	41	30		UNL	17
\$39,150	60	\$43,400	65	\$45,900	65	\$52,500	55		\$53,400	58	37		UNL	27
\$48,875	10	\$55,875	11	\$59,375	9	\$67,875	3		\$71,775	7	35		UNL	202
\$49,078	9	\$58,277	6	\$62,133	6	\$62,891	10		\$67,870	13	30		UNL	474
\$49,680	8	\$57,024	7	\$58,104	12	\$59,400	23		\$62,640	27	31	\$5,000	UNL	69
\$49,900	6	\$56,500	9	\$60,400	8	\$64,900	6		\$67,900	12	30	\$5,000	UNL	202
\$46,000	25	\$50,000	39	\$52,000	43	\$54,000	45		\$54,500	54	30		UNL	96
\$40,000	59	\$44,500	62	\$47,000	60	\$52,000	56		\$59,500	37	35	\$5,000	UNL	37
\$42,600	48	\$47,600	51	\$50,100	52	\$50,600	59		\$55,800	49	26		5	21
\$44,000	43	\$48,000	48	\$50,000	53	\$50,000	61		\$50,000	67	25		UNL	16
\$40,000	59	\$40,798	71	\$43,798	71	\$47,398	67		\$47,998	69	33		UNL	17
\$43,050	46	\$48,550	47	\$51,300	46	\$54,050	44		\$55,150	51	30		UNL	29
\$44,600	38	\$51,600	30	\$55,100	26	\$57,200	34		\$60,700	35	29		UNL	105
\$41,500	52	\$46,500	55	\$49,000	55	\$53,000	53		\$57,500	42	33		UNL	41
\$45,550	29	\$52,550	22	\$56,050	22	\$61,650	14		\$65,550	18	33	\$5,000	UNL	96
\$43,000	47	\$48,700	46	\$51,400	45	\$53,400	51		\$55,600	50	30		UNL	78
\$49,702	7	\$58,324	5	\$62,631	3	\$62,631	11		\$73,069	5	30	\$5,000	UNL	353
\$40,000	59	\$43,875	64	\$46,250	63	\$48,625	62		\$50,025	66	30	\$5,000	UNL	43
\$45,590	27	\$51,290	31	\$54,140	31	\$59,840	19		\$64,940	20	35		UNL	68
\$40,000	59	\$45,000	59	\$47,500	58	\$50,000	61		\$51,600	63	30	\$5,000	UNL	51
\$45,750	26	\$50,750	34	\$53,250	35	\$56,750	36		\$57,500	42	32		UNL	32
\$56,260	1	\$63,300	2	\$66,500	2	\$73,450	2		\$77,140	1	37		UNL	213
\$42,500	49	\$47,900	49	\$50,900	47	\$54,500	43		\$56,500	46	30		20	109
\$44,901	34	\$52,110	25	\$56,137	21	\$60,476	16		\$63,999	23	30	\$5,000	UNL	46
\$42,350	50	\$45,350	57	\$46,850	61	\$48,350	63		\$51,700	62	30	\$5,000	UNL	56
\$51,340	4	\$58,930	4	\$62,180	5	\$66,150	4		\$68,810	10	30	\$5,000	UNL	93
\$44,970	33	\$50,270	38	\$52,920	38	\$57,160	35		\$62,040	29	33	\$5,000	UNL	90
\$40,000	59	\$42,500	67	\$45,000	66	\$50,000	61		\$52,500	61	35		UNL	27
\$44,785		\$50,416		\$53,167		\$56,380			\$60,248		31			



SOUTHWEST REGION

Description	County	Est. Enroll	Bachelor's Degree					Master's Degree		
			Min.	Rank	Steps	Max.	Plus	Min.	Rank	Steps
Alton R-IV	Oregon	587	\$40,000	22	30	\$46,550	\$47,050	\$40,000	45	30
Ash Grove R-IV	Greene	747	\$40,000	22	16	\$46,624	\$47,440	\$42,350	29	32
Aurora R-VIII	Lawrence	1,875	\$40,000	22	14	\$45,500	\$50,500	\$42,500	28	40
Ava R-I	Douglas	1,377	\$40,000	22	11	\$41,325	\$46,287	\$40,633	41	35
Avilla R-XIII	Jasper	109	\$41,250	17	30	\$44,000	\$49,250	\$41,250	35	30
Bakersfield R-IV	Ozark	386	\$40,000	22	1	\$40,000	\$41,120	\$40,000	45	33
Billings R-IV	Christian	401	\$40,000	22	34	\$46,700	\$47,700	\$40,000	45	34
Blue Eye R-V	Stone	529	\$42,000	14	20	\$51,500	\$56,000	\$44,500	19	31
Bolivar R-I	Polk	2,797	\$40,250	21	30	\$62,850	\$65,265	\$44,275	20	30
Bradleyville R-I	Taney	212	\$40,000	22	1	\$40,000	\$40,000	\$40,000	45	30
Branson R-IV	Taney	4,622	\$43,334	6	21	\$58,083	\$59,799	\$46,250	10	30
Bronaugh R-VII	Vernon	186	\$40,000	22	1	\$40,000	\$40,000	\$40,000	45	29
Cabool R-IV	Texas	719	\$40,000	22	1	\$40,000	\$58,479	\$40,000	45	30
Camdenton R-III	Camden	3,849	\$42,500	10	30	\$62,600	\$67,400	\$46,500	9	30
Carl Junction R-I	Jasper	3,464	\$40,000	22	12	\$48,800	\$56,800	\$43,200	25	27
Carthage R-IX	Jasper	5,064	\$41,000	18	15	\$47,440	\$50,426	\$42,522	27	31
Cassville R-IV	Barry	1,881	\$41,000	18	11	\$46,050	\$51,650	\$44,500	19	31
Chadwick R-I	Christian	306	\$40,000	22	20	\$41,150	\$54,700	\$40,000	45	30
Clever R-V	Christian	1,307	\$40,000	22	20	\$48,350	\$57,500	\$40,000	45	30
Climax Springs R-IV	Camden	186	\$40,000	22	10	\$41,170	\$41,695	\$40,000	45	31
Couch R-I	Oregon	184	\$40,000	22	30	\$44,750	\$45,750	\$40,000	45	30
Crane R-III	Stone	603	\$40,000	22	30	\$49,257	\$50,382	\$40,000	45	30
Dadeville R-II	Dade	210	\$40,000	22	1	\$40,000	\$40,000	\$40,000	45	22
Dallas Co. R-I	Dallas	1,716	\$40,000	22	10	\$43,960	\$48,960	\$45,000	16	30
Diamond R-IV	Newton	773	\$40,000	22	30	\$48,500	\$50,500	\$41,000	38	30
Dora R-III	Ozark	304	\$40,000	22	1	\$40,000	\$40,000	\$40,000	45	20
East Newton Co. R-VI	Newton	1,500	\$40,000	22	1	\$40,000	\$43,080	\$40,000	45	27
El Dorado Springs R-II	Cedar	1,140	\$40,000	22	25	\$42,940	\$47,400	\$40,000	45	40
Eminence R-I	Shannon	253	\$40,000	22	1	\$40,000	\$40,000	\$40,000	45	1
Everton R-III	Dade	146	\$40,000	22	1	\$40,000	\$40,000	\$40,000	45	30
Exeter R-VI	Barry	340	\$40,000	22	25	\$48,100	\$50,600	\$41,500	33	25
Fair Grove R-X	Greene	1,273	\$40,000	22	17	\$46,700	\$54,225	\$42,500	28	30
Fair Play R-II	Polk	340	\$40,000	22	1	\$40,000	\$40,890	\$40,000	45	15
Fairview R-XI	Howell	484	\$40,000	22	22	\$46,349	\$53,575	\$40,000	45	28
Fordland R-III	Webster	629	\$40,000	22	19	\$45,700	\$48,200	\$40,000	45	30
Forsyth R-III	Taney	1,272	\$40,000	22	20	\$51,263	\$57,595	\$45,600	12	35
Gainesville R-V	Ozark	651	\$40,000	22	25	\$47,100	\$48,450	\$40,000	45	32
Galena R-II	Stone	423	\$40,000	22	21	\$48,500	\$44,000	\$40,000	45	35
Gasconade C-4	Laclede	89	\$40,000	22	1	\$40,000	\$40,700	\$40,000	45	25
Glenwood R-VIII	Howell	245	\$40,000	22	1	\$40,000	\$42,150	\$40,000	45	23
Golden City R-III	Barton	158	\$40,000	22	33	\$52,400	\$53,400	\$42,000	31	33
Greenfield R-IV	Dade	379	\$40,000	22	1	\$40,000	\$41,975	\$40,000	45	30
Halfway R-III	Polk	271	\$40,000	22	12	\$40,685	\$45,635	\$40,000	45	30
Hartville R-II	Wright	648	\$40,000	22	31	\$52,950	\$57,950	\$44,000	21	31
Hermitage R-IV	Hickory	283	\$40,000	22	30	\$48,400	\$50,400	\$40,750	40	30
Hickory Co. R-I	Hickory	724	\$40,000	22	18	\$42,120	\$45,670	\$40,000	45	32

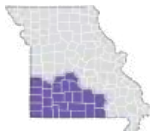
									Schedule Max			Career	Years	Cert.
M10	Rank	M20	Rank	M25	Rank	Max.	Rank		Max.	Rank	Steps	Ladder	Import	Staff
\$40,050	89	\$44,500	100	\$46,525	98	\$48,550	94		\$52,050	92	30	\$5,000	UNL	70
\$45,686	45	\$51,245	46	\$54,024	44	\$57,916	40		\$60,512	47	32	\$5,000	UNL	79
\$47,000	34	\$52,000	39	\$54,500	42	\$62,000	27		\$65,500	29	40	\$5,000	UNL	191
\$45,306	50	\$52,036	38	\$55,401	36	\$62,131	26		\$65,362	30	35	\$5,000	UNL	129
\$45,250	52	\$50,250	53	\$52,750	54	\$55,250	53		\$56,250	69	30	\$5,000	17	16
\$37,666	91	\$42,866	107	\$45,466	101	\$49,626	86		\$54,532	77	31	\$5,000	UNL	48
\$41,200	81	\$45,700	92	\$47,950	90	\$52,000	70		\$54,000	81	34		UNL	45
\$49,000	26	\$54,000	32	\$56,500	32	\$59,500	36		\$61,000	44	31		UNL	70
\$48,875	27	\$57,875	18	\$62,375	18	\$66,875	13		\$72,913	9	30	\$5,000	20	274
\$40,000	90	\$43,900	102	\$46,400	99	\$48,900	91		\$48,900	102	30		6	34
\$52,424	6	\$59,627	8	\$63,743	9	\$67,173	12		\$72,320	14	30	\$5,000	15	403
\$40,000	90	\$40,000	115	\$42,600	112	\$44,200	111		\$44,800	113	29		UNL	29
\$43,574	65	\$51,673	41	\$55,723	35	\$59,773	35		\$62,364	38	30		UNL	89
\$53,200	4	\$61,600	2	\$66,400	3	\$70,900	5		\$77,900	4	30	\$3,000	10	422
\$50,400	21	\$58,400	14	\$62,400	17	\$64,000	21		\$65,600	27	27		20	298
\$47,772	31	\$54,322	31	\$57,872	25	\$62,172	25		\$63,544	34	31		UNL	544
\$49,100	25	\$54,700	28	\$57,500	27	\$60,750	29		\$66,750	24	31	\$5,000	UNL	172
\$43,700	64	\$48,700	64	\$51,700	59	\$54,700	57		\$54,700	76	30		UNL	38
\$45,350	49	\$52,850	36	\$56,600	31	\$60,350	32		\$70,850	18	40	\$5,000	UNL	116
\$43,995	61	\$49,595	58	\$52,845	53	\$56,745	45		\$62,245	39	31	\$5,000	UNL	33
\$42,500	73	\$44,750	97	\$46,750	96	\$46,750	104		\$46,750	108	30		UNL	33
\$46,007	43	\$51,007	50	\$53,507	48	\$56,007	49		\$58,007	58	30		UNL	61
\$40,000	90	\$45,550	93	\$46,000	100	\$46,000	107		\$46,000	111	22		UNL	32
\$49,500	23	\$54,500	30	\$57,000	30	\$59,500	36		\$64,550	31	30	\$1,500	20	168
\$45,500	48	\$50,500	51	\$51,500	61	\$52,500	68		\$56,500	67	30	\$5,000	10	90
\$40,000	90	\$43,775	103	\$43,775	109	\$43,775	112		\$44,175	116	20		UNL	46
\$42,765	72	\$46,415	83	\$48,575	85	\$49,295	88		\$51,425	96	30	\$5,000	UNL	140
\$40,000	90	\$47,470	77	\$50,610	67	\$56,760	44		\$60,560	46	40	\$5,000	UNL	132
\$40,000	90	\$40,000	115	\$41,250	116	\$42,500	115		\$48,250	104	30	\$5,000	UNL	35
\$40,000	90	\$40,000	115	\$42,775	111	\$46,425	106		\$46,425	109	30		UNL	30
\$45,100	54	\$49,100	61	\$51,600	60	\$51,600	75		\$53,600	84	25	\$5,000	UNL	39
\$46,325	40	\$51,575	42	\$54,200	43	\$56,825	43		\$60,475	48	30	\$5,000	UNL	122
\$46,787	36	\$51,241	47	\$51,241	63	\$51,241	77		\$58,663	54	21	\$5,000	UNL	47
\$40,000	90	\$48,083	69	\$53,035	50	\$55,523	50		\$55,523	74	28		UNL	47
\$44,450	59	\$49,950	55	\$52,700	55	\$55,450	51		\$58,650	55	30	\$3,000	UNL	78
\$51,033	16	\$56,863	21	\$59,778	22	\$65,608	17		\$68,008	23	35	\$5,000	UNL	140
\$40,000	90	\$45,950	90	\$49,450	78	\$54,350	59		\$56,700	64	32		25	65
\$44,500	58	\$49,500	59	\$52,000	56	\$57,000	42		\$65,500	29	35		UNL	47
\$40,000	90	\$40,000	115	\$42,200	114	\$42,200	116		\$42,900	117	25	\$1,500	UNL	15
\$40,350	86	\$46,350	84	\$48,150	88	\$48,150	97		\$51,750	95	26	\$5,000	UNL	27
\$45,600	47	\$49,600	57	\$51,600	60	\$54,400	58		\$54,400	78	33		UNL	32
\$40,000	90	\$43,975	101	\$45,350	103	\$46,725	105		\$50,475	100	30	\$5,000	UNL	54
\$41,985	78	\$46,485	82	\$48,735	84	\$50,985	79		\$51,885	94	30		UNL	37
\$46,815	35	\$51,790	40	\$54,990	39	\$58,950	37		\$61,950	40	31		11	91
\$43,900	63	\$47,400	78	\$49,150	81	\$50,900	80		\$53,400	86	30	\$5,000	UNL	60
\$41,240	80	\$44,840	96	\$46,640	97	\$49,160	89		\$50,600	99	32	\$5,000	UNL	79



SOUTHWEST REGION

Description	County	Est. Enroll	Bachelor's Degree					Master's Degree		
			Min.	Rank	Steps	Max.	Plus	Min.	Rank	Steps
Hollister R-V	Taney	1,343	\$42,550	9	17	\$50,550	\$54,550	\$45,050	15	28
Houston R-I	Texas	1,040	\$40,000	22	1	\$40,000	\$49,375	\$40,000	45	31
Howell Valley R-I	Howell	206	\$40,000	22	1	\$40,000	\$44,281	\$40,000	45	29
Humansville R-IV	Polk	357	\$40,000	22	30	\$40,000	\$44,234	\$40,000	45	30
Hurley R-I	Stone	217	\$40,000	22	1	\$40,000	\$41,500	\$40,000	45	25
Jasper Co. R-V	Jasper	455	\$40,000	22	40	\$43,150	\$44,750	\$40,000	45	40
Joplin R-VIII	Jasper	7,758	\$44,700	4	30	\$59,247	\$60,252	\$47,013	5	35
Junction Hill C-12	Howell	181	\$40,000	22	1	\$40,000	\$49,400	\$40,000	45	30
Kirbyville R-VI	Taney	217	\$39,000	23	20	\$45,650	\$50,750	\$42,000	31	26
Laclede Co. C-5	Laclede	521	\$40,000	22	17	\$46,411	\$51,423	\$42,988	26	36
Laclede Co. R-I	Laclede	780	\$40,000	22	14	\$41,800	\$48,800	\$40,000	45	24
Lamar R-I	Barton	1,219	\$40,000	22	1	\$40,000	\$44,810	\$40,000	45	29
Lebanon R-III	Laclede	4,433	\$42,402	11	25	\$59,901	\$62,578	\$45,191	14	30
Liberal R-II	Barton	286	\$40,000	22	1	\$40,000	\$42,000	\$40,000	45	35
Licking R-VIII	Texas	810	\$40,840	19	40	\$68,320	\$71,680	\$40,840	39	40
Lockwood R-I	Dade	302	\$40,000	22	1	\$40,000	\$44,000	\$40,000	45	24
Logan-Rogersville R-VIII	Greene	2,458	\$40,500	20	30	\$57,175	\$58,600	\$43,650	23	30
Lutie R-VI	Ozark	114	\$40,000	22	32	\$46,275	\$47,236	\$40,000	45	32
Macks Creek R-V	Camden	322	\$40,000	22	20	\$42,800	\$44,700	\$40,000	45	22
Manes R-V	Wright	45	\$40,000	22	25	\$44,200	\$48,200	\$40,000	45	30
Mansfield R-IV	Wright	638	\$40,000	22	13	\$45,540	\$51,750	\$40,000	45	18
Marion C. Early R-V	Polk	567	\$40,000	22	13	\$44,000	\$47,000	\$40,000	45	31
Marionville R-IX	Lawrence	758	\$40,000	22	21	\$46,300	\$50,800	\$40,000	45	31
Mark Twain R-VIII	Taney	73	\$40,000	22	22	\$42,846	\$47,695	\$40,000	45	30
Marshfield R-I	Webster	3,059	\$40,000	22	26	\$49,960	\$61,315	\$43,700	22	28
McDonald Co. R-I	McDonald	3,619	\$42,239	13	36	\$61,314	\$63,024	\$46,166	11	36
Miller R-II	Lawrence	589	\$40,000	22	30	\$43,246	\$44,171	\$40,000	45	30
Monett R-I	Barry	2,349	\$41,500	15	13	\$47,600	\$57,400	\$47,000	6	30
Mountain Grove R-III	Wright	1,611	\$40,000	22	11	\$42,750	\$48,150	\$40,000	45	30
Mountain View-Birch Tree	Howell	1,292	\$40,000	22	16	\$41,350	\$44,250	\$40,000	45	23
Mt. Vernon R-V	Lawrence	1,521	\$40,000	22	29	\$57,650	\$59,150	\$40,000	45	30
Neosho R-V	Newton	5,016	\$43,250	7	21	\$52,850	\$59,100	\$44,750	17	27
Nevada R-V	Vernon	2,353	\$41,000	18	8	\$44,500	\$49,200	\$43,200	25	35
Niangua R-V	Webster	273	\$38,000	24	30	\$52,500	\$54,500	\$40,500	42	30
Nixa R-II	Christian	6,743	\$42,300	12	10	\$49,711	\$50,214	\$43,410	24	35
Northeast Vernon Co. R-I	Vernon	201	\$40,000	22	1	\$40,000	\$40,000	\$40,000	45	30
Norwood R-I	Wright	326	\$40,000	22	26	\$42,850	\$48,500	\$41,400	34	26
Oregon-Howell R-III	Oregon	235	\$40,000	22	1	\$40,000	\$40,510	\$40,000	45	30
Ozark R-VI	Christian	6,020	\$42,000	14	15	\$51,275	\$52,575	\$45,300	13	30
Pierce City R-VI	Lawrence	714	\$40,000	22	35	\$44,400	\$47,910	\$40,000	45	35
Plainview R-VIII	Douglas	94	\$40,000	22	26	\$45,000	\$45,000	\$40,000	45	26
Plato R-V	Texas	577	\$40,000	22	40	\$55,990	\$57,191	\$44,000	21	40
Pleasant Hope R-VI	Polk	696	\$40,000	22	17	\$42,200	\$47,000	\$40,000	45	29
Purdy R-II	Barry	604	\$38,000	24	35	\$50,950	\$52,350	\$41,500	33	35
Raymondville R-VII	Texas	125	\$40,000	22	1	\$40,000	\$40,000	\$40,000	45	32
Reeds Spring R-IV	Stone	1,792	\$41,500	15	18	\$53,500	\$56,750	\$46,600	8	30

									Schedule Max			Career Ladder	Years Import	Cert. Staff
M10	Rank	M20	Rank	M25	Rank	Max.	Rank		Max.	Rank	Steps			
\$49,550	22	\$54,550	29	\$57,050	29	\$58,550	38		\$65,550	28	35		UNL	170
\$40,000	90	\$46,250	86	\$50,375	71	\$55,325	52		\$58,325	57	31	\$5,000	UNL	124
\$42,233	75	\$51,043	49	\$56,148	34	\$60,611	31		\$60,611	45	29	\$5,000	UNL	23
\$40,000	90	\$46,230	87	\$48,891	83	\$48,891	92		\$52,244	91	30		UNL	58
\$40,500	85	\$45,500	94	\$48,000	89	\$48,000	98		\$53,000	88	30	\$5,000	UNL	39
\$40,000	90	\$43,150	104	\$45,400	102	\$49,150	90		\$50,750	98	40		UNL	54
\$52,250	7	\$59,454	9	\$63,007	12	\$70,177	6		\$73,365	8	35	\$3,000	17	747
\$40,000	90	\$46,300	85	\$49,800	75	\$53,300	64		\$54,300	79	30		UNL	21
\$45,150	53	\$48,650	65	\$50,400	70	\$50,750	81		\$53,150	87	30		UNL	37
\$48,000	30	\$53,569	34	\$56,354	33	\$62,480	24		\$69,708	20	36		UNL	41
\$42,150	76	\$48,150	68	\$50,550	68	\$50,550	83		\$56,750	63	30		UNL	66
\$41,020	83	\$44,920	95	\$46,870	95	\$48,870	93		\$51,750	95	35	\$5,000	UNL	154
\$51,442	11	\$59,408	10	\$63,843	7	\$68,608	8		\$82,504	2	35	\$5,000	UNL	415
\$43,200	67	\$48,800	63	\$50,800	65	\$56,400	46		\$62,500	36	40	\$5,000	UNL	57
\$48,160	29	\$56,560	23	\$60,760	21	\$72,520	3		\$72,520	12	400	\$5,000	UNL	79
\$40,000	90	\$41,700	111	\$42,900	110	\$47,400	101		\$47,700	106	24		15	59
\$49,150	24	\$57,150	20	\$62,550	16	\$66,150	16		\$75,150	6	30	\$5,000	UNL	229
\$40,000	90	\$44,730	98	\$47,230	93	\$50,730	82		\$52,485	89	32		UNL	31
\$40,000	90	\$47,500	76	\$48,500	86	\$48,500	95		\$51,000	97	22	\$5,000	UNL	39
\$40,000	90	\$44,700	99	\$47,200	94	\$49,700	85		\$54,200	80	31	\$5,000	UNL	13
\$46,575	37	\$54,855	27	\$54,855	41	\$54,855	56		\$56,925	62	19	\$5,000	UNL	83
\$44,500	58	\$49,500	59	\$52,000	56	\$55,000	55		\$57,000	61	31	\$5,000	UNL	79
\$43,400	66	\$48,400	66	\$50,900	64	\$53,900	61		\$56,400	68	31	\$5,000	UNL	79
\$40,216	87	\$46,020	88	\$48,935	82	\$51,850	73		\$53,710	82	30	\$5,000	20	7
\$50,720	19	\$58,620	12	\$62,620	14	\$65,060	19		\$75,925	5	28	\$3,000	20	266
\$51,071	13	\$56,521	24	\$59,246	24	\$65,241	18		\$68,247	22	36	\$5,000	15	351
\$40,000	90	\$42,421	109	\$44,796	106	\$47,171	103		\$47,771	105	30	\$5,000	UNL	50
\$51,600	10	\$56,800	22	\$59,400	23	\$62,000	27		\$69,000	21	32	\$5,000	UNL	242
\$44,775	56	\$51,525	43	\$54,900	40	\$58,275	39		\$61,650	42	30	\$5,000	20	153
\$41,050	82	\$46,550	81	\$48,200	87	\$48,200	96		\$52,300	90	25	\$5,000	UNL	134
\$46,100	42	\$53,600	33	\$57,350	28	\$61,100	28		\$63,600	33	30	\$5,000	UNL	156
\$51,050	14	\$58,350	15	\$62,600	15	\$63,200	23		\$66,600	25	31	\$5,000	UNL	401
\$50,700	20	\$57,700	19	\$61,200	20	\$66,200	15		\$71,950	15	35		UNL	215
\$46,000	44	\$52,000	39	\$54,500	42	\$57,000	42		\$58,500	56	30		UNL	36
\$51,037	15	\$61,270	4	\$67,198	2	\$78,047	1		\$83,116	1	35		UNL	566
\$40,000	90	\$40,000	115	\$40,000	117	\$40,750	117		\$40,750	119	30		UNL	29
\$45,600	47	\$49,600	57	\$50,500	69	\$51,500	76		\$59,100	52	26	\$5,000	UNL	56
\$40,000	90	\$40,510	113	\$42,510	113	\$44,510	109		\$44,510	114	30	\$5,000	UNL	37
\$50,950	17	\$58,575	13	\$63,325	11	\$68,325	10		\$71,525	17	30		UNL	554
\$40,000	90	\$42,960	106	\$45,085	104	\$49,335	87		\$53,620	83	35	\$5,000	UNL	79
\$42,000	77	\$43,000	105	\$44,000	108	\$45,000	108		\$45,000	112	26	\$5,000	3	14
\$47,690	32	\$51,790	40	\$53,840	46	\$59,990	33		\$61,753	41	40	\$5,000	UNL	54
\$42,450	74	\$46,950	80	\$49,200	80	\$51,000	78		\$54,000	81	30		UNL	83
\$44,250	60	\$47,750	71	\$49,750	76	\$54,350	59		\$60,350	49	35		UNL	73
\$40,000	90	\$50,000	54	\$53,875	45	\$57,750	41		\$57,750	59	32	\$5,000	UNL	19
\$52,800	5	\$60,050	7	\$63,800	8	\$68,300	11		\$72,550	11	30	\$5,000	23	202



SOUTHWEST REGION

Description	County	Est. Enroll	Bachelor's Degree					Master's Degree		
			Min.	Rank	Steps	Max.	Plus	Min.	Rank	Steps
Republic R-III	Greene	5,281	\$43,575	5	13	\$52,575	\$58,475	\$47,075	4	33
Richards R-V	Howell	385	\$40,000	22	24	\$47,650	\$52,150	\$40,000	45	28
Richland R-IV	Pulaski	472	\$40,000	22	1	\$40,000	\$48,900	\$40,000	45	30
Sarcoxie R-II	Jasper	694	\$40,000	22	40	\$50,400	\$51,920	\$40,000	45	40
Seneca R-VII	Newton	1,499	\$40,000	22	16	\$46,934	\$51,226	\$41,111	36	27
Seymour R-II	Webster	761	\$40,000	22	16	\$51,465	\$53,655	\$40,000	45	25
Sheldon R-VIII	Vernon	205	\$40,000	22	1	\$40,000	\$40,000	\$40,000	45	30
Shell Knob 78	Barry	114	\$46,000	1	13	\$52,300	\$61,700	\$49,500	1	25
Skyline R-II	Douglas	82	\$40,000	22	1	\$40,000	\$45,000	\$40,000	45	25
Southwest R-V	Barry	788	\$43,000	8	20	\$51,550	\$59,200	\$46,750	7	31
Sparta R-III	Christian	718	\$40,000	22	16	\$41,775	\$48,225	\$40,000	45	31
Spokane R-VII	Christian	737	\$40,000	22	21	\$50,338	\$55,888	\$40,000	45	32
Springfield R-XII	Greene	24,997	\$44,972	3	20	\$60,110	\$60,110	\$49,389	2	30
Stockton R-I	Cedar	968	\$40,000	22	15	\$40,350	\$42,650	\$40,000	45	20
Stoutland R-II	Camden	426	\$40,000	22	16	\$43,750	\$46,185	\$42,335	30	30
Strafford R-VI	Greene	1,411	\$42,500	10	30	\$54,825	\$65,625	\$45,600	12	30
Success R-VI	Texas	108	\$40,000	22	1	\$40,000	\$40,000	\$40,000	45	25
Summersville R-II	Texas	469	\$40,000	22	30	\$48,000	\$48,000	\$40,000	45	31
Taneyville R-II	Taney	166	\$40,000	22	19	\$46,100	\$48,950	\$40,000	45	23
Thayer R-II	Oregon	774	\$40,000	22	30	\$43,465	\$45,940	\$40,000	45	30
Thornfield R-I	Ozark	52	\$40,000	22	23	\$41,000	\$44,450	\$42,000	31	22
Verona R-VII	Lawrence	338	\$40,000	22	10	\$43,275	\$50,200	\$41,850	32	30
Walnut Grove R-V	Greene	292	\$40,000	22	13	\$43,950	\$47,123	\$40,425	43	20
Weaubleau R-III	Hickory	378	\$40,000	22	13	\$42,500	\$45,500	\$40,000	45	24
Webb City R-VII	Jasper	4,628	\$45,250	2	14	\$51,790	\$55,780	\$47,890	3	36
West Plains R-VII	Howell	2,674	\$40,000	22	14	\$41,114	\$47,227	\$40,000	45	24
Westview C-6	Newton	117	\$40,000	22	20	\$40,500	\$41,000	\$40,000	45	25
Wheatland R-II	Hickory	273	\$40,000	22	30	\$49,380	\$52,300	\$40,200	44	31
Wheaton R-III	Barry	435	\$40,000	22	10	\$43,946	\$52,272	\$41,059	37	17
Willard R-II	Greene	4,654	\$41,395	16	24	\$50,461	\$68,571	\$44,578	18	35
Willow Springs R-IV	Howell	1,241	\$40,000	22	13	\$43,834	\$47,890	\$40,000	45	21
Winona R-III	Shannon	440	\$40,000	22	1	\$40,000	\$40,000	\$40,000	45	1
AVERAGES			\$40,466		17	\$46,173	\$49,881	\$41,571		29

								Schedule Max			Career	Years	Cert.
M10	Rank	M20	Rank	M25	Rank	Max.	Rank	Max.	Rank	Steps	Ladder	Import	Staff
\$53,825	3	\$61,325	3	\$65,075	4	\$71,825	4	\$74,225	7	33	\$5,000	UNL	467
\$40,150	88	\$47,650	73	\$51,400	62	\$53,650	62	\$57,400	60	30	\$5,000	19	32
\$43,400	66	\$47,700	72	\$49,950	74	\$52,450	69	\$55,150	75	30	\$5,000	15	53
\$43,020	69	\$47,620	74	\$49,600	77	\$56,200	47	\$61,200	43	40	\$5,000	UNL	64
\$45,299	51	\$50,363	52	\$52,895	52	\$54,278	60	\$59,795	50	30	\$5,000	UNL	148
\$47,085	33	\$58,035	16	\$63,510	10	\$63,510	22	\$65,700	26	25		10	81
\$40,000	90	\$40,450	114	\$41,950	115	\$43,450	113	\$44,450	115	30		10	33
\$54,000	2	\$60,400	6	\$64,300	6	\$64,300	20	\$71,600	16	31	\$5,000	18	22
\$40,000	90	\$45,800	91	\$47,800	91	\$47,800	99	\$48,600	103	25		UNL	14
\$50,800	18	\$55,300	25	\$57,550	26	\$60,700	30	\$62,430	37	32		UNL	78
\$42,975	71	\$47,225	79	\$49,350	79	\$51,900	72	\$56,100	70	31		UNL	75
\$45,638	46	\$52,138	37	\$55,388	37	\$59,938	34	\$63,138	35	32		UNL	75
\$59,891	1	\$69,514	1	\$73,061	1	\$77,176	2	\$81,929	3	30		15	2,629
\$41,550	79	\$47,550	75	\$47,550	92	\$47,550	100	\$49,150	101	20		UNL	101
\$45,075	55	\$48,825	62	\$50,765	66	\$53,065	65	\$56,605	66	30		UNL	52
\$52,125	8	\$59,375	11	\$63,000	13	\$66,625	14	\$70,325	19	30	\$5,000	UNL	131
\$40,000	90	\$40,600	112	\$42,600	112	\$42,600	114	\$42,600	118	25		UNL	17
\$40,000	90	\$46,000	89	\$48,500	86	\$51,500	76	\$56,500	67	35		UNL	48
\$43,025	68	\$49,775	56	\$51,800	58	\$51,800	74	\$56,675	65	28		UNL	21
\$40,000	90	\$42,775	108	\$45,045	105	\$47,315	102	\$47,315	107	30	\$5,000	UNL	75
\$46,500	38	\$51,500	44	\$52,000	56	\$52,000	70	\$52,000	93	22		UNL	9
\$46,150	41	\$51,150	48	\$53,650	47	\$56,150	48	\$59,000	53	30		5	44
\$46,365	39	\$52,965	35	\$52,965	51	\$52,965	66	\$53,447	85	20		UNL	33
\$43,000	70	\$48,000	70	\$50,000	73	\$50,000	84	\$56,000	72	32		10	41
\$52,030	9	\$58,030	17	\$61,705	19	\$69,790	7	\$72,445	13	36		UNL	376
\$40,505	84	\$49,375	60	\$53,445	49	\$53,445	63	\$64,111	32	30		UNL	269
\$40,000	90	\$41,750	110	\$44,250	107	\$44,250	110	\$46,250	110	26	\$5,000	UNL	17
\$43,980	62	\$48,180	67	\$50,280	72	\$52,800	67	\$55,800	73	31	\$5,000	UNL	39
\$48,769	28	\$55,066	26	\$55,066	38	\$55,066	54	\$59,106	51	20		UNL	47
\$51,124	12	\$60,465	5	\$64,833	5	\$68,571	9	\$72,589	10	35	\$5,000	UNL	441
\$44,510	57	\$51,270	45	\$51,946	57	\$51,946	71	\$56,002	71	21	\$5,000	UNL	142
\$40,000	90	\$40,000	115	\$40,000	117	\$40,000	118	\$40,500	120	21	\$5,000	UNL	57
\$44,694		\$50,019		\$52,615		\$55,414		\$58,698		33			



ST. LOUIS METRO REGION

Description	County	Est. Enroll	Bachelor's Degree					Master's Degree		
			Min.	Rank	Steps	Max.	Plus	Min.	Rank	Steps
Aftton 101	St. Louis	2,627	\$45,000	19	10	\$51,750	\$51,750	\$48,000	29	35
Bayless	St. Louis	1,838	\$46,000	15	6	\$49,145	\$71,971	\$49,203	22	25
Brentwood	St. Louis	796	\$45,298	17	8	\$54,836	\$54,836	\$50,410	13	24
Clayton	St. Louis	2,509	\$51,281	1	10	\$62,750	\$67,032	\$55,302	1	30
Crystal City 47	Jefferson	506	\$40,000	32	35	\$61,669	\$62,259	\$40,000	41	35
DeSoto 73	Jefferson	550	\$41,000	31	14	\$49,750	\$60,025	\$44,000	37	30
Dunklin R-V	Jefferson	1,564	\$42,250	29	31	\$71,050	\$72,300	\$46,000	34	31
Ferguson-Florissant R-II	St. Louis	9,383	\$43,000	26	20	\$60,578	\$65,221	\$45,619	35	20
Festus R-VI	Jefferson	3,465	\$44,000	25	35	\$80,025	\$82,025	\$49,000	24	35
Fox C-6	Jefferson	10,493	\$44,027	24	15	\$59,856	\$62,524	\$48,302	27	30
Francis Howell R-III	St. Charles	17,260	\$47,500	9	25	\$76,401	\$76,401	\$50,825	12	25
Ft. Zumwalt R-II	St. Charles	16,859	\$44,000	25	17	\$58,616	\$59,823	\$50,160	16	17
Grandview R-II	Jefferson	3,274	\$41,000	31	15	\$45,200	\$52,100	\$43,000	39	25
Hancock Place	St. Louis	1,244	\$49,700	3	8	\$55,950	\$64,700	\$54,250	2	28
Hazelwood	St. Louis	16,316	\$47,353	10	16	\$65,472	\$68,370	\$48,752	26	21
Hillsboro R-III	Jefferson	3,231	\$42,800	27	30	\$58,300	\$60,000	\$44,500	36	30
Jefferson Co. R-VII	Jefferson	1,071	\$40,000	32	25	\$59,200	\$60,500	\$43,640	38	30
Jennings	St. Louis	2,334	\$45,000	19	10	\$54,977	\$54,977	\$50,400	14	20
Kirkwood R-VII	St. Louis	6,093	\$47,120	12	10	\$59,365	\$70,870	\$51,950	9	28
Ladue	St. Louis	4,484	\$48,622	4	10	\$59,770	\$64,637	\$52,353	7	30
Lindbergh R-VIII	St. Louis	7,499	\$45,058	18	8	\$49,925	\$55,502	\$48,202	28	20
Maplewood-Richmond	St. Louis	1,555	\$44,568	21	14	\$57,568	\$57,568	\$46,674	33	24
Mehlville R-IX	St. Louis	10,175	\$47,700	7	30	\$74,125	\$74,625	\$49,700	19	30
Normandy	St. Louis	2,888	\$44,000	25	25	\$75,054	\$83,177	\$49,438	21	25
Northwest R-I	Jefferson	5,914	\$42,000	30	10	\$48,976	\$55,399	\$46,746	31	30
Orchard Farm R-V	St. Charles	2,516	\$47,200	11	9	\$52,200	\$61,200	\$53,700	3	18
Parkway C-2	St. Louis	16,931	\$47,500	9	14	\$50,600	\$52,500	\$52,000	8	21
Pattonville R-III	St. Louis	6,159	\$47,700	7	10	\$60,220	\$93,960	\$50,310	15	18
Ritenour	St. Louis	6,422	\$47,517	8	17	\$62,884	\$62,884	\$51,257	11	26
Riverview Gardens	St. Louis	5,152	\$46,935	13	20	\$79,471	\$79,471	\$52,567	6	20
Rockwood R-VI	St. Louis	20,099	\$44,240	23	7	\$48,855	\$55,205	\$47,478	30	25
Spec. Sch. Dst. St. Louis	St. Louis	4,556	\$47,750	6	14	\$65,657	\$69,631	\$52,635	5	16
St. Charles R-VI	St. Charles	4,754	\$46,670	14	8	\$54,135	\$62,775	\$49,984	17	17
St. Louis City	St. Louis	18,333	\$49,745	2	12	\$73,715	\$73,715	\$53,061	4	17
Sunrise R-IX	Jefferson	316	\$40,000	32	30	\$56,850	\$59,850	\$42,000	40	30
Troy R-III	Lincoln	6,979	\$43,000	26	11	\$49,450	\$53,655	\$48,824	25	26
University City	St. Louis	2,676	\$44,573	20	14	\$57,839	\$74,897	\$49,141	23	23
Valley Park	St. Louis	789	\$45,500	16	10	\$51,512	\$54,223	\$49,500	20	25
Webster Groves	St. Louis	4,372	\$48,388	5	11	\$57,814	\$57,814	\$51,848	10	28
Wentzville R-IV	St. Charles	17,955	\$44,400	22	10	\$50,931	\$54,662	\$49,909	18	23
Windsor C-1	Jefferson	2,960	\$42,500	28	30	\$68,500	\$70,900	\$46,700	32	30
AVERAGES			\$45,168		16	\$59,535	\$64,535	\$48,960		25

									Schedule Max			Career Ladder	Years Import	Cert. Staff
M10	Rank	M20	Rank	M25	Rank	Max.	Rank		Max.	Rank	Steps			
\$61,500	16	\$76,500	23	\$84,000	21	\$99,000	4		\$110,100	6	35		UNL	252
\$57,999	30	\$77,546	21	\$80,666	24	\$80,666	26		\$92,500	27	25		UNL	166
\$65,504	5	\$83,852	9	\$89,874	12	\$89,874	16		\$100,770	19	24		7	139
\$68,170	2	\$89,357	3	\$103,671	1	\$112,687	1		\$124,882	1	30		UNL	321
\$46,492	41	\$53,836	40	\$57,508	40	\$64,852	39		\$70,511	38	35		10	54
\$49,450	38	\$58,200	36	\$62,700	38	\$68,350	37		\$71,925	36	30	\$5,000	20	58
\$53,750	35	\$61,500	34	\$69,100	33	\$74,800	31		\$78,550	33	31	\$5,000	16	155
\$61,700	14	\$79,753	15	\$79,753	27	\$79,753	28		\$89,851	30	20		10	848
\$57,225	31	\$67,725	31	\$73,350	31	\$86,825	19		\$96,825	25	35		UNL	234
\$58,899	26	\$73,753	29	\$82,756	22	\$92,242	12		\$103,110	15	30		6	947
\$60,741	17	\$74,042	27	\$81,749	23	\$81,749	25		\$100,147	21	25		UNL	1,365
\$59,061	25	\$73,837	28	\$73,837	30	\$73,837	34		\$79,676	32	17		10	1,599
\$48,400	39	\$54,400	38	\$57,400	41	\$57,400	41		\$70,000	39	29	\$1,500	8	81
\$62,700	13	\$75,250	25	\$80,250	25	\$83,250	24		\$100,200	20	28	\$5,000	5	143
\$59,977	22	\$80,603	14	\$85,669	17	\$85,669	21		\$92,252	28	21		UNL	1,978
\$50,150	36	\$59,150	35	\$63,400	36	\$69,600	36		\$76,600	35	30	\$5,000	UNL	264
\$49,460	37	\$58,110	37	\$62,860	37	\$67,260	38		\$71,310	37	30		UNL	104
\$61,580	15	\$76,927	22	\$76,927	29	\$76,927	30		\$90,716	29	20	\$1,500	UNL	210
\$65,453	6	\$84,607	7	\$96,194	4	\$103,894	2		\$120,266	2	28		10	556
\$65,341	7	\$88,905	5	\$97,064	3	\$102,256	3		\$113,975	5	30		UNL	447
\$58,448	28	\$79,506	16	\$79,506	28	\$79,506	29		\$102,892	16	25		10	671
\$59,582	24	\$78,151	19	\$87,109	14	\$87,109	18		\$99,491	23	24		15	189
\$63,125	11	\$78,925	18	\$86,925	15	\$96,525	6		\$106,150	8	30		10	1,145
\$60,400	19	\$75,451	24	\$84,330	20	\$94,254	8		\$114,376	4	30	\$5,000	7	223
\$54,510	33	\$63,261	32	\$68,150	35	\$73,961	33		\$87,484	31	30		10	489
\$59,700	23	\$72,200	30	\$72,200	32	\$72,200	35		\$100,800	18	25		UNL	206
\$60,000	21	\$83,750	10	\$91,750	7	\$91,750	13		\$105,000	11	21		UNL	1,821
\$63,690	9	\$98,390	1	\$98,390	2	\$98,390	5		\$104,750	12	18		UNL	620
\$63,511	10	\$50,598	41	\$90,686	9	\$92,839	11		\$104,205	13	26		UNL	584
\$67,530	3	\$89,008	4	\$89,008	13	\$89,008	17		\$98,206	24	20		10	439
\$58,146	29	\$79,094	17	\$91,292	8	\$91,292	14		\$103,360	14	25		10	1,970
\$67,191	4	\$84,437	8	\$84,437	19	\$84,437	23		\$102,885	17	18		12	0
\$63,032	12	\$85,750	6	\$85,750	16	\$85,750	20		\$92,500	27	18		7	596
\$70,969	1	\$93,109	2	\$93,109	6	\$93,109	10		\$117,193	3	24	\$5,000	7	1,711
\$47,850	40	\$54,350	39	\$57,600	39	\$60,850	40		\$65,850	40	30	\$5,000	7	35
\$58,874	27	\$77,874	20	\$84,454	18	\$85,004	22		\$100,120	22	26	\$5,000	10	611
\$56,442	32	\$81,835	12	\$89,947	11	\$89,947	15		\$106,515	7	30		10	300
\$60,621	18	\$81,470	13	\$94,904	5	\$94,904	7		\$105,429	10	25		15	108
\$64,051	8	\$83,265	11	\$90,000	10	\$94,054	9		\$106,000	9	28		UNL	436
\$60,319	20	\$75,239	26	\$80,079	26	\$80,079	27		\$95,446	26	23		UNL	1,581
\$53,900	34	\$62,700	33	\$68,500	34	\$74,500	32		\$77,200	34	30		UNL	256
\$59,401		\$75,030		\$81,143		\$84,399			\$96,342		26			



SOUTH CENTRAL REGION

Description	County	Est. Enroll	Bachelor's Degree						Master's Degree		
			Min.	Rank	Steps	Max.	Plus		Min.	Rank	Steps
Bunker R-III	Reynolds	214	\$40,000	6	34	\$47,200	\$48,775		\$40,000	24	35
Crawford Co. R-I	Crawford	844	\$40,000	6	30	\$46,500	\$53,000		\$42,000	16	34
Crawford Co. R-II	Crawford	1,261	\$40,000	6	36	\$63,957	\$67,593		\$43,060	12	36
Crocker R-II	Pulaski	541	\$40,000	6	37	\$52,289	\$54,017		\$40,000	24	37
Dent-Phelps R-III	Dent	272	\$37,748	7	31	\$53,498	\$55,073		\$39,848	25	31
Dixon R-I	Pulaski	861	\$40,000	6	23	\$52,031	\$57,801		\$40,000	24	31
Franklin Co. R-II	Franklin	121	\$40,000	6	33	\$56,500	\$57,700		\$41,700	18	33
Gasconade Co. R-I	Gasconade	847	\$40,000	6	35	\$56,231	\$57,364		\$44,018	7	35
Gasconade Co. R-II	Gasconade	1,828	\$40,000	6	38	\$59,055	\$60,855		\$43,800	9	38
Green Forest R-II	Dent	160	\$40,000	6	31	\$55,500	\$57,900		\$42,000	16	31
Iberia R-V	Miller	687	\$40,000	6	22	\$49,300	\$55,800		\$40,000	24	32
Iron Co. C-4	Iron	354	\$40,000	6	30	\$52,790	\$54,320		\$40,040	23	30
Laquey R-V	Pulaski	1,331	\$40,000	6	30	\$48,300	\$50,700		\$44,000	8	30
Lonedell R-XIV	Franklin	346	\$40,000	6	20	\$50,500	\$55,000		\$42,500	15	31
Maries Co. R-I	Maries	476	\$40,000	6	33	\$50,000	\$51,500		\$40,000	24	33
Maries Co. R-II	Maries	703	\$40,000	6	23	\$47,020	\$52,095		\$40,800	22	33
Meramec Valley R-III	Franklin	3,049	\$40,250	5	8	\$46,231	\$55,537		\$43,140	11	20
New Haven	Franklin	447	\$40,000	6	47	\$54,400	\$55,525		\$41,750	17	47
Newburg R-II	Phelps	349	\$40,000	6	31	\$50,460	\$52,629		\$40,000	24	31
North Wood R-IV	Dent	183	\$40,000	6	30	\$50,500	\$52,000		\$40,000	24	30
Oak Hill R-I	Dent	140	\$40,000	6	30	\$45,500	\$47,000		\$40,000	24	35
Osage Co. R-I	Osage	142	\$40,000	6	36	\$42,350	\$43,700		\$40,000	24	36
Osage Co. R-II	Osage	595	\$40,000	6	17	\$45,500	\$57,500		\$41,000	20	34
Osage Co. R-III	Osage	796	\$40,000	6	30	\$46,470	\$50,245		\$40,925	21	30
Phelps Co. R-III	Phelps	174	\$40,000	6	30	\$48,431	\$49,892		\$41,569	19	30
Rolla 31	Phelps	4,210	\$40,888	2	30	\$54,902	\$64,499		\$44,107	5	30
Salem R-80	Dent	1,483	\$40,000	6	31	\$55,150	\$57,350		\$43,000	13	31
Spring Bluff R-XV	Franklin	221	\$40,000	6	30	\$57,500	\$59,375		\$44,175	4	30
St. Clair R-XIII	Franklin	2,136	\$40,000	6	35	\$64,701	\$68,682		\$42,650	14	35
St. James R-I	Phelps	1,585	\$40,000	6	30	\$56,275	\$59,065		\$43,500	10	34
Steelville R-III	Crawford	916	\$40,000	6	36	\$58,600	\$60,100		\$40,000	24	36
Strain-Japan R-XVI	Franklin	84	\$40,000	6	1	\$40,000	\$40,000		\$40,000	24	20
Sullivan C-2	Franklin	2,035	\$40,000	6	30	\$69,000	\$71,175		\$44,775	3	30
Swedeborg R-III	Pulaski	39	\$40,000	6	1	\$40,000	\$40,000		\$40,000	24	1
Union R-XI	Franklin	3,145	\$40,500	4	30	\$66,950	\$68,150		\$44,100	6	30
Washington	Franklin	3,582	\$40,800	3	16	\$54,110	\$58,980		\$45,098	2	23
Waynesville R-VI	Pulaski	6,113	\$41,825	1	10	\$48,678	\$56,555		\$48,019	1	32
AVERAGES			\$40,054		28	\$52,335	\$55,607		\$41,934		31



STATE AVERAGES

Description	County	Est. Enroll	Bachelor's Degree						Master's Degree		
			Min.	Rank	Steps	Max.	Plus		Min.	Rank	Steps
			\$40,637		21	\$49,094	\$52,734		\$42,216		29

								Schedule Max			Career	Years	Cert.
M10	Rank	M20	Rank	M25	Rank	Max.	Rank	Max.	Rank	Steps	Ladder	Import	Staff
\$40,000	33	\$44,175	33	\$46,175	33	\$49,775	32	\$52,750	33	35	\$5,000	UNL	35
\$46,500	15	\$51,500	18	\$54,000	19	\$58,500	19	\$63,000	17	34	\$5,000	UNL	89
\$48,583	9	\$55,555	8	\$59,408	8	\$68,850	7	\$74,117	8	36	\$5,000	UNL	121
\$44,312	28	\$48,192	29	\$50,132	31	\$54,788	26	\$54,788	30	37	\$5,000	UNL	54
\$44,573	27	\$49,823	24	\$52,448	24	\$55,598	23	\$58,223	24	31		5	27
\$45,981	19	\$53,451	13	\$57,076	13	\$61,426	15	\$64,821	14	34		UNL	87
\$45,400	22	\$50,700	22	\$53,800	20	\$58,200	21	\$59,200	22	33		UNL	17
\$48,036	12	\$52,930	14	\$55,762	16	\$61,176	16	\$63,030	16	35		UNL	98
\$48,435	10	\$53,585	12	\$56,160	15	\$62,855	11	\$66,455	11	38		UNL	162
\$46,750	14	\$52,250	15	\$55,000	18	\$58,500	19	\$60,300	21	31		10	18
\$45,500	20	\$52,000	17	\$55,250	17	\$59,800	18	\$61,050	20	32		UNL	64
\$44,630	26	\$49,730	25	\$52,280	25	\$54,830	25	\$56,870	27	30		UNL	41
\$44,900	24	\$48,300	28	\$50,300	30	\$52,300	31	\$53,900	31	30	\$5,000	15	58
\$48,000	13	\$54,500	10	\$58,000	11	\$61,000	17	\$69,000	9	31		UNL	35
\$42,000	31	\$47,000	32	\$49,500	32	\$53,500	29	\$55,500	28	33	\$5,000	UNL	65
\$44,740	25	\$49,340	27	\$51,640	26	\$55,320	24	\$58,120	25	33	\$5,000	UNL	73
\$51,552	4	\$62,838	4	\$62,838	6	\$62,838	12	\$80,500	5	27		10	294
\$46,250	16	\$51,250	19	\$53,750	21	\$64,750	10	\$65,500	13	47	\$5,000	UNL	67
\$41,433	32	\$47,453	31	\$50,463	29	\$54,075	27	\$56,967	26	31	\$5,000	UNL	47
\$43,000	30	\$48,000	30	\$50,500	28	\$53,000	30	\$53,500	32	30		UNL	18
\$40,000	33	\$42,500	34	\$45,000	34	\$47,500	33	\$49,500	35	35	\$5,000	UNL	16
\$40,000	33	\$41,500	36	\$42,950	35	\$46,800	34	\$48,600	36	36	\$5,000	UNL	33
\$46,000	18	\$51,000	20	\$58,375	10	\$77,500	2	\$61,500	19	34		UNL	63
\$45,450	21	\$50,850	21	\$53,625	22	\$56,500	22	\$58,475	23	30	\$5,000	UNL	82
\$45,313	23	\$49,473	26	\$51,553	27	\$53,633	28	\$55,133	29	30	\$5,000	UNL	18
\$54,902	3	\$64,499	3	\$65,699	5	\$66,899	8	\$75,549	7	30	\$5,000	UNL	369
\$43,800	29	\$49,850	23	\$52,600	23	\$58,450	20	\$61,750	18	31	\$5,000	UNL	132
\$49,275	7	\$55,275	9	\$58,425	9	\$61,675	14	\$64,175	15	30		UNL	21
\$48,766	8	\$56,594	7	\$60,968	7	\$70,756	6	\$83,199	3	35	\$3,000	10	212
\$48,125	11	\$53,800	11	\$57,850	12	\$62,595	13	\$66,315	12	38	\$5,000	UNL	167
\$46,200	17	\$52,200	16	\$56,200	14	\$65,000	9	\$66,500	10	36		UNL	93
\$40,000	33	\$42,356	35	\$42,356	36	\$42,356	35	\$49,856	34	20	\$5,000	UNL	11
\$50,475	5	\$60,775	6	\$67,275	3	\$73,775	3	\$77,225	6	30		15	201
\$40,000	33	\$40,000	37	\$40,000	37	\$40,000	36	\$40,000	37	1	\$5,000	UNL	10
\$50,450	6	\$61,250	5	\$66,625	4	\$72,000	5	\$82,100	4	30	\$1,500	21	273
\$55,098	2	\$68,830	1	\$72,582	1	\$73,582	4	\$86,973	2	25		10	423
\$55,886	1	\$66,146	2	\$71,963	2	\$80,975	1	\$90,036	1	32	\$5,000	UNL	470

\$46,225

\$52,148

\$55,095

\$59,759

\$63,364

32

								Schedule Max			Career	Years	Cert.
M10	Rank	M20	Rank	M25	Rank	Max.	Rank	Max.	Rank	Steps	Ladder	Import	Staff
\$46,609		\$52,968		\$55,937		\$59,105		\$63,862		31			

Fringe Benefits – Employee Leave

UNL = Unlimited; N/R = No Response, and N/A = Not Applicable

School District	Sick and Personal (Separate)				Sick and Personal (Combined)				Pay for unused?	Unused Personal roll into Sick?	Teacher/Student Days
	# Sick Leave	Max Sick Accum	# Personal Leave	Max Personal Accum	# Leave Days	Max Leave Days Accum	# used for Personal	Sick Leave Pool			
ADAIR CO R-I					9	UNL	0	No	No	Yes	163 / 150
ADAIR CO R-II	8	75	2	0				No	Yes	Yes	159 / 149
ADRIAN R-III					10	50	3	Yes	Yes	Yes	159 / 147
ADVANCE R-IV					9	UNL	9	No	Yes	No	180 / 165
AFFTON 101	10	UNL	2	UNL				No	No	No	186 / 177
ALBANY R-III	8	90	4	0				No	No	Yes	163 / 146
ALTENBURG 48					10	50	10	No	Yes	No	175 / 169
ALTON R-IV					10	100	10	No	Yes	No	180 / 162
APPLETON CITY R-II					9	60	3	No	Yes	Yes	169 / 146
ARCADIA VALLEY R-II					10	75	5	No	Yes	Yes	174 / 163
ARCHIE R-V					10	70	3	Yes	Yes	Yes	165 / 152
ASH GROVE R-IV					10	UNL	10	No	Yes	Yes	177 / 166
ATLANTA C-3	7	60	4	0				No	Yes	Yes	169 / 159
AURORA R-VIII					10	90	4	No	Yes	Yes	160 / 148
AVA R-I					10	100	10	Yes	Yes	Yes	180 / 149
AVENUE CITY R-IX	10	100	3	0				No	Yes	Yes	180 / 171
AVILLA R-XIII	9	UNL	2	0				No	Yes	Yes	172 / 166
BAKERSFIELD R-IV	6	60	3	0				Yes	Yes	Yes	152 / 139
BALLARD R-II					10	36	2	No	Yes	Yes	159 / 144
BAYLESS	9	140	3	0				No	No	Yes	183 / 173
BELL CITY R-II					10	90	10	No	Yes	No	180 / 164
BELLEVIEW R-III					10	100	2	No	Yes	Yes	166 / 155
BELTON 124	6	185	4	0				Yes	Yes	Yes	184 / 169
BERNIE R-XIII					10	50	10	Yes	Yes	Yes	168 / 162
BEVIER C-4					11	180	11	No	Yes	Yes	161 / 149
BILLINGS R-IV	8	UNL	2	0				No	Yes	Yes	158 / 148
BISMARCK R-V	5	UNL	5	0				No	No	Yes	180 / 169
BLACKWATER R-II					10	40	2	No	Yes	Yes	154 / 146
BLAIR OAKS R-II	6	120	4	0				Yes	Yes	Yes	175 / 169
BLOOMFIELD R-XIV					10	90	10	Yes	Yes	Yes	180 / 164
BLUE EYE R-V					10	60	5	No	Yes	Yes	175 / 170
BLUE SPRINGS R-IV	8	UNL	4	0				Yes	Yes	Yes	182 / 170
BOLIVAR R-I					12	100	12	No	Yes	No	181 / 166
BONCL R-X	10	100	2	0				No	No	Yes	156 / 146
BOONVILLE R-I	8	100	3	0				No	Yes	Yes	185 / 160
BOSWORTH R-V					11	120	11	No	Yes	Yes	148 / 141
BOWLING GREEN R-I	7	100	5	0				No	Yes	Yes	179 / 166
BRADLEYVILLE R-I					9	50	9	No	Yes	Yes	156 / 146
BRANSON R-IV	10	60	1	0				No	Yes	Yes	183 / 171

School District	Sick and Personal (Separate)				Sick and Personal (Combined)			Sick Leave Pool	Pay for unused?	Unused Personal roll into Sick?	Teacher/Student Days
	# Sick Leave	Max Sick Accum	# Personal Leave	Max Personal Accum	# Leave Days	Max Leave Days Accum	# used for Personal				
BRAYMER C-4					10	90	10	No	Yes	No	173 / 165
BRECKENRIDGE R-I	8	90	2	0				Yes	Yes	Yes	167 / 147
BRENTWOOD	8	200	4	0				Yes	Yes	Yes	186 / 174
BRONAUGH R-VII					12	20	12	No	Yes	No	162 / 159
BROOKFIELD R-III	3	UNL	8	0				No	Yes	Yes	173 / 168
BRUNSWICK R-II					10	65	10	No	Yes	Yes	170 / 164
BUCHANAN CO R-IV					12	150	3	No	Yes	Yes	168 / 154
BUCKLIN R-II					12	100	2	No	No	No	157 / 148
BUNKER R-III					11	0	11	No	No	No	157 / 148
BUTLER R-V					9	63	9	No	Yes	No	162 / 146
CABOOL R-IV					10	65	10	No	Yes	No	159 / 141
CAINSVILLE R-1	10	75	2	0				No	Yes	Yes	174 / 168
CALHOUN R-VIII					11	UNL	11	No	No	No	151 / 145
CALLAO C-8					11	100	11	No	Yes	No	176 / 149
CAMDENTON R-III	9	UNL	2	0				No	Yes	Yes	179 / 164
CAMERON R-I					13	80	13	No	Yes	No	181 / 170
CAMPBELL R-II					11	60	11	No	Yes	No	180 / 158
CANTON R-V	14	100	2	0				No	Yes	Yes	178 / 167
CAPE GIRARDEAU 63	7	140	3	0				No	Yes	Yes	183 / 169
CARL JUNCTION R-I	10	120	2	0				Yes	No	Yes	181 / 174
CARROLLTON R-VII					10	150	10	No	Yes	Yes	181 / 169
CARTHAGE R-IX	10	90	2	0				Yes	Yes	Yes	185 / 170
CARUTHERSVILLE 18	8	50	2	0				No	Yes	Yes	180 / 159
CASSVILLE R-IV					13	90	13	No	Yes	Yes	173 / 165
CENTER 58	10	UNL	2	0				No	Yes	Yes	185 / 169
CENTERVILLE R-I					10	40	10	No	Yes	Yes	162 / 143
CENTRAL R-III					10	UNL	10	No	Yes	Yes	179 / 169
CENTRALIA R-VI					10	60	2	No	Yes	Yes	180 / 167
CHADWICK R-I					9	30	9	No	Yes	No	160 / 147
CHAFFEE R-II					10	60	3	No	Yes	Yes	175 / 166
CHARLESTON R-I					12	UNL	12	No	No	Yes	172 / 167
CHILHOWEE R-IV					10	50	10	No	Yes	No	164 / 147
CHILLICOTHE R-II					10	110	10	No	Yes	No	178 / 170
CLARK CO R-I	10	185	4	0				No	Yes	Yes	185 / 170
CLARKSBURG C-2					12	UNL	12	No	Yes	Yes	174 / 169
CLARKTON C-4					10	60	10	No	Yes	No	180 / 163
CLAYTON	180	180	2	UNL				No	No	No	192 / 173
CLEARWATER R-I					11	UNL	11	Yes	Yes	No	180 / 166
CLEVER R-V	7	45	4	0				Yes	Yes	Yes	160 / 145
CLIMAX SPRINGS R-IV					10	50	10	No	Yes	Yes	162 / 147
CLINTON					10	180	10	No	No	No	170 / 156
CLINTON R-III	7	100	5	0				No	Yes	Yes	161 / 147
COLE CAMP R-I					11	90	11	No	Yes	No	179 / 165
COLE CO R-I					13	UNL	13	Yes	Yes	Yes	170 / 159

School District	Sick and Personal (Separate)				Sick and Personal (Combined)			Sick Leave Pool	Pay for unused?	Unused Personal roll into Sick?	Teacher/Student Days
	# Sick Leave	Max Sick Accum	# Personal Leave	Max Personal Accum	# Leave Days	Max Leave Days Accum	# used for Personal				
COLE CO R-V	10	UNL	2	0				No	Yes	Yes	167 / 165
COLUMBIA 93	7	UNL	5	0				No	No	Yes	187 / 171
COMMUNITY R-VI					11	90	2	No	No	Yes	163 / 150
CONCORDIA R-II					12	45	12	No	Yes	No	174 / 162
COOPER CO R-IV					10	50	10	No	Yes	Yes	164 / 150
COOTER R-IV	8	48	2	0				No	No	Yes	146 / 138
COUCH R-I					10	60	10	No	Yes	Yes	162 / 151
COWGILL R-VI					10	80	3	No	Yes	Yes	165 / 148
CRAIG R-III	9	80	3	UNL				No	No	No	181 / 172
CRANE R-III					9	60	9	No	Yes	No	160 / 147
CRAWFORD CO R-I					10	100	10	No	Yes	Yes	164 / 146
CRAWFORD CO R-II					10	UNL	10	Yes	Yes	No	159 / 146
CROCKER R-II					9	50	9	Yes	Yes	Yes	175 / 164
CRYSTAL CITY 47					12	125	12	No	Yes	N/A	161 / 150
DADEVILLE R-II	7	40	3	0				No	Yes	Yes	172 / 167
DALLAS CO R-I					11	0	11	No	No	No	166 / 156
DAVIS R-XII	9	60	3	0				No	Yes	Yes	174 / 169
DELTA C-7	6	60	2	0				No	Yes	Yes	152 / 143
DELTA R-V	7	80	3	UNL				Yes	Yes	No	174 / 169
DENT-PHELPS R-III					10	50	10	Yes	Yes	No	180 / 162
DESOTO 73					10	150	10	Yes	Yes	No	185 / 170
DEXTER R-XI					11	138	11	No	Yes	Yes	175 / 164
DIAMOND R-IV	10	90	2	0				No	Yes	Yes	169 / 146
DIXON R-I					10	UNL	10	Yes	Yes	Yes	180 / 170
DONIPHAN R-I	10	UNL	2	0				No	Yes	Yes	185 / 159
DORA R-III	7	60	2	0				No	Yes	Yes	162 / 154
DREXEL R-IV					12	UNL	12	No	Yes	Yes	168 / 148
DUNKLIN R-V					12	0	12	No	Yes	Yes	184 / 169
EAST BUCHANAN CO C-I	8	100	4	0				Yes	Yes	Yes	180 / 170
EAST CARTER CO R-II					9	0	9	No	No	No	167 / 146
EAST LYNNE 40					13	90	13	No	Yes	No	169 / 144
EAST NEWTON CO. R-VI	8	90	2	0				No	Yes	Yes	163 / 150
EAST PRAIRIE R-II	10	UNL	2	0				Yes	Yes	Yes	180 / 165
EL DORADO SPRINGS R-II					12	60	12	Yes	Yes	No	170 / 161
ELDON R-I	10	60	2	0				Yes	Yes	Yes	184 / 170
ELSBERRY R-II					10	100	10	No	Yes	Yes	161 / 148
EMINENCE R-I					9	60	9	No	Yes	No	156 / 149
EVERTON R-III	10	UNL	3	UNL				No	Yes	No	156 / 145
EXCELSIOR SPRINGS 40	8	50	1	0				No	Yes	Yes	174 / 162
EXETER R-VI					10	UNL	10	No	Yes	Yes	180 / 167
FAIR GROVE R-X	7	60	3	0				No	Yes	Yes	182 / 4
FAIR PLAY R-II	9	75	2	0				No	Yes	Yes	174 / 150

School District	Sick and Personal (Separate)				Sick and Personal (Combined)			Sick Leave Pool	Pay for unused?	Unused Personal roll into Sick?	Teacher/Student Days
	# Sick Leave	Max Sick Accum	# Personal Leave	Max Personal Accum	# Leave Days	Max Leave Days Accum	# used for Personal				
FAIRFAX R-III	8	70	4	0				No	Yes	Yes	175 / 166
FAIRVIEW R-XI					9	48	9	Yes	Yes	No	159 / 154
FARMINGTON R-VII	11	120	2	UNL				No	Yes	No	184 / 168
FAYETTE R-III					11	66	11	No	Yes	No	162 / 150
FERGUSON-FLORISSANT R-II	10	180	3	0				Yes	Yes	Yes	187 / 167
FESTUS R-VI					12	180	12	No	Yes	Yes	180 / 171
FORDLAND R-III					10	63	10	No	Yes	Yes	160 / 150
FORSYTH R-III	7	80	3	0				No	Yes	Yes	163 / 150
FORT OSAGE R-I	9	90	4	0				No	Yes	Yes	183 / 169
FOX C-6	8	UNL	4	0				No	Yes	Yes	179 / 171
FRANCIS HOWELL R-III					11	100	3	Yes	Yes	Yes	185 / 169
FRANKLIN CO R-II					12	60	12	No	Yes	Yes	178 / 168
FREDERICKTOWN R-I					10	120	10	Yes	Yes	Yes	185 / 169
FT ZUMWALT R-II	9	UNL	5	0				Yes	Yes	Yes	184 / 173
FULTON 58	13	150	2	0				No	Yes	Yes	179 / 166
GAINESVILLE R-V	8	70	2	0				Yes	Yes	Yes	152 / 146
GALENA R-II	7	UNL	2	0				No	Yes	Yes	160 / 145
GALLATIN R-V					12	UNL	12	Yes	Yes	No	180 / 169
GASCONADE C-4	7	55	3	0				No	Yes	Yes	150 / 140
GASCONADE CO. R-I					13	75	13	Yes	Yes	No	180 / 167
GASCONADE CO. R-II					9	100	9	No	Yes	Yes	181 / 169
GIDEON 37	6	76	2	0				No	No	Yes	174 / 163
GILLIAM C-4	8	40	2	0				No	Yes	Yes	161 / 153
GILMAN CITY R-IV					12	UNL	100	Yes	Yes	No	183 / 163
GLASGOW					12	40	12	No	Yes	No	180 / 170
GLENWOOD R-VIII					10	100	10	No	Yes	No	180 / 154
GOLDEN CITY R-III					10	70	10	No	No	Yes	182 / 169
GRAIN VALLEY R-V					12	120	12	No	Yes	No	182 / 169
GRANDVIEW C-4					10	UNL	10	Yes	Yes	No	188 / 169
GRANDVIEW R-II					6	0	6	No	Yes	No	160 / 146
GREEN CITY R-I	6	90	5	0				Yes	Yes	Yes	171 / 163
GREEN FOREST R-II	7	90	2	UNL				No	Yes	No	164 / 160
GREEN RIDGE R-VIII					10	60	10	No	Yes	Yes	166 / 149
GREENFIELD R-IV	10	65	2	0				Yes	Yes	Yes	161 / 149
GREENVILLE R-II					12	UNL	12	Yes	Yes	No	168 / 158
GRUNDY CO R-V					10	0	10	Yes	Yes	No	154 / 145
HALE R-I					12	75	3	No	Yes	Yes	160 / 149
HALFWAY R-III	10	UNL	2	0				No	Yes	Yes	162 / 146
HALLSVILLE R-IV	6	160	4	0				No	Yes	Yes	170 / 148
HAMILTON R-II					12	90	12	No	Yes	Yes	177 / 170
HANCOCK PLACE					13	120	13	No	Yes	No	185 / 172
HANNIBAL 60					12	90	3	Yes	Yes	Yes	180 / 172

School District	Sick and Personal (Separate)				Sick and Personal (Combined)			Sick Leave Pool	Pay for unused?	Unused Personal roll into Sick?	Teacher/Student Days
	# Sick Leave	Max Sick Accum	# Personal Leave	Max Personal Accum	# Leave Days	Max Leave Days Accum	# used for Personal				
HARDEMAN R-X					12	60	12	No	Yes	Yes	161 / 148
HARDIN-CENTRAL C-2					10	120	10	No	Yes	No	170 / 163
HARRISBURG R-VIII					10	200	10	No	Yes	Yes	169 / 147
HARRISONVILLE R-IX					11	UNL	11	No	Yes	No	177 / 163
HARTVILLE R-II					10	60	10	Yes	Yes	No	158 / 149
HAYTI R-II					9	UNL	9	No	Yes	No	180 / 138
HAZELWOOD	16	UNL	3	0				Yes	No	Yes	190 / 180
HENRY CO R-I					10	UNL	10	No	Yes	No	162 / 150
HERMITAGE R-IV	9	60	1	0				No	Yes	Yes	166 / 157
HICKMAN MILLS C-I					10	UNL	10	No	Yes	No	185 / 163
HICKORY CO R-I					10	UNL	10	Yes	Yes	Yes	156 / 148
HIGBEE R-VIII					12	90	12	No	No	No	153 / 144
HIGH POINT R-III					12	UNL	12	Yes	Yes	Yes	162 / 156
HILLSBORO R-III	5	150	5	0				No	Yes	Yes	180 / 171
HOLCOMB R-III					10	60	10	No	Yes	No	146 / 138
HOLDEN R-III	0	120	10	0				No	Yes	Yes	175 / 165
HOLLIDAY C-2					12	50	12	No	No	No	150 / 148
HOLLISTER R-V	9	80	2	0				Yes	Yes	Yes	182 / 160
HOUSTON R-I					12	0	12	No	Yes	No	174 / 167
HOWELL VALLEY R-I					10	UNL	10	No	No	Yes	164 / 154
HUDSON R-IX	8	40	2	UNL				No	Yes	No	170 / 162
HUMANSVILLE R-IV	8	60	2	0				No	Yes	Yes	169 / 159
HUME R-VIII					9	49	9	No	Yes	No	159 / 153
HURLEY R-I					9	48	9	No	Yes	No	158 / 145
IBERIA R-V					12	72	12	No	Yes	Yes	178 / 170
INDEPENDENCE 30	9	UNL	3	0				No	Yes	Yes	171 / 155
IRON CO C-4					10	UNL	10	No	Yes	No	160 / 148
JACKSON R-II					10	UNL	10	Yes	Yes	Yes	182 / 166
JAMESTOWN C-1	6	90	6	0				No	Yes	Yes	173 / 166
JASPER CO R-V					10	UNL	10	No	Yes	No	158 / 145
JEFFERSON C-123	9	60	2	0				No	Yes	Yes	182 / 171
JEFFERSON CITY					12	UNL	2	No	Yes	Yes	183 / 169
JEFFERSON CO R-VII	10	125	3	0				No	Yes	Yes	183 / 167
JENNINGS	5	120	10	UNL				No	No	No	188 / 168
JOHNSON CO R-VII	0	UNL	10	0				Yes	Yes	Yes	171 / 152
JOPLIN R-VIII	10	90	2	0				No	Yes	Yes	179 / 170
JUNCTION HILL C-12					11	50	11	No	Yes	Yes	162 / 153
KANSAS CITY 33					13	UNL	13	No	Yes	No	187 / 168
KEARNEY R-I					10	100	10	No	Yes	Yes	182 / 170
KELSO C-7					12	60	12	No	Yes	Yes	180 / 161
KENNETT 39	5	UNL	5	UNL				Yes	Yes	No	176 / 163
KEYTESVILLE R-III					12	UNL	0	No	No	Yes	153 / 146

School District	Sick and Personal (Separate)				Sick and Personal (Combined)			Sick Leave Pool	Pay for unused?	Unused Personal roll into Sick?	Teacher/Student Days
	# Sick Leave	Max Sick Accum	# Personal Leave	Max Personal Accum	# Leave Days	Max Leave Days Accum	# used for Personal				
KING CITY R-I	6	UNL	4	0				No	Yes	Yes	175 / 167
KINGSTON 42					12	40	12	No	No	No	168 / 158
KINGSTON K-14	8	90	2	0				No	Yes	Yes	180 / 167
KINGSVILLE R-I					10	100	10	No	Yes	Yes	170 / 157
KIRBYVILLE R-VI					9	60	2	No	No	No	165 / 150
KIRKSVILLE R-III					10	UNL	10	Yes	Yes	No	179 / 169
KIRKWOOD R-VII					13	135	2	No	Yes	Yes	190 / 168
KNOB NOSTER R-VIII					10	60	10	No	Yes	No	180 / 170
KNOX CO R-I	5	105	5	UNL				No	Yes	No	178 / 168
LA MONTE R-IV					10	60	10	No	Yes	Yes	161 / 148
LA PLATA R-II					12	120	12	Yes	Yes	No	160 / 149
LACLEDE CO C-5	10	100	2	0				No	Yes	Yes	160 / 148
LACLEDE CO R-I	9	90	2	0				No	Yes	Yes	160 / 147
LADUE	10	0	6	UNL				No	Yes	No	188 / 173
LAFAYETTE CO C-1					12	UNL	12	No	Yes	No	174 / 160
LAKELAND R-III	6	70	3	0				No	Yes	Yes	167 / 152
LAMAR R-I	9	80	4	0				No	Yes	Yes	168 / 158
LAQUEY R-V					10	60	10	No	Yes	Yes	180 / 152
LAREDO R-VII					11	100	11	No	Yes	No	170 / 166
LATHROP R-II					12	75	12	Yes	Yes	No	162 / 149
LAWSON R-XIV					11	106	3	No	Yes	Yes	177 / 170
LEBANON R-III					12	UNL	0	No	No	No	183 / 170
LEE'S SUMMIT R-VII					9	0	9	No	Yes	No	182 / 170
LEESVILLE R-IX	10	UNL	4	UNL				No	Yes	No	165 / 155
LEETON R-X					11	50	11	No	Yes	Yes	163 / 148
LEOPOLD R-III	5	40	2	0				No	Yes	Yes	180 / 174
LESTERVILLE R-IV					10	40	10	No	Yes	No	165 / 160
LEWIS CO. C-1	8	100	2	0				Yes	Yes	Yes	181 / 177
LEXINGTON R-V					10	UNL	10	No	Yes	No	179 / 165
LIBERAL R-II					8	90	8	No	Yes	No	171 / 164
LIBERTY 53					10	90	10	No	Yes	No	186 / 173
LICKING R-VIII					12	UNL	12	Yes	No	No	174 / 164
LINCOLN R-II					10	90	5	No	Yes	Yes	180 / 168
LINDBERGH SCHOOL DISTRICT	0	0	2	UNL				Yes	No	No	183 / 170
LINN CO. R-I	8	50	3	0				Yes	Yes	Yes	160 / 147
LIVINGSTON CO. R-III					10	UNL	10	No	Yes	No	169 / 162
LOCKWOOD R-I	6	UNL	4	0				No	Yes	Yes	163 / 155
LOGAN-ROGERSVILLE R-VIII	11.25	90	2	0				Yes	Yes	Yes	179 / 172
LONE JACK C-6					10	95	10	No	Yes	Yes	170 / 157
LONEDELL R-XIV					9	30	9	No	No	No	180 / 170
LOUISIANA R-II	12	UNL	2	0				No	Yes	Yes	155 / 144
LUTIE R-VI					9	100	2	Yes	No	Yes	176 / 154

School District	Sick and Personal (Separate)				Sick and Personal (Combined)				Pay for unused?	Unused Personal roll into Sick?	Teacher/Student Days
	# Sick Leave	Max Sick Accum	# Personal Leave	Max Personal Accum	# Leave Days	Max Leave Days Accum	# used for Personal	Sick Leave Pool			
MACKS CREEK R-V					10	60	10	No	Yes	No	172 / 159
MACON CO. R-1					12	180	12	No	Yes	No	173 / 154
MACON CO. R-IV	8	50	2	0				No	Yes	Yes	160 / 149
MADISON C-3					13	90	13	No	Yes	Yes	164 / 153
MALDEN R-I	7	90	2	UNL				No	Yes	Yes	178 / 144
MALTA BEND R-V					12	60	12	No	Yes	Yes	155 / 145
MANES R-V	10	30	2	UNL				No	Yes	No	163 / 149
MANSFIELD R-IV					10	60	10	No	Yes	Yes	157 / 150
MAPLEWOOD-RICHMOND HEIGHTS					12	120	12	Yes	Yes	No	189 / 171
MARCELINE R-V	7	180	3	0				No	Yes	Yes	180 / 168
MARIES CO. R-I	8	90	2	0				No	Yes	Yes	177 / 170
MARIES CO. R-II					12	50	12	No	Yes	No	154 / 144
MARION C. EARLY R-V	6	60	2	0				No	Yes	Yes	159 / 145
MARION CO. R-II					8	100	8	No	Yes	No	172 / 153
MARIONVILLE R-IX	8	60	2	0				No	Yes	Yes	170 / 159
MARK TWAIN R-VIII					10	50	3	No	Yes	Yes	160 / 155
MARQUAND-ZION R-VI					9	45	2	Yes	Yes	No	174 / 156
MARSHALL	10	90	2	0				No	Yes	Yes	173 / 156
MARSHFIELD R-I	10	100	3	0				No	Yes	Yes	180 / 149
MARYVILLE R-II	10	100	2	UNL				Yes	Yes	No	177 / 165
MAYSVILLE R-I	8	60	4	0				No	Yes	Yes	160 / 150
MCDONALD CO. R-I	9	90	2	UNL				No	Yes	No	163 / 150
MEADOW HEIGHTS R-II	8	UNL	2	0				Yes	No	Yes	164 / 156
MEADVILLE R-IV					10	60	10	No	Yes	Yes	160 / 147
MEHLVILLE R-IX					7	0	7	No	Yes	No	182 / 174
MERAMEC VALLEY R-III	10	UNL	2	UNL				Yes	Yes	No	180 / 170
MEXICO 59	7	100	5	0				No	Yes	Yes	177 / 170
MIAMI R-I					12	42	12	No	Yes	Yes	151 / 144
MIAMI R-I @ AMORET					10	36	10	No	Yes	No	18 / 140
MID-BUCHANAN CO R-V	10	UNL	2	0				No	Yes	Yes	176 / 167
MIDDLE GROVE C-1					12	24	0	No	Yes	Yes	162 / 152
MIDWAY R-I					10	UNL	10	No	Yes	Yes	178 / 157
MILAN C-2					11	UNL	11	Yes	Yes	Yes	157 / 146
MILLER CO. R-III					11	UNL	11	No	Yes	No	180 / 169
MILLER R-II					9	60	9	No	Yes	Yes	163 / 150
MIRABILE C-1					11	95	11	No	Yes	Yes	150 / 140
MISSOURI CITY 56					10	30	10	No	No	Yes	171 / 169
MOBERLY					12	60	12	Yes	Yes	No	176 / 165
MONETT R-I	90	100	0	0				No	Yes	Yes	180 / 169
MONITEAU CO. R-I	10	UNL	2	0				Yes	Yes	Yes	180 / 169
MONITEAU CO. R-V					12	45	12	Yes	No	No	161 / 148
MONROE CITY R-I					12	UNL	12	No	Yes	Yes	180 / 166

School District	Sick and Personal (Separate)				Sick and Personal (Combined)			Sick Leave Pool	Pay for unused?	Unused Personal roll into Sick?	Teacher/Student Days
	# Sick Leave	Max Sick Accum	# Personal Leave	Max Personal Accum	# Leave Days	Max Leave Days Accum	# used for Personal				
MONTGOMERY CO. R-II	10	125	2	UNL				Yes	Yes	No	163 / 150
MONTROSE R-XIV					10	60	10	No	Yes	No	155 / 147
MORGAN CO. R-I					10	60	10	Yes	Yes	No	168 / 157
MORGAN CO. R-II					10	50	10	No	Yes	No	161 / 150
MOUND CITY R-II	10	90	3	0				No	Yes	Yes	179 / 169
MOUNTAIN GROVE R-III					10	60	10	No	Yes	No	168 / 156
MOUNTAIN VIEW-BIRCH TREE R-III					10	UNL	10	No	Yes	Yes	167 / 155
MT. VERNON R-V	10	100	5	0				Yes	Yes	Yes	180 / 166
NAYLOR R-II					10	UNL	10	Yes	Yes	Yes	161 / 159
NEELYVILLE R-IV					10	UNL	5	No	Yes	Yes	174 / 142
NELL HOLCOMB R-IV					10	80	5	No	Yes	Yes	175 / 170
NEOSHO R-V	9	90	2	0				Yes	Yes	Yes	181 / 169
NEVADA R-V	10	UNL	2	0				No	Yes	Yes	182 / 170
NEW BLOOMFIELD R-III					12	75	12	No	Yes	No	163 / 150
NEW FRANKLIN R-I	8	60	4	0				Yes	Yes	Yes	176 / 166
NEW HAVEN	15	90	2	UNL				No	Yes	No	187 / 172
NEW MADRID CO R-I	10	170	2	0				No	Yes	Yes	180 / 164
NEW YORK R-IV					12	60	12	Yes	Yes	No	169 / 159
NEWBURG R-II					13	68	13	No	Yes	No	176 / 148
NEWTOWN-HARRIS R-III	10	60	2	UNL				No	No	No	160 / 149
NIANGUA R-V					9	UNL	9	No	Yes	Yes	156 / 144
NIXA R-II					10	80	5	No	Yes	Yes	185 / 171
NODAWAY-HOLT R-VII					9	75	9	No	Yes	No	163 / 149
NORBORNE R-VIII					10	100	10	No	Yes	Yes	169 / 164
NORMANDY	11	UNL	2	0				No	Yes	Yes	185 / 165
NORTH ANDREW CO R-VI	10	150	4	0				Yes	Yes	Yes	181 / 169
NORTH CALLAWAY CO R-I					10	90	10	No	Yes	No	160 / 148
NORTH DAVIESS R-III					10	70	10	No	Yes	Yes	178 / 169
NORTH HARRISON R-III	8	135	4	0				Yes	No	Yes	174 / 165
NORTH KANSAS CITY 74					10	UNL	10	No	Yes	Yes	186 / 170
NORTH MERCER CO R-III					11	65	11	No	Yes	No	178 / 168
NORTH NODAWAY CO R-VI	12	90	2	0				No	No	Yes	178 / 163
NORTH PEMISCOT CO R-I	10	60	2	0				No	Yes	Yes	170 / 135
NORTH PLATTE CO R-I	10	120	4	0				No	Yes	Yes	180 / 171
NORTH SHELBY	8	UNL	4	0				Yes	No	Yes	166 / 163
NORTH ST FRANCOIS CO R-I					10	90	10	No	Yes	No	176 / 169
NORTH WOOD R-IV					9	UNL	9	No	No	Yes	167 / 160
NORTHEAST NODAWAY CO. R-V					12	UNL	12	Yes	Yes	No	177 / 164
NORTHEAST RANDOLPH CO R-IV					12	45	12	No	Yes	No	172 / 164
NORTHEAST VERNON CO R-1	8	UNL	4	UNL				Yes	Yes	No	159 / 150
NORTHWEST R-I	6	UNL	4	0				No	Yes	Yes	181 / 169

School District	Sick and Personal (Separate)				Sick and Personal (Combined)			Sick Leave Pool	Pay for unused?	Unused Personal roll into Sick?	Teacher/Student Days
	# Sick Leave	Max Sick Accum	# Personal Leave	Max Personal Accum	# Leave Days	Max Leave Days Accum	# used for Personal				
NORTHWESTERN R-I					10	50	10	No	Yes	Yes	156 / 148
NORWOOD R-I					10	0	10	No	No	No	160 / 306
OAK GROVE R-VI					12	UNL	12	No	Yes	No	171 / 162
OAK HILL R-I	9	180	3	0				No	Yes	Yes	171 / 161
OAK RIDGE R-VI					12	UNL	12	No	Yes	Yes	180 / 162
ODESSA R-VII					10	130	10	No	Yes	No	174 / 161
ORAN R-III					10	60	10	No	Yes	No	180 / 164
ORCHARD FARM R-V	9	140	3	0				Yes	Yes	Yes	184 / 172
OREARVILLE R-IV					10	100	8	No	Yes	Yes	154 / 148
OREGON-HOWELL R-III					10	50	10	No	No	Yes	174 / 154
ORRICK R-XI	8	UNL	2	0				No	No	Yes	157 / 144
OSAGE CO R-II	5	UNL	5	UNL				Yes	Yes	No	164 / 148
OSAGE CO R-III					10	UNL	10	No	Yes	Yes	176 / 169
OSAGE CO. R-I					10	90	10	No	Yes	Yes	165 / 152
OSBORN R-O	9	30	4	UNL				No	Yes	No	157 / 149
OSCEOLA					12	0	12	Yes	Yes	No	163 / 149
OTTERVILLE R-VI					11	90	11	No	Yes	Yes	160 / 147
OZARK R-VI	12	90	10	0				No	Yes	Yes	182 / 168
PALMYRA R-I	11	180	2	0				Yes	Yes	Yes	177 / 169
PARIS R-II	8	90	4	0				No	Yes	Yes	179 / 168
PARK HILL	9	110	3	UNL				Yes	Yes	No	186 / 172
PARKWAY C-2	0	0	4	UNL				No	No	No	191 / 174
PATTONSBURG R-II					12	60	12	No	Yes	No	159 / 148
PATTONVILLE R-III	30	UNL	2	2				No	No	No	189 / 173
PEMISCOT CO SPEC.SCH.DIST					10	60	10	No	Yes	Yes	180 / 168
PEMISCOT CO. R-III					10	0	10	No	No	Yes	180 / 157
PERRY CO. 32	8	180	4	0				No	Yes	Yes	181 / 169
PETTIS CO. R-V					13	90	13	No	No	Yes	158 / 148
PETTIS CO. R-XII					10	60	10	No	Yes	No	173 / 165
PHELPS CO R-III	10	UNL	2	UNL				No	No	No	152 / 144
PIERCE CITY R-VI					11	UNL	11	No	Yes	No	157 / 145
PIKE CO. R-III	10	90	3	0				No	Yes	Yes	157 / 147
PILOT GROVE C-4					12	UNL	12	No	Yes	No	176 / 169
PLAINVIEW R-VIII	0	0	10	UNL				No	No	No	183 / 144
PLATO R-V					12	90	12	No	Yes	No	166 / 156
PLATTE CO. R-III					12	120	12	Yes	Yes	Yes	183 / 170
PLEASANT HILL R-III					13	60	0	No	Yes	No	179 / 171
PLEASANT HOPE R-VI					10	60	10	No	Yes	No	154 / 144
PLEASANT VIEW R-VI					11	100	11	Yes	Yes	Yes	174 / 167
POLO R-VII					12	100	3	Yes	Yes	Yes	174 / 162
POPLAR BLUFF R1	8	UNL	2	UNL				No	Yes	No	184 / 161
PORTAGEVILLE	7	90	3	0				No	Yes	Yes	172 / 160

School District	Sick and Personal (Separate)				Sick and Personal (Combined)			Sick Leave Pool	Pay for unused?	Unused Personal roll into Sick?	Teacher/Student Days
	# Sick Leave	Max Sick Accum	# Personal Leave	Max Personal Accum	# Leave Days	Max Leave Days Accum	# used for Personal				
POTOSI R-III	5	90	5	0				No	Yes	Yes	182 / 171
PRAIRIE HOME R-V					12	80	12	No	Yes	Yes	172 / 162
PRINCETON R-V	10	75	3	0				Yes	Yes	Yes	178 / 169
PURDY R-II					10	45	10	No	Yes	Yes	174 / 165
PUTNAM CO. R-I					12	60	12	Yes	Yes	No	171 / 161
PUXICO R-VIII					9	120	9	Yes	Yes	No	175 / 168
RALLS CO. R-II					9	50	9	No	Yes	No	163 / 149
RAYMONDVILLE R-VII					10	UNL	10	No	Yes	No	153 / 142
RAYMORE-PECULIAR R-II					10	UNL	10	No	No	Yes	184 / 163
RAYTOWN C-2					10	UNL	5	No	Yes	Yes	181 / 167
REEDS SPRING R-IV					10	80	10	No	Yes	Yes	162 / 146
RENICK R-V					9	50	9	No	Yes	Yes	180 / 148
REPUBLIC R-III					10	90	2	No	Yes	No	185 / 169
RICH HILL R-IV					9	60	9	No	Yes	Yes	172 / 163
RICHARDS R-V	4	60	5	0				No	Yes	Yes	168 / 154
RICHLAND R-I					12	UNL	12	No	Yes	No	151 / 146
RICHLAND R-IV	9	50	2	0				Yes	Yes	Yes	175 / 169
RICHMOND R-XVI	12	120	3	0				Yes	No	Yes	179 / 164
RICHWOODS R-VII	10	90	2	0				Yes	Yes	Yes	174 / 157
RIDGEWAY R-V					12	60	2	No	Yes	Yes	160 / 148
RIPLEY CO. R-III					10	45	10	No	No	No	155 / 150
RIPLEY CO. R-IV					9	UNL	9	No	No	No	157 / 153
RISCO R-II					11	UNL	11	No	No	No	180 / 169
RITENOUR					12	UNL	3	No	Yes	No	181 / 171
RIVERVIEW GARDENS					10	100	3	No	Yes	Yes	188 / 171
ROCK PORT R-II					10	180	10	No	Yes	Yes	158 / 146
ROCKWOOD R-VI	10	UNL	2	0				No	Yes	Yes	190 / 176
ROLLA 31					13	UNL	13	No	Yes	No	185 / 169
ROSCOE C-1	8	40	2	UNL				No	Yes	No	162 / 142
SALEM R-80					10	90	10	No	Yes	No	174 / 165
SALISBURY R-IV	6	100	6	0				No	Yes	Yes	176 / 170
SANTA FE R-X	9	110	2	0				No	Yes	Yes	172 / 163
SARCOXIE R-II					10	UNL	10	No	No	Yes	153 / 144
SAVANNAH R-III	10	120	2	0				Yes	Yes	Yes	181 / 166
SCHOOL OF THE OSAGE R-II	10	180	2	0				No	Yes	Yes	174 / 143
SCHUYLER CO. R-1					12	60	12	No	Yes	Yes	166 / 154
SCOTLAND CO. R-I	8	130	2	0				No	No	Yes	166 / 156
SCOTT CITY R-I					10	UNL	10	Yes	Yes	Yes	180 / 164
SCOTT CO CENTRAL					10	90	10	No	Yes	Yes	174 / 164
SCOTT CO. R-IV					10	90	10	No	No	Yes	180 / 159
SEDALIA 200	10	90	2	0				Yes	Yes	Yes	184 / 165
SENATH-HORNERSVILLE C-8	6	100	4	0				Yes	Yes	Yes	182 / 162

School District	Sick and Personal (Separate)				Sick and Personal (Combined)			Sick Leave Pool	Pay for unused?	Unused Personal roll into Sick?	Teacher/Student Days
	# Sick Leave	Max Sick Accum	# Personal Leave	Max Personal Accum	# Leave Days	Max Leave Days Accum	# used for Personal				
SENECA R-VII					10	UNL	3	Yes	Yes	Yes	167 / 150
SEYMOUR R-II	7	90	2	0				No	Yes	Yes	163 / 150
SHAWNEE R-III					10	60	10	No	Yes	Yes	170 / 162
SHELBY CO. R-IV	9	90	3	0				Yes	Yes	Yes	167 / 154
SHELDON R-VIII					10	50	10	No	Yes	No	170 / 160
SHELL KNOB 78					11	90	2	No	Yes	Yes	170 / 162
SHERWOOD CASS R-VIII					14	UNL	14	No	Yes	Yes	175 / 157
SIKESTON R-6					11	150	11	No	No	No	189 / 161
SILEX R-I	9	100	3	UNL				No	Yes	No	158 / 148
SKYLINE R-II					9	60	9	Yes	Yes	No	172 / 147
SLATER					11	100	11	No	Yes	No	176 / 169
SMITHTON R-VI					10	UNL	10	No	Yes	Yes	175 / 159
SMITHVILLE R-II					11	110	11	Yes	No	No	182 / 170
SOUTH CALLAWAY CO. R-II	9	UNL	3	0				Yes	Yes	Yes	177 / 170
SOUTH HARRISON CO R-II					12	UNL	12	Yes	Yes	Yes	182 / 170
SOUTH HOLT CO R-I	6	100	6	0				No	No	Yes	179 / 170
SOUTH IRON CO R-I					10	50	10	No	Yes	Yes	171 / 161
SOUTH NODAWAY CO R-IV	8	70	4	0				No	Yes	Yes	180 / 170
SOUTH PEMISCOT CO R-V	8	60	2	0				No	Yes	Yes	190 / 158
SOUTHERN BOONE CO R-I					11	UNL	11	No	Yes	No	180 / 167
SOUTHERN REYNOLDS CO R-II					10	60	10	No	Yes	No	164 / 146
SOUTHLAND C-9					12	UNL	12	Yes	Yes	No	148 / 138
SOUTHWEST LIVINGSTON CO R-I					11	100	11	No	Yes	Yes	156 / 145
SOUTHWEST R-V	10	60	3	0				No	Yes	Yes	180 / 161
SPARTA R-III					10	80	5	No	Yes	Yes	175 / 149
SPECL.SCH.DST.ST.LOUIS CO					13	UNL	13	Yes	No	Yes	190 / 172
SPICKARD R-II	10	100	2	0				No	Yes	Yes	172 / 162
SPOKANE R-VII					10	70	10	No	Yes	No	160 / 148
SPRING BLUFF R-XV					10	95	10	No	Yes	No	180 / 168
SPRINGFIELD R-XII					13	190	13	No	Yes	Yes	185 / 172
ST CLAIR R-XIII	9	90	3	0				Yes	Yes	Yes	181 / 173
ST JAMES R-I					12	UNL	12	No	Yes	No	182 / 172
ST. CHARLES R-VI	10	UNL	3	0				No	No	Yes	182 / 172
ST. ELIZABETH R-IV					12	75	12	No	Yes	Yes	175 / 169
ST. JOSEPH	13	110	3	0				No	Yes	Yes	181 / 169
ST. LOUIS CITY	10	130	2	0				Yes	Yes	Yes	210 / 168
STANBERRY R-II	10	80	2	0				No	Yes	Yes	182 / 164
STE GENEVIEVE CO. R-II					12	UNL	12	Yes	Yes	Yes	187 / 169
STEELVILLE R-III	7	100	4	0				No	Yes	Yes	164 / 164
STEWARTSVILLE C-2					10	180	10	No	Yes	Yes	170 / 162
STOCKTON R-I	7	60	3	0				No	Yes	Yes	162 / 149

School District	Sick and Personal (Separate)				Sick and Personal (Combined)			Sick Leave Pool	Pay for unused?	Unused Personal roll into Sick?	Teacher/Student Days
	# Sick Leave	Max Sick Accum	# Personal Leave	Max Personal Accum	# Leave Days	Max Leave Days Accum	# used for Personal				
STOUTLAND R-II					12	0	12	No	Yes	No	154 / 143
STRAFFORD R-VI	8	50	4	0				Yes	Yes	Yes	180 / 170
STRAIN-JAPAN R-XVI					11	95	11	No	Yes	No	164 / 156
STRASBURG C-3					10	0	10	No	No	No	165 / 148
STURGEON R-V					12	60	12	No	Yes	No	160 / 148
SUCCESS R-VI	8	40	2	UNL				No	No	No	151 / 143
SULLIVAN C-2					10	UNL	10	No	Yes	No	183 / 169
SUMMERSVILLE R-II					9	30	9	No	Yes	No	155 / 145
SUNRISE R-IX					10	70	10	No	Yes	No	160 / 147
SWEDEBORG R-III					10	50	10	No	Yes	Yes	160 / 145
SWEET SPRINGS R-VII					11	UNL	11	No	Yes	Yes	161 / 150
TANEYVILLE R-II					10	80	2	No	Yes	Yes	165 / 148
TARKIO R-I	7	75	5	0				No	Yes	Yes	184 / 163
THAYER R-II	10	48	2	0				No	Yes	Yes	176 / 169
THORNFIELD R-I	9	39	1	UNL				No	Yes	No	180 / 154
TINA-AVALON R-II					9	54	9	No	Yes	Yes	160 / 147
TIPTON R-VI					12	100	12	No	Yes	No	173 / 161
TRENTON R-IX	8	110	4	0				No	Yes	Yes	174 / 166
TRI-COUNTY R-VII					11	UNL	11	Yes	Yes	No	180 / 174
TROY R-III	10	90	3	UNL				No	Yes	No	180 / 173
TWIN RIVERS R-X	8	UNL	2	0				No	Yes	Yes	160 / 147
UNION R-XI					12	180	12	No	No	No	181 / 175
UNION STAR R-II	9	UNL	3	0				No	Yes	Yes	178 / 164
UNIVERSITY CITY	11	UNL	4	0				Yes	Yes	Yes	190 / 170
VALLEY PARK					15	200	5	No	No	Yes	187 / 173
VALLEY R-VI	7	90	3	0				Yes	Yes	Yes	167 / 152
VAN BUREN R-I					9	UNL	9	No	Yes	Yes	169 / 162
VAN-FAR R-1					10	UNL	10	Yes	Yes	Yes	163 / 149
VERONA R-VII					11	45	11	No	Yes	No	155 / 145
WALNUT GROVE R-V					10	50	10	No	Yes	No	160 / 146
WARREN CO R-III	8	100	3	0				No	Yes	Yes	160 / 147
WARRENSBURG R-VI					12	100	12	No	Yes	Yes	177 / 166
WARSAW R-IX					10	60	10	No	No	No	160 / 146
WASHINGTON					10	180	10	No	Yes	Yes	182 / 170
WAYNESVILLE R-VI					12	90	4	Yes	Yes	Yes	184 / 174
WEAUBLEAU R-III					10	50	10	No	Yes	Yes	172 / 147
WEBB CITY R-VII	10	170	2	UNL				No	Yes	No	182 / 169
WEBSTER GROVES	12	20	2	UNL				No	No	No	193 / 173
WELLINGTON-NAPOLEON R-IX					12	100	12	No	Yes	No	164 / 150
WELLSVILLE-MIDDLETOWN R-I	10	100	2	0				Yes	Yes	Yes	158 / 148
WENTZVILLE R-IV	10	UNL	3	0				No	Yes	Yes	186 / 175
WEST NODAWAY CO. R-I	10	75	2	0				Yes	Yes	Yes	160 / 146

School District	Sick and Personal (Separate)				Sick and Personal (Combined)			Sick Leave Pool	Pay for unused?	Unused Personal roll into Sick?	Teacher/Student Days
	# Sick Leave	Max Sick Accum	# Personal Leave	Max Personal Accum	# Leave Days	Max Leave Days Accum	# used for Personal				
WEST PLAINS R-VII	0	100	10	0				No	Yes	Yes	182 / 164
WEST PLATTE CO. R-II	7	80	3	0				No	Yes	Yes	182 / 173
WEST ST FRANCOIS CO R-IV					10	90	3	No	Yes	Yes	181 / 172
WESTRAN R-I	11	60	2	0				Yes	Yes	Yes	180 / 167
WESTVIEW C-6					8	UNL	8	No	Yes	Yes	155 / 139
WHEATLAND R-II					11	90	2	No	No	Yes	180 / 143
WHEATON R-III	9	50	2	0				No	Yes	Yes	180 / 170
WILLARD R-II	9	UNL	2	0				No	No	Yes	185 / 169
WILLOW SPRINGS R-IV					14	UNL	14	No	Yes	Yes	185 / 161
WINDSOR C-1	10	UNL	3	0				No	Yes	Yes	177 / 169
WINFIELD R-IV					14	90	14	No	Yes	No	179 / 165
WINONA R-III					7	45	7	Yes	No	No	160 / 146
WINSTON R-VI					10	UNL	10	No	Yes	Yes	165 / 151
WOODLAND R-IV	10	90	2	0				No	Yes	Yes	180 / 169
WORTH CO R-III					13	75	13	No	Yes	Yes	175 / 165
WRIGHT CITY R-II	7	120	4	0				No	Yes	Yes	180 / 169
ZALMA R-V					8	0	8	No	Yes	No	180 / 169

Fringe Benefits – Other

School District	Health Ins.	Amt. District Pays	Health low	Health high	Life Ins.	Liability Ins.	Dental Ins.	Disability Ins.	Vision Ins.	Cafeteria Plan	Employee Assistance Program
ADAIR CO R-I	DIST	\$543	\$502	\$690	BOTH	BOTH	EMPL	EMPL	EMPL	Yes	Yes
ADAIR CO R-II	DIST	\$558	\$558	\$767	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
ADRIAN R-III	DIST	\$650	\$445	\$762	DIST	BOTH	DIST	EMPL	DIST	Yes	No
ADVANCE R-IV	BOTH	\$450	\$463	\$670	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
AFFTON 101	DIST	\$704	\$511	\$759	BOTH	EMPL	DIST	EMPL	DIST	Yes	Yes
ALBANY R-III	DIST	\$550	\$502	\$830	BOTH	EMPL	EMPL	EMPL	EMPL	No	No
ALTENBURG 48	DIST	\$675	\$615	\$844	No	EMPL	No	No	No	Yes	Yes
ALTON R-IV	DIST	\$619	\$619	\$896	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
APPLETON CITY R-II	DIST	\$558	\$558	\$767	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
ARCADIA VALLEY R-II	DIST	\$628	\$628	\$628	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
ARCHIE R-V	DIST	\$526	\$484	\$607	EMPL	EMPL	EMPL	EMPL	EMPL	No	No
ASH GROVE R-IV	DIST	\$581	\$581	\$941	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
ATLANTA C-3	DIST	\$789	\$789	\$789	DIST	No	EMPL	No	EMPL	No	No
AURORA R-VIII	DIST	\$564	\$450	\$651	DIST	EMPL	BOTH	EMPL	BOTH	Yes	Yes
AVA R-I	DIST	\$500	\$495	\$686	BOTH	DIST	EMPL	EMPL	EMPL	Yes	Yes
AVENUE CITY R-IX	DIST	\$533	\$473	\$548	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
AVILLA R-XIII	DIST	\$572	\$572	\$762	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	No
BAKERSFIELD R-IV	BOTH	\$530	\$546	\$126	BOTH	BOTH	EMPL	EMPL	EMPL	Yes	Yes
BALLARD R-II	BOTH	\$600	\$603	\$767	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
BAYLESS	DIST	\$817	\$817	\$903	DIST	DIST	DIST	EMPL	EMPL	Yes	Yes
BELL CITY R-II	BOTH	\$350	\$463	\$670	BOTH	EMPL	EMPL	EMPL	EMPL	No	No
BELLEVUE R-III	DIST	\$633	\$633	\$771	BOTH	DIST	EMPL	EMPL	EMPL	Yes	Yes
BELTON 124	DIST	\$795	\$684	\$795	BOTH	DIST	DIST	BOTH	EMPL	Yes	Yes
BERNIE R-XIII	BOTH	\$500	\$519	\$700	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
BEVIER C-4	DIST	\$650	\$459	\$664	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
BILLINGS R-IV	DIST	\$445	\$445	\$820	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
BISMARCK R-V	DIST	\$482	\$470	\$697	BOTH	DIST	EMPL	EMPL	EMPL	No	No
BLACKWATER R-II	BOTH	\$525	\$558	\$1457	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
BLAIR OAKS R-II	DIST	\$644	\$644	\$744	BOTH	No	EMPL	EMPL	EMPL	No	No
BLOOMFIELD R-XIV	DIST	\$475	\$475	\$1386	DIST	EMPL	EMPL	EMPL	EMPL	No	No
BLUE EYE R-V	DIST	\$629	\$424	\$762	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
BLUE SPRINGS R-IV	DIST	\$825	\$825	\$2175	DIST	EMPL	BOTH	EMPL	EMPL	Yes	Yes
BOLIVAR R-I	DIST	\$535	\$461	\$1818	DIST	EMPL	BOTH	DIST	BOTH	Yes	No
BONCL R-X	BOTH	\$625	\$773	\$1630	DIST	EMPL	EMPL	EMPL	EMPL	No	Yes
BOONVILLE R-I	DIST	\$491	\$491	\$842	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
BOSWORTH R-V	DIST	\$688	\$586	\$771	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
BOWLING GREEN R-I	DIST	\$650	\$650	\$650	BOTH	No	EMPL	EMPL	EMPL	Yes	Yes
BRADLEYVILLE R-I	DIST	\$627	\$627	\$627	EMPL	No	EMPL	EMPL	EMPL	Yes	No
BRANSON R-IV	BOTH	\$565	\$592	\$1072	DIST	EMPL	DIST	No	EMPL	Yes	No
BRAYMER C-4	DIST	\$586	\$468	\$677	DIST	EMPL	EMPL	DIST	EMPL	No	No
BRECKENRIDGE R-I	DIST	\$600	\$586	\$677	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No

School District	Health Ins.	Amt. District Pays	Health low	Health high	Life Ins.	Liability Ins.	Dental Ins.	Disability Ins.	Vision Ins.	Cafeteria Plan	Employee Assistance Program
BRENTWOOD	DIST	\$796	\$607	\$831	DIST	EMPL	DIST	DIST	DIST	Yes	Yes
BRONAUGH R-VII	DIST	\$480	\$445	\$762	BOTH	No	EMPL	EMPL	EMPL	No	Yes
BROOKFIELD R-III	DIST	\$724	\$670	\$920	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
BRUNSWICK R-II	DIST	\$525	\$525	\$664	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	No
BUCHANAN CO R-IV	DIST	\$586	\$586	\$771	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
BUCKLIN R-II	DIST	\$600	\$445	\$685	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
BUNKER R-III	DIST	\$499	\$499	\$664	BOTH	DIST	EMPL	EMPL	EMPL	No	No
BUTLER R-V	DIST	\$659	\$445	\$659	DIST	No	EMPL	EMPL	EMPL	Yes	No
CABOOL R-IV	DIST	\$598	\$459	\$664	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
CAINSVILLE R-1	DIST	\$415	\$415	\$415	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
CALHOUN R-VIII	DIST	\$600	\$598	\$850	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
CALLAO C-8	BOTH	\$500	\$614	\$875	DIST	No	EMPL	EMPL	EMPL	Yes	Yes
CAMDENTON R-III	DIST	\$598	\$459	\$664	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
CAMERON R-I	DIST	\$573	\$573	\$2091	BOTH	No	BOTH	BOTH	EMPL	Yes	Yes
CAMPBELL R-II	DIST	\$553	\$533	\$771	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
CANTON R-V	DIST	\$668	\$668	\$668	DIST	EMPL	EMPL	EMPL	DIST	Yes	Yes
CAPE GIRARDEAU 63	DIST	\$500	\$0	\$0	BOTH	EMPL	BOTH	EMPL	EMPL	Yes	No
CARL JUNCTION R-I	DIST	\$500	\$500	\$820	DIST	No	DIST	No	EMPL	Yes	Yes
CARROLLTON R-VII	DIST	\$543	\$468	\$677	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
CARTHAGE R-IX	DIST	\$425	\$425	\$425	EMPL	DIST	EMPL	EMPL	EMPL	Yes	Yes
CARUTHERSVILLE 18	DIST	\$520	\$463	\$670	DIST	DIST	EMPL	EMPL	EMPL	No	No
CASSVILLE R-IV	DIST	\$579	\$579	\$672	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
CENTER 58	DIST	\$689	\$689	\$753	BOTH	EMPL	BOTH	EMPL	EMPL	No	Yes
CENTERVILLE R-I	DIST	\$534	\$534	\$733	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	No
CENTRAL R-III	DIST	\$604	\$482	\$697	DIST	EMPL	DIST	EMPL	EMPL	No	No
CENTRALIA R-VI	DIST	\$665	\$665	\$734	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
CHADWICK R-I	DIST	\$586	\$450	\$651	BOTH	EMPL	BOTH	EMPL	EMPL	Yes	No
CHAFFEE R-II	DIST	\$534	\$534	\$700	BOTH	EMPL	BOTH	EMPL	EMPL	Yes	Yes
CHARLESTON R-I	BOTH	\$478	\$500	\$660	DIST	DIST	EMPL	EMPL	EMPL	Yes	Yes
CHILHOWEE R-IV	DIST	\$620	\$614	\$807	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
CHILLICOTHE R-II	DIST	\$576	\$445	\$659	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
CLARK CO R-I	DIST	\$635	\$620	\$890	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
CLARKSBURG C-2	BOTH	\$450	\$459	\$664	DIST	EMPL	EMPL	EMPL	EMPL	No	No
CLARKTON C-4	DIST	\$550	\$463	\$670	BOTH	No	BOTH	EMPL	BOTH	No	No
CLAYTON	DIST	\$800	\$800	\$800	BOTH	DIST	DIST	DIST	DIST	Yes	Yes
CLEARWATER R-I	DIST	\$642	\$642	\$882	DIST	EMPL	DIST	EMPL	EMPL	Yes	No
CLEVER R-V	DIST	\$545	\$545	\$941	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
CLIMAX SPRINGS R-IV	DIST	\$561	\$561	\$664	DIST	EMPL	BOTH	EMPL	BOTH	Yes	Yes
CLINTON	DIST	\$659	\$445	\$722	BOTH	DIST	EMPL	EMPL	EMPL	Yes	Yes
CLINTON R-III	DIST	\$524	\$524	\$524	BOTH	EMPL	DIST	EMPL	EMPL	Yes	Yes
COLE CAMP R-I	DIST	\$532	\$532	\$800	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
COLE CO R-I	DIST	\$7176	\$3000	\$3500	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
COLE CO R-V	DIST	\$575	\$459	\$664	DIST	EMPL	EMPL	DIST	EMPL	Yes	Yes

School District	Health Ins.	Amt. District Pays	Health low	Health high	Life Ins.	Liability Ins.	Dental Ins.	Disability Ins.	Vision Ins.	Cafeteria Plan	Employee Assistance Program
COLUMBIA 93	DIST	\$607	\$607	\$663	DIST	DIST	DIST	EMPL	EMPL	Yes	Yes
COMMUNITY R-VI	DIST	\$667	\$667	\$667	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
CONCORDIA R-II	DIST	\$610	\$468	\$677	DIST	EMPL	EMPL	EMPL	EMPL	No	Yes
COOPER CO R-IV	DIST	\$614	\$614	\$884	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
COOTER R-IV	DIST	\$573	\$573	\$652	DIST	EMPL	EMPL	DIST	EMPL	Yes	No
COUCH R-I	DIST	\$400	\$400	\$1500	BOTH	EMPL	EMPL	BOTH	EMPL	Yes	No
COWGILL R-VI	DIST	\$777	\$777	\$777	No	No	No	No	No	No	No
CRAIG R-III	DIST	\$575	\$550	\$1200	DIST	EMPL	EMPL	DIST	EMPL	No	No
CRANE R-III	DIST	\$450	\$450	\$651	DIST	EMPL	EMPL	DIST	EMPL	Yes	No
CRAWFORD CO R-I	DIST	\$609	\$481	\$1510	BOTH	EMPL	BOTH	EMPL	EMPL	Yes	Yes
CRAWFORD CO R-II	DIST	\$682	\$608	\$1904	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
CROCKER R-II	DIST	\$575	\$575	\$1843	BOTH	No	EMPL	No	EMPL	No	No
CRYSTAL CITY 47	DIST	695%	\$695	\$758	DIST	EMPL	EMPL	EMPL	EMPL	No	Yes
DADEVILLE R-II	DIST	\$550	\$419	\$941	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
DALLAS CO R-I	DIST	\$560	\$560	\$1806	BOTH	EMPL	EMPL	BOTH	EMPL	Yes	Yes
DAVIS R-XII	No	\$0	\$0	\$0	EMPL	EMPL	EMPL	EMPL	EMPL	No	No
DELTA C-7	BOTH	\$525	\$530	\$729	DIST	EMPL	DIST	EMPL	EMPL	Yes	Yes
DELTA R-V	BOTH	\$400	\$465	\$570	DIST	DIST	DIST	DIST	EMPL	Yes	Yes
DENT-PHELPS R-III	DIST	\$659	\$659	\$762	BOTH	DIST	EMPL	EMPL	EMPL	Yes	No
DESOTO 73	DIST	\$633	\$633	\$853	BOTH	EMPL	DIST	EMPL	EMPL	Yes	Yes
DEXTER R-XI	BOTH	\$500	\$576	\$827	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
DIAMOND R-IV	DIST	\$714	\$714	\$774	DIST	EMPL	EMPL	EMPL	EMPL	No	No
DIXON R-I	DIST	\$575	\$459	\$664	BOTH	EMPL	BOTH	EMPL	BOTH	Yes	No
DONIPHAN R-I	DIST	\$581	\$581	\$581	BOTH	EMPL	BOTH	EMPL	EMPL	Yes	No
DORA R-III	BOTH	\$550	\$580	\$680	DIST	EMPL	EMPL	DIST	EMPL	No	No
DREXEL R-IV	DIST	\$600	\$540	\$720	EMPL	DIST	DIST	EMPL	DIST	Yes	No
DUNKLIN R-V	DIST	\$697	\$697	\$819	BOTH	No	DIST	EMPL	EMPL	Yes	Yes
EAST BUCHANAN CO C-I	DIST	\$650	\$650	\$706	DIST	No	DIST	EMPL	EMPL	Yes	No
EAST CARTER CO R-II	DIST	\$750	\$463	\$670	BOTH	EMPL	EMPL	EMPL	EMPL	No	No
EAST LYNNE 40	DIST	\$805	\$348	\$1611	BOTH	BOTH	DIST	EMPL	DIST	Yes	Yes
EAST NEWTON CO. R-VI	BOTH	\$400	\$424	\$820	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
EAST PRAIRIE R-II	BOTH	\$450	\$530	\$729	BOTH	No	EMPL	EMPL	EMPL	Yes	Yes
EL DORADO SPRINGS R-II	DIST	\$586	\$450	\$651	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
ELDON R-I	DIST	\$500	\$459	\$664	BOTH	No	EMPL	BOTH	EMPL	Yes	Yes
ELSBERRY R-II	No	\$0	\$0	\$0	DIST	EMPL	DIST	EMPL	EMPL	Yes	No
EMINENCE R-I	DIST	\$525	\$446	\$613	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
EVERTON R-III	DIST	\$564	\$564	\$564	DIST	EMPL	EMPL	No	EMPL	Yes	No
EXCELSIOR SPRINGS 40	BOTH	\$600	\$603	\$767	DIST	DIST	DIST	DIST	DIST	Yes	Yes
EXETER R-VI	DIST	\$639	\$639	\$639	DIST	EMPL	EMPL	EMPL	EMPL	No	No
FAIR GROVE R-X	DIST	\$557	\$454	\$629	BOTH	EMPL	EMPL	EMPL	EMPL	No	No
FAIR PLAY R-II	DIST	\$564	\$450	\$651	EMPL	EMPL	EMPL	EMPL	EMPL	No	Yes
FAIRFAX R-III	DIST	\$670	\$670	\$823	DIST	EMPL	EMPL	EMPL	EMPL	No	No
FAIRVIEW R-XI	DIST	\$549	\$502	\$608	DIST	EMPL	EMPL	DIST	EMPL	Yes	No

School District	Health Ins.	Amt. District Pays	Health low	Health high	Life Ins.	Liability Ins.	Dental Ins.	Disability Ins.	Vision Ins.	Cafeteria Plan	Employee Assistance Program
FARMINGTON R-VII	DIST	\$610	\$570	\$685	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
FAYETTE R-III	BOTH	\$560	\$592	\$926	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
FERGUSON-FLORISSANT R-II	DIST	\$993	\$993	\$1080	BOTH	DIST	DIST	BOTH	DIST	Yes	Yes
FESTUS R-VI	DIST	\$424	\$424	\$608	BOTH	BOTH	DIST	EMPL	EMPL	Yes	Yes
FORDLAND R-III	DIST	\$581	\$581	\$941	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
FORSYTH R-III	DIST	\$659	\$659	\$762	EMPL	EMPL	EMPL	BOTH	EMPL	Yes	No
FORT OSAGE R-I	DIST	\$781	\$781	\$981	BOTH	EMPL	BOTH	BOTH	EMPL	Yes	Yes
FOX C-6	DIST	\$647	\$647	\$819	DIST	No	DIST	EMPL	EMPL	Yes	Yes
FRANCIS HOWELL R-III	DIST	\$774	\$727	\$1918	DIST	No	BOTH	DIST	BOTH	Yes	Yes
FRANKLIN CO R-II	DIST	\$445	\$445	\$445	DIST	No	DIST	No	DIST	Yes	No
FREDERICKTOWN R-I	BOTH	\$659	\$671	\$671	BOTH	EMPL	DIST	BOTH	BOTH	Yes	No
FT ZUMWALT R-II	DIST	\$800	\$800	\$800	DIST	No	DIST	EMPL	DIST	Yes	Yes
FULTON 58	DIST	\$586	\$586	\$805	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
GAINESVILLE R-V	DIST	\$512	\$512	\$646	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	No
GALENA R-II	BOTH	\$460	\$475	\$660	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
GALLATIN R-V	DIST	\$688	\$586	\$805	DIST	EMPL	EMPL	DIST	EMPL	Yes	Yes
GASCONADE C-4	DIST	\$659	\$650	\$659	DIST	BOTH	EMPL	EMPL	EMPL	No	No
GASCONADE CO. R-I	DIST	\$456	\$397	\$557	DIST	EMPL	DIST	EMPL	EMPL	No	Yes
GASCONADE CO. R-II	DIST	\$562	\$459	\$664	DIST	EMPL	BOTH	EMPL	BOTH	Yes	No
GIDEON 37	DIST	\$630	\$502	\$690	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
GILLIAM C-4	DIST	\$550	\$502	\$590	DIST	EMPL	EMPL	EMPL	EMPL	No	No
GILMAN CITY R-IV	DIST	\$542	\$542	\$579	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	No
GLASGOW	DIST	\$615	\$615	\$789	DIST	EMPL	EMPL	EMPL	EMPL	No	No
GLENWOOD R-VIII	BOTH	\$445	\$558	\$767	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
GOLDEN CITY R-III	DIST	\$676	\$445	\$2119	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
GRAIN VALLEY R-V	DIST	\$755	\$755	\$855	BOTH	DIST	EMPL	DIST	EMPL	Yes	Yes
GRANDVIEW C-4	DIST	\$882	\$882	\$1320	BOTH	EMPL	BOTH	BOTH	EMPL	Yes	Yes
GRANDVIEW R-II	DIST	\$653	\$474	\$653	DIST	No	DIST	DIST	DIST	Yes	Yes
GREEN CITY R-I	DIST	\$750	\$525	\$898	DIST	EMPL	EMPL	No	DIST	No	No
GREEN FOREST R-II	DIST	\$620	\$405	\$675	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
GREEN RIDGE R-VIII	DIST	\$600	\$600	\$600	EMPL	BOTH	DIST	BOTH	DIST	Yes	No
GREENFIELD R-IV	DIST	\$572	\$424	\$783	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
GREENVILLE R-II	DIST	\$463	\$463	\$670	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
GRUNDY CO R-V	DIST	\$600	\$600	\$721	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
HALE R-I	DIST	\$550	\$486	\$670	EMPL	EMPL	EMPL	DIST	EMPL	Yes	No
HALFWAY R-III	DIST	\$500	\$464	\$570	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
HALLSVILLE R-IV	DIST	\$665	\$69	\$1473	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
HAMILTON R-II	DIST	\$515	\$515	\$574	BOTH	EMPL	EMPL	EMPL	EMPL	No	No
HANCOCK PLACE	DIST	\$576	\$467	\$666	DIST	DIST	BOTH	DIST	EMPL	Yes	Yes
HANNIBAL 60	DIST	\$747	\$747	\$1583	BOTH	EMPL	BOTH	EMPL	BOTH	Yes	No
HARDEMAN R-X	DIST	\$745	\$663	\$844	EMPL	EMPL	EMPL	EMPL	EMPL	No	No
HARDIN-CENTRAL C-2	DIST	\$600	\$558	\$734	EMPL	BOTH	EMPL	EMPL	EMPL	No	No
HARRISBURG R-VIII	DIST	\$645	\$606	\$1258	DIST	EMPL	DIST	EMPL	DIST	No	No

School District	Health Ins.	Amt. District Pays	Health low	Health high	Life Ins.	Liability Ins.	Dental Ins.	Disability Ins.	Vision Ins.	Cafeteria Plan	Employee Assistance Program
HARRISONVILLE R-IX	DIST	\$750	\$750	\$869	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
HARTVILLE R-II	DIST	\$646	\$646	\$750	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
HAYTI R-II	DIST	\$600	\$560	\$722	DIST	EMPL	DIST	DIST	EMPL	Yes	Yes
HAZELWOOD	DIST	\$910	\$841	\$1000	BOTH	EMPL	EMPL	EMPL	BOTH	Yes	Yes
HENRY CO R-I	DIST	\$591	\$591	\$2398	BOTH	EMPL	EMPL	EMPL	EMPL	No	No
HERMITAGE R-IV	DIST	\$550	\$450	\$651	BOTH	BOTH	BOTH	EMPL	BOTH	Yes	No
HICKMAN MILLS C-I	No	\$0	\$0	\$0	DIST	EMPL	DIST	EMPL	EMPL	Yes	Yes
HICKORY CO R-I	DIST	\$525	\$525	\$600	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
HIGBEE R-VIII	DIST	\$550	\$474	\$652	BOTH	EMPL	EMPL	EMPL	EMPL	No	No
HIGH POINT R-III	DIST	575%	\$575	\$575	BOTH	BOTH	EMPL	EMPL	EMPL	Yes	No
HILLSBORO R-III	DIST	\$598	\$598	\$2540	BOTH	BOTH	BOTH	EMPL	BOTH	Yes	Yes
HOLCOMB R-III	DIST	\$513	\$513	\$624	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
HOLDEN R-III	DIST	\$857	\$857	\$1047	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
HOLLIDAY C-2	No	\$0	\$0	\$0	DIST	DIST	EMPL	DIST	EMPL	No	No
HOLLISTER R-V	BOTH	\$581	\$644	\$941	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
HOUSTON R-I	DIST	\$659	\$445	\$762	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
HOWELL VALLEY R-I	DIST	\$650	\$0	\$0	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
HUDSON R-IX	DIST	\$583	\$583	\$583	No	No	EMPL	No	No	Yes	No
HUMANSVILLE R-IV	BOTH	\$535	\$651	\$450	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
HUME R-VIII	BOTH	\$450	\$551	\$820	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
HURLEY R-I	DIST	\$600	\$419	\$605	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
IBERIA R-V	DIST	\$561	\$459	\$664	BOTH	EMPL	EMPL	BOTH	EMPL	Yes	No
INDEPENDENCE 30	DIST	\$704	\$704	\$1170	DIST	BOTH	DIST	DIST	EMPL	Yes	Yes
IRON CO C-4	DIST	\$598	\$598	\$630	DIST	EMPL	EMPL	DIST	EMPL	Yes	Yes
JACKSON R-II	DIST	\$604	\$482	\$604	BOTH	EMPL	DIST	BOTH	DIST	Yes	Yes
JAMESTOWN C-1	DIST	\$649	\$649	\$2503	DIST	EMPL	EMPL	EMPL	EMPL	No	No
JASPER CO R-V	BOTH	\$327	\$545	\$1580	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
JEFFERSON C-123	DIST	\$535	\$474	\$652	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
JEFFERSON CITY	BOTH	\$460	\$465	\$560	BOTH	BOTH	EMPL	BOTH	EMPL	Yes	Yes
JEFFERSON CO R-VII	DIST	\$740	\$740	\$740	DIST	DIST	DIST	EMPL	EMPL	Yes	Yes
JENNINGS	DIST	\$802	\$802	\$1494	BOTH	No	BOTH	No	EMPL	No	Yes
JOHNSON CO R-VII	DIST	\$635	\$629	\$690	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
JOPLIN R-VIII	DIST	\$440	\$440	\$583	DIST	DIST	DIST	EMPL	EMPL	Yes	Yes
JUNCTION HILL C-12	DIST	\$550	\$474	\$652	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	Yes
KANSAS CITY 33	DIST	\$820	\$820	\$869	EMPL	DIST	EMPL	EMPL	EMPL	Yes	Yes
KEARNEY R-I	DIST	\$584	\$584	\$619	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
KELSO C-7	DIST	\$600	\$586	\$805	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
KENNETT 39	DIST	\$463	\$463	\$1800	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
KEYTESVILLE R-III	DIST	\$575	\$502	\$690	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
KING CITY R-I	DIST	\$514	\$509	\$630	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
KINGSTON 42	No	\$0	\$0	\$0	EMPL	EMPL	EMPL	EMPL	EMPL	No	No
KINGSTON K-14	DIST	\$550	\$550	\$697	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
KINGSVILLE R-I	DIST	\$665	\$665	\$665	EMPL	BOTH	EMPL	BOTH	EMPL	Yes	Yes

School District	Health Ins.	Amt. District Pays	Health low	Health high	Life Ins.	Liability Ins.	Dental Ins.	Disability Ins.	Vision Ins.	Cafeteria Plan	Employee Assistance Program
KIRBYVILLE R-VI	DIST	\$575	\$575	\$2694	BOTH	No	EMPL	BOTH	EMPL	Yes	Yes
KIRKSVILLE R-III	DIST	\$714	\$652	\$714	BOTH	No	EMPL	EMPL	EMPL	No	No
KIRKWOOD R-VII	DIST	\$765	\$565	\$765	DIST	DIST	DIST	EMPL	DIST	Yes	Yes
KNOB NOSTER R-VIII	DIST	\$723	\$723	\$723	DIST	EMPL	DIST	EMPL	EMPL	Yes	Yes
KNOX CO R-I	DIST	\$714	\$714	\$789	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
LA MONTE R-IV	DIST	\$600	\$476	\$636	BOTH	EMPL	BOTH	EMPL	BOTH	Yes	No
LA PLATA R-II	DIST	\$683	\$683	\$731	BOTH	DIST	EMPL	BOTH	EMPL	No	No
LACLEDE CO C-5	DIST	\$629	\$629	\$662	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
LACLEDE CO R-I	DIST	\$540	\$486	\$707	BOTH	EMPL	BOTH	EMPL	BOTH	Yes	No
LADUE	DIST	\$513	\$358	\$940	DIST	DIST	DIST	DIST	DIST	No	Yes
LAFAYETTE CO C-1	DIST	\$610	\$468	\$677	DIST	DIST	DIST	EMPL	EMPL	Yes	Yes
LAKELAND R-III	DIST	\$500	\$468	\$677	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
LAMAR R-I	DIST	\$629	\$629	\$762	DIST	No	EMPL	EMPL	EMPL	Yes	Yes
LAQUEY R-V	DIST	\$575	\$561	\$664	BOTH	DIST	EMPL	EMPL	EMPL	Yes	No
LAREDO R-VII	DIST	\$510	\$468	\$677	DIST	DIST	EMPL	EMPL	DIST	No	No
LATHROP R-II	DIST	\$823	\$507	\$823	BOTH	No	DIST	EMPL	EMPL	Yes	No
LAWSON R-XIV	DIST	\$650	\$650	\$1208	EMPL	DIST	DIST	DIST	EMPL	Yes	Yes
LEBANON R-III	DIST	\$553	\$553	\$1873	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
LEE'S SUMMIT R-VII	DIST	\$877	\$877	\$1013	BOTH	DIST	BOTH	DIST	EMPL	Yes	Yes
LEESVILLE R-IX	DIST	\$586	\$586	\$805	DIST	EMPL	No	DIST	EMPL	Yes	No
LEETON R-X	DIST	\$677	\$468	\$677	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
LEOPOLD R-III	No	\$0	\$0	\$0	DIST	EMPL	EMPL	EMPL	EMPL	No	No
LESTERVILLE R-IV	DIST	\$575	\$459	\$664	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
LEWIS CO. C-1	BOTH	\$777	\$807	\$844	EMPL	EMPL	EMPL	EMPL	EMPL	No	No
LEXINGTON R-V	DIST	\$700	\$658	\$876	EMPL	DIST	BOTH	EMPL	BOTH	Yes	Yes
LIBERAL R-II	DIST	\$603	\$603	\$720	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
LIBERTY 53	DIST	\$769	\$769	\$877	BOTH	No	BOTH	DIST	BOTH	Yes	Yes
LICKING R-VIII	DIST	\$600	\$600	\$1067	BOTH	No	EMPL	EMPL	EMPL	Yes	No
LINCOLN R-II	DIST	\$468	\$468	\$677	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
LINDBERGH SCHOOL DISTRICT	DIST	\$650	\$650	\$650	DIST	No	DIST	EMPL	DIST	Yes	Yes
LINN CO. R-I	DIST	\$711	\$595	\$1018	DIST	No	EMPL	EMPL	EMPL	Yes	No
LIVINGSTON CO. R-III	DIST	\$720	\$586	\$720	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
LOCKWOOD R-I	DIST	\$590	\$465	\$675	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
LOGAN-ROGERSVILLE R-VIII	DIST	\$601	\$449	\$981	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
LONE JACK C-6	DIST	\$688	\$547	\$688	BOTH	EMPL	BOTH	EMPL	BOTH	Yes	Yes
LONEDELL R-XIV	DIST	\$516	\$516	\$557	BOTH	No	EMPL	DIST	EMPL	Yes	Yes
LOUISIANA R-II	DIST	\$557	\$557	\$878	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
LUTIE R-VI	DIST	\$600	\$600	\$2410	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
MACKS CREEK R-V	DIST	\$500	\$459	\$664	DIST	EMPL	EMPL	DIST	EMPL	Yes	No
MACON CO. R-1	DIST	\$575	\$575	\$664	DIST	EMPL	BOTH	EMPL	EMPL	Yes	Yes
MACON CO. R-IV	DIST	\$575	\$459	\$664	DIST	EMPL	EMPL	EMPL	EMPL	No	No
MADISON C-3	DIST	\$500	\$470	\$681	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
MALDEN R-I	DIST	\$772	\$642	\$820	BOTH	BOTH	EMPL	EMPL	EMPL	Yes	No

School District	Health Ins.	Amt. District Pays	Health low	Health high	Life Ins.	Liability Ins.	Dental Ins.	Disability Ins.	Vision Ins.	Cafeteria Plan	Employee Assistance Program
MALTA BEND R-V	BOTH	\$480	\$640	\$1319	DIST	DIST	EMPL	EMPL	EMPL	No	No
MANES R-V	DIST	\$629	\$629	\$659	BOTH	BOTH	EMPL	EMPL	EMPL	Yes	No
MANSFIELD R-IV	BOTH	\$500	\$551	\$776	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
MAPLEWOOD-RICHMOND HEIGHTS	DIST	\$853	\$853	\$853	DIST	EMPL	DIST	EMPL	EMPL	No	Yes
MARCELINE R-V	DIST	\$590	\$523	\$757	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
MARIES CO. R-I	BOTH	\$575	\$598	\$664	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
MARIES CO. R-II	DIST	\$500	\$498	\$900	DIST	EMPL	EMPL	EMPL	EMPL	No	No
MARION C. EARLY R-V	DIST	\$500	\$450	\$700	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
MARION CO. R-II	DIST	\$605	\$605	\$605	DIST	DIST	EMPL	EMPL	EMPL	Yes	Yes
MARIONVILLE R-IX	DIST	\$588	\$445	\$762	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
MARK TWAIN R-VIII	DIST	\$500	\$485	\$500	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
MARQUAND-ZION R-VI	DIST	\$500	\$429	\$735	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
MARSHALL	DIST	\$627	\$627	\$669	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
MARSHFIELD R-I	DIST	\$521	\$461	\$592	BOTH	No	EMPL	DIST	EMPL	Yes	Yes
MARYVILLE R-II	DIST	\$736	\$736	\$736	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
MAYSVILLE R-I	DIST	\$438	\$0	\$0	DIST	No	EMPL	DIST	EMPL	Yes	No
MCDONALD CO. R-I	BOTH	\$418	\$501	\$770	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
MEADOW HEIGHTS R-II	DIST	\$600	\$455	\$800	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
MEADVILLE R-IV	DIST	\$575	\$459	\$664	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
MEHLVILLE R-IX	DIST	\$813	\$813	\$895	DIST	No	DIST	No	DIST	Yes	Yes
MERAMEC VALLEY R-III	DIST	\$675	\$552	\$840	BOTH	No	BOTH	EMPL	EMPL	Yes	Yes
MEXICO 59	DIST	\$665	\$665	\$734	BOTH	No	EMPL	EMPL	EMPL	Yes	Yes
MIAMI R-I	DIST	\$568	\$568	\$655	DIST	No	No	No	No	Yes	Yes
MIAMI R-I @ AMORET	DIST	\$600	\$600	\$767	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
MID-BUCHANAN CO R-V	DIST	\$556	\$556	\$733	DIST	EMPL	DIST	EMPL	EMPL	Yes	Yes
MIDDLE GROVE C-1	BOTH	\$500	\$770	\$2156	DIST	DIST	BOTH	BOTH	BOTH	No	No
MIDWAY R-I	DIST	\$562	\$562	\$827	BOTH	EMPL	DIST	EMPL	DIST	Yes	No
MILAN C-2	DIST	\$600	\$300	\$876	BOTH	EMPL	EMPL	BOTH	EMPL	Yes	No
MILLER CO. R-III	BOTH	\$500	\$575	\$664	BOTH	EMPL	EMPL	BOTH	EMPL	Yes	No
MILLER R-II	DIST	\$676	\$676	\$676	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
MIRABILE C-1	BOTH	\$420	\$550	\$800	DIST	DIST	EMPL	DIST	EMPL	No	No
MISSOURI CITY 56	No	\$0	\$0	\$0	DIST	No	No	DIST	No	No	No
MOBERLY	DIST	\$691	\$647	\$729	DIST	No	EMPL	EMPL	EMPL	Yes	Yes
MONETT R-I	DIST	\$515	\$450	\$651	BOTH	No	EMPL	EMPL	EMPL	Yes	Yes
MONITEAU CO. R-I	DIST	\$583	\$491	\$790	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
MONITEAU CO. R-V	BOTH	\$446	\$558	\$767	EMPL	EMPL	EMPL	EMPL	EMPL	No	No
MONROE CITY R-I	DIST	\$566	\$566	\$802	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
MONTGOMERY CO. R-II	DIST	\$581	\$528	\$897	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
MONTROSE R-XIV	BOTH	\$575	\$586	\$688	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
MORGAN CO. R-I	DIST	\$575	\$459	\$664	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
MORGAN CO. R-II	DIST	\$550	\$550	\$664	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
MOUND CITY R-II	DIST	\$801	\$801	\$801	DIST	EMPL	EMPL	EMPL	EMPL	No	No
MOUNTAIN GROVE R-III	BOTH	\$500	\$582	\$686	DIST	EMPL	EMPL	EMPL	EMPL	No	No

School District	Health Ins.	Amt. District Pays	Health low	Health high	Life Ins.	Liability Ins.	Dental Ins.	Disability Ins.	Vision Ins.	Cafeteria Plan	Employee Assistance Program
MOUNTAIN VIEW-BIRCH TREE R-III	BOTH	\$500	\$582	\$707	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
MT. VERNON R-V	DIST	\$514	\$412	\$903	BOTH	No	EMPL	EMPL	EMPL	Yes	Yes
NAYLOR R-II	DIST	\$635	\$463	\$670	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
NEELYVILLE R-IV	DIST	\$600	\$463	\$670	DIST	EMPL	DIST	EMPL	EMPL	Yes	No
NELL HOLCOMB R-IV	DIST	\$580	\$580	\$580	DIST	EMPL	DIST	EMPL	EMPL	No	No
NEOSHO R-V	BOTH	\$550	\$572	\$783	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	Yes
NEVADA R-V	DIST	\$800	\$800	\$838	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	No
NEW BLOOMFIELD R-III	DIST	\$734	\$734	\$734	DIST	DIST	EMPL	EMPL	EMPL	No	Yes
NEW FRANKLIN R-I	DIST	\$525	\$525	\$2021	DIST	EMPL	EMPL	DIST	EMPL	No	No
NEW HAVEN	DIST	\$588	\$588	\$700	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
NEW MADRID CO R-I	DIST	\$550	\$550	\$550	BOTH	No	EMPL	BOTH	EMPL	Yes	Yes
NEW YORK R-IV	No	\$0	\$0	\$0	No	No	No	No	No	No	No
NEWBURG R-II	DIST	\$499	\$499	\$1843	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
NEWTOWN-HARRIS R-III	DIST	\$575	\$459	\$664	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
NIANGUA R-V	DIST	\$430	\$409	\$1687	DIST	No	EMPL	EMPL	EMPL	No	No
NIXA R-II	DIST	\$572	\$572	\$820	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
NODAWAY-HOLT R-VII	DIST	\$598	\$486	\$691	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
NORBORNE R-VIII	BOTH	\$650	\$657	\$1404	DIST	EMPL	EMPL	EMPL	EMPL	No	No
NORMANDY	DIST	\$963	\$963	\$1017	BOTH	DIST	EMPL	EMPL	DIST	Yes	Yes
NORTH ANDREW CO R-VI	DIST	\$470	\$468	\$527	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
NORTH CALLAWAY CO R-I	DIST	\$665	\$622	\$734	DIST	No	EMPL	EMPL	EMPL	Yes	Yes
NORTH DAVIESS R-III	DIST	\$560	\$560	\$960	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	Yes
NORTH HARRISON R-III	DIST	\$550	\$445	\$659	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
NORTH KANSAS CITY 74	DIST	\$858	\$87	\$1341	BOTH	No	BOTH	EMPL	EMPL	Yes	Yes
NORTH MERCER CO R-III	BOTH	\$700	\$729	\$902	BOTH	BOTH	EMPL	EMPL	EMPL	No	No
NORTH NODAWAY CO R-VI	DIST	\$548	\$0	\$0	DIST	EMPL	EMPL	EMPL	EMPL	No	Yes
NORTH PEMISCOT CO R-I	DIST	\$629	\$586	\$805	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
NORTH PLATTE CO R-I	DIST	\$585	\$585	\$635	DIST	EMPL	BOTH	EMPL	EMPL	Yes	Yes
NORTH SHELBY	DIST	\$600	\$333	\$542	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
NORTH ST FRANCOIS CO R-I	DIST	\$604	\$604	\$697	BOTH	DIST	DIST	EMPL	DIST	Yes	No
NORTH WOOD R-IV	DIST	\$575	\$459	\$664	BOTH	EMPL	BOTH	BOTH	EMPL	Yes	No
NORTHEAST NODAWAY CO. R-V	DIST	\$685	\$685	\$685	BOTH	BOTH	EMPL	EMPL	EMPL	Yes	No
NORTHEAST RANDOLPH CO R-IV	DIST	\$665	\$622	\$734	DIST	EMPL	EMPL	EMPL	EMPL	No	No
NORTHEAST VERNON CO R-1	BOTH	\$425	\$445	\$672	BOTH	No	EMPL	EMPL	EMPL	No	No
NORTHWEST R-I	DIST	\$661	\$661	\$661	BOTH	No	EMPL	BOTH	EMPL	No	Yes
NORTHWESTERN R-I	BOTH	\$600	\$615	\$784	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
NORWOOD R-I	DIST	\$600	\$600	\$659	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	No
OAK GROVE R-VI	DIST	\$713	\$713	\$1899	BOTH	EMPL	BOTH	EMPL	EMPL	Yes	Yes
OAK HILL R-I	DIST	\$629	\$424	\$629	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
OAK RIDGE R-VI	DIST	\$463	\$463	\$550	DIST	EMPL	DIST	DIST	EMPL	Yes	Yes
ODESSA R-VII	DIST	\$644	\$529	\$2022	BOTH	No	EMPL	EMPL	EMPL	Yes	Yes
ORAN R-III	BOTH	\$500	\$530	\$729	BOTH	No	EMPL	EMPL	EMPL	Yes	Yes

School District	Health Ins.	Amt. District Pays	Health low	Health high	Life Ins.	Liability Ins.	Dental Ins.	Disability Ins.	Vision Ins.	Cafeteria Plan	Employee Assistance Program
ORCHARD FARM R-V	DIST	\$829	\$829	\$829	DIST	DIST	DIST	EMPL	DIST	Yes	No
OREARVILLE R-IV	DIST	\$400	\$400	\$400	No	No	EMPL	No	EMPL	No	No
OREGON-HOWELL R-III	DIST	\$500	\$459	\$664	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
ORRICK R-XI	DIST	\$633	\$586	\$805	BOTH	EMPL	EMPL	EMPL	EMPL	No	No
OSAGE CO R-II	DIST	\$518	\$459	\$561	DIST	No	EMPL	EMPL	EMPL	No	Yes
OSAGE CO R-III	DIST	\$647	\$0	\$0	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
OSAGE CO. R-I	DIST	\$500	\$500	\$664	BOTH	EMPL	EMPL	BOTH	EMPL	No	No
OSBORN R-O	BOTH	\$425	\$604	\$744	DIST	DIST	EMPL	EMPL	EMPL	Yes	No
OSCEOLA	DIST	\$610	\$468	\$677	DIST	EMPL	DIST	EMPL	EMPL	Yes	No
OTTERVILLE R-VI	BOTH	\$400	\$525	\$900	BOTH	EMPL	EMPL	EMPL	EMPL	No	Yes
OZARK R-VI	DIST	\$668	\$468	\$1271	DIST	EMPL	EMPL	DIST	EMPL	Yes	Yes
PALMYRA R-I	DIST	\$553	\$553	\$620	DIST	DIST	EMPL	BOTH	DIST	No	No
PARIS R-II	DIST	\$43	\$43	\$112	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
PARK HILL	DIST	\$676	\$562	\$794	BOTH	DIST	DIST	BOTH	DIST	Yes	Yes
PARKWAY C-2	DIST	\$707	\$707	\$841	DIST	No	DIST	DIST	DIST	No	Yes
PATTONSBURG R-II	BOTH	\$600	\$849	\$659	DIST	EMPL	EMPL	DIST	EMPL	Yes	No
PATTONVILLE R-III	DIST	\$850	\$425	\$528	DIST	DIST	DIST	DIST	DIST	Yes	Yes
PEMISCOT CO SPEC.SCH.DIST	DIST	\$787	\$558	\$767	BOTH	EMPL	DIST	EMPL	EMPL	Yes	Yes
PEMISCOT CO. R-III	DIST	\$811	\$617	\$635	BOTH	EMPL	DIST	EMPL	EMPL	Yes	No
PERRY CO. 32	DIST	\$650	\$463	\$670	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
PETTIS CO. R-V	DIST	\$543	\$543	\$543	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
PETTIS CO. R-XII	BOTH	\$676	\$695	\$761	BOTH	No	DIST	EMPL	DIST	Yes	No
PHELPS CO R-III	DIST	\$558	\$558	\$767	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	No
PIERCE CITY R-VI	DIST	\$629	\$424	\$762	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
PIKE CO. R-III	DIST	\$755	\$755	\$807	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
PILOT GROVE C-4	DIST	\$518	\$518	\$664	DIST	EMPL	EMPL	EMPL	EMPL	No	No
PLAINVIEW R-VIII	DIST	\$557	\$557	\$686	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
PLATO R-V	DIST	\$659	\$650	\$762	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
PLATTE CO. R-III	DIST	\$666	\$666	\$1730	EMPL	No	EMPL	EMPL	EMPL	Yes	Yes
PLEASANT HILL R-III	DIST	\$521	\$521	\$657	DIST	EMPL	BOTH	EMPL	EMPL	Yes	Yes
PLEASANT HOPE R-VI	DIST	\$557	\$557	\$664	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
PLEASANT VIEW R-VI	DIST	\$485	\$485	\$485	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
POLO R-VII	DIST	\$659	\$659	\$722	BOTH	BOTH	BOTH	BOTH	BOTH	No	No
POPLAR BLUFF R1	DIST	\$604	\$604	\$697	DIST	EMPL	DIST	EMPL	EMPL	Yes	No
PORTAGEVILLE	DIST	\$540	\$540	\$670	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
POTOSI R-III	DIST	\$575	\$575	\$1935	BOTH	No	EMPL	EMPL	EMPL	Yes	No
PRAIRIE HOME R-V	DIST	\$459	\$459	\$664	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
PRINCETON R-V	DIST	\$708	\$708	\$1762	DIST	No	EMPL	EMPL	EMPL	No	No
PURDY R-II	DIST	\$651	\$445	\$762	BOTH	BOTH	EMPL	EMPL	EMPL	Yes	Yes
PUTNAM CO. R-I	DIST	\$574	\$574	\$898	BOTH	EMPL	BOTH	EMPL	BOTH	Yes	No
PUXICO R-VIII	BOTH	\$450	\$463	\$670	DIST	BOTH	EMPL	EMPL	EMPL	Yes	No
RALLS CO. R-II	DIST	\$693	\$642	\$693	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
RAYMONDVILLE R-VII	DIST	\$645	\$645	\$1879	DIST	No	EMPL	EMPL	EMPL	Yes	No

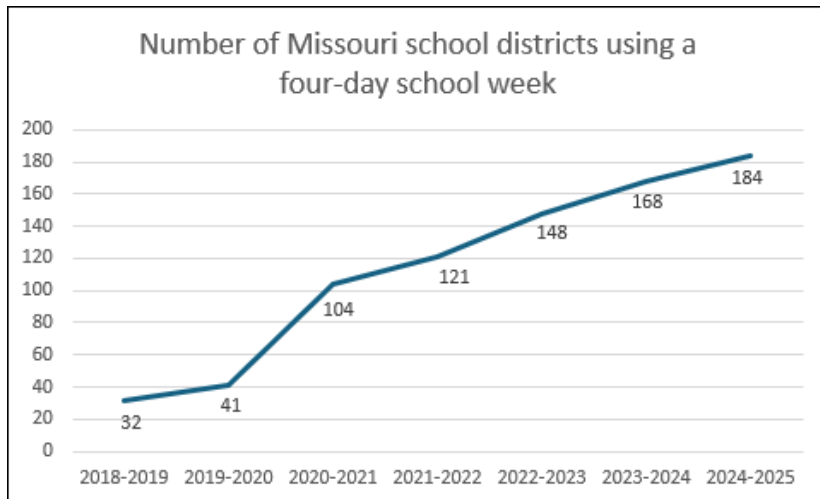
School District	Health Ins.	Amt. District Pays	Health low	Health high	Life Ins.	Liability Ins.	Dental Ins.	Disability Ins.	Vision Ins.	Cafeteria Plan	Employee Assistance Program
RAYMORE-PECULIAR R-II	DIST	\$789	\$789	\$789	BOTH	No	DIST	EMPL	EMPL	Yes	Yes
RAYTOWN C-2	DIST	\$721	\$721	\$888	BOTH	DIST	EMPL	EMPL	EMPL	Yes	Yes
REEDS SPRING R-IV	DIST	\$572	\$445	\$762	BOTH	No	DIST	BOTH	No	Yes	Yes
RENICK R-V	DIST	\$603	\$603	\$708	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
REPUBLIC R-III	DIST	\$672	\$672	\$820	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	Yes
RICH HILL R-IV	DIST	\$573	\$530	\$729	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
RICHARDS R-V	DIST	\$582	\$486	\$608	DIST	EMPL	EMPL	DIST	EMPL	Yes	No
RICHLAND R-I	BOTH	\$550	\$615	\$844	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
RICHLAND R-IV	DIST	\$575	\$459	\$664	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
RICHMOND R-XVI	DIST	\$697	\$500	\$800	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
RICHWOODS R-VII	BOTH	\$688	\$708	\$828	DIST	EMPL	DIST	EMPL	DIST	No	No
RIDGEWAY R-V	DIST	\$550	\$550	\$750	DIST	EMPL	EMPL	DIST	EMPL	No	No
RIPLEY CO. R-III	DIST	\$475	\$450	\$650	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
RIPLEY CO. R-IV	DIST	\$518	\$518	\$518	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
RISCO R-II	BOTH	\$530	\$573	\$622	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
RITENOUR	DIST	\$610	\$610	\$912	EMPL	DIST	DIST	DIST	DIST	Yes	Yes
RIVERVIEW GARDENS	DIST	\$1005	\$1005	\$1005	DIST	No	DIST	No	EMPL	Yes	Yes
ROCK PORT R-II	DIST	\$500	\$474	\$609	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
ROCKWOOD R-VI	DIST	\$537	\$537	\$657	DIST	DIST	DIST	DIST	DIST	Yes	Yes
ROLLA 31	DIST	\$550	\$550	\$622	BOTH	DIST	EMPL	EMPL	EMPL	Yes	No
ROSCOE C-1	BOTH	\$400	\$422	\$454	EMPL	EMPL	EMPL	EMPL	EMPL	No	No
SALEM R-80	DIST	\$608	\$608	\$709	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
SALISBURY R-IV	DIST	\$789	\$789	\$789	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
SANTA FE R-X	BOTH	\$586	\$1000	\$6500	DIST	BOTH	EMPL	EMPL	EMPL	Yes	Yes
SARCOXIE R-II	DIST	\$734	\$558	\$734	BOTH	EMPL	EMPL	EMPL	EMPL	No	Yes
SAVANNAH R-III	BOTH	\$604	\$614	\$1754	DIST	No	EMPL	EMPL	EMPL	Yes	Yes
SCHOOL OF THE OSAGE R-II	DIST	\$558	\$558	\$767	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	Yes
SCHUYLER CO. R-1	DIST	\$575	\$575	\$590	BOTH	DIST	EMPL	EMPL	EMPL	Yes	Yes
SCOTLAND CO. R-I	DIST	\$625	\$625	\$1180	DIST	EMPL	EMPL	EMPL	DIST	Yes	No
SCOTT CITY R-I	BOTH	\$500	\$566	\$670	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
SCOTT CO CENTRAL	BOTH	\$400	\$463	\$670	DIST	EMPL	EMPL	DIST	EMPL	Yes	No
SCOTT CO. R-IV	DIST	\$540	\$540	\$540	BOTH	No	DIST	EMPL	EMPL	Yes	No
SEDALIA 200	DIST	\$714	\$714	\$1536	DIST	EMPL	EMPL	EMPL	EMPL	No	Yes
SENATH-HORNERSVILLE C-8	DIST	\$502	\$502	\$661	BOTH	BOTH	EMPL	EMPL	EMPL	Yes	Yes
SENECA R-VII	DIST	\$450	\$450	\$1669	BOTH	EMPL	EMPL	EMPL	EMPL	No	No
SEYMOUR R-II	DIST	\$570	\$500	\$700	DIST	BOTH	EMPL	EMPL	EMPL	Yes	Yes
SHAWNEE R-III	BOTH	\$495	\$500	\$500	DIST	No	BOTH	No	EMPL	Yes	No
SHELBY CO. R-IV	DIST	\$745	\$615	\$745	DIST	DIST	EMPL	EMPL	EMPL	Yes	No
SHELDON R-VIII	DIST	\$490	\$430	\$750	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
SHELL KNOB 78	DIST	\$635	\$543	\$690	BOTH	No	EMPL	EMPL	EMPL	Yes	No
SHERWOOD CASS R-VIII	DIST	\$540	\$474	\$652	DIST	EMPL	EMPL	EMPL	EMPL	No	Yes
SIKESTON R-6	No	\$0	\$0	\$0	EMPL	EMPL	EMPL	EMPL	EMPL	No	Yes
SILEX R-I	DIST	\$506	\$485	\$525	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	Yes
SKYLINE R-II	DIST	\$500	\$450	\$651	BOTH	EMPL	BOTH	EMPL	BOTH	Yes	Yes
SLATER	BOTH	\$600	\$615	\$945	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No

School District	Health Ins.	Amt. District Pays	Health low	Health high	Life Ins.	Liability Ins.	Dental Ins.	Disability Ins.	Vision Ins.	Cafeteria Plan	Employee Assistance Program
SMITHTON R-VI	DIST	\$543	\$543	\$661	DIST	No	EMPL	EMPL	EMPL	No	No
SMITHVILLE R-II	DIST	\$638	\$638	\$2012	EMPL	EMPL	BOTH	EMPL	EMPL	Yes	Yes
SOUTH CALLAWAY CO. R-II	DIST	\$775	\$622	\$734	DIST	DIST	DIST	No	EMPL	Yes	Yes
SOUTH HARRISON CO R-II	DIST	\$659	\$659	\$762	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	Yes
SOUTH HOLT CO R-I	DIST	\$603	\$603	\$706	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
SOUTH IRON CO R-I	BOTH	\$579	\$600	\$828	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
SOUTH NODAWAY CO R-IV	DIST	\$515	\$507	\$735	BOTH	No	EMPL	EMPL	EMPL	No	No
SOUTH PEMISCOT CO R-V	DIST	\$555	\$474	\$652	BOTH	EMPL	EMPL	DIST	EMPL	Yes	No
SOUTHERN BOONE CO R-I	DIST	\$734	\$622	\$733	DIST	No	EMPL	EMPL	EMPL	No	Yes
SOUTHERN REYNOLDS CO R-II	DIST	\$426	\$426	\$679	BOTH	EMPL	EMPL	EMPL	EMPL	No	No
SOUTHLAND C-9	DIST	\$652	\$502	\$661	DIST	EMPL	DIST	EMPL	EMPL	Yes	No
SOUTHWEST LIVINGSTON CO R-I	DIST	\$549	\$549	\$659	DIST	No	EMPL	EMPL	EMPL	Yes	No
SOUTHWEST R-V	DIST	\$659	\$650	\$820	BOTH	EMPL	BOTH	EMPL	EMPL	Yes	Yes
SPARTA R-III	DIST	\$581	\$581	\$776	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
SPECL.SCH.DST.ST.LOUIS CO	DIST	\$981	\$852	\$981	BOTH	DIST	DIST	BOTH	DIST	Yes	Yes
SPICKARD R-II	BOTH	\$710	\$960	\$960	BOTH	EMPL	EMPL	EMPL	EMPL	No	No
SPOKANE R-VII	DIST	\$501	\$501	\$641	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
SPRING BLUFF R-XV	DIST	\$415	\$338	\$511	BOTH	No	EMPL	EMPL	EMPL	Yes	No
SPRINGFIELD R-XII	DIST	\$565	\$489	\$565	BOTH	EMPL	BOTH	BOTH	EMPL	Yes	Yes
ST CLAIR R-XIII	DIST	\$651	\$651	\$815	BOTH	EMPL	EMPL	EMPL	EMPL	No	No
ST JAMES R-I	DIST	\$645	\$645	\$664	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
ST. CHARLES R-VI	DIST	\$865	\$865	\$960	BOTH	No	DIST	EMPL	DIST	Yes	Yes
ST. ELIZABETH R-IV	BOTH	\$605	\$773	\$812	No	No	No	No	No	No	No
ST. JOSEPH	DIST	\$796	\$596	\$893	BOTH	No	EMPL	EMPL	EMPL	Yes	Yes
ST. LOUIS CITY	BOTH	\$865	\$922	\$1042	DIST	DIST	DIST	DIST	DIST	Yes	Yes
STANBERRY R-II	DIST	\$500	\$446	\$659	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
STE GENEVIEVE CO. R-II	BOTH	\$513	\$697	\$1675	DIST	EMPL	DIST	EMPL	DIST	Yes	No
STEELVILLE R-III	DIST	\$600	\$600	\$664	BOTH	DIST	EMPL	EMPL	EMPL	No	No
STEWARTSVILLE C-2	DIST	\$531	\$531	\$683	DIST	BOTH	EMPL	EMPL	EMPL	No	No
STOCKTON R-I	DIST	\$566	\$450	\$651	BOTH	EMPL	EMPL	BOTH	EMPL	Yes	No
STOUTLAND R-II	DIST	\$514	\$514	\$664	BOTH	EMPL	DIST	DIST	EMPL	Yes	No
STRAFFORD R-VI	DIST	\$659	\$445	\$762	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
STRAIN-JAPAN R-XVI	DIST	\$672	\$672	\$672	DIST	No	EMPL	EMPL	EMPL	Yes	No
STRASBURG C-3	DIST	\$600	\$474	\$600	BOTH	EMPL	EMPL	EMPL	EMPL	No	Yes
STURGEON R-V	DIST	\$622	\$622	\$696	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
SUCCESS R-VI	BOTH	\$412	\$424	\$641	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
SULLIVAN C-2	DIST	\$562	\$562	\$647	BOTH	No	EMPL	EMPL	EMPL	Yes	Yes
SUMMERSVILLE R-II	DIST	\$525	\$424	\$659	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	No
SUNRISE R-IX	DIST	\$550	\$550	\$664	DIST	No	EMPL	EMPL	EMPL	No	No
SWEDEBORG R-III	No	\$0	\$0	\$0	No	No	No	No	No	No	No
SWEET SPRINGS R-VII	DIST	\$548	\$446	\$613	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	Yes
TANEYVILLE R-II	DIST	\$594	\$594	\$629	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
TARKIO R-I	DIST	\$600	\$487	\$625	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
THAYER R-II	BOTH	\$540	\$551	\$772	BOTH	No	EMPL	EMPL	EMPL	Yes	No

School District	Health Ins.	Amt. District Pays	Health low	Health high	Life Ins.	Liability Ins.	Dental Ins.	Disability Ins.	Vision Ins.	Cafeteria Plan	Employee Assistance Program
THORNFIELD R-I	BOTH	\$425	\$600	\$659	EMPL	No	No	EMPL	No	Yes	No
TINA-AVALON R-II	DIST	\$550	\$468	\$677	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
TIPTON R-VI	DIST	\$535	\$459	\$664	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
TRENTON R-IX	DIST	\$602	\$445	\$762	BOTH	EMPL	EMPL	BOTH	EMPL	No	No
TRI-COUNTY R-VII	DIST	\$586	\$468	\$677	BOTH	DIST	BOTH	BOTH	BOTH	Yes	No
TROY R-III	DIST	\$685	\$649	\$800	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
TWIN RIVERS R-X	DIST	\$675	\$642	\$675	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
UNION R-XI	DIST	\$588	\$588	\$704	DIST	EMPL	EMPL	DIST	EMPL	Yes	Yes
UNION STAR R-II	DIST	\$509	\$451	\$580	DIST	EMPL	EMPL	DIST	EMPL	Yes	No
UNIVERSITY CITY	DIST	\$803	\$803	\$885	DIST	No	DIST	EMPL	DIST	No	Yes
VALLEY PARK	DIST	\$624	\$624	\$1185	DIST	No	DIST	EMPL	EMPL	Yes	Yes
VALLEY R-VI	DIST	\$482	\$482	\$912	BOTH	No	EMPL	EMPL	EMPL	No	No
VAN BUREN R-I	DIST	\$771	\$633	\$771	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
VAN-FAR R-1	DIST	\$642	\$642	\$882	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
VERONA R-VII	DIST	\$560	\$560	\$1540	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
WALNUT GROVE R-V	DIST	\$609	\$424	\$762	BOTH	No	EMPL	EMPL	EMPL	Yes	Yes
WARREN CO R-III	DIST	\$598	\$598	\$664	BOTH	BOTH	DIST	EMPL	DIST	Yes	Yes
WARRENSBURG R-VI	BOTH	\$800	\$861	\$911	EMPL	EMPL	DIST	EMPL	EMPL	Yes	No
WARSAW R-IX	DIST	\$513	\$513	\$677	BOTH	DIST	EMPL	EMPL	EMPL	Yes	No
WASHINGTON	DIST	\$420	\$420	\$497	BOTH	EMPL	EMPL	BOTH	DIST	Yes	No
WAYNESVILLE R-VI	BOTH	\$716	\$826	\$930	BOTH	DIST	BOTH	EMPL	BOTH	No	No
WEAUBLEAU R-III	BOTH	\$530	\$551	\$941	DIST	EMPL	EMPL	EMPL	EMPL	Yes	Yes
WEBB CITY R-VII	BOTH	\$354	\$443	\$722	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
WEBSTER GROVES	DIST	\$923	\$778	\$1091	BOTH	DIST	DIST	EMPL	EMPL	Yes	Yes
WELLINGTON-NAPOLÉON R-IX	DIST	\$581	\$510	\$624	BOTH	EMPL	DIST	EMPL	EMPL	Yes	No
WELLSVILLE-MIDDLETOWN R-I	DIST	\$589	\$502	\$635	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
WENTZVILLE R-IV	DIST	\$855	\$611	\$933	DIST	No	DIST	EMPL	DIST	Yes	Yes
WEST NODAWAY CO. R-I	DIST	\$560	\$468	\$677	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
WEST PLAINS R-VII	DIST	\$502	\$502	\$690	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
WEST PLATTE CO. R-II	DIST	\$769	\$769	\$804	DIST	BOTH	BOTH	BOTH	BOTH	No	No
WEST ST FRANCOIS CO R-IV	DIST	\$628	\$482	\$697	BOTH	EMPL	EMPL	EMPL	EMPL	Yes	Yes
WESTRAN R-I	DIST	\$714	\$714	\$789	DIST	No	EMPL	No	EMPL	Yes	No
WESTVIEW C-6	DIST	\$659	\$659	\$820	BOTH	EMPL	DIST	EMPL	DIST	Yes	Yes
WHEATLAND R-II	DIST	\$561	\$0	\$0	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
WHEATON R-III	DIST	\$579	\$445	\$659	BOTH	No	EMPL	EMPL	EMPL	No	No
WILLARD R-II	DIST	\$553	\$412	\$592	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	Yes
WILLOW SPRINGS R-IV	BOTH	\$499	\$605	\$776	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
WINDSOR C-1	DIST	\$577	\$523	\$830	BOTH	No	DIST	EMPL	EMPL	Yes	Yes
WINFIELD R-IV	DIST	\$737	\$0	\$0	DIST	DIST	EMPL	EMPL	EMPL	Yes	Yes
WINONA R-III	DIST	\$500	\$500	\$664	DIST	BOTH	DIST	DIST	EMPL	Yes	No
WINSTON R-VI	No	\$0	\$0	\$0	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
WOODLAND R-IV	DIST	\$670	\$463	\$670	BOTH	EMPL	DIST	EMPL	EMPL	Yes	No
WORTH CO R-III	DIST	\$500	\$489	\$744	DIST	EMPL	EMPL	EMPL	EMPL	Yes	No
WRIGHT CITY R-II	DIST	\$485	\$394	\$567	EMPL	EMPL	EMPL	EMPL	EMPL	Yes	Yes
ZALMA R-V	BOTH	\$350	\$549	\$820	BOTH	DIST	BOTH	EMPL	EMPL	Yes	No

Four-day school week

For the 2024-25 school year, 184 school districts in Missouri use a four-day school week. Of those districts, 170 have Monday as their day off and the remaining 14 are off on Fridays. These 184 school districts include approximately 113,000 students and 12,000 certified staff.



Districts that have adopted a four-day school week

Adair Co R-I	Diamond R-IV	Kirbyville R-VI	Newburg R-II	Silex R-I
Adair Co R-II	Drexel R-IV	La Monte R-IV	Newtown-Harris R-III	Southern Reynolds Co R-II
Adrian R-III	East Carter Co R-II	La Plata R-II	Niangua R-V	Southland C-9
Albany R-III	East Lynne 40	Laclede Co C-5	Nodaway-Holt R-VII	Southwest Livingston
Appleton City R-II	East Newton Co. R-VI	Laclede Co R-I	North Callaway Co R-I	Co R-I
Archie R-V	Elsberry R-II	Lakeland R-III	North Pemiscot Co R-I	Sparta R-III
Aurora R-VIII	Eminence R-I	Lathrop R-II	Northwestern R-I	Spokane R-VII
Ava R-I	Everton R-III	Leeton R-X	Norwood R-I	Steelville R-III
Bakersfield R-IV	Fair Grove R-X	Linn Co. R-I	Orearville R-IV	Stockton R-I
Ballard R-II	Fair Play R-II	Louisiana R-II	Oregon-Howell R-III	Stoutland R-II
Bernie R-XIII	Fayette R-III	Macon Co. R-IV	Orrick R-XI	Strasburg C-3
Bevier C-4	Fordland R-III	Madison C-3	Osage Co R-I	Sturgeon R-V
Billings R-IV	Forsyth R-III	Malden R-I	Osage Co R-II	Success R-VI
Blackwater R-II	Gainesville R-V	Malta Bend R-V	Osborn R-O	Summersville R-II
Boncl R-X	Galena R-II	Manes R-V	Osceola	Sunrise R-IX
Bosworth R-V	Gasconade C-4	Mansfield R-IV	Otterville R-VI	Swedeborg R-III
Bradleyville R-I	Gilliam C-4	Maries Co. R-II	Pattonsburg R-II	Sweet Springs R-VII
Breckenridge R-I	Grandview R-II	Marion C. Early R-V	Pettis Co. R-V	Taneyville R-II
Buchanan Co R-IV	Green Ridge R-VIII	Marion Co. R-II	Phelps Co. R-III	Tina-Avalon R-II
Bunker R-III	Greenfield R-IV	Marshfield R-I	Pierce City R-VI	Twin Rivers R-X
Butler R-V	Grundy Co R-V	Maysville R-I	Pike Co. R-III	Valley R-VI
Cabool R-IV	Hale R-I	McDonald Co. R-I	Pleasant Hope R-VI	Van-Far R-I
Calhoun R-VIII	Halfway R-III	Meadville R-IV	Ralls Co. R-II	Verona R-VII
Centerville R-I	Hallsville R-IV	Miami R-I	Raymondville R-VII	Walnut Grove R-V
Chadwick R-I	Harrisburg Co R-VIII	Miami R-I @ Amoret	Reeds Spring R-IV	Warren Co R-III
Chilhowee R-IV	Hartville R-II	Middle Grove C-1	Renick R-V	Warsaw R-IX
Clever R-V	Hayti R-II	Milan C-2	Richland R-I	Weaubleau R-III
Climax Springs R-IV	Henry Co R-I	Miller R-II	Ridgeway R-V	Wellington-Napoleon R-IX
Clinton Co. R-III	Hickory Co R-I	Mirabile C-1	Rock Port R-II	Wellsville-Middletown R-I
Community R-VI	Higbee R-VIII	Moniteau Co. R-V	Roscoe C-1	West Nodaway Co. R-I
Cooper Co R-IV	Holcomb R-III	Montgomery Co. R-II	Sarcoxi R-II	Westview C-6
Cooter R-IV	Holliday C-2	Montrose R-XIV	School Of The Osage R-II	Wheatland R-II
Couch R-I	Hurley R-I	Morgan Co. R-II	Schuyler Co. R-I	Winona R-III
Crane R-III	Independence 30	Mountain Grove R-III	Scotland Co. R-I	Winston R-VI
Crawford Co R-I	Iron Co C-4	Mountain View-Birch Tree	Seneca R-VII	
Crawford Co R-II	Jasper Co R-V	R-III	Seymour R-II	
Crystal City 47	Johnson Co R-VII	Neelyville R-IV	Shelby Co. R-IV	
Delta C-7	Keytesville R-III	New Bloomfield R-III	Sherwood Cass R-VIII	

Appendix – district notes

District notes and comments that expand or clarify certain aspects of various school districts' salary schedules and/or benefits package. Not all districts have an entry in this list.

Adrian R-III	Retirement incentive: \$500	Butler R-V	Retirement incentive: \$1000 by January; \$500 by February board meeting; \$250 by March board meeting
Advance R-IV	Retirement incentive: \$1500 if informed by November board meeting; \$1000 if by December meeting; \$750 if by January meeting; \$500 if by February meeting	Cabool R-IV	Retirement incentive: Employees who notify the district before Jan. 2 receive \$125 per accrued leave day. Employees who notify the district between Jan. 3 and Feb. 1 receive \$100/day. Notice received after Feb. 1 receives \$75/day.
Aftton 101	NBCT compensation: \$2000 Retirement incentive: One-time payment of \$2500 if the district is notified prior to Jan. 1.	Carl Junction R-I	Retirement incentive: Amount is based on date notice is given and years of service
Albany R-III	Retirement incentive: December \$750; January \$500; February \$250	Carthage R-IX	Retirement incentive: Amounts from \$350 to \$1500 based on years of service and time of the notice to the district
Alton R-IV	Retirement incentive: \$1000	Cassville R-IV	Retirement incentive: Notification prior to January board meeting will be compensated at 80% of the current sub rate per unused PTO day, 70% prior to February board meeting and 50% after that.
Aurora R-VIII	Retirement incentive, Certified Staff: \$1000 if received by Jan. 31; \$500 if by Feb. 28; or \$250 if by April board meeting. Non-certified Staff: \$500 by Jan. 31; \$250 by Feb. 28; or \$125 by April board meeting Other benefits: childcare (employee paid)	Central R-III	Imported years: 15, one for every two years of experience Retirement incentive: 22% of final salary paid in June if notice is given prior to March 1
Avenue City R-IX	Imported years: Five years, then half credit for the rest NBCT compensation: \$1500 Other benefits: Staff members receive reduced rate of preschool tuition	Chilhowee R-IV	Retirement incentive: Notice prior to Dec. 1: \$300; Jan. 1: \$200; Feb. 1: \$150; March 1: \$100
Avilla R-XIII	Imported years: Five years, then half credit for the rest	Chillicothe R-II	Retirement incentive: \$1000 if district is notified by Dec. 15
Bakersfield R-IV	Other benefits: Guaranteed preschool placement for full day for 3- or 4-year-old children of employees	Clarkton C-4	Other benefits: District paid childcare
Ballard R-II	Other benefits: Teachers can bring their children if they live out of district, tuition-free	Clayton	NBCT compensation: \$3000 Retirement incentive: Window of time offered for notice to be given and stipend offered
Bayless	Imported years: Negotiable NBCT compensation: \$2000 Retirement incentive: \$1000 if notified by Jan. 15; \$500 if notified by Feb. 15.	Clearwater R-I	Retirement incentive: Stipend for notifying of retirement early
Belton 124	NBCT compensation: \$3120 Retirement incentive: Based on number of years worked if notice is given by a specific date	Clinton	Retirement incentive: \$500 in December and \$300 in January
Billings R-IV	Other benefits: Monday care and afterschool Tuesday-Friday	Clinton Co. R-III	NBCT compensation: \$1500
Blair Oaks R-II	Imported years: Negotiable	Cole Camp R-I	Retirement incentive: Notification by January board meeting is \$2500; February is \$1500
Bloomfield R-XIV	Retirement incentive: \$1500 if notified prior to November board meeting; \$1000 prior to December board meeting; and \$500 by January board meeting	Cole Co R-V	Retirement incentive: \$500 by February. Other benefits: Discounted preschool tuition
Blue Springs R-IV	NBCT compensation: 5% of the employee's base salary	Columbia 93	NBCT compensation: \$3000
Bolivar R-I	Other benefits: Childcare (employee paid)	Crane R-III	Other benefits: Fitness center, priority to staff's 3-year-olds in our 3-year-old preschool class
Bowling Green R-I	NBCT compensation: \$5000 Retirement incentive: Employees receive a higher rate of sick leave days payout	Crawford Co R-I	NBCT compensation: Separate column on the salary schedule Retirement incentive: Certified staff are paid \$500 for notice on or before Jan. 31
Branson R-IV	Retirement incentive: Full retirement-eligible/10 years service with the district - salary minus base pay paid in one lump sum or two equal payments	Crocker R-II	Other benefits: Childcare (employee paid)
Brentwood	NBCT compensation: \$2500	Davis R-XII	Other benefits: Health Benefit
Brookfield R-III	NBCT compensation: \$2000 Retirement incentive: \$750 by Feb. 2 and \$500 by March 1	Delta R-V	Retirement incentive: \$4800 - cost of health insurance for one year
Brunswick R-II	Retirement incentive: \$2500 stipend for early notification	DeSoto 73	Imported years: 10 years, then half credit for the rest
		Dexter R-XI	Retirement incentive: Formal resignation accepted no later than: November \$1500; December \$1000; January \$500
		Diamond R-IV	Retirement incentive: \$2500 Early Notification Incentive

Doniphan R-I	Retirement incentive: Employees with five or more years of service receive \$75/day up to 60 days of accrued leave plus \$50/day for 20 more days of accrued leave with notice by the January board meeting
East Newton Co. R-VI	Retirement incentive: A greater percentage for unused sick days for employees who announce their retirement early
Eldon R-I	Retirement incentive: Certified Staff only: \$500 for notice of retirement/resignation prior to Feb. 1; \$250 notice prior to March 1; \$150 for notice prior to April 1
Eminence R-I	Other benefits: District paid childcare
Fair Grove R-X	Retirement incentive: \$500 if notified prior to Dec. 31 of final year
Fairview R-XI	Retirement incentive: \$1000 for notice by Feb. 7; \$500 by March 6
Farmington R-VII	Retirement incentive: Notice given before Feb. 1, an additional 20 unused sick days will be paid in addition to \$1000
Ferguson-Florissant R-II	NBCT compensation: \$3000 Retirement incentive: Notification prior to Dec. 1: four paid days; Jan. 5: three paid days; prior to Feb. 1: two paid days
Festus R-VI	NBCT compensation: \$5000
Fordland R-III	Retirement incentive: Longevity Incentive will provide 10% of base salary not to exceed \$4999
Fort Osage R-I	NBCT compensation: \$3978 to \$5304 based on years of experience Retirement incentive: \$1000 for notification
Fox C-6	Retirement incentive: Notification prior to Dec. 20 receive \$1000; between Dec. 21-Jan. 10 receive \$500
Francis Howell R-III	NBCT compensation: \$3000 Retirement incentive: \$500 for notification by Jan. 15 of their year of retirement
Franklin Co R-II	Retirement incentive: Certificated Employees receive \$75/day for unused PTO days if notice is given before Dec. 31; \$65/day if notice is given by Jan. 31; \$55/day if notice is given by Feb. 28.
Ft Zumwalt R-II	NBCT compensation: \$2000 Retirement incentive: Notice of separation by Jan. 15 receives a \$250 stipend
Fulton 58	NBCT compensation: \$2000
Gasconade Co. R-I	Retirement incentive: \$1000 payment in June Other benefits: District-paid childcare; HSA contribution for employees with premiums below \$455.77
Gasconade Co. R-II	Retirement incentive: Leave days remaining will be paid out at a higher rate depending on when notice is given
Glenwood R-VIII	Retirement incentive: Notification prior to Jan. 1 receive \$100 per personal day accumulated; between Jan. 2 and Feb. 1 receive \$75/day; after Feb. 1 receive \$50/day
Grain Valley R-V	NBCT compensation: \$3000
Grandview C-4	NBCT compensation: \$1000
Green Forest R-II	Other benefits: Local 'career ladder' that is referred to as our stipend plan. Pays \$50 an hour for up to 100 hours during the year.
Green Ridge R-VIII	Retirement incentive: Notification by Dec. 31: \$1500; after Jan. 1-Feb. 1: \$1000
Greenfield R-IV	Retirement incentive: Notification prior to the January board meeting: \$1000; prior to the February meeting: \$500
Hallsville R-IV	Retirement incentive: Sick leave payout for notification before April 1
Hamilton R-II	NBCT compensation: \$1500
Hancock Place	NBCT compensation: \$2500
Hannibal 60	Other benefits: Childcare - limited space from six weeks to five years old.
Hazelwood	NBCT compensation: \$3000 Retirement incentive: Support staff are offered the opportunity to sell some of their sick days.
Hermitage R-IV	Other benefits: Childcare (discounted)
Hickman Mills C-1	NBCT compensation: \$3000 Retirement incentive: Based on budget
Higbee R-VIII	Retirement incentive: \$500 if notified by Dec. 1
Hillsboro R-III	Retirement incentive: \$50-\$100/day based on date of notification and service to the district Other benefits: Wellness reimbursement (up to \$150)
Holcomb R-III	Retirement incentive: 10% stipend up to \$5000 for notice of retirement before February
Holden R-III	NBCT compensation: \$1500
Hollister R-V	NBCT compensation: \$2500 Retirement incentive: Payment of a percentage of salary based on service to the district
Houston R-I	Retirement incentive: Notice before December: accrued leave paid out at 80% of the substitute rate; before February: 70%; anything later: 50%
Independence 30	NBCT compensation: \$3000 Other benefits: 75% off of childcare from our before/after programs and our Early Childhood Daycare for ISD Employees who own a home in the district
Jackson R-II	Imported years: 20 years, then half credit for the rest
Jefferson City	NBCT compensation: \$2135 Retirement incentive: \$750 for Dec. 1 notice of resignation for certified staff who have over six years of service Other benefits: Early Childhood Center Preschool JC Step 2 program for children of district staff
Joplin R-VIII	Retirement incentive: Notice by Feb. 1 and five or more years of service, accrued sick leave paid at 25% of daily sub rate
Junction Hill C-12	Retirement incentive: Notification by Nov. 1: accrued leave is paid out at daily rate times number of days, up to \$15,000; half of daily rate for notice until Feb. 1; \$20/day for notice by May 1
Kansas City 33	NBCT compensation: \$3500

Kearney R-I	NBCT compensation: \$3000 Retirement incentive: \$1500 before Jan. 1 Other benefits: Staff Day Care Center (Puppy Pound)
King City R-I	Retirement incentive: \$500 if notification before the January board meeting
Kingston K-14	Other benefits: Childcare for district staff at a cost of \$20/day
Kirkville R-III	NBCT compensation: \$3000
Kirkwood R-VII	NBCT compensation: \$3500 Retirement incentive: 30% of annual salary
Knob Noster R-VIII	Retirement incentive: Board notification by Dec. 31 - \$1000 stipend
La Plata R-II	Retirement incentive: Monetary early retirement/resignation incentives are paid
Ladue	Retirement incentive: Retirement notification given by Nov. 1: \$4000 if paying into PSRS; \$2000 if paying into PEERS for eligible employees
Lafayette Co C-1	Other benefits: Preference for the district-sponsored childcare center
Lamar R-I	Retirement incentive: Notice by Dec. 15: \$750; Jan. 15: \$500; Feb. 15: \$250
Lathrop R-II	Retirement incentive: Notification by Dec. 1: \$1000; Jan. 1: \$500; Feb. 1: \$200
Lawson R-XIV	Retirement incentive: \$1000 for notification by Nov. 15; \$500 by Feb. 1 Other benefits: Cardinals Nest Preschool (\$600/year)
Lebanon R-III	NBCT compensation: 5% of base salary
Lee's Summit R-VII	NBCT compensation: \$2500 Retirement incentive: Half of final year salary for retirees continuously employed prior to July 1, 2001
Liberty 53	NBCT compensation: \$2000 Retirement incentive: Early notice pays 2.5% of the employee's base salary up to \$2,500
Lindbergh School District	NBCT compensation: \$2500
Logan-Rogersville R-VIII	NBCT compensation: \$5000 Retirement incentive: \$1000 for notification received by Jan. 7; \$500 if notification received by Feb. 7 Other benefits: Childcare facility, employee pays fee
Lone Jack C-6	Retirement incentive: Notification on or before Dec. 20: \$1000; Jan. 5: \$500; and Feb. 8: \$250. Payments are made in July.
Louisiana R-II	Retirement incentive: Notification before March 1 receives half of the base rate of a substitute for all personal and sick days
Macon Co. R-IV	Other benefits: MASA Air and Ground Ambulance, district paid \$14 per month
Maplewood-Richmond Heights	NBCT compensation: Column change on the salary schedule
Marceline R-V	Retirement incentive: \$1000 if notified before Dec. 31
Maries Co. R-II	NBCT compensation: Same as master's degree on the salary schedule
Marion C. Early R-V	Retirement incentive: Based on years of services and date of notification
Marion Co. R-II	Retirement incentive: \$500
Marionville R-IX	Other benefits: Childcare
Marshall	Retirement incentive: \$1500 or \$1000 incentive for employees based on the date of notification
Maryville R-II	Retirement incentive: \$500 for separation notice to the Board prior to noon on Dec. 10; \$250 prior to noon on Jan. 10 of the school year immediately prior to the year in which the resignation would be effective
Mehlville R-IX	NBCT compensation: \$1000
Mid Buchanan Co R-V	Retirement incentive: \$500 for notification prior to Jan. 10
Monett R-I	Retirement incentive: \$50/day for accrued sick leave day for notice by the January board meeting
Montgomery Co. R-II	Retirement incentive: \$10 per leave day if notice is given by the first student attendance day in February
Morgan Co. R-I	Retirement incentive: \$125 paid per accumulated leave day
Morgan Co. R-II	Retirement incentive: For notice of retirement by January: 60% for accrued leave; February: 40%; March: 20%; April: 10%
Mountain Grove R-III	Imported years: 10 years, then half credit for the rest
Mountain View- Birch Tree R-III	Retirement incentive: Notice prior to Nov. 1: \$100/day; Dec. 1: \$90/day; Jan. 1: \$75/day; Feb. 1: \$60/day; March 1: \$50/day; after March 1: \$25/day
Mt. Vernon R-V	Retirement incentive: Amount of reimbursement for sick days is commensurate with month of retirement notification, starting in January. Sliding scale downward for each subsequent month. Other benefits: Tuition reimbursement; access to a free master's degree in Curriculum and Instruction through Evangel
Naylor R-II	Other benefits: Daycare onsite at a reduced rate for staff (\$15 per day/per child)
Nevada R-V	Retirement incentive: \$1000 for notice by the January board meeting; \$750 by the February board meeting; \$500 by the March board meeting
New Bloomfield R-III	Retirement incentive: A resignation stipend based on years of service for notice before Jan. 1 Other benefits: Free school tuition for teacher's children; free preschool for all district employee's children.
New Haven	Retirement incentive: Notice by December of the year prior to retirement: \$600 incentive; January: \$500; and February: \$400
New Madrid Co R-I	Retirement incentive: \$1250 for notice in December; \$1000 in January; and \$500 in February
Nixa Public Schools	NBCT compensation: \$1000 Retirement incentive: \$1500 incentive paid if notice is received by Nov. 7 down to \$250 by March 7. For professional staff only. Other benefits: General health clinics, staff gym, bereavement leave, Nixa U (master's/specialist/doctoral program)
Nodaway-Holt R-VII	Other benefits: Locally-funded program called TEAM similar to Career Ladder
Normandy	NBCT compensation: \$2500 Retirement incentive: Sick leave buyback

North Callaway Co R-I	Retirement incentive: Notice by Dec. 1: \$5/day for every day worked the rest of the year; notice by Jan. 8: \$2.50/day	to the first January workday: \$2,500, paid in May. Other benefits: Guaranteed spot at district-run daycare for all staff. Staff pays via payroll deduction.
North Kansas City 74	NBCT compensation: \$2500 Retirement incentive: Certified staff early retirement/resignation notice \$300 for the first deadline and \$150 for the second deadline	Puxico R-VIIIOther benefits: Attendance incentives
North Platte Co R-I	Retirement incentive: \$300 if notified of retirement before March 1	Raymore-Peculiar R-IINBCT compensation: \$1500 Retirement incentive: Retirement submitted by Dec. 23: \$1000; notices received between Dec. 24-Feb. 3: \$500
Northwestern R-I	Other benefits: Free before/after school care for staff dependents/children that live with them at least 50% of the time	Raytown C-2
Oak Grove R-VI	NBCT compensation: \$1500 Other benefits: Compensation for student teachers	NBCT compensation: \$2500 Retirement incentive: \$400 if notified by mid-December; \$200 if notified by mid-January; \$100 if notified by mid-February
Oak Ridge R-VI	Other benefits: Childcare on professional development days	Reeds Spring R-IVRetirement incentive: \$1000 if by Dec. 1; \$750 if by Jan. 1; \$500 by Feb. 1; \$250 by March 1
Odessa R-VII	NBCT compensation: Stipend varies	Renick R-V
Oran R-III	Retirement incentive: Notification of retirement by Dec. 10: \$1200; Jan. 10: \$1000; Feb. 10: \$750	Other benefits: Childcare
Orchard Farm R-V	NBCT compensation: \$3000 Retirement incentive: Notice before July 31, a one-time payment equal to the total dollar value of two months of employee-only, district-paid health, dental, and vision insurance. Notice on or before Jan. 15: \$1000. Other benefits: Tuition-Based Programs - 30% discount to staff members (preschool programs and before and aftercare)	Republic R-III
Orrick R-XI	Retirement incentive: 15 or more years of service and notice of retirement before Dec. 31: 36 days of accrued leave at 100% of their daily rate of pay, plus the remaining days at 50% of their daily rate.	NBCT compensation: \$500 Retirement incentive: \$1000 for meeting the January deadline
Osborn R-O	Retirement incentive: November: \$1,000; December: \$750; January: \$500	Rich Hill R-IV
Ozark R-VI	Other benefits: Discounted childcare	Retirement incentive: Notification of retirement by the January board meeting: \$500 Other benefits: Childcare
Park Hill	NBCT compensation: \$2000	Richards R-V
Parkway C-2	NBCT compensation: \$3000 Other benefits: Full-time probationary or tenured teachers are eligible for a Targeted Tuition Reimbursement for the content area of ESOL. Number of Applications approved is limited.	Retirement incentive: Notification of retirement prior to January: \$45/day for accrued leave Other benefits: Childcare provided for employees with children three years of age and older
Pattonville R-III	NBCT compensation: \$3000	Richland R-I
Perry Co. 32	Retirement incentive: \$1500 by Jan. 1; \$500 through March 1	Retirement incentive: Notification of separation before the December board meeting, a stipend
Plainview R-VIII	Other benefits: Childcare	Ritenour
Platte Co. R-III	NBCT compensation: 10% of the certified base, step 1 Retirement incentive: Administrator notice of retirement before Oct. 1 or certificated staff notice before Jan. 15: \$1500; classified notice of retirement before Jan. 15: \$1000. Employees must submit notification of retirement from PSRS/PEERS. Payment will be made at the end of the fiscal year.	NBCT compensation: \$3000
Pleasant Hill R-III	NBCT compensation: \$3000 Retirement incentive: \$1000 by Dec. 15 and \$500 by Jan. 15	Rock Port R-II
Poplar Bluff R-I	Retirement incentive: \$100/accrued leave day for 6-month notice; \$95/day for 5-month notice; \$90/day for 4-month notice; \$80/day for 3-month notice; \$60/day for 2-month notice; \$50/day for 1-month notice	Retirement incentive: \$500 if noticed by November BOE meeting
Putnam Co. R-I	Retirement incentive: Notice of retirement prior	Rockwood R-VI
		NBCT compensation: \$5000 Retirement incentive: Sick leave payout for notification 90 days prior to the date of retirement
		Salisbury R-IV
		Retirement incentive: \$1500 for notification of separation by Jan. 5; \$1000 by Feb. 5; \$500 by March 5
		Santa Fe R-X
		Retirement incentive: \$1,000 prior to January board meeting; \$500 by February board meeting
		Savannah R-III
		Retirement incentive: \$500 for written notification presented to BOE prior to noon on Jan. 10; \$250 before Feb. 10
		School Of
		The Osage R-II
		Retirement incentive: \$6000 for notice by Jan. 1; \$4000 by Feb. 1; \$2000 by March 1 for teachers with 10 or more consecutive years in the district and first eligible for full PSRS benefits Other benefits: Long-term disability
		Schuyler Co. R-I
		Retirement incentive: \$250 (1-5 years) to \$5000 (31+ years) based on years in district
		Scott Co. R-IV
		Retirement incentive: \$1000 in December, \$750 in January, \$500 in February Other benefits: Childcare at cost
		Seneca R-VII
		Retirement incentive: The earlier they turn in their resignation or retirement they will receive more money on their accrued leave
		Shell Knob 78
		Imported years: Five years, then half credit for the rest Retirement incentive: 20% of their base salary for notification of retirement by March
		Sherwood Cass R-VIII
		Retirement incentive: \$2000
		Sikeston R-6
		NBCT compensation: \$2500
		Silex R-I
		Retirement incentive: Notification of retirement

	before Feb. 1: 25% of the base salary		Retirement incentive: \$1500 for notification of retirement/resignation by Oct. 1
Smithville R-II	NBCT compensation: \$3000 Retirement incentive: Retirement notification before a specific date receives \$1,000 on a July paycheck	Van Buren R-I	Other benefits: We have free childcare and preschool for birth to age four. We use the Grow Your Own grant to reimburse staff for tuition for getting certified.
South Callaway Co. R-II ..	Retirement incentive: Tiered lump sum amount based on date of notification as an early resignation/retirement notice/plan	Van-Far R-I	Imported years: Negotiable NBCT compensation: Column change on salary schedule
South Harrison Co. R-II ...	Retirement incentive: Prior to Jan. 1: \$500; Feb. 1: \$250; March 1: \$150	Washington	NBCT compensation: \$2000 Retirement incentive: Additional payout of unused leave
South Pemiscot Co. R-V ..	NBCT compensation: \$3800	Waynesville R-VI	Retirement incentive: certified \$7500; classified \$5000
Southern Boone Co. R-I ..	Other benefits: Free before and after school care through the YMCA for school-aged children	Webster Groves	NBCT compensation: \$3000 Retirement incentive: 20% of the 2024-25 contract or employment agreement (not including Extended Contracts, Extra Pay Extra Duty Contacts, stipends or any other ancillary wages or payments), at a maximum of \$20,000. Eligible documents required.
Special School District		Wellington-	
of St. Louis County	NBCT compensation: \$3500 Retirement incentive: \$500	Napoleon R-IX	Retirement incentive: \$500 for notification before February BOE meeting Other benefits: Free Monday childcare to all students ages 3-12 (Including staff)
Springfield R-XII	NBCT compensation: \$3000 Retirement incentive: Notification by Nov. 30: \$1500 (FY25 only); \$1000 on or before Jan. 5; \$750 on or before Feb. 5; \$500 on or before March 5	Wellsville-	
St. Clair R-XIII	Retirement incentive: \$600 for notice by Dec. 31, \$100 less per month until April 1.	Middletown R-I	Retirement incentive: \$500 for notification before Jan. 31
St. Elizabeth R-IV	Other benefits: Discounted preschool and after care	Wentzville R-IV	Imported years: Negotiable NBCT compensation: \$2000 Retirement incentive: Higher payout of unused leave for notice by Dec. 1. Sliding scale for later notifications.
St. Joseph	NBCT compensation: \$3000 Retirement incentive: \$1000 for certified staff who notify before Dec. 1	West Plains R-VII	NBCT compensation: \$1000 Retirement incentive: Higher leave payout for retirement notification
St. Louis City	NBCT compensation: \$5000, \$2500 per semester	West Platte Co. R-II	Retirement incentive: Retirement notification before the December Board Meeting: \$1000
Stanberry R-II	Retirement incentive: \$1000 if notified by November, \$500 by January	Westran R-I	Retirement incentive: \$1000 or \$100 per unused sick day if notified prior to Dec. 31
Ste Genevieve Co. R-II	NBCT compensation: \$2000 Retirement incentive: Notification by March 1 for employees with 20 years in the district: five equal payments for five consecutive years	Wheaton R-III	Retirement incentive: 3% contract salary if letter received by Jan. 10; 2% by Feb. 10; 1% by March 10
Stewartsville C-2	Retirement incentive: \$500 for notification of retirement before Nov. 1; \$250 by Feb. 1	Willard R-II	Retirement incentive: \$1000 for notice by Dec. 1; \$750 before Jan. 1; \$500 before Feb. 1; \$250 before March 1 Other benefits: Reduced staff rates for Tiger Tales (before and after school program)
Stockton R-I	Retirement incentive: If they notify early, the board will pay out the sick days.	Worth Co R-III	Retirement incentive: \$1000 for notice by November board meeting; \$500 by January board meeting
Strain-Japan R-XVI	Retirement incentive: Higher payout for unused general leave days	Wright City R-II	NBCT compensation: Column change on salary schedule Retirement incentive: Additional pay for unused leave for notification by Jan. 31
Taneyville R-II	Other benefits: Childcare - Employee Paid		
Thayer R-II	Retirement incentive: \$1000 for notification by December		
Tipton R-VI	NBCT compensation: Extra step on the salary schedule Other benefits: Half-price daycare at the onsite preschool		
Trenton R-IX	Retirement incentive: \$500 for notification by Dec. 31		
Troy R-III	NBCT compensation: \$2500 Retirement incentive: \$2500 to \$5500 per year for three years depending on position and longevity in the district Other benefits: Fitness Center		
Twin Rivers R-X	Imported years: 10 years, then half credit for the rest		
Union R-XI	Retirement incentive: \$500 if notified by Jan. 31		
University City	NBCT compensation: \$5000 Retirement incentive: \$500 for notifying by Jan. 15		
Valley Park	NBCT compensation: \$3000		

To Do:

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