

School Safety Survey 2019

Missouri State Teachers Association



Missouri State Teachers Association School Safety Survey 2019 Overview

On May 23, 2019, MSTA conducted a school safety survey. The survey ran for 2 weeks closing on May 31. The survey was emailed to 23,988 certified MSTA members. Each email contained a unique, anonymous link for a particular member. Once that link was used, it would not work again for a new user. 3572 individuals started the survey and 3478 finished the survey giving MSTA a 14.5% response rate.

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Content warning: Beginning on page 7, teachers recount their experiences in schools. These statements sometimes contain explicit language and descriptions of violence. These responses are unedited except to ensure anonymity to respondents. Any personally identifiable information has been redacted.

Page 59 – Q3A: Please share what you have experienced personally or have witnessed others experience.

Page 80 – Q6: What does the School Safety Task Force need to know about teachers' safety at school?

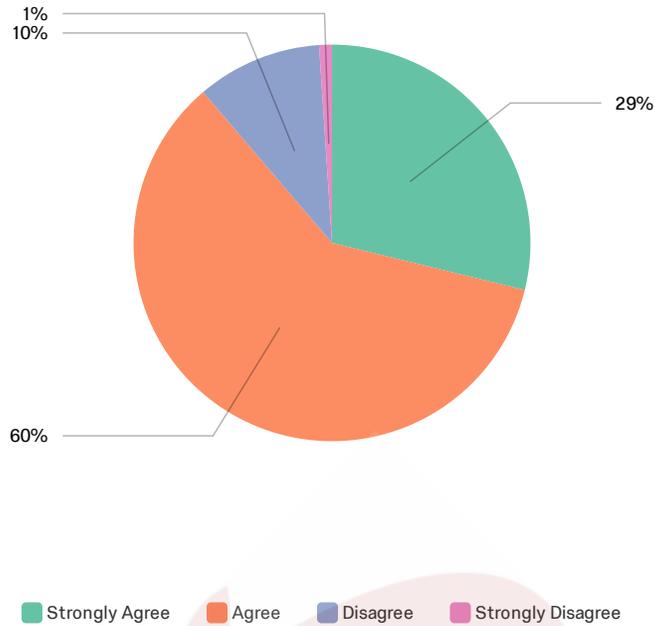
For questions or more information email staff@msta.org

Default Report

School Safety 2019

June 25, 2019 8:55 AM CDT

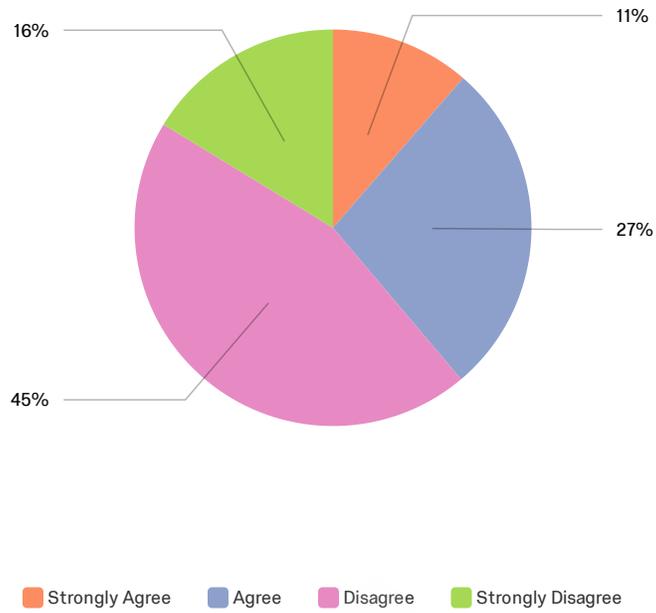
Q1 - I feel safe in my classroom.



#	Field	Choice Count
1	Strongly Agree	29% 994
2	Agree	60% 2067
3	Disagree	10% 352
4	Strongly Disagree	1% 36
		3449

Showing rows 1 - 5 of 5

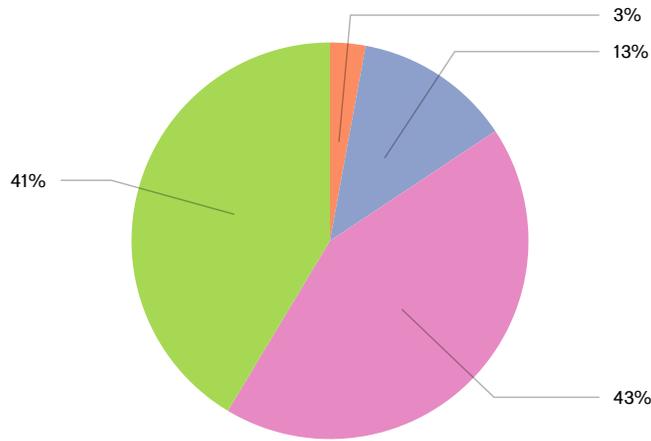
Q2 - Verbal assault of teachers is a problem in my school.



#	Field	Choice Count
1	Strongly Agree	11% 388
2	Agree	27% 936
3	Disagree	45% 1530
4	Strongly Disagree	16% 555
		3409

Showing rows 1 - 5 of 5

Q3 - Physical assault of teachers is a problem in my school.

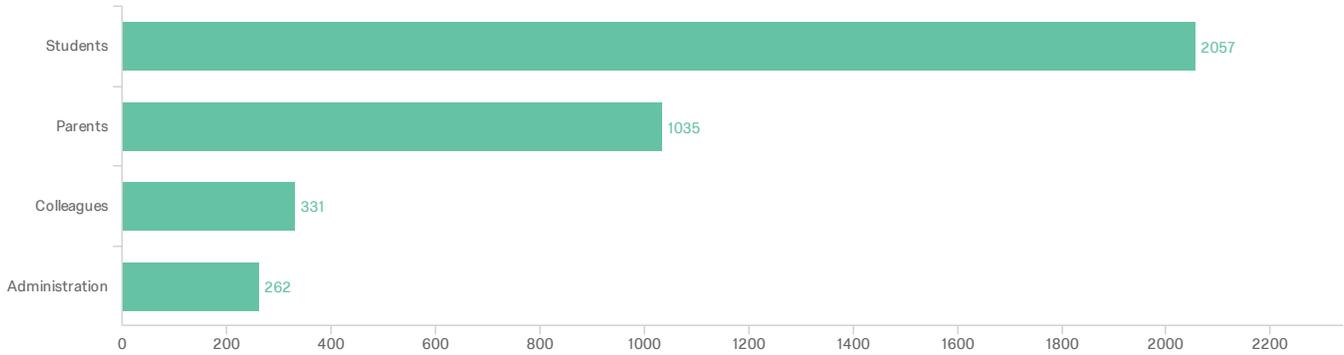


■ Strongly Agree
 ■ Agree
 ■ Disagree
 ■ Strongly disagree

#	Field	Choice Count
1	Strongly Agree	3% 96
2	Agree	13% 427
3	Disagree	43% 1433
4	Strongly disagree	41% 1382
		3338

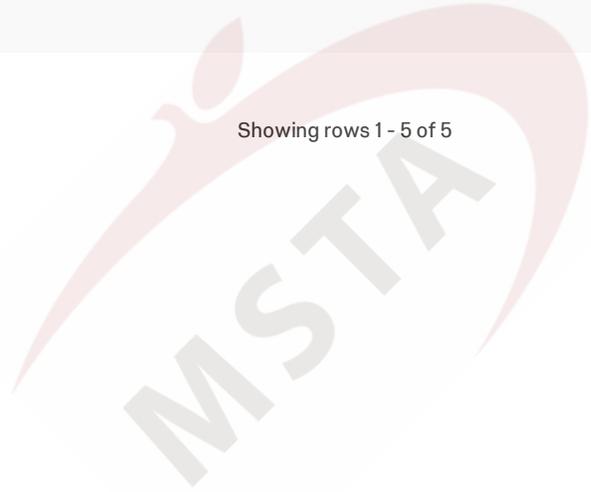
Showing rows 1 - 5 of 5

Q4 - I have experienced or have witnessed a form of violence directed against myself or other educators by (check all that apply)

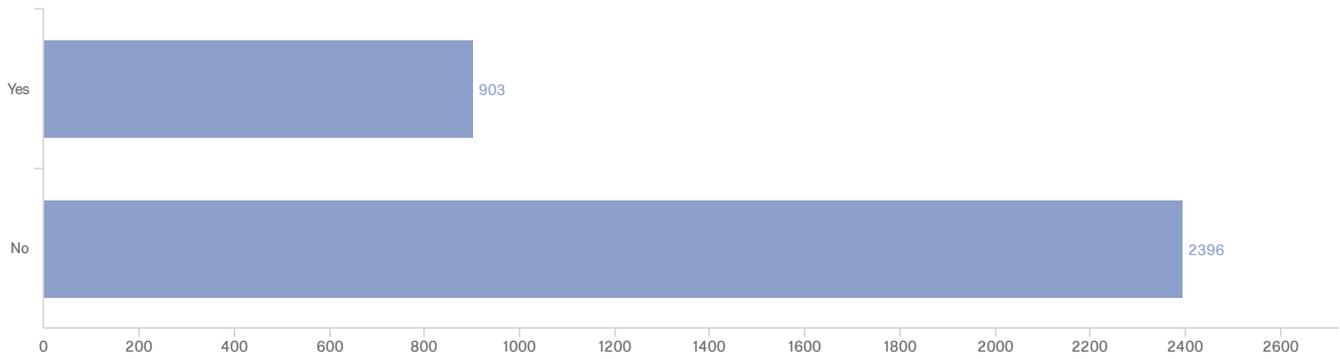


#	Field	Choice Count
1	Students	56% 2057
2	Parents	28% 1035
3	Colleagues	9% 331
4	Administration	7% 262
		3685

Showing rows 1 - 5 of 5



Q5 - Have you considered leaving the profession as a result of safety concerns?



#	Field	Choice Count
1	Yes	27% 903
2	No	73% 2396

3299

Showing rows 1 - 3 of 3



Q2A - Please share verbal assault of teachers you have experienced personally or have witnessed others experience.

Please share what you have experienced personally or have witnessed others...

young students yelling profanity at teachers

yelling, swearing, threats and physical violence towards teachers and staff

yelling, screaming, threats, physical violence (k-2) school so no consequence for students. They are back in the class within the hour causing more trauma to students and staff. Biting, hair pulling as well.

yelling, name calling, cursing

yelled and cussed at almost daily

worst admin ever --- humiliation, intimidation, pure hatefulness.

while I don't get direct abuse or cussing, the diminishing of my content knowledge is questioned by students

we have had experiences where students have hit teachers, verbally assaulted teachers, "trashed" entire classrooms, hit paraprofessionals and students.

verbal disrespect to teachers and to peers; hands-on/other physical disrespect to teachers and peers

verbal attacks, threats, violence

verbal assaults, threats, physical assaults, threats to teachers from parents, tearing up school property.

verbal assault from students

verbal altercation from staff and verbal/refusal/mouthing/hands on adults by students

verbal abuse by students

threats

threatening words or hand gestures

teachers have been threatened with harm

teachers called names of profanity by students, students threatening teachers that they are going to hurt them (ex. hit them), parents getting verbally upset in the office and being asked to leave campus (some even unable to come back on campus due to verbal threats).

teachers are demeaned and degraded

teachers are called names (bitch) told to F--- off, and even spit at.

Please share what you have experienced personally or have witnessed others...

talking back, disrespect, verbal abuse

students/parents verbally aggressive to the teachers and placing blame on the teacher rather than asking questions and having conversation to hear what was seen/heard by the teacher. Parents that do not typically have anything to do with their students learning until there are behaviors that impede the learning of their child or the learning of the other students in the classroom. Parents working against the teachers instead of trying to work alongside the teacher for the best outcome of the student.

students yelling, cussing at, threatening teachers.

students yelling at teachers, students punching, kicking and hitting teachers

students yelling at teachers

students will backtalk teachers when asked to follow a direction or expectation. Students say "No" to directions and/or requests asked of them, Students have cursed at teachers, Students have written and drawn pictures about wanting to kill a teacher or student (verbally stated as well) in journals. Kicking, hitting, biting, punching, pushing, name calling toward teachers and other students.

students verbally abusing their teacher

students telling teachers No they will not do something, cussing at teachers, threatening teachers with physical harm

students shouting obscene things at teachers

students in teacher's faces yelling at them

students have yelled obscenities to teachers, and a few teachers have been hit by students this year

students have yelled at me or become very upset or aggressive in the classroom. I've seen desk flipped and chairs thrown in the classroom as well. Some kids are a real danger/threat to others because of other issues going on.

students have no inhibitions of being disrespectful / defiant to adults.

students have no filter on what they say to a teacher or how they respond to a teacher

students getting into physical and verbal fights with other students, classrooms being destroyed by students when they are angry, bullying of other students

students do not take punishment and there is no punishment for bad behaviors

students cursing teachers and making inappropriate statements

students cursing at teachers

students can back talk and tell the teachers they dont want to work!

students call teachers names and swear at them

students being respectful, elementary classroom being evacuated because of misbehaving students, disruptive students being allowed to return to the classroom in a short amount of time without consequences

Please share what you have experienced personally or have witnessed others...

students are disrespectful and don't fear any consequences - some will cuss at you

students are aggressive, agitated, unfiltered, demanding, etc. Some try to tell us what to do, what they will do or won't do. (We are elementary too...)

students and parents often cussing at teachers

students allowed to talk to teachers disrespectfully

student threw paper at my back and didn't get into any real trouble. He was talked to.

student threatening a teacher

student calling teacher names and hitting them and parents getting mad when we call resource officers

staff have been yelled at & pushed by students. When the Assistant principal questions them, all they have to do is say they didn't do it & the student receives NO consequence. We've also had 2 sets of parents come into the school on a regular basis, threaten to talk to the schoolboard about someone & curse at the teacher with students all around.

some students engage in name - calling , and disrespect towards staff members.

some disrespect; some defiance

screaming and yelling at teachers, use of bad language directed at teachers or other students

raised aggressive voices telling you what they can't make you do, name calling, announcing to class what a teacher can and cannot legally do.

profanity, throwing furniture, sexually explicit "jokes"

preschoolers cussing at teachers when they get angry

parents feeling that they can speak to me/others however they want with very little respect

overall there has been a great decrease of respect for teachers. More students are argumentative and have entitled attitudes.

none-heard from peers

no

name calling, disrespectful language

more than once "F*&%" has been said to me. "who the F are you"... " get the F out of my face".... "don't tell me what the F to do" among other things. Verbal assault is way to common.

mocking my actions, speech, you don't teach us anything, this is hot garbage, no, refusal to leave my room, arguing openly with a redirect

lack of respect from student and parents to staff members

kids yell and cuss... threaten teachers Sometimes parents threaten teachers because they feel their child is not being treated right (not that the child IS being treated unfairly) Kids have too much control in today's society...and they know it. I have also seen parents afraid of their children

Please share what you have experienced personally or have witnessed others...

kids not being disciplined for their actions

kids don't care they threaten us all the time, they know there is nothing that we can do. This is grades 3-5, they will say they are going to hit us or they just yell that we are stupid.

kids cussing out teachers, yelling at them and blaming them for their mistakes

kids attacking, hitting, throwing items at, and verbally assaulting

i have seen and been a victim myself of a student cussing me out and no repercussions for the student were involved

i Have witnessed students with emotional disorders yelling obscenities at teachers an calling them names.

have witnessed students in classrooms and in the hall being cursed at and sometimes threatened

getting hit, getting choked, being told "I hate you!"

elementary students who use profanity, yell, throw shoes, kick, push over furniture, etc.

elementary and middle school teachers being called names, screamed at with and without profanity on a daily basis.

disrespectfulness, name calling, cussed out

disrespectful students

disrespect, demeaning language, punching the air, students getting up in each other's face, throwing Chromebook, kicking desks/furniture

disrespect with no consequences

degrading comments/vocal grunting/rude gestures by students and verbal and written communication from parents who do not request the complete story prior to responding

comments that included sexual content, verbal threats, cussing, etc.

children as young as 7 are not afraid to cuss teachers out, call them names and talk disrespectfully

called the "B" word when I told a student to sit in their assigned seat, a male student ask me if I would "spank" him (junior high), Have been ask inappropriate questions by male students, a teacher in our building this year had food thrown all over him,

both parents and kids

blatant disrepect from MS students- some are result of peer pressure and the other from lack of parental guidance or teaching and the lack of support to the teacher.

being told NO I'm not going to do what you tell me. Being cussed and/or yelled at when a student doesn't like the assignment or didn't do well on the assignment.

been called "Stupid bitch", told the "fuck off"

Please share what you have experienced personally or have witnessed others...

back talk, not doing things when told, doing it when they want to, questioning in a disrespectful way, giving rude answers to simple questions, encouraging other students to follow and participate in misbehavior, heard a student tell a teacher, "See you in court," as he/she was being sent to the office for distractive behavior

back talk to adults, verbal, written threats, negative talk to adults

a student yelled "treat me like your goddamn n*gg** and don't believe a fucking thing I say" over just being asked a simple question.

a student has said "You can't make me do anything, you can't touch me! I hate this school!"

Zero respect from students and parents. If a parent is allowed to speak threatening or vulgar the won't prevent their student from doing so as well.

Young students are more volatile and use cuss words at adults

Young students already know cuss words and use them. We see more fits in kindergarten than we used to see.

You fucking bitch! You're racists, the only reason you're making me do this is because I am black.

Yes, we have experienced loads of students being verbally assaulting. I teach middle school, and it has gotten worse in the last two years

Yelling/cursing at staff in front of students by parents.

Yelling, screaming, cussing, violent behaviors, spitting, hitting, biting

Yelling, kicking, hitting, punching, screaming, cussing at teachers

Yelling at teachers, refusals, pushing teachers, grabbing teachers

Yelling at teachers, foul language.

Yelling at teachers by parents; put downs, arguing, and insulting by students. Teachers being struck by students (fist, palm, etc).

Yelling and screaming at myself, other teachers, and fellow students- using colorful profane words along with stupid and other unkind words meant to be hurtful.

Witnessed a student basically saying FU to a teacher asking them to modify their hallway behavior.

Without specific incidence, kids disrespect and arguing with the teacher past the point of disruption. Usually the student receives a warning or one day in school suspension.

With the bold actions of students and their increasingly violent behavior, I think it is only a matter of time until teachers are assaulted.

While most students would not behave in such ways, teachers are abused and harassed by a consistent and sizable group of students every day. Students have told teachers that they or a family member would do a "drive-by" of the building, and I've heard multiple students make racist comments toward the white teachers in the building including things like "you're just a dumb white woman." While I feel racial attitudes and racial distrust is a large problem with students and parents, there are many non-racial incidents as well. I believe every teacher in this building has been, at some point, and sometimes multiple times a day verbally abused. I have no doubts that many if not most people in this profession have some form of trauma as a result.

Please share what you have experienced personally or have witnessed others...

While it is rare, there are students in our school that cuss-out teachers, threaten teachers, and shout disrespectful stuff. This year I had a boy screaming at my that "if you don't kill yourself, I will kill you!"

While I do not have many issues with verbal assault from students, many teachers in my building are disrespected quite frequently, depending on their mastery of classroom management techniques.

When students or their parents have conflict or misunderstanding with teachers, often "discussions" escalate into verbal assault. I have seen this happen particularly with parents yelling at coaches during sporting events.

When students don't get their way they get loud, obnoxious, and rude. They drop expletives like candy and verbally attack the teacher on a personal level, not just raging as a show of frustration in general, but actually towards the teacher.

When students become frustrated, they call adults profanities and express how they feel about them in a loud voice.

When some students are asked to perform a task (written/verbal/participate/correction) their response is to loudly curse the teacher, and sometimes walk out (little administrative response)

When parents are not wanting to adhere to school policy rules to ensure safety of learning climate for all, they become aggressive, using foul language toward and directed to teacher staff, more frequently, occurring on a weekly basis. We eventually calm the parents and have them safely escorted out of the building by admin. However, students are now following these patterns, since they have witnessed adult figures and parents speaking this way, assuming it's okay, because it continues to happen without consequence.

When addressing a student in the hallway the student saying "**** off" and running away.

When I was pregnant with my second child we had a student that was defiant and kicked me several times in the stomach. I have witnessed teachers being cussed at by students and assaulted.

When I was an aide in a special ed preschool, I experienced a preschooler who would try to scratch us on purpose. Having the school nurse trim the student's fingernails solved that issue. At the elementary school where I now teach, an out of control student kicked a teacher who was telling him to stop running down a hallway; student was attempting to run away from the building. a fellow teach

When I was a special education teacher, I was cussed out on a daily basis by students. Since moving to a counseling position, I no longer experience this but see it happening to other classroom teachers.

We have students who will purposely cut down a teacher any way possible. I've personally had students who take their anger from trauma out on me. Students are lovingly, but firmly corrected in my classroom, but this is not always the case.

We have students who have lied about a teacher in our district, that teacher was put on paid leave and investigated by DFS. After the incident was unfounded the teacher was reinstated back into the classroom, however this teacher continues to have to teach the student every day. There are no consequences for students who lie about their teachers. This is very discouraging and makes teachers want to leave the profession. There have also been incidents where preschool students have physically kicked and thrown chairs and other items at school staff as well as verbally cussed at and threatened them. I feel schools need help with student mental health issues as well as staff training and stress relief measures.

We have students who have hit, kicked, and bit teachers or paraprofessionals. We have had students who cussed out teachers and threaten them about parents coming to do bodily harmed. Students have spit on staff. The hallways are unsafe at times in our building for staff and students to enter to go to the restroom or library.

We have several students that will call teachers names and use inappropriate language. Many lack respect for adults.

We have received very specific threats to students and teachers verbally and there have been no suspensions as a result.

Please share what you have experienced personally or have witnessed others...

We have one parent who frequently uses the "f" bomb when expressing his displeasure with consequences for his child. I once told him while escorting his child to the pick up car, that his child said an inappropriate word at recess. The father asked if I heard it, and I replied no, but the child admitted it. The father said it didn't happen and began attacking me for believing another child's word over his child - even though his child admitted it. I had another father yell at me, and use profanity before school started right at the entrance of the school, when his child (first grade) told him something I had said. I donated enough \$ for a fundraiser for my class to earn a small prize each (\$5/child). Every child received their prize, but I told them if they lost it, I wasn't responsible for it. Therefore, they should take it home and not on the playground. Of course, this child lost his, and the father yelled at me for saying I wasn't responsible for it. These are just 2 incidents (in 2 years) with just 2 parents, but I know there are many more in all the schools across Missouri. It is sad, and there is no support for the teachers. Administrators feel pressured to give in to parents demands or threats to sue the school. We appease and give in to the point where we are not who we are anymore. We should be teaching parents to be parents, not their children! I'm just expressing my opinion.

We have older students who threaten teachers and peers, or yell at staff regularly. This happens often!

We have made strides to update security in our school, but it's hard to break old habits. Many parents feel like they are "above the law" and should be let in the school whenever they want because that's how it was in the past. They are rude to our front office staff when they are not allowed in. We have also had parents misrepresent why they are at the school and once let in they have caused problems (yelling at teachers or other kids, wandering around beyond their stated destinations, etc.) We have no metal detectors.

We have in our a district a very volatile male parent who frequently comes and curses at the staff and attempt to belittle them. He makes me extremely uncomfortable and I truly feel that he is capable of violence. I will have his child in class next year and I have just discovered that my classroom is moving to the end of the building next year. This means that I will be next to a set of exterior doors and only two female teachers within my proximity. I think it needs to be noted that one of the other female teachers will also have this parents other child as a student next year as well. I believe that myself and my co-worker are being placed in a very vulnerable area, with little access to help if we should need it.

We have had teachers cussed at, refusing to follow directions, throwing furniture at teachers and children, students hitting teachers. It is scary.

We have had parents cuss at school employees and also shoved some of the staff members.

We have had bomb threats and before our school started locking all of the outside doors, we had a person running from the police run through our campus. Luckily, no damage or harm was done. Also in the last 4 years, we have had 3 teen suicide victims.

We have a large number of students who scream and yell at the teachers and who are out of control

We have a growing number of students who verbally assault teachers and do not know how to follow a reasonable request from the adult. I have seen students scream at teachers and throw giant tantrums just because they don't get their way. I have been called racist just because I wouldn't let a student charge her cell phone in my classroom.

We had a student who got verbally abusive to teachers and would cuss at them

We frequently have kids who are not being treated or diagnosed but are verbally aggressive. Why aren't they in special ed? Everyone is afraid to qualify them. Parents also yell at teachers on occasion.

We (staff members) get cussed out almost everyday at my school. I am constantly verbally abused by students almost everyday. The students feel that they are untouchable (they can't get in trouble).

Vulgarity and Student fighting is a common occurrence. I have experienced data from reports being changed by admin or counselors so it "appears" things are ok or dealt with. This is not true

Violent students who hit other students, tear apart classrooms, hit teachers, and disrupt a lot of learning

Verbal threats, and assaults are a daily occurrence. No accountability for kids behavior

Verbal disrespect by students to teachers.

Please share what you have experienced personally or have witnessed others...

Verbal confrontation with a parent that admits to be mentally unstable. Students that do not respect authority and will yell at teachers and cuss them out. I've seen students assault teachers.

Verbal attacks on teachers and staff by upset parents. Posts on Facebook by parents that are verbally attacking the school and staff members.

Verbal attacks by young students at teachers. Parents & students screaming foul language at staff. Untrue attacks on staff on social media. Parents threatening physical harm to staff.

Verbal assaults and general disrespect toward adults; occasional physical aggression from students toward adults or other students

Verbal assaults

Verbal assault from students is a daily occurrence, and it feels like every year is worse and that we are losing control over the kids. Nothing is done about it. The kids are often learning it from their parents because verbal assault from parents is extremely common as well. The level of disrespect is unreal.

Verbal assault by students is an ongoing problem. I have witnessed name calling, foul language, and derogatory remarks about teachers and administrators alike.

Verbal assault as well as the threat of and minor physical assault.

Verbal assault and open, belligerent, profane, defiance.

Verbal assault and chronic disrespect without remorse or a motivating consequence to deter repetition of behavior. Photos taken on phones and shared. Vandalism of equipment and supplies (both school-purchased and teacher-purchased). Parents and 'adults' of the community trashing individuals on social media. Harassing emails about teachers sent to teachers, administrators and board members. Students (and sometimes parents) speaking disrespectfully and occasionally even threatening teachers, referring to them using derogatory terms. Inciting other students to be disrespectful. Harassment in public. (Example: talking loudly, insulting... at stores.)

Verbal and physical assault daily

Verbal altercations between staff members, verbal altercations between administration and angry parents, and verbal altercations between angry parents and teachers.

Verbal aggression by students has gone up in recent years. Also the amount of disrespect has gone up towards teachers.

Verbal abuse of teachers being cussed at.

Verbal abuse by students and parents. Physically attacked by students from being chased, biting, hitting, kicking and stabbing

Verbal & physical assault towards teachers & students

Using threats and curse words at a teacher.

Upset parents yelling at teachers in the drop off line or during pick up.

Total lack of respect by student and parents.

Total disrespect towards teachers by telling them to "F" off and refuse to follow direction!

Please share what you have experienced personally or have witnessed others...

Total defiance and cussing of staff. Administrators fold to loud parents repeatedly.

Told to "shut up!" by students; been given the middle finger by students.

Threats, name calling, verbal refusal to cooperate

Threats, cursing, disrespectful language from students

Threats via social media to teachers or the school district.

Threats towards staff members

Threats of violence against the teacher (or staff member) directly or even against their family.

Threats of assault. Name calling, swearing, verbal racial attacks.

Threats have been made toward physical harm toward teachers.

This year, I was newly recovering from surgery and walking to use the restroom on one of those days when all of your break time is taken by students who need you. I heard banging and yelling from a classroom. A student was throwing desks and chairs. He hit the teacher with a stool. He was blocking the door to the hallway. I ran to the office and told them to get an administrator to that room. Luckily, this classroom had another door in the back. We led the students out through the back door. I consoled crying, terrified fifth graders. Our principal was not here that day. The student rode home on the bus. The student returned to school the next day.

This year, I have a parent who has repeatedly verbally assaulted me. I made my building administrators aware of the situations that occurred. However, I did not feel there was much action available since it was a parent.

This year students have yelled, cussed, physically tried to push past and by me. I have also been told I am worthless.

This year has been a nightmare and I see teachers in my building who have been punched, slapped, kicked, slammed in between doors, verbally cursed at, and students make gestures to shoot them. Our principal has stood by and let it happen without consequences. When asked why nothing is being done she shared she has already had 2 harassment suits this year and does not want another. We were also told our district policies are not specific enough and that the district does NOT want suspensions. If something is not done the district is going to have lawsuits on their hands from teachers who are falling victims to violence. Another thing I see is that the students are "of color" administrators are threatened due to the media hype.

This year I have been cussed out and feared that a student was going to punch me. We have so many students suffering from trauma and are in a state of emotional poverty. We need training and resources to help with this.

This week alone I was called a f*cking b*tch for asking a disruptive student to move seats

This is not only from students with no repercussion, but the Admin as well...so sad!

This behavior typically occurs with our students who have experienced trauma, live in poverty, and lack effective resources and assistance. Some of these students, as young as preschool, have called our teachers names, cussed at them, and even physically hit them.

There was a student who tried to grab the resource officer's gun. I was told a day later that her motivation was to shoot me as well as one other student. A teacher across the hall has been hit by a SSD student on an almost daily basis. A student last year hit a teacher with a lamp and another was kicked in the groin. Both teachers went to urgent care. Several other students that teachers are leery of

Please share what you have experienced personally or have witnessed others...

There is very little discipline to students that are continually bad mouthing and argumentative with teachers. teachers are expected to raise students and teach students with little support from parents. Education has slacked off in grades 4 and under and expectations for teachers grades 5-8 is tremendous and extremely hard with little basic knowledge to build upon let alone horrible manners and disrespect from both students and parents. I have been in education a fairly long time and I am fearful for the future with my own grandchildren in that line up. I believe education has gone downhill.

There is very little administrative support because the administration does not want to deal with parents. Teachers let students get away with things because of the fit the parents will throw.

There is often cussing directed at teachers that does not result in any action from administration.

There is not much being done to stop or prevent aggressive behavior from students to other students or to teachers. Consequences are minimal and ineffective.

There is no longer a discipline consequence for verbally abusing staff members.

There is no discipline.

There is growing defiance to teachers instructions. Students are more regularly engaging teachers in a power struggle, or questioning their authority and knowledge. In our building, there is little support, I think because at the district level, I'm not confident our administrators are supported to deal with this growing problem.

There is a lot of inappropriate language used towards teachers - both to their face and by students in the hallways. There is also a lot of verbal abuse in blaming teachers for something the student is solely responsible for doing.

There is a core group of students at the middle school level that think it is okay to be rude and disrespectful to any and all teachers. They talk back, make rude comments, shout out to disrupt classes.

There is a certain pocket of students, across multiple grade levels, that do not handle their frustration and anger well. A lot of times it turns into lashing out and inappropriate language directed at teachers/staff.

There have been students who have yelled profanity at teachers as well as threaten to kill.

There has been a parent threatening a teacher in our district through social media.

There are students in the school who have extreme anger issues and erupt violently, putting other students at staff at risk. Since I am in a high school, some of these students are large and strong. At this point, I've had none in my classroom but peers and students I work closely with have been directly affected.

There are no real consequences for students so they become repeat offenders and there's nothing I can do about it.

There are no consequences for the amount of disrespect by students. The things students say to each other, teachers, and admin is the reason my children will not attend public school. They have no parental support and they have no consequences for their behaviors.

There are a number of students in our school that, when agitated, verbally assault teachers on a regular basis. Many also bite, hit and throw objects when upset.

There are a few students each year (with the number increasing) that cannot function if they don't get their way. I have had one student tell me "go f-- -- yourself" recently. Our principal says we have many students with mental health issues, but that should not mean the other students in class should have to put up with this kind of verbal abuse. Many of the students that we have struggled with are students that are regular visitors to the Focus Room and have behavior plans that do nothing to change behavior.

Please share what you have experienced personally or have witnessed others...

The uptick in disrespectfulness of students is a problem in my building. Children confronting teachers and blatantly yelling at them has happened not only to me individually, but to others as well.

The teacher told one student what he needed to work on and he told her he wasn't going to do it "bitch" and she couldn't make him. Another student drew his fist back as if he was going to hit the teacher, but didn't.

The students that are coming up do not have any remorse or conscious about the things that they do. It is never their fault and the parents do not support the school and its decisions.

The students have all the control in the school building. Between phones and the students wearing feelings on their sleeves, teachers are at the mercy of students to follow the rules when they choose.

The school is a very stressful environment. There is a lot of looming anger.

The language in which students speak to their teachers is outright ridiculous. I know of several instances, myself included, when teachers are yelled at, called names, and the student is put in ISS for only a day, if that.

The kids will cuss or scream at the teachers. Some throw things in the classrooms. Discipline is a problem at our school. There are not any consequences if a student does not have an IEP.

The head principal called me a "bad staff" member (I have been voted teacher of the year twice by the way). She called me an "ass" in a text message to another staff member. She has verbally badgered other staff members. And yet, the Superintendent does nothing about her behavior.

The hate coming from students and administration makes me question if I am safe and if I should remain as a teacher here.

The f-word is common in the halls.

The disrespect that students display is terrible

The disrespect and foul language directed at teachers is a problem. Again, it seems to be the same students over and over again, yet they come back into our classrooms. A few teachers have been threatened in some way by a student, either verbally or physically.

The discipline is out the window. Kids are argumentative to with teachers and administration. There is no fear of punishment.

Teachers talk about other teachers and sometimes spread rumors that could affect them.

Teachers take verbal abuse and cursing from students and receive little support from parents or administration to deal with the problem.

Teachers having things thrown at them and called inappropriate names.

Teachers have repeatedly been cussed out by students. Students will tell teachers that they are stupid, etc. Students have also made inappropriate comments toward teachers and others in the building.

Teachers have no respect and parents can talk about them and post on social media and bash a teacher's character and nothing is done.

Teachers have been cussed out. Students have no respect.

Teachers disagreeing unprofessionally

Teachers being yelled at, cursed at. Students walking out of the classroom without permission.

Please share what you have experienced personally or have witnessed others...

Teachers being cussed out, students calling teachers derogatory names, making veiled & outright threats to cause physical harm to teachers/staff

Teachers being cussed at by students as well as their parents. Students hitting, kicking, spitting, and biting teachers.

Teachers being cussed at and blatantly disobeyed

Teachers being cursed at, student urinating in classroom trash cans.

Teachers being called names...

Teachers being called names

Teachers being called hateful names and little to no consequences for verbal assault (threats to job as well)

Teachers being called Bitch, having parents say crass and terrible things to teachers

Teachers being bullied by students and parents.

Teachers are verbally put down from administration, students, other teachers, students and parents on a regular basis. Teachers are not backed either.

Teachers are treated as if we have no rights, as if we are the enemy, as if we are not people with feelings, as if we are the ones making rules, as if we have no knowledge of subject matter or life in general.

Teachers are screamed at by students and receive little to no consequences.

Teachers are routinely cussed at, name called and again, little to no action or consequences are had. Many teachers liken our classrooms to being in an abusive language that you can't escape.

Teachers are called names, threatened, and students yell at teachers on a regular basis.

Teachers are called bitches, whores, sluts, and worse by students. Again, there are no consequences for these actions.

Teachers and students are consistently verbally abused with no action being taken by administration

Teachers and principals being screamed at and called names by angry student. A couple students have even tried to hit teachers/principals

Talking back, calling me bitch or a racist (without warrant), F-words

Talking back, Rolling eyes, Arguing, Yelling

Swearing and name calling directed at members of the faculty and staff.

Students/parents verbally abuse or assault teachers and staff and nothing is done. At times, some that have been abused have felt the need to be escorted to or from the building for a few days.

Students, even as young as 4 years old, verbally (and physically) threatening teachers to hurt them, kill them, and set them on fire. Some students have made gestures, as well (such as making a line across their neck).

Please share what you have experienced personally or have witnessed others...

Students, especially those with behavioral diagnosis, verbally and physically assaulting teachers, students, counselors, and administrators, including myself.

Students' have used derogatory/lewd/slang language toward teachers and in conversations with other students about those teachers.

Students' cussing at teachers, getting up in teachers' personal space and being confrontational.

Students yelling, yelling and cussing at teachers when asked to do something they do it want to do.

Students yelling, throwing chairs, destroying school property

Students yelling, threatening, and cussing teachers inside their classroom and transition areas.

Students yelling, threatening and cursing at staff members.

Students yelling, screaming, calling teachers names. Often there are no consequences.

Students yelling profanities at teachers. Students threatening to hurt teachers.

Students yelling disrespectfully at teachers.

Students yelling at teachers; outright verbal defiance to follow instructions

Students yelling at teachers. Students young ones getting into teachers personal space.

Students yelling at teachers. Students making physical threats to teachers.

Students yelling at teachers.

Students yelling at teachers, name calling, refusal to comply, inappropriate words

Students yelling at teachers, being disrespectful, cussing at teachers and being belligerent.

Students yelling at teachers or demanding things from teachers; students showing very little respect for the authority of teachers or any adult

Students yelling at teachers disrespectfully in a threatening manner

Students yelling at teachers because they do not want to do the assignment

Students yelling at teachers and throwing things within the classroom. The discipline can vary due to the student and previous discipline. They still come back to the classroom and do it all again.

Students yelling at teachers and not much discipline happening

Students yelling at me, sometimes getting in my face to do so. Students cursing at me and making hateful and disrespectful comments.

Students yelling at me when assigning work or when confronting behavior, kicking items and teacher, throwing things.

Please share what you have experienced personally or have witnessed others...

Students yelling at each other and then yelling at the student when a teacher tries to intervene

Students yelling and screaming at teachers. Throwing things at them. Pulling on them.

Students yelling and getting in teacher's faces. Students being threatening toward teachers.

Students yell at teachers, swear at teachers and are generally defiant and disrespectful on a regular basis.

Students yell at teachers and name call

Students with no respect to teachers or authority. Have witnessed and had happen to me where a student tells adults to shut up or that they don't have to do anything.

Students with home issues or mental illnesses will often shout profanity at teachers.

Students with greater needs than we are equipped to support.

Students with disabilities are allowed to verbally abuse special education teachers but not regular education teachers. Whether you teach special education or not, you should be protected from student abuse. Having a degree does not protect you as a person.

Students will tell teachers to 'F off', talk to them in a disrespectful way, call them names, etc.

Students will tell teachers not to talk to them, to mind their own business, call them a bitch, etc.

Students will speak poorly of teachers, curse, treat adults and peers with no respect.

Students will not comply with simple requests made by adults (teachers, staff, or anyone other than admin). We are cussed out on a daily basis. If we have to sub for another class, students will not listen to us because "we" are not their teacher. Students refuse to comply with simple directions. Students will not put their phones away and will not turn volume down and we are ignored or cussed at.

Students will little respect for teachers, cursing at them, parents that post negative things about teachers on Facebook, but of course teachers are bound by student privacy laws from telling their side

Students will curse out teachers. Parents will also do the same thing at times. This will also happen through emails.

Students will bully the teachers, and administration does not do enough to intervene.

Students who have numerous discipline referrals continue to do this feeling consequences don't really affect them and go right back to the classroom and continue to act up, so the process is a continuous cycle for some. Some other consequences need to be set in place for these students.

Students who cuss at teachers, yell, walk out, throw things, tell them they are dumb and not doing the work.

Students who are disrespectful of teachers or verbally assulting teachers, and administration does nothing.

Students who are angry yell at teachers and use profanity

Students who are angry or unreasonable are not afraid to aggressively use profanity toward teachers.

Students verbally swear and scream at teacher due to disabilities. Restorative practices have helped.

Please share what you have experienced personally or have witnessed others...

Students verbally calling them names/cursing them

Students verbally attacking teachers and adults in the building. Parents have come down to talk with us and they verbally attack us at well.

Students verbally assaulting teachers and staff. Yelling at them, saying inappropriate and disrespectful things.

Students using strong profanity towards teachers.

Students using racial slurs and profanity at teachers and students alike. Parents engaging in similar behavior towards adults in our building. Spitting on/at teachers. Have witnessed teachers assaulted by students. Video recordings of both physical and verbal assaults of staff.

Students using racial slurs aimed at teachers

Students using profanity when addressing staff and saying hateful things

Students using profane language, defiance, non-compliance; parental threats/intimidation

Students use terrible profanity directed at teachers.

Students use inappropriate language and are very confrontational, there is no respect for the education process.

Students use colorful language when talking to or about teachers. They also have made different comments about teachers (that were VERY inappropriate) and no consequences were given.

Students throwing chairs, scissors, pencils

Students threatening to kill teachers, cursing at them, calling them slave drivers, detailing how they would murder them.

Students threatening to kill teachers or they are going to punch them in the face and blacking their eyes.

Students threatening to harm teachers and yelling in their faces.

Students threatening or cussing at teachers.

Students threatening or cussing at teachers or about working etc

Students think it is alright to verbally attack a teacher and discipline is weak.

Students that use profanity when yelling at a teacher.

Students that are just very rude and disrespectful/ defiant towards staff

Students that are disrespectful towards teachers and the students not being held accountable for their actions.

Students telling teachers that what they are doing in class is dumb, stupid, etc.

Students telling teachers "no", students yelling at teachers and calling them bullies, students telling teachers that they are unfair and mean.

Please share what you have experienced personally or have witnessed others...

Students tell teachers to Fuck Off.

Students tell teachers to F!

Students tell teachers that shouldn't be teaching. Many are rude and disrespectful-especially in front of their peers.

Students talking to teachers, in such a way, as to demean the teacher.

Students talking disrespectfully to teachers, throwing things, or knocking over desks when they get mad.

Students talking back to teachers, students being disrespectful to teachers

Students talking back and very disrespectful.

Students talking back and not following directions. Uncontrollable students throwing fits, throwing things, and etc.

Students talk to teachers how ever they want, there has even been students that have treated other teachers physically.

Students talk back, speak disrespectfully, sometimes without repercussion.

Students talk back to teachers and have no respect for the teacher

Students talk back and argue with me. They feel justified in standing up for themselves and do not view their denials and rude language as being argumentative.

Students taking verbal on teacher with NO CONSEQUENCE for the student. Right back into the classroom and then the student OWNS the teacher & the classroom!

Students swearing and throwing objects at us.

Students statements include "I hate you", "you suck", "You are the reason I hate my life." There have been things thrown across my room. Students refuse to do what I ask on a regular basis. I have witnessed teachers in my school be hit and kicked.

Students spewing cursewords, threats, total defiance, complete disrespect.

Students speak disrespectfully to the adults in the building on a daily basis. They make inappropriate comments to teachers such as, "Have you ever heard the saying the bigger the hoop the bigger the ho" (in reference to earrings a woman teacher was wearing) or "you're a douchebag" etc.

Students sometimes verbally assault teachers in the classroom, however, I have never felt in danger.

Students showing NO respect - defiance and back talking are out of control and parents do not follow through with discipline or worse yet, are disrespectful themselves.

Students shouting at teachers and cursing, know a teacher to get spit in the face

Students screaming, cussing, threatening teachers. The teachers can do nothing and nothing happens to the students.

Students screaming profanity at teachers, parents screaming at teachers. Students and teachers attempting to physically and verbally intimidate teachers.

Please share what you have experienced personally or have witnessed others...

Students screaming at teachers, no respect, back talking

Students saying teachers are stupid, calling them names, refusing to do what is asked of them

Students saying derogatory comments, flat out refusing

Students say/scream "you're retarded" "shut up" "go away" "get outta my face" to myself and other adults in my elementary building

Students say incredibly hurtful things to me and about me (and other teachers) without any remorse or sense of guilt.

Students say F you and constant cussing at teachers. Threatening staff.

Students regularly defy, disrespect, and verbally abuse teachers. It has become so commonplace! For example, (and this is a mild example), I was covering a teacher's classroom for a few minutes while he had a personal emergency to take care of. When one student refused to work and I approached him to offer help or see what was wrong, he began screaming, "Why are you bothering me? Don't you have your own classroom to worry about?? Go back there; I don't want you here." Students ignore simple requests, like "please pick up your trash" and say "If you're so worried about it, you pick it up." There is no pride in attending our school. Parents are also an issue because in our district, if they disagree that their child deserves punishment, they can refuse to allow their child to receive the punishment, and then nothing is done. Teachers have very little authority because parents and students circumvent the teacher's authority and take their issues straight to administration or central office, and then because the squeaky wheel gets the grease, these parents complain and get what they want. Additionally, students (and parents) can't seem to deal with disappointment or failure and just want what they "deserve". All this creates a negative culture where students don't care for each other or their teachers, and that is scary because lack of empathy causes people to do drastic things.

Students openly making fun of their teachers, explicitly defiant, "you can't tell me what to do," "you're not the boss of me," accusing teachers of saying things that never had the possibility of even happening and tons of witnesses to prove the student wrong. Parents in this community always believe their kids and want the teachers fired for actually having expectations of their children.

Students on more than one occasion cussing out a teacher or screaming at them when a teacher is speaking to them in a respectful tone.

Students often verbally attack teachers. While this is a small percentage of the students, a larger number of students often demonstrate disrespect toward teachers.

Students often tell teachers that they don't have to listen to them, or to shut up, etc.

Students often seem to feel like they can say anything to teachers, including calling names and threats.

Students often respond disrespectfully, yelling and shouting in response to simple corrections or enforcement of consequences.

Students often blow up at teachers, screaming profanities.

Students often become upset and become verbally aggressive with teachers, either myself or others around, and call teachers names (ranging from childish to profane) and say things about the work or the school that are also considerably rude and sometimes threatening.

Students not respecting teachers. Will not stop speaking.

Students not complying on teacher request the first time.

Students mocking teachers, showing disrespect and bullying teachers - discipline is almost nonexistent.

Students may speak freely regardless of the poor choice of words. In our school, students have called teachers hateful names only to have the administration tell them to return to class and not worry about serving the detention. One student even said "I wish there was a hunting season for humans so I could kill some of you." Administrative response was "Maybe he's having a bad day."

Please share what you have experienced personally or have witnessed others...

Students making threatening comments. Some said, "Oh I was just kidding."

Students laugh at teachers, yell at teachers, call them vulgar names without any consequence.

Students lack respect. They are not respected at home and are not taught to respect.

Students know that there are little to no consequences for cursing, yelling or verbally threatening a teacher so they have no hesitation to do any of these on a daily basis.

Students just feeling it is okay to say whatever they want and cussing. They are really disrespectful!

Students in our building, as young as kindergarten, hit, kick, threaten, cuss at, teachers. We also regularly have our classroom destroyed by students. We are told that they are small, we are fine. Nobody wants to come to work and be hit, bit, pinched, or see our supplies (that we mostly purchase) destroyed. Teachers have to clear out the rest of their classes while a student is violent. Students are scared. We need to have a better plan for this difficult students to keep out teachers and students safe.

Students in our building yell at teacher, disrespect them and call them vulgar names.

Students in our building are becoming defiant and insubordinate. They have cursed at teachers and even chest bumped one of our teachers multiple times because of anger.

Students in lower grades have been showing an increase in aggressive verbal assaults on staff and other students

Students in general feel too comfortable to not just express their feelings/frustrations but to project them onto others, especially teachers, as if the other person is always the problem rather than accepting responsibility for their actions and properly communicating.

Students hitting teachers and other students while the teacher is teaching. When we have asked for help with this or told administration, we were told we had to ignore the behavior. We were also not allowed to remove the other students or ourselves from the situation. When we were verbal about needing help, I was told no that no one would come into my room to help me. Students have bitten teachers, crawled on tables and slapped other students in the face and thrown chairs...This is elementary.

Students have verbally assaulted me in the classroom multiple time this school year. 95% of the time the situation is able to be handled.

Students have verbally and physically assaulted teachers in my building.

Students have used rude and offensive language when talking to me and other teachers.

Students have told teachers to "Shut the fuck up bitch," and telling teachers what they need to do. There is an air of disrespect at our school.

Students have told me to "F" off. Students have thrown chairs, and kicked paras

Students have threatened to kill me/beat me up.

Students have so little respect for teachers. Students don't listen or follow directions and its not surprising when their parents don't listen or follow directions. We need to hold more parents accountable for their actions and their children's actions.

Students have said the following to me: I am gonna cut you. I will shoot you in your face. You are a fucking bitch. Fuck you. I will kill you.

Students have said "F" you to me, made their hand into a gun shape and pointed at me, said to a teacher colleague that they wanted to break both of their arms.

Please share what you have experienced personally or have witnessed others...

Students have put their hands on staff members, and innocent students....objects have been thrown....verbal assaults occur with students using curse words and threats toward teachers.

Students have physically threatened teachers with minimal (ISS) results.

Students have openly insulted and threatened, and in some instances, hit and kicked.

Students have on occasion cussed out teachers, refused to comply with instructions, mocked teachers, or just flat out told teachers 'NO' to reasonable requests. In the over 15 years, I've been in education, I've see a change in the respect teachers are shown and a change in how comfortable students are in saying whatever they want in the moment.

Students have no sense of discipline. Had a student who was extremely violent and targeted other students. Tried to barge in my room saying "let me come in and hurt someone else"

Students have no respect for authority. They believe what is permitted at home, is appropriate for display at school.

Students have no respect for any adult

Students have no respect for adults anymore. The parents don't support staff either. 'They have rights' and are more concerned about those than their kid's education

Students have no fear in talking back to teachers because they know if they get "in trouble" their parents will come in and defend their actions. I have been teaching for 20 years and strongly discourage my high school students from taking this career path. It is unreal how much disrespect is tolerated in our schools today.

Students have no control over their emotions and lash out at other students and teachers.

Students have no boundaries, they feel at will to say what's on their mind to teachers, and feel they are justified when doing so.

Students have little to no respect for authority (towards faculty, administration, and peers). There is disrespect in and out of the classroom- in actions and speech. There was a threat to shoot up the school. Staff was informed, but the student remained at school until the end of the day when the verbal threat was said sometime between 9:31 and 10:16. The classroom teacher that heard it was afraid to come back to school.

Students have little respect for teachers. A coworker of mine is cussed out daily by her 7th/8th students. I have heard students yelling at teachers in the hall. Students frequently talk back and argue with teachers- I feel like we have very little authority.

Students have cursed at me, been defiant and refused to do work

Students have called me a bitch, threatened they were going to tell their parents and then I would be fired or sued, made fun of my clothes, etc.

Students have been able to berate and belittle teachers with little to no consequence.

Students have become much more aggressive in how they speak to their teachers (often disrespectfully), and I've seen several students back talk and then not become apologetic when confronted with their disrespect. I've had this happen to me, too; I've been a teacher for 23 years, and I've see that these last few years have been the worst for this kind of verbal abuse toward teachers.

Please share what you have experienced personally or have witnessed others...

Students have become more disrespectful. Many actually say they don't have to listen to the teachers. There is not much support from administration so teachers try to work together for discipline. Often, when the office is called, they will come get the student, and bring he or she back shortly after. There is little consequence, unless the behavior is more severe. In the past, accountability for actions was greatly important. Students are not being accountable for their actions and teachers are told that students being disruptive should not miss class. I have had a student that had been sent back for damaging property after a short time. In the past, they would have received ISS. As a whole, I believe students are testing the boundaries and there are less boundaries so the environment of our school is chaotic. While I believe it is important to look at the child's needs, I do not believe it helps the child if we let them do things that hurt others' learning. It is harder to teach in this kind of environment when teachers are told they need to be more engaging. The blame is being shifted to the teachers.

Students have become increasingly disrespectful and aggressive towards staff. Parents also are increasingly aggressive especially via social media.

Students getting in teacher and staff's faces and yelling obscenities, general back talk and disrespect

Students get angry, shout, use foul language, and argue.

Students frequently use derogatory statements to refer to teachers. I am routinely called stupid, have been "shot" at with fingers, and students call teachers "B-t--

Students frequently respond in a rude or disrespectful manner when asked by an adult to comply with a simple request.

Students frequently feel they have free reign to say whatever they want to teachers. The only punishments we have available are In School Detention or suspension, and these don't have any impact on most students.

Students feeling as if it is their right to say whatever they want. Beyond inappropriate comments to preschoolers telling me to F off. I have been threatened with bodily harm. I have been hit, kicked, and bit by preschool age children. I had one threaten to pee all over my room. I had a girl threaten a male teacher with telling the principal he sexually assaulted her if she didn't get her way. I have been spit on and deliberately had bodily fluids wiped on me. off.

Students feel they are in control at school and do not have to listen or do what teachers ask of them.

Students feel entitled to say whatever they want at any time. They have cursed out teachers and we have very little power to combat it. This disrespect is daily. It is causing teachers to leave the field of education.

Students feel a sense of entitlement, and very often get their way when a situation arises. Teachers and administrators are too afraid of losing their jobs so they are forced to put up with things that no human being should have to tolerate. Then, they must face consequences and sometimes legal action for simply defending themselves or those around them.

Students don't think much of cussing a teacher out, they are well aware of how little we can really do besides write them up

Students don't seem to have the respect of authority that they used to have. With all the laws that have been passed by Fed. Government interfering in State Government it has increased educational concerns. With students who don't want to be in school but have to attend until 17 years of age to disrespectful and sue happy parents and students. I don't know if there is a good answer for public education.

Students do not show respect to teachers. They talk back, call teachers names, etc...

Students do not respect their elders like they should. They will cuss at them or disrespect them anytime they feel like it.

Students do not respect the teaching profession as they once did. They see us more as servants who they can verbally abuse

Students do not have respect.

Students disrespecting teachers--refusing to follow directions, calling teachers names, physical contact with teachers, telling teachers "no."

Please share what you have experienced personally or have witnessed others...

Students disrespecting teachers and administrators no discipline or consequences for their actions for fear of lawsuits especially for students in sped or with autism or other diagnoses which justify disruptive behaviors.

Students disrespect teachers when they are given directives to follow. They have told teachers no and gone on to, at time, use inappropriate language.

Students degrade teachers quite a bit and know that we are limited to the amount of discipline we can give.

Students cussing, yelling, throwing things, and damaging property have all happened. Guardians and parents have also verbally attacked teachers in person and on social media.

Students cussing, yelling, and making threatening remarks toward adults and students.

Students cussing teachers when in trouble, students frequently undermining teachers with statements like, "You can't tell me what to do" or "What are you going to do about it?"

Students cussing teachers out, calling teachers names, constant talking back

Students cussing teachers out and calling them hateful and vulgar names.

Students cussing teachers out

Students cussing teachers and administrators out. Parents calling and threatening and/or cussing at teachers/admin over the phone.

Students cussing out teachers.

Students cussing out teachers, yelling at teachers telling them they aren't going to do what is a reasonable adult request. When teachers ask something of students, even a request involving their safety, students argue and defy.

Students cussing out teachers, Throwing things at me and others, Teachers stabbed by scissors, teacher punched in the stomach, Teacher punched in her chest. I've been tackled in the hallway

Students cussing out teachers without feeling any remorse!

Students cussing out teacher.

Students cussing out a teacher they disagree with or speaking ill of other teachers.

Students cussing at teachers. Students talking back and being rude to teacher, while teachers are trying to help them. Students

Students cussing at teachers, yelling at teachers

Students cussing at teachers, other students and myself; students threatening to kill teachers and other students; students throwing furniture at teachers and other students; a student was whipping a jacket around and almost hit me with the zipper part; students tearing apart classrooms while class had to wait in the hallway until they were done

Students cussing at teachers and/or calling them names

Students cussing at teachers and staff. Yelling at them.

Students cussing at teachers and some even threatening teachers.

Please share what you have experienced personally or have witnessed others...

Students cussing at teachers and disrespectful speech. Sometimes verbal threats of harm.

Students cussing at teachers

Students cussing at teachers

Students cuss out teachers, major disrespect, etc. Students make sexual comments about principal, or superintendent.

Students cuss out teachers and threaten them, but the school is more concerned with graduation rates, so no students are actually help accountable.

Students cuss in the prescence or cuss directly at teachers on a somewhat regular basis. Disrespect and threats towards educators has increased dramatically.

Students cuss at teachers, I have been threatened with a knife, teachers here have been physically assaulted

Students cuss at teachers and call them names. It does not appear that anything is done.

Students cursing, back talking to teachers, no respect for adults.

Students cursing teachers out. Usually it is teachers they do not know and happens when behavior is being corrected in the hallway.

Students cursing at teachers. Parents cursing at teachers/faculty.

Students cursing at teachers, walking out of classrooms, raising their voices at teachers

Students cursing at teachers, threatening

Students cursing at teachers, administrators & SRO's; students threatening teachers verbal threats; students bullying & threatening teachers with physical proximity and posturing.

Students cursing at teachers with little penilty.

Students cursing at teachers as well as yelling and screaming at them. Personally, I super politely asked a second grade student to stop running in the hall. He replied with, "Will you shut the fuck up," and he continued running down the hall.

Students cursing at teachers and other students. Not being disciplined when taken to the office.

Students cursing at staff and administration yet receiving no consequences. Younger students witnessing outburst of older students -

Students curse, show disrespect, say inappropriate things, laugh in the face of discipline

Students curse out teachers and posture as if they will get physical.

Students curse at me on a daily basis without any consequence from administration. Students bully each other and it is only every dealt with when PARENTS call the BOARD. Students have hit me before without consequence in violation of our student handbook. Administrators ONLY step in when a MALE staff member complains or a parent threatens to make their grievance public.

Students can yell at teachers, curse at them, and threaten with little more than a slap on the wrist. Teachers are expected to just take it because we are professionals.

Please share what you have experienced personally or have witnessed others...

Students can speak to teachers how ever they want without any really consequences.

Students can claim that teachers are harassing, bullying, invading their "safe" space, whenever teachers quietly reprimand students, students escalate situations, use accusatory language and will posture aggressively knowing full well that as long as they do not initiate physical contact they can manipulate the policies of schools to gain attention and somewhat control of confrontations with staff

Students can argue with teachers with no punishment or repercussion. In my school, a student threw a cell phone at a teacher, and received a warning. Multiple teachers have been "hotlined" by students, because the teacher disciplined the students for their poor behavior.

Students calling teachers names when they are disciplined or asked to do something they don't want to do (work).

Students calling teachers names that are not appropriate in any setting, vulgar names. Teachers being threatened by students. Parents/Guardians calling teacher names.

Students calling teachers names and being physical to a teacher

Students calling teachers fat or stupid. Telling teacher it's none of your business when inquiry on why a student is in the hallway between passing times.

Students calling teachers derogatory names and being very disrespectful

Students calling teachers and adults vulgar names. Screaming & threats.

Students calling me obscene names, wishing I would get run over, being pushed

Students calling a teacher a faggot. A student of mine has called me a bitch. A handful of student in my class have yelled loudly in my face. Many students cuss and yell at each other on a daily basis.

Students call teachers names. Students have said they wish administration and staff would die. Students cuss and talk back to teachers when they don't get their way.

Students call teachers names in class

Students call teachers names and parents have verbally assaulted teachers.

Students call teachers disrespectful names, refuse to do work saying that it is stupid or pointless, storm out of classrooms, engage in conversations even after the teacher asks for the students' attention.

Students biting, kicking, spitting, threatening other students and teachers

Students belittling and being jerks to staff

Students being very disrespectful towards their peers and teachers. Yelling/arguing at teachers.

Students being verbally disrespectful to teacher, walking out of class

Students being uncontrollable and yelling at teachers.

Students being rude and disrespectful to staff and other students.

Please share what you have experienced personally or have witnessed others...

Students being disrespectful, exceptionally loud, physical

Students being disrespectful to teachers using rude/bad language. Teachers usually just take the "abuse" in fear of being terminated if they were to defend themselves.

Students being disrespectful to teachers and feeling entitled. I have personally been called a bitch by a student and told that I was the problem.

Students being allowed to say hateful and mean things to teachers because they didn't get what they want.

Students being able to talk to teachers with disrespect and the principal not able to give out a consequence because of the students parents.

Students being able to speak however they want (inappropriately and threatening) to teachers with little to no consequence.

Students back talking, talking rudely to teachers and staff, things I would've never said to my teachers/adults in general. Talking about weapons, drugs, fighting, semi-openly.

Students back talking, cussing at teachers, and refusing to comply with expectations and standards, as well as being rude to other students.

Students at the middle school constantly curse out staff, skip classes, intimate teachers, ignore requests, parents curse staff, constant threats from surrounding community.

Students at our school have little respect for the teachers or administration.

Students as young as kindergarten are able to say F _ _ you and quit being a bitch etc without any consequences.

Students arguing with teachers and cuss at them. They are defiant and at time threatening.

Students argue, question, accuse, yell, and curse at students. Those students remain in our rooms.

Students are yelling at teachers, arguing, and calling them names when they don't get their way

Students are verbally challenging to where they get an escort called, and are immediately back in our rooms.

Students are using appropriate words towards staff at school.

Students are sometimes disrespectful to teachers and use inappropriate language.

Students are rude and have no respect for authority (not just teachers) and sometimes there is nothing one can do about it but walk away

Students are repeatedly telling teachers they are stupid or yelling "no" at teachers.

Students are often disrespectful and rude to their teachers.

Students are often combative in language and disrespectful by swearing or back talking in class. This behavior is addressed, but there are no real consequences for this behavior and it is often rewarded/encouraged at home.

Students are not respectful and have a mentality that they can say or do whatever pleases them and that the rules do not apply.

Students are increasingly rude towards adults.

Please share what you have experienced personally or have witnessed others...

Students are increasingly disrespectful. They cuss teachers and call us names. Even some parents tell their kids they don't have to respect subs or certain teachers.

Students are growingly becoming disrespectful to teachers with defiance and slanderous comments, often in front of classmates. Parents are often not supportive of interventions, rather favoring child and blaming teachers. Admin try but often feel compelled by district to support parents.

Students are generally very angry these days. I have been yelled at , cussed out, in another location I was kicked and threatened to be 'shanked'. Kids act out now freely and there are not the social boundaries that there used to be.

Students are extremely rude and disrespectful, cussing, yelling and verbally being defiant.

Students are disrespectful to teachers by talking back, yelling, calling names, etc

Students are disrespectful by talking back and using inappropriate language.

Students are disrespectful and use vulgar language.

Students are disrespectful and are constantly cussing and shouting at teachers, particularly in the upper grades (more so 4th and above). Students with severe discipline issues are allowed to participate in class even though they are throwing things, bullying, and overall seriously disrupting the classroom environment. As a small school, there aren't a lot of resources so we manage the best we can; however, when students are constantly harming others verbally and physically, suicide attempts have been made, and students lash out to the extreme to the point where the cops are called, safety for all in the building is a great concern.

Students are continually talking back and saying inappropriate things.

Students are constantly cussing out teachers, telling the to f off, they don't have to follow our rules, etc. on a minute by minute basis. They yell in teachers faces.

Students are constantly berating and belittling teachers with minimal consequences.

Students are becoming more verbally aggressive with the adults at our school. Students are more disrespectful and are using foul language to both students and staff.

Students are argumentative, disruptive, and use language toward staff that is inappropriate, accusatory and threatening.

Students are angrier today and parents do not care

Students are allowed to treat teachers in a disrespectful way (yell at them, refuse to do reasonable requests, etc) with little to no consequence.

Students are allowed to speak disrespectfully and they are not disciplined. They can physically touch other students and teachers and rarely is there any type of discipline involved. If they are called to the office to speak with the principal or councilor, they get a piece of candy and are sent back to class.

Students are allowed to say what they want with little to no consequences. Parents are definitely allowed to berate and verbally abuse teachers through email, in person, or in front of the classroom or school. I personally have been run off from a district due to a parent's constant harassment via email. The school district did nothing and this parent has done the same thing to other teachers before. I did my best to help their child who was violently destructive and manipulative

Students are allowed to defame and attack teachers verbally with no to minimal correction.

Students are allowed to cuss at me and call me vulgar names without any consequences.

Please share what you have experienced personally or have witnessed others...

Students are allowed to curse and verbally assault teachers with no repercussion.

Students are allowed to carry drawstring backpacks or fanny packs into the classroom. One student carries a lighter in his fanny pack. He plays with the lighter in my co-workers classroom on a daily basis. Other students carry pocket knives in their bags.

Students are about to speak to a teacher anyway they want without punishment. We had a student call a teacher on my team a b**** and she did not receive any punishment at all.

Students are able to call teachers name spit on them and nothing is really done about it.

Students are able to call staff members whatever they feel like. Parents are allowed to call staff members inappropriate names.

Students and staff do not demonstrate verbal respect. There are a lot of fight in schools and students who destroy school property, teacher property, injure teachers, and injure other students. These are major concerns, but I think they are symptoms of larger problems in education and our culture.

Students and sometimes parents have no respect for authority and will use profanity easily and frequently.

Students and parents using foul language towards teachers, administrators, and other students.

Students and parents feel it is okay to talk to teachers disrespectfully and or in a threatening manner

Students and parents berate teachers and no consequences are brought.

Students and Parents upset do to they feel entitled to everything without having to work for nothing. They lack ownership of their own problems and failures.

Students and Parents can voice their opinion bit teachers can not tell their opinion.

Students allowed to speak however they want to teachers.

Students allowed to curse out teachers, staff and other students and only get minor consequences.

Students accusing teachers of not liking them, failing them on purpose, cursing at teacher, refusing to follow directions in a verbally aggressive manner.

Students (and sometimes parents) yell and scream at teachers on a regular basis, especially when they are not "approached in a politically correct way". This means that a teacher cannot simply ask a student to do something, the teacher must rephrase words so as to not hurt the child's feelings. Also, when a child is being physically disruptive in a classroom by destroying things or physically hurting others, all the students are taken out of the room. The disruptive child is allowed to stay and destroy the room while the others are missing out on their education. We had a 21 year veteran teacher leave our school because the district allowed her to be physically abused repeatedly by a 6 year old. It was horrible to watch.

Student's becoming less respectful of teachers and saying whatever they like to administration or teachers either personally or via social media

Student will tell me that I am old and ugly. They will call me a fucking bitch. This kid not behavior nearly always comes from a student who's grade is low. We need less testing, less emphasis on AP courses and more focus on basic reading and math in an experiential or career setting

Student verbally berating a teacher, telling them they are bullying or mean, throwing stuff at a teacher.

Student verbally bashing a teacher

Please share what you have experienced personally or have witnessed others...

Student threats.

Student threats to both staff and other students, Curse language used at teacher and students, physical actions (throwing of chairs, shoving, vandalizing) among students

Student threatening teacher

Student threatened to take scissors and stab me. Student also threatened to bring gun and shoot me.

Student threatened to shoot me, entire class heard. Principal gave her 4 days ISS, and she was back in my classroom the following week.

Student outwardly disagreeing with a teacher and wants to go to admin because they don't agree

Student language that is vulgar, threatening or unsafe. Little is done to solve this problem or fix the situation from happening over and over again

Student have outbursts and scream at adults throughout our building.

Student foul language is now acceptable. Teachers are told to F off and disrespected. This is a reflection of our society now IMO. There is no accountability on or from the parents.

Student disrespect towards adults with little to no consequences.

Student disrespect for staff is on the rise, both in refusal to comply with requests and verbally attacking staff. School policies are becoming less enforced because of fear of law suits or poor statistics when the school is evaluated by DESE. When DESE penalizes a school for the number of discipline referrals, schools loosen their standards to lower the number of incidences. Students then push the envelope further and more often because of the lack of consequences.

Student cursing at teachers when they are upset or unhappy with a direction from the teacher.

Student continually screaming at teacher(s) and classmates because something did not happen to his satisfaction. This particular child was aggressive, often throwing classroom supplies and only spoke in an outside voice or louder- never apologetic, just yelled louder if didn't get his way. Student was not removed from regular classroom setting because he did not have a medical diagnosis

Student confrontations between peers

Student behaviors are a problem. They are affecting the school climate and culture and making retention of teachers very difficult. Explosive verbal and physical behaviors happen daily and hinder the ability of our students learning experiences. Consequences for these behaviors are not severe enough to make them stop and families are not held accountable for their child's actions.

Staff members told to fuck off, yelled at by students, not supported for discipline issues by admin, students setting the rules

Spitting, hitting, kicking, biting, screaming, punching walls, throwing chairs, verbal threats

Specific students have yelled at me and other teachers when trying to get them to comply with simple adult requests.

Some teachers tend to belittle other teachers that are different due to disabilities or awkward.

Some students, 5th grade and up, are verbally disrespectful and abusive. Some try to rule the classroom in this way. Administration does some, but many times not enough to help teachers when we are trying to teach. Often times teaching goes out the window and we become babysitters, which is not fair to other students who are trying to learn.

Please share what you have experienced personally or have witnessed others...

Some students will yell mean things at teachers when they are angry. They will call us names, tell us we are mean, horrible, awful people. Say they never want to come back to our classroom. At times, students will yell/talk to us like this for an hour or more.

Some students use profane language on a daily basis that is directed towards students and staff. Students have threatened to hurt, shoot, stab, kill, and rape other students and staff members with little consequence.

Some students see no problem with cursing at teachers in the classroom setting. Maybe not assault as to feel threatened, but lots of kids do this regularly.

Some students have thrown a door wedge at a teacher and she had to get stitches. Some teachers have been bit by students. A whole class has been removed out of their class a few times because of a student having a tantrum and destroying the room. I have been called hateful names by students too.

Some students express their thoughts with anger.

Some students do not respect themselves or others and will openly disregard, disobey, and/or talk back to teachers. Discipline for these behaviors is inconsistent.

Some students do not respect themselves and do not know how to behave in a respectful manner towards others. Occasionally, a student is so desperate for any attention that he/she will act badly to gain the attention of others. One student hurled his cellphone at the wall this year, chipping the cement block and shattering the phone! I have occasionally had a student butt into my attempts to correct another student. These issues become loud and argumentative. Often the student escalates to a point that I am somewhat fearful of the next action. I have tried to pay attention to my surroundings and the students that are nearby, just in case someone behaves in a bad way outside of the school

Some students curse out teachers, students telling teachers that they are going to kill them and many verbal insults made by students to teachers.

Some students are very outspoken and disrespectful when speaking with teachers. They think they are can do or say whatever.

Some students are very disrespectful and talk back when asked to do a task. You can't tell me what to do! You aren't my parent!

Some students are raised in homes that leave a lot to be desired and don't have respect for authority figures. Very rarely do I observe students being verbally abusive but it does happen.

Some statements students have made to me include "I hate white people" and "Get out of my face/business."

Social media contains several instances of parents and even school board members remarking on teachers and coaches in a negative/threatening way. It is heard at ball games also.

Social Media complaints, phone messages, or in-person complaints/yelling

Sexual abuse by male students to female teachers

Several times students have been out of control. They have taken their frustrations out in class, hallways, and especially the lunch room. I have been physically attacked in the classroom, but not to the extent on major injury. I feel at times that administration does not do enough, or hold different views on discipline in one school over another school. Some instances, accountability is not held to the same standard.

Several students in schools today have little to no respect for teachers, and when asked to do something as simple as taking off a hat, we are spoken to with "how dare you say that to me" attitudes. Teachers are talked back to on a daily and hourly basis for trying to correct behaviors in our classrooms and trying to provide a quiet and working environment for students wanting to be here and learn.

Several staff in the building have been hit by children, had objects thrown at them. I have scars from students and have left most days with bruises from students. I have had a concussion caused by a student. Chairs and large objects have been thrown at several staff across the building. Teachers have been scratched and slapped.

Please share what you have experienced personally or have witnessed others...

Several special education teachers have experienced verbal assaults in the classroom beside mine. My students were distrupted and I did call administration to come to the other teacher's room. Other instances have ocured outside between buildings. Most frequently it involves special education students.

Several children will argue and use expletives when screaming at the teacher when the student does not get their way.

Several Paraprofessionals are cussed at as students do not view them as someone they have to listen to.

Screaming, yelling, mutters/threats, gang mentality (get friends to bully/intimidate)

Screaming, refusal to comply, threats to harm, vulgar language (at the elementary level)

Screaming, cussing, disrespect

SEVERAL OF OUR TEACHERS HAVE BEEN VERBALLY THREATENED

Rude to teacher-talking back-not addressed

Respect for teachers has been declining dramatically bc there are no strong enough measures in place for teacher/admin control of what happens and what is done.

Racial slurs

Profanity, name-calling, threats

Profanity yelled at teachers.

Profanity being yelled at teachers. Students refusing a simple request. Students baiting teachers to act inappropriately knowing the student would win the situation and the teacher could lose their job/license.

Principal yells at teachers or student when mad.

Principal has personality told me that she cannot believe I became a teacher because I do not act like one, and she was highly disappointed in me. I was continually picked on for that school year for teadous things. Then the following year too. Every year she will pick on a teacher making their life miserable. Everyone in my building walks on eggshells daily because we do not know what we are going to get in trouble for. We are to scared to go to central office due to retaliation. She has pushed many teachers to leave the district. Then if she doesn't want you to leave the district she will give you a bad reference. Then causing you to be stuck in the toxic work environment.

Principal and assistant principal yelling at me saying "they're only children!" (middle school) after I have been consistent in following consequences for misbehavior, saying the consequences are "punitive" instead of positive, that my interactions are unproductive, my relationship-building skills unprofessional, my language judgmental and derogatory (i.e., use of "rascal"); students mumbling in Spanish after being reprimanded for not following classroom rules; talking back, disrupting class, raising voice, refusing to sit down or be quiet, taking learning time away from the other students in the class ... then returning to the classroom saying the principal is their best friend and proceeding to eat a stack of tissues, cracking jokes, scratching fingernails down the chalkboard, walking out with teacher's possessions and returning with "let's make a deal" comment to which I replied, this is not a negotiation, put it down, with the response being for him to walk out of the room with my possession, returning at the end of the day after speaking with the principal who told me his taking my stuff was not stealing as I had reported, but only his way of getting a rise out of me, no consequences for this repeat offender

Preschool teacher often bruised from being bitten, punched, and kicked by a student; extremely disrespectful language regularly used to teachers at all grade levels; students telling teachers mom is going to come and beat them up.

Please share what you have experienced personally or have witnessed others...

Personally, students just feel as though they can express what they dislike about you as a person or the homework that is assigned. I have witnessed students being rude or inappropriate toward other teachers. Student's today are unaware that what they say and how they act are considered sexual harassment or bullying.

Personally, I have had parents threaten to physically hurt me, and parents walk in and out freely throughout the campus many times without checking in because it is such a small community. Which is fine, to a degree, if YOU were raised in the community those of us who weren't these are just strangers.

Parents, grandparents, and students verbally assaulting teachers in the community, meetings, and events.

Parents yelling at teachers in front of students, no accountability for students - always the teachers fault, negative social media posts using teachers' names

Parents will yell at teachers in person and on the phone. They often use Social Media to make threats or say untrue or disrespectful things. Administrators often use bullying tactics instead of listening to staff and addressing valid concerns.

Parents who feel like they can say anything to me over the phone, via email, or in person. I feel I am unable to say anything or I could lose my position.

Parents who are angry talk disrespectfully to teachers and staff

Parents wanting to complain/sue based on personal interpretations of issues

Parents verbally assaulting teachers in meetings. Student telling their parents that teachers are "lying about them"....and the parents believing them.

Parents verbally assaulting teachers because they are unhappy with decisions made, even though they are known rules. It has been said by many teachers that parents no longer make their child take responsibility for their actions, instead, the teacher is punished for reprimanding and demanding expectations be followed.

Parents verbally assaulting teachers

Parents upset with teachers

Parents yelling when their child has a bad grade and/or has been in trouble and lost privileges.

Parents treat teachers poorly. The school tries to prevent this and administration does their part but it is a societal problem.

Parents talk to teachers almost in a threatening way. I have had to students kick and hit me.

Parents show up at school and have verbally attacked teachers or send verbally abusive emails. Also parents on social media venting on community pages about schools and specific incidences with children

Parents screaming and cursing loudly at teachers. Often while getting close to their face or body.

Parents overly aggressive

Parents often verbally assault administration and staff. Students often talk back, curse out teachers.

Parents often use email and texting as an avenue of venting and threatening their livelihood. Often times parents don't communicate with their teachers and go straight to administration, putting teachers at risk of losing their jobs or being reprimanded without really being given the full opportunity to claim their innocence. They are already assumed "guilty." Also, parents use social media to "fire away" on teachers. Yes...verbal assault has become a problem.

Please share what you have experienced personally or have witnessed others...

Parents of students yell/argue with teachers and staff. I had a parent follow me and yell at me.

Parents not treating teachers like professionals, students using profanity towards teachers.

Parents not supporting teachers, some admin not supporting teachers

Parents not only get upset with teachers face to face, but now are also using social media to air their feelings, often making themselves the victim and painting the teachers and schools as the bad guys. I feel that because of this shift in attitude by parents, there are several students that also feel like they can say whatever they want without consequence to teachers.

Parents have yelled in my face without showing me to answer their concerns. There have been online postings about teachers and staff. Students verbally abuse teachers. Our principal vents her anger on us or whoever is nearby when she gets angry. Some staff members go home in tears daily.

Parents have the authority to verbal assault as well as students and their opinion is so important, that it rules. Teachers have to be very careful on how the address both stakeholders.

Parents have no respect for the teaching profession. They do not want to take responsibility for their child's actions. They believe that teacher's are to blame in most cases.

Parents have come into the building in the morning and yelled at teachers before. Teachers have had to sit in a parent teacher conference and parents have blamed them for false things. Parents don't ask teachers what happened anymore than make an opinion. They get one side and then are able to make reports on line or other places that are false. Then the teacher is ridiculed and blamed for neglect or other things. Once the facts are all brought to the table, it is found that the student was not telling the complete true. Then that teacher has had to go through everything for nothing.

Parents have come in and without proper knowledge of a situation and used inappropriate language.

Parents have been allowed to verbally assault teachers in or near their classrooms. Parents should not be allowed to a teacher's classroom without an administrator or should make an appointment when the teacher does not have a class full of students.

Parents have a tendency to disrespect teachers. This area is known to have a high rate of Meth labs/heroin addicts. This contributing factor plays with my fears of parents that are users can easily access our district and become irrate/distruptive/dangerous.

Parents do not hesitate to harrass teachers, even when they are not aware of the full details of the situation. They are quick to send an email to condemn us when they typically have not even asked their student about the issue. It's become a lot worse over the years, and I believe this year has been the worst. Students also do have have the respect for teachers like they have in years past. I have also received a threatening email from a student, and although he was suspended for an extended period, he was allowed back to school and still walks the halls. Every time I see him I feel unsafe.

Parents cussing at teachers (after school, during meetings), students cussing at teachers and staff.

Parents call or come in and yell at teachers without knowing both sides, only going off of what their child has told them. Parents do not come in to discuss rationally.

Parents being upset and verbally assaulting teachers. Also, coworkers verbally assaulting others.

Parents become very verbal when they disagree with a rule set by the district. Our secretary typically has to take the full brunt of this. One example is when an adult does not have their id to check out a student.

Parents and students speaking in a rude, disrespectful manner and sometimes being cussed at.

Parents and students have yelled and cursed at teachers, with no support from administration to help control the matter.

Please share what you have experienced personally or have witnessed others...

Parents and Students attacking verbally

Overall school safety in my school is not an issue.

Over my career I have been on the receiving end of being cursed by students and physically assaulted, and received a great deal of backtalk from students and some of their parents.

Our teachers are regularly cussed at, called names, even threatened.

Our students are coming to us more violent and disrespectful every year. We are working so hard to treat each kid individually based on their needs, but the group as a whole is seeing this and other children are starting to follow their peers' actions...

Our seniors were allowed access to every classroom on our campus. They left some messages on our whiteboards that were very cruel. Now I wonder if they made copies of our keys and will access our classrooms whenever they would like!

Our dress code states that students are not to wear hoods. When one female student was asked to take her hood off, she said, "Fuck you, bitch."

Our district has had many teachers be ignored while others are spoken to in a more important light. Teachers have been mistreated due to them being veteran teachers.

Others being called stupid, retarded, "I don't have to listen to you", and other things of this nature.

One teacher was told by a 7th grader that he was above her and when she realized that, they would get along better. We are TOLD by students they don't want to do things and get angry when teachers don't comply. We are called names and threatened in front of others because students don't have any fear, let alone healthy fear. The students call us racist when we want them to follow rules and not be jerks. Students think it is funny to be obnoxious and ruin entire class periods. Students have no empathy for other students and certainly not for teachers.

One student called a teacher a "bitch" and a "cunt", I have been told to go "F" myself.

One recent incident that comes to mind is when a student told me, "Get the fuck out of my way! I don't need you to fucking follow me to class!" I've also been called numerous derogatory and vulgar names, as well as have students attack my personal appearance.

One of my students screams at me, calls me names, and throws things in the classroom.

On occasion, students will backtalk or be disrespectful. Also the occasional male teacher talking down to a female teacher—usually coaches. We probably have a bigger problem with out of control sports parents.

On a daily basis students call teachers retarded and that their classes are just stupid. I have also been verbally assaulted by a parent in my first year of teaching.

On a daily basis I am screamed at, told to shut up, cussed at, and my well being threatened.

Older students throwing and hitting student and teachers

Often there are students loudly cussing at teachers.

Occasionally there are students who will cuss at a teacher and take a threatening stance when they disagree with a teacher. It's very seldom, but it does happen.

Numerous instances of verbal abuse/defiance towards teachers and administrators

Please share what you have experienced personally or have witnessed others...

Not me personally, but I have heard about other teachers getting cussed out, threatened

None

No respect. Students feel they can say whatever they want with no consequences

No respect for authority.

No actions taken for kids with IEPs. They can say/do whatever they want; many play the system.

Name-calling, insults, disrespect

Name calling, yelling, arguing, foul language

Name calling, seeming attempts to intimidate by students and parents.

Name calling by students to Staff.

NO respect for teachers from students. Students are allowed to say anything to teachers without any punishment in the school system. It is almost like the school is afraid of the student/parent. The teacher is always wrong until proof of innocence.

NO RESPECT

My sister had a desk thrown at her by one of her 14 year old students

My own children were once threatened by a parent.

My own child has been assaulted 5 times this year-none of which was anything done to her assaulter. I was personally attacked when trying to protect a female child from a male child who was stalking her to attack on the playground.

My main concern for teacher safety does not stem from my experiences, but those of my colleagues. I work at a high school in a district with an alternative school so a lot of the extreme behavior issues are removed from my school. However, elementary level schools are a different story. I hear from colleagues about students throwing chairs at teachers and having huge temper tantrums, the likes of which require schools to have padded "safe rooms" where they can be allowed to go wild for lack of a better term. This makes no sense to me. I understand the idea of the no child left behind mantra and such, but an elementary age child that acts that way needs therapy, not to be brought back into that atmosphere. It's not fair to students or teachers. Parents are getting increasingly worse at parenting and if we keep letting those kids into school and not holding people accountable, the problem will only get worse until teachers are afraid for their life every time they come to school. School should be a privilege and it is not treated as such anymore in my opinion

My high school and middle school students often tell me "Shut up", "Stop talking to me". This week alone, a 7th grader told the class loud enough for me to hear that he would "beat my ass". A high school student told me "Shut the fuck up" and "Fuck you, stop talking to me" because I wouldn't give him the grade he wanted. Once a student told me "I'm going to get you fired, bitch! I'm going to get my dad up here and he is going to kick your ass". I am a petite female teacher, so these threats are disturbing because I know I am unable to defend myself. Threats like this are commonplace at my school. My co-workers and I have become numb to the verbal assault because they happen so often and the students are rarely disciplined.

My coworker was told that a student will "slit her throat" and she will "go to hell" and he had no consequence, he was back in the room right away.

My coworker has been verbally assaulted many times from one student. He threatened her life multiple times. This student has not received a punishment from our administration.

My class was threatened and the threatening student was returned to my class far from the main building after a 2 term suspension. The kids he threatened were afraid as was I. He should have been placed in another class.

Please share what you have experienced personally or have witnessed others...

Mouthy Kids

Mostly just upset parents. The worry is in today's world, upset parents can turn dangerous quickly.

Most commonly kicking, slapping, or verbal aggression.

Middle schoolers talking back, pulling objects off shelves, kicking, shoving, running away, throwing objects, screaming, getting in personal space, turning over furniture.

Many times while I was teaching at Eastgate students cussed me out and used foul language.

Many times there is a group of students who ignore a teacher's directive or have inappropriate comments to make.

Many times students have cursed at, made sexual remarks and physically touched teachers. Just last Friday a teacher broke up a fight and was knocked to the ground and the student remained at school. Several teachers have been hit, kicked and pushed down with a result of 1 day suspension and the student being back in their classrooms.

Many students, regardless of age, have no problem refusing to follow teacher directives. They think they have the option to refuse classroom assignments, consequences and lack many aspects of societal rules and common courtesy. Backtalk, aggressive behavior toward both peers and teachers is the norm in my school. Parental support is weak for many of our students, many live with grandparents, great-grand parents and other family members. Drugs and neglect are the predominant issues our students face.

Many students will yell at teachers, especially on duty times such as in the gym before school or between classes in the hallways.

Many students will cuss at a teacher or threaten to kill them or other students. They get ISS or OSS but will return to do it again.

Many students think it is ok to be verbally abusive to teachers

Many students do not respect their teachers like they have in the past

Many students are not taught anything at home and think it is okay to yell, or even speak, disrespectfully to an adult. I have had students, on multiple occasions, yell at/cuss at me because they were upset. There is nothing we can do except a loss of privilege and call home (which parents don't typically care).

Mainly upper level kids being disrespectful, swearing at a teacher, calling them names. We have attitude in the 5th and 6th grade levels.

Luckily, I have not personally received verbal abuse. Students have argued with me and think it's funny to be disrespectful on a daily basis. However, several teachers here have been called B**** or told to F*** off. The worst part is that these students were not disciplined. When this was reported to the administration, the teachers got very little support.

Lower elementary students becoming more verbally/physically abusive to teachers and destroyed classrooms.

Lots of verbal aggression by students towards peers and staff

Lots of use of derogatory terms, cursing at staff members

Lots of facebook posts about teachers. I have also experienced an incident with a grandparent about a student that was in another class over an issue in my husband's line of work that was totally unrelated to school.

Lack of respect from students; door locks failing or not being used; social media threats from parents; lack of parent participation in a positive way; students calling teachers names

Please share what you have experienced personally or have witnessed others...

Lack of respect from students and parents are becoming rampant. School administrators are allowing the social and behavioral expectations to decline. This begins with allowing parents and students to dictate expectations. This makes managing a classroom and building very difficult.

Lack of respect and language coming from students. Mental health issues

Lack of disrespect which moves from verbal to physical

Lack of consequences for inappropriate behaviors.

Lack of communication from Counseling staff/school administration regarding students with documented behavioral issues or have made threats to classmates or teachers in the past. It may be claimed as protecting confidentiality, but it reduces the number of "eyes" on students who may be a threat. Verbal abuse, talking back without regard for authority should result in suspension (ISS OK) or at least formal documentation of each occurrence that may be viewed by all teachers that have this student.

Lack of administration has allowed for fewer consequences and support for teachers when students are verbally abusive & disrespectful.

Kindergarteners are verbally abusive to staff members

Kids using curse words, kids that must be restrained for their safety

Kids threatening to hit teachers in the face. I have witnessed students kick, push, hit and cuss out teachers.

Kids screaming at adults and calling names, cursing

Kids saying to a teacher "I am not doing that" or "You can't make me"

Kids saying they are going to kill the teacher/student, blow up the school.

Kids say just about anything with virtually no consequences. Teachers are discouraged from referring to the office.

Kids physically assault teachers and verbally assault teachers - it is not a daily problem at my school, but there are instances where it happens. Discipline procedures are followed, but it does not appear that much gets done outside of schools depending on which county the students live in.

Kids have zero respect and there are zero consequences. They claim the give respect get respect that we have preached is the reason but to them respect is getting run over every day

Kids have no respect and will cuss at teachers or say threatening things when they are talked to by an adult and they don't care.

Kids cussing teachers out, parents doing the same thing, sometimes parents are let in to classrooms without the teacher being notified they are coming to the classroom.

Kids carry knives (mainly pocket knives) and who knows what else that are undetected daily. Kids could come in the overhead doors that are necessary to open for business during the day and forgo any security checkpoints. Doors are open for "passing classes" and could allow access to shooter's, etc.

Kids can say stuff to teachers and administration is afraid to do anything about it

Kids are rude and there are few consequences for their actions

Kids are given a free pass to say whatever they want to teachers because there are no consequences to their actions.

Please share what you have experienced personally or have witnessed others...

Just yesterday a teacher in my building was told by a first grader that he was going to have his dad come to school and "rape her in the ass." He was out of class for 16 minutes before returning. Although this is by far the most extreme comment he has made, he has made many other threatening comments to students and staff alike throughout the year.

Just today a student threatened to choke me. Students, on more than one occasion, have cussed out a teacher.

I've seen teachers threaten with violence. I've seen teachers physically assaulted punched kicked etc.

I've seen parents and students yell and scream at teachers.

It's not a terrible problem (there was no neutral on the survey), but I have been cussed at and called names. It happens a few times a year to me only.

It isn't bad in my particular building. It is just a couple of students but they do scream and cuss their teachers.

It is very common to see students engaged in disruptive outbursts, often yelling at teachers and staff.

It is not uncommon for foul language or curse words to be used toward adults. I have had students throw desks and shove chairs into other students in my classroom and heard an altercation in the hallway right outside my room. This incident was a student assisting a teacher.

Insubordination and retaliation from students who don't get their way.

Increase in student behaviors and verbal assault

Inappropriate language--crude name calling

In three separate schools, I have experiences or have witnessed others experience students who are disrespectful, disruptive, defiant and unable to be successful in the classroom. Disciplinary consequences seem to have little effect to change behaviors, and in extreme cases, students and parents willfully admit that their students prefer to be in In-School Suspension and take measures to go there instead of remaining in the classroom. Behavioral Intervention Strategies are also undermined by the inability of students to comply with teacher or administrative requests. Rarely do students take ownership of their education or understand the expense associated with their education and routinely interfere with other students who are unable keep their education from being undermined and interfered with.

In the past I have heard teachers be called vulgar names, f*(k off, and be threatened. Students who exhibit these extreme behaviors are kept in regular classrooms longer than I feel necessary. We are exposing our "regular" population of students to incidents that make them feel uncomfortable and unsafe by allowing these violent students to remain in the mainstream population. Once a week counseling or removal for part of the day is not solving the problem.

In the elementary classroom students have called teachers bitches and yelled fuck you.

In our town, the parents/guardians have had free reign to voice their opinions of how things are done in our school system. Teachers are chewed out inappropriately by students as well as parents/guardians.

In our building there are students who use profanity at teachers. I have also witnessed parents who have yelled at and disrespect teachers and an/or principals.

In my elementary school, teachers are verbally and physically attacked everyday. Several of those have had to seek medical attention for cuts, bruises, concussions, and other physical injuries. Teachers experience verbal attacks many times each day. I have children call me foul names, cuss at me, and continually tell me that they are not going to do what I say. Children walk out of our classrooms and we are powerless to stop them for fear of physical violence. I am nearing retirement, and this kind of student has worsened in recent years.

In my current school, getting called names and being threatened is an almost daily occurrence. It gets reported and a light consequence is given.

Please share what you have experienced personally or have witnessed others...

In my career I have been verbally assaulted. There have been desks thrown. Twice students have put foreign substances in my drinking cup.

If a teacher corrects behavior in the hallway and is not that student's teacher, the student will talk back saying that the teacher can't tell him or her what to do.

I've witnessed an upset parent using profanity toward administration and teachers within earshot of students. Students also use profanity and threatening language toward teachers and other students.

I've seen the HS principal chew teachers out in front of their class. Very disturbing.

I've seen students with mental health issues run away (and we have to chase them down), say things like "I hate you" and various other name-calling. They can refuse to obey simple orders, even orders that are being made for their own protection, because they have a 504 plan, an IEP, or they have had trauma at home. I agree with being trauma sensitive, but not to a point of violating the safety of other students and staff. We seriously have a mental health crisis on our hands in our schools.

I've seen some students yell at teachers, administrators, even the SRO!

I've heard 8 year olds threaten to get teachers fired by making up lies, throwing objects, hitting teachers, pushing tables/chairs into the teacher, etc

I've had students tell me to "f... off" when asked to do something. Even at the elementary level. Other students call me fat.

I've had kids that are furious point their finger at my head and tell me they are going to blow my head off and continue to threaten me with murder sometimes in front of kids and other times not.. My principal didn't support me and kept putting him back in my classroom. Not until I threatened to call the police to the school did the principal listen to me, but the kid only got talked to. I've been bullied by my superintendent and his wife (who was a teacher down the hall from me). All because their son misbehaved during my class for many weeks in a row and I wrote a disciplinary note and took 5 minutes of recess away. The new principal warned me not to turn the note in.. that I would be painting a target on my back and his. EVERYONE in the school and community knew how they were slandering me; even trying to get me fired over 1 stupid discipline note what was long overdue. I've been the victim of inappropriate touching, suggestions/propositions and situations more than once by staff, students and parents; 5 staff, 3 students; one who even pushed me into a supply closet and intentionally blocking the door with his body splayed out and moving in on me. I've been lied to by 2 different principals and suffered open and intentional humiliation in front of parents, students and staff. I've been repeatedly insulted and even threatened by angry parents. There are too many stories to tell here.

I've been yelled at, called a bitch several times, berated...

I've been hit by students

I've been cursed out and witnessed teachers that have been physically attacked by students. Students seem to lack self control and I have seen an increase in low social emotional wellbeing.

I've been called very colorful things, have been told the student will kill me, and have had my personal phone destroyed by a student holding the room hostage with my phone raised over his head.

I've been called profane names and witnessed verbal attacks of students and teachers. Often, it's excused as a reaction by a student with trauma. I understand, however, it has become the norm.

I've been called many names by students. There are too many to list.

I've been called a Mother Fucker as an example

I work with the at-risk students, so I hear quite a few inappropriate remarks. It's my job!

I work with students who have social, emotional, behavior issues who also have an IQ below 70. Being cursed out by students. Having things thrown at me by students. Being kicked, hit, pushed and spit on by students.

Please share what you have experienced personally or have witnessed others...

I work with chronically suspended middle schoolers. Teachers and students are verbally assaulted daily. This includes profanity (fuck, god damn, mother fucker, bitch), references to weapons ("Can't wait to put dynamite around this building and stand over 120 bodies while I watch them burn!" or a student moving his hand like a gun in my face while saying "Glack, glack, glack!" as if it isn't a clear reference to a Glock. The term "nigger" is also common.

I work in a high needs district in a special education classroom. In my classroom I have been assaulted by students multiple times physically and verbally. Students have used profane language to address me and have left bruises from kicking, hitting, punching, and biting. In the regular education setting I have seen students verbally and physically assault teachers as well. In addition to students I have seen parents verbally assault teachers and degrade them in front of other parents, teachers, and students.

I wish you had another choice. I feel that more and more students do not respect teachers at all. Parents do not respect either and because of it there is an increase of disrespect and lack of support

I was yelled at by a student in front of the whole class saying "I am going to tell the cops that you are not doing your job." There has been other situations where students are defiant.

I was verbally attacked by a parent during conferences. Since conferences are held in our own classrooms, there was no way for the administrator to know what was happening until after the encounter had ended or another teacher overheard and was able to alert the administrator. Having parents alone with me in my classroom is the number one threat that I have encountered in my years of teaching.

I was struck by a car blocking a cross walk during dismissal of students walking.

I teach preschool. Just holding students hands can be dangerous if they are acting out. A mother has yelled at me for putting students in "time out" and asking them to take "thank you" bites.

I teach in an elementary building and see so much disrespect from students. Students will tell me "No!" on a regular basis and when I say that I'm calling for assistance in the classroom they will say "Don't you dare!" I have seen students kicking and screaming as they have to be removed from classrooms because of their behaviors. This may not seem like much but it is starting too young and teachers do not have the support to discipline as they need to. We feel that our "hands are tied" and there is nothing that can be done. Most parents are supportive, but those parents are not the ones with a "problem" child. It is very obvious that the students learn from their parents when you try to get support from the parents of "out of control" students.

I teach in a rural, low income district. I am a literacy coach in a K-8 building. I have personally experienced verbal assault from students. Students, especially those in 5th-8th grades, have argued when I asked them to do something and are rude to adults. In my personal verbal assault, a student yelled and told me he was going to have me fired because I asked him to move lunch seats. This student continued to yell and hurl insults in my direction. The sad part was when I told the administration team about what was said, they said he was just blowing off steam and to ignore it.

I teach first grade and I have had students pick up chairs and act like they are going to hit someone or throw them. I have had students throw scissors. I have seen students bragging about hitting the principal. I have seen several students run away from teachers and principals. I have seen, heard, and have first hand had students scream at me and others.

I teach K-12 music. I have seen even the smaller children become disrespectful and hurtful towards adults. I have seen older elementary students verbally attack their classroom teachers. I have taught for 29 years. With each year the level of verbal abuse from students has increased by leaps and bounds.

I stopped a student in the doorway to have them participate in an activity. This student told me I'd better take my hands off him unless I wanted to "catch these fists"

I see children in fifth grade talking disrespectfully to teachers, as well as other students. It seems like children are not expected to show respect at home and it carries over to the classroom. I've seen them yell, scream, kick and stomp because they don't get their way. Much like my own children did...once.

I saw a teacher get cussed at in the bathroom

I regularly have a student who goes beyond disrespectful, oftentimes telling me to get a life, that I shouldn't be a teacher, and calling me names.

Please share what you have experienced personally or have witnessed others...

I personally have not had verbal or physical altercations with any students, but I have witnessed other teachers get abused verbally and physically by students.

I personally have been spit on, cursed at, things thrown at me, room items torn off walls, desks thrown, just to name a few. I have been threatened, stabbed with pencils, scissors, and have had my nose broken which required surgery.....

I personally don't have students verbally assaulting me to my face. I pretty good relationships built with my students. I overhear a lot of students talking about teachers, reacting to teachers, etc. There is overall lack of respect for some teachers by students.

I observe students speaking with anger and aggression on a daily basis.

I mostly encounter profanity, verbal threats (that don't seem to mean anything deeper) and sexual harassment to a greater or lesser extent for many of the female teachers (it depends on the group of students we have and nothing ever seems to be done about this -- we just have to deal with it ourselves). Students tell teachers to "f*** off" when asked to do something like put their cell phones away. As a teacher new to this school, I had students try to bully me into giving them good grades by making oblique threats about vandalism. A fellow female teacher had to deal with students constantly sexually harassing her (things like a "good" student asking to go to the bathroom and pointedly grabbing the box of tissues and the lotion bottle from her desk in front of her and suggestively commenting that he would enjoy thinking about her the whole time he was in there). I have personally had 2 students "joking" about shooting up a school and one said they were going to "blow up the school". This same student assessed the wall of windows in my room and said: "With these windows, if there was a school shooting here, you teachers would be f***ed". These comments were addressed by admin, but I'm not sure whether it was a bad joke from a troubled student who does not understand the seriousness of what they are saying, or a student testing the waters.

I know teachers who have been yelled at and called a bitch by students.

I just know students will degrade or verbally insult teachers when they are upset

I heard a student say the F word about an administrator in front of the entire cafeteria full of students.

I have witnessed, and have helped intervene (I am CPI certified) in instances where students have become verbally abusive and physically intimidating. Some of these are students with IEPs, but many are regular education kids. It is my opinion that all teachers be given the tools to learn verbal de-escalation techniques (either through CPI or another program) and have the skills taught to extricate themselves from a potentially explosive situation.

I have witnessed verbal attacks on teachers and I find that they handled the situations professionally. Generally though, teachers, administrators and support staff generally have little leverage against verbal and/or physical attack by students and/or parents. Unfortunately, they are guilty until proven innocent. Regardless, their record is still stained.

I have witnessed verbal assault by students and parents on staff.

I have witnessed that this is a major issue especially in the younger grades. I have heard teachers called cuss words as well as inappropriate things said to them.

I have witnessed teachers being kicked, hit, bit, and cussed out.

I have witnessed teachers being hit by students

I have witnessed teachers being cussed at by students and being called vulgar names.

I have witnessed teachers being called a fucken bitch, fuck you asshole, screw you...no consequences

I have witnessed students yelling at teachers (including curse words) when upset. Students have verbally threatened teachers.

I have witnessed students yelling and cussing at teachers, and I have personally been yelled at and cussed at by students.

Please share what you have experienced personally or have witnessed others...

I have witnessed students threatening to physical harm teachers and using abusive language towards teachers.

I have witnessed students tell teachers they were celebrating teacher unappreciation week, tell them they dont have to do what they say because our principal won't do anything. I've heard student yell and scream at teachers, leave the room and be brought back 5 minutes later like nothing has happened.

I have witnessed students swearing at their teachers, in the elementary level. It also happens more often, at the middle and high school levels.

I have witnessed students cursing and threatening teachers with violence.

I have witnessed students cursing and name calling teachers. Words such as bitch, fucker, and cunt have been used. I have also witnessed students tell teachers "no, I don't have to listen to you", "I hate you", and other negative comments. I have also witnessed and personally experienced being hit, kicked, and bit by grade school students. I have seen teachers have items, including scissors, thrown at them. I have witnessed students being retained to protect teachers, including a pregnant one.

I have witnessed students calling me ignorant, not authoritative, or have been told I do not have the right to tell my student what to do.

I have witnessed students calling another teacher names with little consequence. I have heard students bragging about making a teacher resign.

I have witnessed school employees verbally assaulted through email and at school athletic events after school hours.

I have witnessed parents, and grandparents, engage in verbal aggression towards teachers over situations and events outside of classroom teacher control (i.e. time of day for events, age requirements for entering programs)

I have witnessed other teachers and administrators being cursed at by parents and students. I have also witnessed threats being made to teachers by students.

I have witnessed many times teachers being yelled at by out of control students more often than not using copious amounts of curse words--most of those beginning with "F." Some of the students are disciplined, some are written off as "having a bad day."

I have witnessed first graders kicking their teachers repeatedly, screaming, destroying rooms including turning over desks, knocking computers off of desks, ripping down bulletin boards, screaming, and cussing in teachers faces.

I have witnessed defiance, cursing, and racial comments from students to teachers and students to students.

I have witnessed both parents and students screaming at and using profanity towards staff with no consequences.

I have witnessed biting, hitting, running from building, verbally being threatened to harm school.

I have witnessed and witnessed other teachers experience students verbally calling teachers and/or other students inappropriate names. Some physical contact has happened but not a ton.

I have witnessed and personally encountered negative verbal outbursts (profanity) towards staff after a simple redirection has been given to a student. In some instances, rooms have been cleared due to the student throwing personal/school items, physically aggressive towards themselves and/or others.

I have witnessed and know others have experienced verbal and written threats to personal safety of teachers and students. Some students have made repeated threats and are still attending school in our building.

I have witnessed and experienced students yelling, cursing, and verbally abusing teachers.

Please share what you have experienced personally or have witnessed others...

I have witnessed a teacher get choked by a student. I have witnessed a teacher get hit, kicked, bit, and spit on by a student. These teachers were left with bruises and marks left by the student's violent assaults. I personally have been shoved and verbally assaulted. Two different students have said, "F*** you B****," "F*** You," and "I hate you," on separate occasions.

I have witnessed a student inform a teacher how he was to do testing and when he did not agree with her she said he was rude and did not know what he was doing that they needed weeks of notification before a test. She on a daily basis feels she has the right to be rude and disrespectful to the teacher in the class and it disrupts the class.

I have witnessed a student call a teacher a bitch to her face and not face any consequences for this action. It seems as students can do anything in our school and not face consequences.

I have witnessed a male student cuss out a lunchroom teacher and then slap her. The student had consequences, but repeated the same behavior on our female principal resulting in Out of school suspension.

I have witnessed a large problem with respect towards school staff at school. Students verbally attack teachers using foul language and hateful speech. Students with severe conduct problems when they do not respond to any adult directive and can even physically assault staff members. The support from administration for students/teachers during this time is very inadequate. Administrator response either escalates or reinforces the behavior. Classroom teachers feel like they are not supported by administrators with students with extreme behaviors. Students are having to evacuate classrooms or have a large part of their instruction interrupted by students with extreme behaviors, regularly.

I have witness students verbally assault teachers and little is done to reprimand students for this behavior.

I have watched teachers be belittled with fuck yous, you are a whore, you are satan, you're fat by many students. More often than not students refusal to do even easy directions can trigger you're stupid, you can't tell me what to do, I'm not doing that.

I have watched students hit teachers in the face, punching them hard, yelling, and screaming at them.

I have watched a 4th grader threaten to break another teachers arms and tell staff that they want to put them in a choke hold. I have had students be threatening to myself.

I have taught for 25 years. Students are considerably more disrespectful and verbally abusive to each other and especially to adults.

I have students who will yell and cuss at me during class without consequences from administration. I have not had any poor interactions with parents.

I have students who have voiced things that concern me and my safety.

I have students daily throwing things, yelling at staff, being violent.

I have some students that feel like they are in control of what goes on in my room. If they are not in control, they go ballistic.

I have seen teachers told to F off several times this year, and not much for consequences.

I have seen teachers smacked, kicked and shoved. The students as young as 7 are calling teachers MF's and other names. This is not an inner city school. We are a rural school. Discipline issues are out of control.

I have seen teachers injured by students and verbally abused. I have seen this go on where students have zero consequences and parents do nothing. This is elementary. It is a disgrace. I love my profession, but did not get into it so i could go to work and be abused. I got into this field to make a difference.

Please share what you have experienced personally or have witnessed others...

I have seen teachers cussed out by students. Last year a student told me I was the reason for school shooters and nothing was done about it. Students will just get up and walk out of classrooms as early as 5th grade. Students will get sent to the office for misbehaving or insubordination and they end up shooting hoops and getting candy from the principal, etc. Cell phone policies are not enforced and students often wander the hall ways unsupervised. Troubled students are allowed to wear trenchcoats, and other such clothing because "it makes them feel safe" when in reality, it makes it easy for them to potentially sneak in weapons. Simply put, there is no discipline in this school. Students are passed on from one grade to the next with no expectations and given diplomas even though they have not earned the credits. They are given "extra hours with teachers" which amount to those students sitting on the bumper of the teacher's car shooting the breeze with her to earn missed credit due to absences or failures. Need I go on?

I have seen teachers being verbally yelled at, cursed at, insulted.

I have seen teachers and principals who have been bitten, punched, items thrown at them and kicked by students from K-12 due to violent outbursts and behavior issues. These are most often toward the authority figure, not other students. Most of these students have an IEP, although a few do not.

I have seen students yell threats at teachers, as well as bite, kick or hit teachers when in a rage.

I have seen students walk down the hall and cuss at each other with no filter. The district wanted to lower their numbers of write-ups so bad language is something teachers are supposed to handle. I have seen students look at teachers/paras and tell them to fuck off, with no consequence. I probably hear the F-word/N-word on average 20 times a day. One student threaten physical harm to another teacher through email, and is still in school.

I have seen students tell teacher that they hate them, they want to kill them, words like shut up or idiot have also been used

I have seen students cuss at teachers, name call, and harass.

I have seen students cus out teachers because they didn't get their way. I have witnessed students threatening their teachers saying their parents are going to come up to the school and scream and cus at the teacher.

I have seen students curse out other teachers.

I have seen students curse or swear openly at teachers in the hallway and in classrooms on multiple occasions during the school year.

I have seen students be very disrespectful to teachers without a consequence.

I have seen parents verbally cuss teachers out at ballgames and other events. I have also seen students get pretty belligerent with teachers.

I have seen parents threaten each other just outside the school.

I have seen more parents/guardians bash/threaten/verbally abuse teachers rather than students.

I have seen entire classrooms be evacuated because a student is throwing a fit many times, thus interrupting the learning of the other 20 students. I have had to lock the library doors because a student likes to run around the building and hide. Students and parents verbally (sometimes physically) berate teachers for correcting the behaviors so teachers are hesitant to hold students accountable for their behaviors.

I have seen and personally experienced students getting mad because you ask them to do something and they start in on how dumb you are all the way to cussing at you.

I have seen and heard students curse, threaten, and physically intimidatr teachers.

I have seen and heard of parents and administrators talking to teachers as if they are second class and not intelligent.

I have seen and have had students yell at myself.

Please share what you have experienced personally or have witnessed others...

I have repeatedly told students to get out of my classroom and they do not listen. I feel like blatant disrespect is rampant in my district.

I have personally experienced and in addition, have witnessed students using completely inappropriate/disrespectful language that included obscene/offensive language.

I have parents cuss me out in front of my students. I have also witnessed parents harassing teachers through their e-mail or texts.

I have observed both students and parents verbally attack staff and threaten harm.

I have not experienced this personally, but I know it has gone on all year long in classrooms throughout our building.

I have not experienced it personally, but have heard other teachers be called names and have been cursed at on multiple occasions.

I have not experienced any personally. I have heard that I have been called several names and other teachers have talked about how the students talk to them.

I have just witnessed a lot of verbal speech towards teachers that is inappropriate with no recourse for teachers. This leads to low morale and teachers hating to come into the workplace. It is one of the reasons I have seen teachers leave education.

I have heard that this year a student was told to f&^% off. I had a student say, "Someone will die if he failed."

I have heard teachers' stories where parents yell at them and I have been yelled at by a parent for something that wasn't even a situation that I had control over.

I have heard teachers being threatened, and personally attacked.

I have heard students make sexually derogatory remarks about a teacher's wife and mother.

I have heard students curse at teachers and call them names.

I have heard students call teachers names while they physically try to hit, kick, etc.

I have heard students call teachers a bitch, I have students try to bully me on a daily basis.

I have heard others say that they have been called derogatory names.

I have heard of other teachers in my building cursed out. I have personally had a student yell and argue with me. Other students have made physical threats to students and teachers.

I have heard of a student telling a teacher that he wanted to gut her and make her husband watch her bleed out. There was no consequence because he has an IEP.

I have heard a student call another teacher a bitch. I have also seen students arguing that they will not go with a teacher or follow directions and are verbal about it.

I have heard past administration yell at teachers (myself included) using profanity. I also have heard older students use vulgar language toward teachers.

I have had throughout my 12 years of teaching, had 3 students cuss me out in class (called a fucking bitch, stupid bitch, fuck you, etc). I have witnessed students cuss other teachers/admin/paras out, go off on other teachers/admin/para's, threatened teachers to harm them outside of school, taken pictures of teachers without permission and shared to social media with inappropriate comments attached to it.

Please share what you have experienced personally or have witnessed others...

I have had threats from parents that they would find me and beat me up when not at school. I've had my administration tell me that I may not leave the building by myself and to walk in and out with someone. I also had a parent yell at me for over 45 minutes during a conference when almost every other teacher in my hall was already gone, and I was left defenseless and somewhat scared. I see more and more threats and abuse toward teachers the longer I teach. It's a scary scenario for teachers. It is also scary to think the safety of my students depends on how well I can barricade my classroom in the event of a threat.

I have had tell me, "This is stupid, fuck off, ain't nobody gotta listen to you, I'm finna get him..." The list goes on, one just chooses to pick their battles.

I have had students yell, throw things, get in my face for lack of better words and cus me out for asking them to clean up after themselves in the cafeteria or to sit down in their seats so we can begin instruction. Students fight one another often as well.

I have had students yell at me, make rude comments, and use profanity. I have also seen students use profanity directed at staff.

I have had students yell and talk about myself or other educators in abusive language.

I have had students verbally attack me and curse at me several times this school year.

I have had students threatening to punch me in the face, running down the halls screaming they wanted to knock me out.

I have had students threaten to blow me up. I have been threaten that the student would bomb my car and house and classroom.

I have had students threaten physical harm against other students, throw things at other students, swear and me, and refuse to leave my classroom. When administration entered the room, they told the kid to "take a lap" and come back.

I have had students that have thrown chairs, turned over tables, came close to hitting me, and cursed out me and/or students in my classroom.

I have had students swear at me, scream that they hate me. I've even had a student threaten to kill me once. Other teachers in my school have had very similar experiences such as this as well.

I have had students scream in my face, call me names, use foul language

I have had students scream and cuss at me and physically come at me (have not laid hands on me) this year. They received virtually no consequence for their aggression toward me. I have also told my administrator that I fear for the safety of my students if a certain individual student is in my class and her response was essentially "don't worry about it." I believe my teacher behavior was appropriate in these situations, for example, I did not engage in an argument with the student or raise my voice. It was purely aggression toward me as a teacher - and it was scary, to be quite honest. The student could have really harmed me.

I have had students say they hate me, want to kill themselves, tell other students that I am mean. I have had students say that I should be fired as well as other teachers. This is also what I have seen students do to other teachers.

I have had students say that they hate me. I've witnessed another students cussing out the teachers and principal (elementary building).

I have had students direct profanity at me. I have witnessed students aggressively harrasing teachers.

I have had students cuss at me, get in my face in an aggressive manner, and threaten to plant a bomb in my room to blow me up.

I have had students cuss at me, be verbally defiant and refuse to work or even leave when asked, I have witnessed students putting hands on teachers and those students being back in the classroom the very next day. I have witnessed students physically, emotionally, and sexually harass other students but our district simply states that it is a classroom management issue and will not allow buildings to impose stricter punishments.

I have had students curse me out and then sent back to my room in the same block.

Please share what you have experienced personally or have witnessed others...

I have had students call me every derogatory name in the book, tell me I cannot tell them what to do, that they are going to get me fired, etc. I am not the only teacher in my school who has had these things happen to us.

I have had students call me a "mother fucking bitch" told me to "shut the fuck up" and "I am going to get a gun with real bullets and kill you". I have heard students screaming "fuck you", "ass hole", "I'm going to kill you", "I will fuck you up" and "I'll hit you again, I don't care."

I have had students as well as parents cuss at me

I have had students (6th grade) be verbally aggressive, blatantly disrespectful and display open defiance in failing to comply with school rules and teacher requests. Some of these students have not passed a core class from 5th-8th grades but are still being promoted to the high school where I feel a high school diploma will not be earned. Administrators (and parents) seem to put all of the obligation on the teachers leaving the student to blame everyone else for their misbehavior and lack of knowledge.

I have had several students call me the "N" word without consequence, called me several cuss words, and have threatened me

I have had my nose broken

I have had chairs and desks thrown across my room and been verbally threatened. I have seen other teachers hit by their students, stabbed in the leg with a pencil, and I have also seen teachers pinched by students.

I have had both students and parents tell me that they know better than I do and that I have abused my power as a teacher to influence grades. The actual stories feel longer than I can type in a survey.

I have had a student verbally threaten me with violence. His therapist also called me to say he had talked about wanting to hit me with a bat. This student is now at an alternative school location though.

I have had a student threaten to shoot me in the face.

I have had a student threaten to kill me. Wished my own children would die. Been called a woman, slave, time waster.

I have had a student say he was going to bring a knife in to school, had stabbed a previous teacher, and to "just wait until Monday". 2 students threatened to jump and rape me. I've heard another teacher state that she was threatened to be beat up after graduation. While these students did receive consequences (hefty), these are still disturbing events.

I have had a student say "F" you twice to me and they said the word. All they had to do was apologies. I have had students argue with me when I ask them to do work. I had a student scream at me when they were in violation of the school rules. I have also had parents of students verbally assault me in Emails and even in one meeting with the principal. I have had a parent yell at me during student led conferences.

I have had a student refer to me as an asshole. I have had multiple students aggressively refuse to do what is asked of them (hand phone over, put phone away, focus on work, etc)

I have had a student literally scream at me and refuse to leave my room because I dared to correct them for being a disruption. This was a chronic problem that happened repeated throughout the year and the student continued to be allowed to abuse me. Another student also verbally attacked me. This student was given a couple chances to correct the behavior but then was removed from the class. Across the board, students come back from the principal's office smiling because there are no consequences for disrespect. Schools feel the pressure to keep their discipline numbers down, so too many warnings are given and the students literally laugh at them.

I have had a student bit me. Two separate occasions. I have been slapped, kicked, head butted, punched in the face, threaded with butter knives, had objects thrown at me, body bumped, wedged between a door frame.

I have had a colleague verbally attacked by parents during IEP meetings.

I have had 4, 5, 6 year olds telling me to F**** of, called me Ass***, threatened to kill me

Please share what you have experienced personally or have witnessed others...

I have had 2 of my students this year who have IEPs that have destroyed my classroom several times. School property have been destroyed and so have personal items. I have also seen other students verbally assault their teachers with little to no consequences.

I have experienced/ heard student sexually harass myself and others. I have seen and experienced students become belligerent to teachers and to other students. There is little or no respect from students or their parents. There is also no accountability for their actions in school or at home.

I have experienced verbal assaults such as threats, name calling, cursing, screaming (momentarily) and screaming (45 minutes). I have witnessed others experiencing this as well.

I have experienced students verbally harassing me, making digs at me while I'm trying to teach, yet those types of aggressions are rarely punished to the level that makes it stop.

I have experienced students cursing at me. I have witnessed students physically assaulting teachers, administrators and other students.

I have experienced students being very disrespectful towards me with their words and tone. In middle school teachers have had students call them inappropriate names.

I have experienced students being verbally aggressive towards staff members

I have experienced parents yelling at myself and/or others, instead of addressing their child's behavior

I have experienced a 4th grade student calling me a fucking bitch and he was not going to do what I said because his mom told him. At the same time he threw a chair across the room and about hit another student. Our class was so disrupted that other students asked him to stop and to just do what he was told. I have also seen a teacher in my building kicked, hit and punched by a kindergarten all while he was throwing out profanities at her.

I have colleagues be verbally assaulted by their students.

I have been yelled at by students, called names, treated disrespectfully (mocking, eye rolling, talking back), had an object thrown at me. I have seen students using physical aggression toward other teachers (hitting and kicking)s

I have been yelled at by students, called a "stupid teacher", "bitch", and told "I don't have to listen to what you say" more times than I can count. I have witnessed a neighboring teacher confiscate a note that was being passed in her 3rd grade classroom that called her a bitch and stated that she should "go home and suck her husband's dick." That's pretty disturbing for 3rd grade!

I have been verbally harassed by the counselor, an English teacher, and the superintendent causing some serious health problems

I have been verbally cussed out, yelled at, mocked, etc... I can do NOTHING!!!! Educators today are absolutely crippled, we cannot discipline. Bring back prayer and paddles!

I have been verbally cussed out numerous times at another school, but not at my current school.

I have been verbally attacked by students and parents several times this school year. Students show no respect for teachers and have no problem cursing or verbally attacking a teacher when asked to work or follow simple classroom expectations. Once this year I witnessed a student almost hit a co-teacher, when the student was being asked to leave the classroom for being disruptive to the learning environment.

I have been verbally attacked as well as other teachers in my department both by students and parents. Our district and administration don't give students consequences for disrespect to teachers anymore to help keep discipline numbers down. I am scared for students in my classroom because I'm not supposed to step in and do anything physically if there's a fight. Students at my school are allowed to say pretty much whatever they want and there are few, if any, repercussions.

I have been verbally assaulted when a student cussed me out using inappropriate words which I would never use. I have also witnessed other teachers receive the same treatment. This is criminal at some point!

Please share what you have experienced personally or have witnessed others...

I have been verbally assaulted numerous times. I have been physically assaulted 2 times in my career. I have had a student threatened my children's safety. I have seen other teachers and staff be verbally and also physically assaulted.

I have been verbally assaulted every year of my career, I have been pushed multiple times, my vehicle has been keyed, I have had to change my home phone number to unlisted. I say that ONLY to illustrate how endemic the problem is, Teachers do not bring this violence on themselves. I have seen other colleagues endure worse treatment.

I have been verbally assaulted by my 2nd grade (!!!!!) students in my classroom as well as their parents (in the hallway).

I have been verbally and physically assaulted by students. I have been hit by students twice. The first time, my rotator cuff was torn and required two surgeries to be repaired, but I never regained full range of motion and have learned to live with shoulder pain on a daily basis. I have also been threatened by students and had things thrown at me.

I have been verbally abused by a student and also by an administration

I have been told to "fuck off", "I'm going to fuck you up.", "I'm going to knock your head off."

I have been told to shut the f*** up, cussed out, called racist when trying to explain why it is inappropriate to call each other Jews and Nazis in a derogatory sense. I have seen teachers get kicked in their private parts, punched, shoved into walls/beams.

I have been told to 'Shut the F***' up, have been called a b****, and have had students verbally argue with me on multiple occasions when they have been asked to do something in the classroom. I have also seen this throughout our building; however, students do receive punishments most of the time for these actions in our school.

I have been told no and called a bitch because I asked a student to sit out for two minutes of an activity. I have been hit with a wooden doorstop and had to go to the doctor to see if it needed stitches. I have been cussed at on numerous occasions in my twenty-four years in an elementary school. I have been told to stick a radish up my ass. I have had a student pee on my floor because he did not like the story I chose.

I have been told many times by a student he was going to choke me and burn the school down

I have been told by colleagues that parents have been allowed at meetings to talk with them/to them in a disrespectful manner even with administrators present.

I have been told by colleagues of students in their rooms who will become angry and destroy property, throw things or get in fights with other students both in the classroom and the playground. We have a calming room in our school where teachers are spit on, kicked, hit and sometimes even peed on.

I have been threatened with bodily harm at least nine times since January.

I have been threatened or cursed at on a daily basis

I have been threatened by a student outside of my classroom.

I have been the target of sexual comments made by boys.

I have been shoved and told to get out of the way or they are going to kick my ass while asking a student to take a walk and cool off when he was upset with another student.

I have been screamed at, cornered, threatened by students and parents, and generally never felt so unsafe in my life as I have within the school setting as a teacher. I see other teachers experience the same on a daily basis.

Please share what you have experienced personally or have witnessed others...

I have been screamed at and hit. I have had students run away and hide. I have had students "go after" other students. I have been teaching elementary for 22 years, and the problem is getting worse. The students I see with anger issues can trace the route of the problem back to trauma.

I have been screamed and yelled at by several of my elementary students. They haven't used curse words, but they've called me stupid, rude, dumb, etc. They have escalated to a point that I've had to call the office. I've witnessed other students at our school use curse words toward their teachers. We've been spoken to like we're less than human.

I have been personally verbally attacked by male students; one of which was a fellow co-workers child. This was also swept under the rug.

I have been kicked and bitten. Verbal assaults are a daily occurrence. Disruptive students are leading other good behaving astray.

I have been cussed out. I have been threatened "someone should shoot up this place and hit you first", I have had casual disregard for my health "I don't care if you live"

I have been cussed out, right in front of administration, without students getting reprimanded.

I have been cussed out, called names by students, and threatened.

I have been cussed out or at at least 3-5 times a week all year.

I have been cussed out many, many times

I have been cussed out and had a couple of students square off and try to intimidate me

I have been cussed by a student in the 3rd grade as well as in preschool. Please note that these were singular incidents.

I have been cussed at by students multiple times a year (one year, daily). I am yelled/screamed at by students at least weekly. A parent yelled and cussed at me over the phone because another student had stolen from their child.

I have been cussed at and as well as other teachers. No consequence for the students, just accountability on the teachers for what we could have done to prevent it.

I have been cussed and once threatened to have my throat cut. I have never seen physical abuse but many verbal threats.

I have been called vulgar names. I have been threatened. I have had kids push past me.

I have been called several swear words by students in Spanish and English. Students routinely tell me that they will not do what I have asked and do not care about either positive reinforcers or punishments.

I have been called profane names, threatened physically by students and parents, no discipline for students.

I have been called names, received harassment through social media

I have been called names outside my own. And, been told to Also, I have heard other teachers get verbally abused.

I have been called names and been threatened. The lack of consequences gives these students a feeling of power and a feeling they can do what they want

I have been called multiple names and witnessed students calling other adults names as well

Please share what you have experienced personally or have witnessed others...

I have been called many profane words. I have been told to kiss someone's ass. I will kill you, did bitch die. I will cut you and your family. I can say what I want because nothing will happen to me. You are nothing but a teacher, it's not like you can do anything or I will sue you. I could keep going but I think the death threats are sufficient

I have been called many obscene names from students. I have witnessed other teachers dealing with the same issue.

I have been called many different names to my face with no consequence for the student. I have students that are openly defiant and encourage other students to do the same with little significant consequences. The students control every aspect of the school and their learning is not satisfactory.

I have been called every name possible by both students in my classroom and parents. It is in not unusual for me to be cussed out by a student. Things such as Fuck off because this class is gay. Shut the fuck up. You piss me off. Simply because I have asked the students to put their cell phones away and participate in class.

I have been called every name in the book, they don't listen and they talk back.

I have been called every name in the book and some I didn't know existed. Beyond expulsion, there is very little that can be done. The kids come back and do the same thing repeatedly. Teachers have little power to have control in their classrooms.

I have been called every name in the book and no follow through was taken by our admin.

I have been called curse words, screamed at and threatened

I have been called a variety of colorful names. Just about every swear word or a combination of many.

I have been called a mother fucker, my friend was recently called stupid and dumb

I have been called a f***ing Bitch, I have been told by a student that he is going to stab my eyes out, cut off my head, shoot me in the back, and rip off my legs. I have been spit on at least 3-4 times a week. I have seen other teachers get pushed down, punched in the arm, punched in the face, and kicked in the knees. I have seen students get attacked by other students for no reason at all.

I have been called a bitch.

I have been called a bitch, told to F off, called racist,

I have been called a bitch, several times. Whenever I correct, or try to redirect a student they immediately start arguing and other students will jump in and start arguing with them. This is an everyday occurrence and it is very frustrating and it eats up A LOT of instructional time!

I have been called a bitch, fat, ugly, a bully, and I have heard other teachers being called this as well

I have been called a b**** and have heard two other teachers told to f*** off.

I have been called a F@#*%# B*&^% in my classroom among other things. I am a very patient teacher and never raise my voice or disrespect my students! All of these resulted with no consequences due to lack of parent support! Students need immediate consequences for their actions and they need to be something that is unpleasant! I am a firm believer in spanking, not beating, as there is a difference. We are faced with students at the high school level who KNOW there is no consequence for anything they do and whatever they say is based as truth!! We are in a sad state of affairs when it comes to discipline in the school system. I believe in PBIS and Love and Logic but I do not believe in allowing a child to hit, kick, spit or cus and the results be "oh honey what should we have done" !!

I have been called a "Bastard" and "F...k" you on numerous occasions and harassed at home as well.

I have been called "maniac" by an out of control student; a substitute was called "stupid". Another teacher has been assaulted with expletives. These are students in grades k-3.

Please share what you have experienced personally or have witnessed others...

I have been attacked by a student on a school bus who had no business on that bus. He was a special need student who was out of control. District felt that his rights superceeded the rights of the rest of the kids on the bus. He was only 6. I also feel sometimes that it is ok to harass teachers all in the name of play. It is not ok. It is not ok to bully other children or adults just because you feel that you have the right because you are a protected class. EG. Black, hispanic or lgbtq

I have been and have seen many others verbally threatened, had profanity yelled at them, and blatantly ignored and disrespected by students on a daily basis. I have seen students harassed and bullied as well with very little being done to stop it.

I have been a witness to see teachers verbally attacked by upper administration before they even ask for the other side of the story. I have seen students and have had parents cuss me out when doing parent pickup.

I have a student who was physically aggressive (kicking and punching) and destructive to the classroom

I have a student who daily screams at me and the other kids. We regularly hear that that he thinks we are the worst.

I have a good rapport with students, but I teach middle school and it comes with the territory. I have experienced and witnessed from students and parents periodically in my 17 years of teaching. Mostly name calling out of frustration and inability to cope with stressors. You learn not to take it personally.

I have a 6 year old that has called adults in the building everything from cunt, to bitch, to slut and much more.

I have 2nd hand knowledge of students verbally assaulting staff members at the 6th grade level.

I had a student yell things at me and then bit me, scratched me, and kicked me multiple times. The student remained in my classroom

I had a student who has told me he was going to "punch me in my fucking face" because I was trying to get him to do something. The amount of times I hear students cuss at teachers in the hallway is disgusting. The overall treatment of teachers in my building is horrible, by the students. We opened this 6th grade center this year in order to help kids do better, and they are doing worse. There is no level of ownership of behavior and no checks and balances with 8th graders being in the building. I'm afraid for my daughter to come to this school next year.

I had a student last year who was extremely hateful and would say anything and everything when he was being told to do something that he didn't feel like doing at the time. Most of the time he would just tell me that I was stupid, ugly, or whatever he thought would get under my skin at the time. However, there were a few occasions when he would take it a step further and curse me out with every name in the book. This is coming from a 5th grader....

I had a student call me a fucking bitch to my face everyday for three weeks straight and cussed me out in an IEP meeting.

I get yelled at quite a bit as the school counselor. I've been told I hate you, you're stupid, and have even been cussed at in the past by a couple of our ED students.

I get cussed out and cussed at just about every school day. Administration rarely gives consequences to students who do this, thus causing the situation to get worse because students know they can get away with it.

I feel safe in my classroom but I know that many teachers do not. I think we should have metal detectors at the student entrances. We also need more= preventative mental healthcare to help students learn to deal with anger issues. We have so many kids that are depressed, suicidal, and unstable

I do not have any problems but just today 4 teachers asked a student to go to the correct hallway and he began to scream obscenities and refused to= leave.

I barrage of cussing and inappropriate sexual comments.

Students often call you names and make threats

Please share what you have experienced personally or have witnessed others...

I am in a middle school and kids are becoming more and more callused to the conventional disciplines.

I am disrespected weekly if not daily some weeks. I have witnessed my co-workers also being verbally harassed and nothing is done by admin to stop it. Mocked and told, "I don't have to listen to you," are common occurrences in our building.

I am afraid to be honest because there could be negative consequences.

I am a Mentor. My Mentee was verbally assaulted by a student using foul language. As he was trying to get her to comply to directions, she stood up and said, "You're a Fucking Retard!" in front of the class. This student has had many incidents similar to this and has been reprimanded with OSS most of the time. But this is starting to be a problem. The inappropriate language in our classrooms and in the halls is becoming more of a problem each year.

High uses of inappropriate language and derogatory terms used in the direction of teachers. Also many threatening comments made to others at times.

High school students like to talk back and refuse to complete work.

Heard students calling me a racist, saying "Fuck off"...

Heard about students telling teachers to "Fuck off!"

Health hazards such as mold in classrooms, faulty locks on classroom doors, students "cussing out" teachers

Have heard stories of teachers/aides getting bruises from SPED kids who had lost self control.

Have been called a fucking bitch and cunt. Told to go to hell and watch my back.

Harrassment through text messages and social media

Getting cursed out on a daily basis and called names. This is not only verbally abusive but also emotional and psychological. These students often return to class after verbal assault with zero consequences.

Get told I don't fucking have to listen to you several times this year.

Frequently told "no", "I hate you", etc.

Frequently hear cussing about teachers in the classroom and in the hallways, have heard teachers called inappropriate words.

Frequently cussed out by students.

Foul language directed at staff and other students

Foul language and derogatory remarks

Foul language aimed at the teacher, posts on social media and shared with other teacher "fat hoe," etc.

Fits of rage from students

First graders calling teachers fucking stupid

Please share what you have experienced personally or have witnessed others...

Fighting amongst students. Fouls language and disrespect directed at teachers

Facebook posts bashing teachers or other school staff.



Q3A - Please share physical assault of teachers you have experienced personally or have witnessed others experience

▲
Please share what you have experienced personally or have witnessed others...

younger students (PreK-2) hitting, slapping, kicking, biting teachers

yelling, cursing, hitting, kicking from students

what i mentioned before - a few teachers have gotten slapped or hit by students - I have not personally witnessed any physical violence however, just heard from other people

we've had students fight where teachers have gotten hurt

teachers being knocked to the ground, punched, physically attacked by students

teachers being kicked by boots, hitting, throwing, threatening to throw chairs at other students

teacher getting hit, throwing chairs, ripping a bulletin board off the wall, throwing chairs at doors, hitting glass cabinets, fire extinguisher doors, office windows, slamming doors against the wall repeatedly.

students throwing and kicking

students punching or throwing things at a teacher while yelling at her

students punch, hit or kick teachers

students kicking, biting, body slamming teachers and paras

students kick, hit, and bite teachers and other students when they are angry.

students hitting, kicking, biting teachers when upset

students hitting, kicking teachers

students hitting teachers, kicking teachers, biting teachers, destroying teachers belongings and classrooms when upset

students hit teachers and/or staff; students push teachers and/or staff; students shove/body bump teachers and/or staff

student pushing and hitting their teacher

student pushing a teacher

student came at staff with scissors. Student bent teacher's thumb so they had to go to Dr and get PT for ligament damage

staff members, including myself, being bit, kicked & hit by elementary students

Please share what you have experienced personally or have witnessed others...

spitting, hitting, biting, punching, yelling, screaming, pushing desks, hitting wall, banging head, hitting floor, kicking

special education children are allowed to pinch, bite, scratch, hit, kick, headbut, and slap teachers without any kind of accountability or action taken by administration due to them having IEP's.

slapping, kicking, biting

scratches and bites

pushed down stairs, pushed into a wall, hitting a teacher when trying to break up a fight, staplers thrown at teachers, desks shoved at teachers

punching, hitting, biting, kicking, poking, objects thrown, scratching, knocking down

preschool students hitting, biting and kicking teachers...also spitting on teachers and students

physical violence towards myself and others; Children hitting and kicking teachers, parents being verbally abusive

physical assault of teachers by students. Verbal abuse of teachers by students.

physical assault and verbal assault

nearly 1/4 of my staff has incurred serious injury requiring first aid, ER visits, CT or MRI scans and/or physical therapy, currently 3 staff in some type of splint

my principal got taken down by a 4th grader and had to go to Urgent Care for her knee; a colleague got pushed down and had to have surgery for damage to her colon

hitting, kicking, spitting at teachers

hitting, kicking, pushing, hitting with objects (books, pencils)

hitting, biting, hair pulling, scratching, things thrown at me, clothes torn/cut

hair pulling, scratching, hitting with objects or hands, kicking, throwing things directly at myself and other students

had a student last year that we thought broke a teacher's nose and broke his glasses

children have thrown chairs, pencils, flipped tables over

biting, kicking, hitting, throwing things

being pushed and had things thrown at me

a fifth grade student body bump and shove me

Please share what you have experienced personally or have witnessed others...

a coworker got his hand jammed in a door this year by a student slamming it intentionally, another staff member was kicked by the same student.

Work in unique day treatment setting. Our students don't come to us unless they struggle greatly with making safe choices at school.

Within my school we have students that have bit teachers/students, hit/kicked/thrown objects at teachers and students.

A student kicked me so hard it left a bruise the size of a softball on my leg that took nearly two months to heal. I was=screamed at by a parent at a meet while I was coaching. The parent was out of line and another teacher had to pull them away.

Whenever a student is approached to use proximity to encourage participation, students may respond by charging at the teacher. Whenever a teacher corrected the behavior of a student during lunch, the student pick up the teacher and lifted him up a wall to show his displeasure at the correction

When students are out of control they try to hit, kick, punch and scratch the adults around them.

We have young children who have to be restrained from hitting, kicking, spitting in teachers' faces.

We have teacher, staff and students assaulted daily

We have students who are physical violent at times typically towards teachers

We have students that hit staff members and are continued to be left in the classroom.

We have preschoolers that hit, kick and bite staff. Our 2nd and 3rd graders are physical with teachers.

We have had teachers punched, chairs thrown at, threats of bodily harm by students and parents alike. Our building is a 3rd - 5th grade building. It's alarming.

We have had students with severe behavior problems that have hit, kicked, and bit teachers. One teacher even suffered a concussion when a student kicked her in the face.

We have had a few teachers shoved or "accidentally" punched by students, either because they are fighting with someone or they are majorly "upset" and swinging their arms and causing a huge scene.

We have had a few students hit, bite and throw stuff at teachers. They might get removed from the class for a hour or so, then they are put right back in the room to do it again.

We have an autistic program. Teachers and Paras are sometimes hurt by these students who bite, hit, kick, etc.

We have a Downs Syndrome little boy that spits, hits, punches, kicks, trips his classmates, teachers and his personal para on a daily basis. His new behavior is to wipe poop on her when he's going to the bathroom. Also, we have a few ED students that throw chairs and school supplies when they are upset. As the school counselor, I see these kids a lot. Today, one of our ED students stabbed 2 kids with a pencil just because! These are things that are happening on a weekly basis in our little rural school district. I can't imagine what they're dealing with in urban areas!

We are all shoved in halls, kids run ...and have no regard for safety. Staff had been pushed down, one staff was physically restrained by a student and held captive ...and THE ADMINISTRATION DOES NOTHING TO COMMUNICATE THIS TO US. Guns have been brought into ELEMENTARY SCHOOLS yet staff is not informed! Everything is a big secret and ONLY when i student releases info to parents or on social media does the superintendent take action

Verbal assaults and disrespect occur often in school settings. Many students are on medication and unpredictable.

Upset parents confronting me in a threatening manner, students harming staff

Please share what you have experienced personally or have witnessed others...

Throwing stuff at a teacher

Throwing of objects, hitting, kicking, spitting and biting by students grades K-12. Most often, these students have diagnosed issues but are in classroom with 20+ other students who are subject to these situations and interfere with learning.

Throwing of objects in classroom and kicking / hitting teacher to get out of the classroom.

Threats against staff

Threaten by a student.

This year, one student in particular has assaulted over 3 teachers. Additionally, our kindergarten and 1st grade teachers endure biting and kicking. I have been slapped and punched at personally.

This year the shop teacher approached a student who was not following proper safety protocol. When he tapped the student on the shoulder from behind, the student spun around and shoved him to the ground, screaming "don't you ever touch me!"

This year at least 10 staff members have been bitten, punched, kicked, pinched and pushed by students leaving bruises and marks on teachers.

This week I watched a student hit a teacher in the face and several fights where teachers had to intervene putting them in harm's way.

This mainly occurs in behavior classrooms but occasionally in reg. edu.

This is especially apparent in Special education classrooms, I have seen students spit, hit, kick, throw things, and destroy classrooms.

There recently was a teacher that had to go to the emergency room as a result.

There is one particular student this year who has put hands on teachers (hit with arms on purpose, shoved with shoulders, and pushed) and he has had very few consequences.

There is a teacher in my school that has been pushed and shoved by a student. One of the assaults caused the teacher to have to go to the doctor for an injury to the hand. We had a student this year kick the principal in the face when being restrained by a teacher.

There have been many, many cases of special education students regularly hitting/choking paraprofessionals and teachers. Other instances of regular education students with behavioral issues slapping teachers.

There are too many examples to share in a small box. In the elementary, teachers have been spit on and hit on a fairly regular basis. Recently, in the middle school, a fight broke out and the teacher was hit in the face. No additional consequences are added to the students. They are even allowed their perks of field trips after such events.

There are staff members in my building that are bruised from students' aggressive behaviors weekly, if not daily. Other staff members this year have been bitten, scratched, hit, punched, kicked, etc.

There are some students that will use physical force in order to get what they want from teachers and other staff members.

There are a few students with significant trauma or emotional disabilities that struggle with not acting out physically when getting a strong burst of emotion.

The verbal assaults will escalate into pushing and sometimes hitting.

Please share what you have experienced personally or have witnessed others...

The students get the attitude from their parents and the parents have no respect. If their kid says one little thing and it is out of context we are being yelled out. For example a student was calling all the students "retarded and stupid" another teacher came to help that teacher remove the student, and the teacher was telling her what the student said, kids went home and told the parent that the teacher said their class was "retarded and stupid". That was not what happened at all, but the parents put half truth on social media or the news station cover the parents side of the story and as educators we can not defend ourselves.

The assault of teachers and students by students.

Teacher's hair pulled out as child was being restrained, teacher suffered concussion as student pushed her away as she was trying to break up a fight.

Teachers who have tried breaking up fights have been assaulted by students. I've seen students throw bottles and other objects at teachers. I know of teachers who, after being assaulted by a student, that student was allowed to return to the same school.

Teachers looking to intervene and separate students either in a fight or preparing to fight have been assaulted by students multiple times in the 2018-19 school year. Students language toward authority figures they don't know or respect very little seethes disdain too much.

Teachers in younger grade levels get kicked and punched on a weekly basis. In 5th grade, we have had 2 teachers struck this school year.

Teachers hit during fights.

Teachers here have been physically assaulted over taking phones away from students, I have had chairs and other items thrown at me

Teachers have been pushed, shoved, hit and had their rooms purposely destroyed by students.

Teachers have been punched while trying to break up fights or arguments among students

Teachers have been kicked, punched, hit, and assaulted with various school supplies.

Teachers have been kicked and had things around the classroom thrown at them, including chairs. One teacher had her hand slammed in the door.

Teachers have been hit, bit, kicked and had things thrown at them.

Teachers have been hit by students and items the students have thrown. Student assault each other and have no remorse.

Teachers have been bitten until they bleed by students. My glasses have been punched off my face. I have been stabbed with pencils, threatened with scissors and scratched and kicked. I have bruises and scabs weekly from my students. Laptops, iPads, chairs and desks have been hurled at our heads. We work in an autism program.

Teachers being pushed by students

Teachers being punched, kicked smacked, slapped by K-5 students. It happens nearly daily.

Teachers being hit, bit, punched, etc. One aide at my school had to get rabies shots because a student bit and broke the skin. Another time, one of my aide's noses were broken by a student headbutting her.

Teachers being hit & threatened by students.

Teachers at my school have been kicked, bitten, head butted, spit on, and punched by students when they are angry and the adult is trying to contain the child.

Please share what you have experienced personally or have witnessed others...

Teachers are hit, kicked, bit on a daily basis.

Teachers are getting hit, bit, charged by students who are in crisis

Teachers are called names, hit, kicked and objects thrown in classroom.

Teachers are assaulted by students (especially at younger grade levels) and special needs (IEP) makes it "okay" no repercussions

Teachers and paraprofessionals have been bitten, scratched, kicked, and spit upon this year by students in k-4

Teachers and other parents being shoved by students and families

Teacher was pushed up against the wall by a student after knee surgery

Teacher being kicked into lockers during a break down

Tantrums by students who kick, hit, scratch, pinch, spit upon, bite teachers and paraprofessionals.

Tables flipping; teachers have broken fingers, cuts and bruises on arms

Students have scratched, hit urinated on and used scissors and pencils to attempt to harm staff

Students yelling and cussing at teachers

Students with mental disorders and with behavioral disorders are placed in regular classrooms with the expectation that they are to learn just like their peers. Staff members have been hit, kicked, bitten, and pushed while trying to perform CPI restraints. Evidently, legal charges can't be pressed against the students because they are minors. They may be on out of school suspension for three days, and then they are brought right back into the classroom.

Students with behaviors often get physical with their teachers. In my case, I have had everything from pencils to chairs thrown at me, as well as been hit, grabbed, bit, and spit on.

Students will not comply with staff direction or sometimes admin. About a month ago, a student attacked an assistant principal during a conference because she did not want to comply.

Students with mental illnesses and IEP often assault teachers. They have been bitten, kicked, punched, spit at, etc. One teacher even had her foot broken by a student.

Students who are in a fit of rage have punched me and other teachers. Being spit on. Students throwing chairs.

Students who are being escorted to the focus room kicking, hitting, spitting at adults.

Students throwing things at me, pinched and hit by students

Students throwing objects, hitting, biting, slapping, and kicking teachers and students

Students throwing items at teachers or putting hands on teachers.

Students throwing items (chairs, desks, computers) and kicking, hitting, and biting staff.

Please share what you have experienced personally or have witnessed others...

Students throw things, turn over desk, chairs, take swings at teachers, the list goes on and on. The most that is ever done to them is suspension.

Students throw things (like chairs, materials), tear apart classrooms, bite, hit, kick, etc

Students threatening to kill me or their parents, teachers being punched and kicked and bitten

Students that are "out of control" and throwing things, hitting others, etc.

Students strike teachers. Parents have accessed the building and threatened assaults on teachers and other students.

Students spitting at, hitting, kicking, throwing things and biting staff.

Students spit, kick, punch, give black eyes to teachers and facilitators without consequences.

Students should not be allowed to walk by and threaten a teacher in the classroom. When students get upset and walk toward a teacher to try to intimidate them, it does not make the teacher feel safe and certainly should not be tolerated.

Students running around the building, throwing things, hitting teachers.

Students repeatedly kicking, biting and hitting other teachers and having to be restrained by other teachers and often times the police are called in.

Students pushing, throwing their bodies into, and punching. Also, students threatening physical violence.

Students pushing teachers, slamming doors, throwing chairs, running from teachers and then tripping over objects trying to catch them.

Students punching teachers and throwing objects at students. Students hitting other students.

Students physically hitting, kicking, and punching teachers. Students throwing chairs and other supplies. Slamming doors.

Students physically assaulting teachers and teachers being discourage from reporting it. Students return to class without apology or consequence. I've seen students go directly from being restrained by police officers to being placed right back into their classrooms.

Students moving in these last 2 years have had trauma in their lives that causes them to lash out physically. As teachers we are taught to restrain safely. Last year I had a student I restrained every day, multiple times a day. Because that child had an IEP they did not have any consequences. This year we have 6 students in our building who lash out physically. Teachers end up with bruises and are expected to simply restrain the said student or allow them to tear our classrooms apart while we evacuate our other students or teach from a restraint position. Our classrooms are not safe and not the best learning environments for the majority of our children. One student with an IEP who is allowed to continue this behavior cuts into the safe learning time of the other students. When it was occurring in my classroom last year I could see the detrimental effects on the rest of my class.

Students lashing out at teachers by, hitting, kicking, spitting, pushing, etc

Students kicking, punching, hitting with an object.

Students kicking, hitting, pinching, spitting, or throwing chairs/objects.

Students kicking screaming, hitting at teachers, cussing at the teachers, pulling hair of the teachers.

Students kicking and swinging their arms when they don't want to go where they are told.

Students in my classroom throw objects such as chairs, a stapler, pencils at me. I've witnessed students kick, bite, and throw objects at teachers.

▲
Please share what you have experienced personally or have witnessed others...

Students hitting, screaming, and cussing at teachers

Students hitting, pushing desks, throwing things when they don't get their way. They get candy from the administration and are sent back to class.

Students hitting, kicking, biting teachers.

Students hitting, kicking, punching, pulling hair, and biting teachers.

Students hitting, kicking, attempting to bite, and punching teachers and paras.

Students hitting, kicking or biting teachers because they didn't get their way or because they're mad.

Students hitting, biting, and kicking both teachers and administrators.

Students hitting teachers, students throwing things at teachers, students kicking teachers

Students hitting teachers

Students hitting and kicking teachers. Students throwing items from pencils up to desks in a classroom.

Students hit or kick teachers

Students head butting teacher in the stomach, student kicking teacher in the leg, student biting teacher or scratching

Students have thrown furniture and supplies. They have hit, kicked, punched, bitten others.

Students have shoved, hit, stomped on teachers at a middle school level when they don't get their way.

Students have pushed staff intentionally, and in an attempt to reach another student

Students have punched, slapped, and bitten the teachers at my school. They also throw classroom items such as books and knock over desks.

Students have punched me, tripped me, kicked me, threw chairs at me, tried to tackle me, spit on me, desks thrown at me, scissors held to my neck and arms in attempt to scare me. There are so many things I could list but there isn't time or space to list all the things that have happened

Students have punched and bitten our administrators. A couple students this year even assaulted police officers who came to respond.

Students have physically struck teachers and administrators in our elementary building on a daily basis.

Students have physically harmed staff in our building. Some staff have had to seek medical treatment. Others have been placed on leave.

Students have kicked, hit, spit, and bit teachers.

Students have kicked teachers. One student slammed a door on a teacher's hand and it broke two fingers.

Students have hit, bit, and punched teachers. Restorative practices have helped with all students.

Students have hit teachers, thrown desks and chairs, screamed and yelled daily.

Please share what you have experienced personally or have witnessed others...

Students have hit teachers, kicked, bit, stabbed with pens/pencils.

Students have been hit while trying to break up fights and the students continue to hit the teachers when they are pulled apart. Teachers have been attacked for calling the office to report students

Students has pushed and head butted me. Student has pushed door into me and kicked me. Students has broken classroom window with fist.

Students get upset for doing work and get physical or throw things at teachers.

Students fighting with each other and teachers being caught in the middle, throwing things at teachers

Students biting, hitting, kicking, throwing items

Students biting teachers; students throwing furniture at teachers and other students; students tearing up classrooms

Students bite, kick, and spit us. We are not allowed to defend ourselves.

Students become violent with hitting, kicking, and spitting.

Students are punching teachers and there has been no consequences from administrators.

Students are out of control. There are few consequences for violent children, SPED or otherwise. I have witnessed students punching, kicking, throwing items/furniture at teachers & other students. Students run through the building without being stopped, they are followed by an administrator and allowed to keep running til they quit (students and staff have been knocked down & injured by this occurring). Teachers are expected to let a student return to their classroom after being physically assaulted by the student. Teachers are accused of having poor classroom management when there is a student with mental health issues that is disrupting the classroom.

Students are destroying classrooms, throwing things (at peers and teachers), physically being abusive (hitting, kicking, spitting, as well as being verbally abusive.

Students and parents have physically tried to intimidate or hit teachers

Students (as young as 3 years old) hitting, punching, kicking, pinching, biting, choking, etc. teachers, paras, and therapists and staying at school.

Student kicked and punched. Students have thrown items at me

Student hitting and kicking staff

Student have shoved me. Students have threatened me.

Student biting, hitting, throwing desks/chairs/supplies, using profanity towards teachers/students

Student biting a teacher's breast. Teacher being punched.

Sped students seem to be given a pass on things like this- it's ridiculous! They need to be held accountable as any other student

Special services students having meltdowns and needing to be restrained

Special education teachers are hit or kicked

Please share what you have experienced personally or have witnessed others...

Sometimes even our young students will kick, hit and go after teachers. Many now are walking around the school building. Administration is not touching them and calling security sometimes which takes up to 20-20 minutes. While the students walks around the building throwing chairs, pushing tables at us and tearing up the school.

Some teachers in our school are hit, kicked, scratched on a daily basis.

Some students will hit, kick, and throw things at teachers when they are angry.

Some students will grab teachers or throw things at teachers

Some students bite, hit, or throw things at staff.

Some special needs students shove or hit teachers.

Some of our students feel like they have the right to kick or hit teachers when being disciplined

Social media platforms have made it so easy for abuse of teachers to occur without consequence. Websites and pages dedicated to tearing down teachers professionally and personally are out of control.

So far this year, we have had 9 staff members injured by students.

Slapping, hitting, punching, hit with objects and being slammed in doors.

Shoving, hitting, kicking, biting

Shoes thrown, being kicked, hit, punched, bit, and more.

See previous question. I have also heard of a teacher being attacked with thumb tacks.

See previous question

See previous answer-in addition, many teachers have been hit. Students are removed for a short period of time and then returned to class where the behavior continues.

See above answer

Screaming students and having to be carried to the office.

Same as before. Students with extreme behaviors have assaulted teachers and staff and cause major, regular disruption of the school.

Recently a student hit a Para in the nose and fractured it.

Punched, kicked, hair pulled, dirt thrown in face. Cussed at, spit at and had things thrown at myself, staff and students.

Pulling hair and kicking

Out of control students hitting teachers, principals and other staff members.

Please share what you have experienced personally or have witnessed others...

One teachers was recently attacked by a student where he scratched the skin on her face. She end up on workmans comp because it broke the skin and she ended up with an infection. The student did not receive consequences.

One student this year has hit a teacher four times (once requiring a cast), hit a paraprofessional, and has hit/shoved/slapped several students multiple times. Admin has done little.

One of our students punched multiple staff members, students, and even the police chief

One of my colleagues has been physically assaulted (hit, slapped, kicked) by a student multiple times in the school year and it has left marks. The student would either be removed from the room or at most left for the rest of the day. Personally, I have had two particular students kick me, slap me in the face, bite me, push me, push objects into me to cause me to bleed, spit in my face, etc.. I definitely feel like their consequences were minimal and that I was continuously having to deal with this behavior, while the parent had zero responsibility shifted to them. One student has physically assaulted me over half of the school days this year and the district still has him placed here. My job title does have me working with children who have behavior deficits, but being assaulted shouldn't be part of my daily routine. Moreover, I've been called many colorful names and been told my neck would be snapped the next time they see me. My physical and mental health has been affected because of this continual physical and emotional abuse.

One 1st grade teacher was severely injured by a 1st grade student. While calling for help, he came up, hit her, grabbed the phone and smacked her across the head with it. From here, she had to go to physical therapy for her neck. This wasn't the first time this child assaulted a teacher either. He then proceeded to destroy her classroom. Lots of teachers have their classroom destroyed by students because they get angry.

Objects thrown at teachers.

Objects thrown at teachers

Objects being thrown at teaches

Not punching in the face, but physical contact without consequence. Chairs thrown, holes kicked in walls, lockers punched, tables pushed, bodies pushed, shoved in the back, wrists grabbed by students.

My para was shoved to the ground and sprained her ankle.

Multiple times, students have shoved teachers or acted like they were going to punch them.

Mainly students that have been diagnosed with ED and getting services, yet still prone to physical outbursts or running away. Several years ago a teacher ran after a student outside the building because there was traffic in the parking lot, she fell and broke her arm

Last year, I was tackled by a sprinting student and hit my head on the brick wall. I was sent to the hospital with a concussion and a bone bruise...and then had to use my own sick time. I have also been punched in the face by students who are trying to fight each other.

Know of an incident where a student physically pushed a teacher. Another incident occurred when a boy injured a teacher's shoulder b/c the teacher was trying to break up a fight. The teacher had to have surgery on his shoulder.

Kindergarteners with behavior issues are hurting staff memers

Kindergarten student hit me in the face and knocked my glasses off when I was trying to calmly talk to him after he became agitated on the playground. I have witnessed a teacher being punched in the chest. While trying to move students quickly into my room to escape an incident in the hall, a student hit my arm as I was trying to close my door to protect other children.

Kids throw things or hit teachers.

Kids hit adults

Please share what you have experienced personally or have witnessed others...

Kids have hit, kicked, spit, threw things at, pushed, students/teachers/myself.

Kids are able to kick, hit, punch, etc.

Kicking, hitting, spitting, biting of teachers and other students. Students with special needs don't have the support they need to be fully integrated into the classroom. This results in teachers and kids not feeling safe.

Kicking, hitting, pinching, biting, spitting, throwing objects

Kicking biting hitting head butting ripped off nails all by elementary students to the point of multiple corporate care visits and hepatitis shots. I personally have experience kicking hitting bruises items thrown at me

Kicking a male teacher in the testicles. Pulling a teacher down to the ground by her hair.

Kicked by students, hitting, punching, charging

Just yesterday, student slapped a teacher, a few years ago, a teacher was kicked and suffered a concussion

Just this week one of our classroom assistants was scratched and the bun from her head was ripped out.

Just this morning, two teachers were hit hard over the head by a student bigger than them. Other times, a student took off a belt and whipped it against a door repeatedly, making chips in the glass. Another TWO times, a student punched out the window of a door and glass went everywhere.

I've seen and experienced students hit, kick and slap teachers when they have been in crisis.

I'm sure this is not what you are thinking about when ask this question but I teach public preschool and have a few students with extreme behaviors. This year alone I have been bitten, hit and kicked multiple times by one student in particular. I was one of the only teachers in my building who was not CPI trained (after being CPI certified for several years) so I was not able to restrain this student and had to call for help every time. This left me to deflect hits and kicks until some arrived

It is rare, and this is the first year that I have experienced it, but on 3 separate occasions I have been punched and slapped by a student. The student receives out of school suspension, but then he's right back in the classroom.

It is not an all the time occurrence but I personally have had a student try to throw a desk at me, wrap their arms around me and try to harm me. I have been hit, kicked, spit on, bit, and scratched.

It is also very common to see students be physically aggressive towards teachers and school property. I have seen students throw chairs, rip stuff off of walls, turn over tables, kick, hit, punch, and pull on teachers.

It has not happened to me but I just heard a second grader was punching and kicking the teacher and other students today!

Increasing number of physical students

In our building we have a room with a lockable enclosed space for students who are out of control. This room is located beside my teaching space and I daily hear kicking, screaming, cursing, pounding, etc. from that space. The certified teacher and para that work in that room have both had to deal with workman's comp issue from injuries received as a result of students. The certified teacher had his hand slammed by the door to the safe room and lost the tip of his finger. The para had her knee taken out by a kicking student. Last year in my space I had a student that lost control and the individual sent to help who was trained in restraint protocol was head butted by the student and cracked her head open on the shelves in my room. We have a team exit protocol in our building for the sole purpose of removing other students from a room when one has lost control. That did not exist when I began this career.

Please share what you have experienced personally or have witnessed others...

In my school, parents disrespect the teachers, administration, and public education as a whole any time their child receives a consequence for not behaving appropriately in the classroom, not doing what is asked of them, or not being where they are supposed to be in the building.

In my building a teacher was hit hard on the back, then forced to sign a write-up because she wasn't flowing his success plan. When in the opinion of many she was.

If a student has a behavior IEP, they are allowed to physically assault teachers with no consequences...

I, personally have been hit in the face by a student and have seen several instances that are similar

I've seen students bite teachers and stab them with pencils. I also had a parent attempt to run me over in the car rider line in my first year.

I've seen principals, counselors, and teachers hit, kicked, and had things thrown at them. There are no longer discipline consequences for that kind of behavior.

I've seen kids kick and throw things at teachers as well as other students.

I've seen a student slap a teacher.

I've received a concussion when a student head butted me, I've had to have HIV and hepatitis testing due to bites that broke the skin. I've been kicked and pushed DOZENS of times.

I've had pencils, trashcans, chairs thrown at me and I'm not the only one

I've had chairs thrown in my direction and desks pushed against me

I've been punched and slapped and thrown around by 2 students who were fighting. I've been pushed by angry students and blocked in a closet by a large male student who was being sexually inappropriate, but he had an IEP.. so nothing was done and he remained in my class with no discipline.

I work in an early childhood special education program. Each year, there are students in our program who bite, hit, kick, throw items, scratch, curse at/threaten teachers, etc. Students typically remain at school, and they return the following day. As staff members, we know that these students would not be continuously allowed to return if they were in elementary school, but they are in early childhood.

I work in Special Education and students and their parents yell and scream at teachers and paras and the students physically hit, pinch and bite the teachers and paras daily. I have had to complete paperwork due to being hit at least once this school year.

I witnessed all of these and mentioned them in the previous question

I was punched by a student this year. The student deliberately came to find me when I was in a meeting and swung at me. I ended up ducking and instead of hitting me in the face, I was punched in the arm.

I was physically assaulted by a visitor to our campus.

I was personally shoved into a desk hard enough to fracture my left ankle; the student received some punishment for their actions. Multiple other teachers have had students lay hands on them as well in years past.

I was personally hit by a 3rd grader and yanked into a wall by a first grader this school year.

I was kicked, punched, and slapped by a student on several different occasions

Please share what you have experienced personally or have witnessed others...

I was hit in the face, a SPED teacher was assaulted, and a male teacher was knocked to the ground trying to break up a fight (one of many) just this year.

I personally have had my nose and toe broke by two different students while teaching SPED. I have witnessed many others being hit and kicked by students as well.

I know there have been students that have physically abused teachers this year.

I know of several teachers and administrators who have been hit or kicked by students.

I have witnessed this with the youngest members of our district: preschool and elementary school. And with students with severe Autism. I have witnessed students hitting teachers, kicking teachers, attempting to bite teachers, and attempting to stab teachers with pencils.

I have witnessed this numerous times throughout our school year, and think it is a problem that needs to be solved in order for staff and students to feel safe again.

I have witnessed teachers getting threatened by students and verbally assaulted many times.

I have witnessed teachers being kicked, hit, cussed out, and bit. I have seen administration treat others differently depending on whether you are a "favorite". I have seen parents bash teachers on facebook or to other parents in the school parking lot. I have seen colleagues be clique-ish, gossip, and make fun of others clothing.

I have witnessed teachers being kicked, hit and bitten in our building.

I have witnessed teachers being hit, slapped, kicked, spit on, and have objects thrown at them.

I have witnessed teachers and principals being punched, slapped, and kicked.

I have witnessed students yell at and try to physically assault by kicking, punching, scuffling with, and biting teachers/paraprofessionals.

I have witnessed students shove, push, and raise fist to teachers.

I have witnessed students punching and kicking different teachers. Teachers are expected to handle the situations themselves.

I have witnessed students kicking, pushing and spitting at teachers/administrators.

I have witnessed students attack other students. Physically and verbally.

I have witnessed staff who are working with troubled students being hit, kicked, bitten, and in one case, having a shoulder dislocated.

I have witnessed and know of other teachers in my building being assaulted by students. Several have been injured.

I have witnessed a student physically assault a teacher. Suspensions were not given due to the student had a IEP.

I have witnessed a student hit, kick, push and cuss out a teacher

I have watched students push teachers.

I have seen teachers hit by students.

Please share what you have experienced personally or have witnessed others...

I have seen teachers have desks, books, and anything that a child can get their hands on thrown at them. Children have thrown statues and shattered windows as classes were walking by. Teachers have gone to the hospital numerous times (just this year) to get stitches and with concussions.

I have seen teachers get hit, pushed over, their rooms thrashed, spit on.

I have seen teachers get hit by students when breaking up fights and being pushed out the the way by students if the way is blocked.

I have seen students punch, kick, bite, and push teachers.

I have seen students physically shove teachers, purposefully plan and execute an assault plan on a pregnant teacher (including hitting the child).

I have seen students kicking, hitting, and punching my fellow teachers. I, luckily, have not been subject to this since last summer school.

I have seen students hit teachers. I have seen students spread their poop on the wall of the administrator's office.

I have seen students hit teachers as well as the principal and the resource officers. We have been cursed at and threatened.

I have seen students hit teacher, bite teachers, throw chairs and other objects at teachers. I have heard students verbally threaten teachers. I have also heard parents verbally threaten teachers and physically intimidate them until the teacher no longer felt safe to meet with the parents without backup witnesses.

I have seen several students punch or kick teachers when they are angry.

I have seen parents and relatives come with a student to school and physically engage students and staff. I have had students throw things at me, and push me out of their way.

I have seen older elementary students try to slam a teacher's fingers in a door, shove them to the side to get to what they want, touch them inappropriately while trying to hug them.

I have seen kids hit, push, kick, bite, scratch, and pull out handfuls of hair from teachers.

I have seen a student bump a teacher and not have any consequence. Infact, the student remained in that class the rest of the semester.

I have personally had things thrown at me. I've seen teachers punched and hit.

I have personally had my hair ripped out, the air knocked out of me, slapped across the face, furniture thrown at me, and stabbed with pencils, etc.

I have personally experienced a form of violence once this year a student was upset and was going to hurt other students and I tried to stop him. I witnessed another student hurting themselves, one student threatened student by picking them up and student fights.

I have personally been punched, bit, hit, and kicked face stomach, and legs. I have been slammed into a classroom door and had bruises on my back where the door knob hit me. I have had scissors and other school object thrown at me. I have been verbally assaulted on multiple occasions by different students. I have witnessed or heard about my coworkers being physically, verbally, and sexually assaulted by their students. We have had pregnant teachers get kicked or punched in the stomach on multiple occasions throughout their pregnancy. We have had a teacher get staples in their head, many go home with multiple bruises, and are stressed about having their classroom destroyed once again.

I have personally been hit very hard on the arm by a student, students have slapped teachers, bit teachers, etc.

I have personally been at the top of a student's "hit list". Students hit, kick, bite, scratch etc.

Please share what you have experienced personally or have witnessed others...

I have not seen or experienced personal assault at this point from student to teacher but I have heard many threats.

I have not personally been assaulted, other than pushed a bit when attempting to break up two students yesterday. Others in my building have suffered injuries from being punched in the kidney, a few have received concussions from being butted in the head, others have been bitten and even more have received various bruises and cuts from students.

I have multiple scars from being bit and have had multiple trips to the emergency room due to student aggression. I believe the administrators are guilty of violence against the teachers because they allow the behaviors to continue to happen without consequences and they reprimand/blame the teachers.

I have items throw at me that have cut me, bruises from being hit or kicked, scratches, and my colleagues have bites one leaving a hematoma under the skin and nerve damage. I have also been minorly bitten and pinched leaving marks as well as slapped and kicked in the face..

I have had to go to worker's comp for 3 fingers a student shut in the door, then kept pushing on, as he enjoyed seeing me suffer. I have had many things thrown at me, some of them making contact if I couldn't get out of the way in time. I have seen pregnant women hit by students, and adults and myself having to block as an out of control student tried to get at other students.

I have had students to destroy my room by overturning chairs, ripping up paper, throwing items. I've also witnessed a student hitting his aide on numerous occasions. A student threatened to kill a teacher (he did receive OSS and visited a mental health facility for this, but is back in class).

I have had students throw things in my class, attempt to break school supplies, try to hurt others and harm themselves. I have also witnessed students hitting teachers and have been threatened, however none have actually hit me.

I have had students push me when they were upset. I have also seen and heard students throwing chairs in the focus or buddy room, hitting adults, pinching, kicking, etc.

I have had students hit, punch, bite, and throw objects at me as well as other students in the classroom.

I have had students hit ne but I teach kindergarten so it's not too bad. In mt building we have had teachers and admin have to go to urgent care for being bitten, hit, scratched, having things thrown at them.

I have had students (2nd graders) swing and throw chairs in my direction, slam desks into my thighs, thrown pencils and crayons at my head, have been pinched, scratched, tripped, and shoved.

I have had objects thrown at me.

I have had chairs thrown at me and have been punched in the back. I have seen other colleagues kicked, punched and stabbed with items such as a pencil.

I have had a student bite at me. The same student threw the doorstep at me and kicked a paraprofessional in the back. I have had students knock chairs over and knock books off shelves. I have been punched at and kicked out

I have had a child hit me and another pick up a chair to hit me

I have had a chair thrown at me when I was pregnant (1st grade). I have been kicked, hit, and hair pulled (regular 1st grade classroom).

I have experienced being hit, head butted, and kicked personally. I have watched helplessly other teachers have their hair pulled, vases broke over their heads, bitten, punched, things thrown at their face, and kicked.

Please share what you have experienced personally or have witnessed others...

I have called 911 before, student out of control and was reprimanded by admin- as they had it under control. All this was reported to MSTA who then told me that my Supt's bark is worse than her bite! I have encountered screaming in my face by our Supt. I have encountered colleagues standing in the middle of the hallway with students around complaining that I re-directed her. I have had parents come to the school and brag that they were going to get me fired - for disciplining their child. Finally, it is nothing to be told off, literally by students that don't like what you are asking them to do - case in point, yesterday - I asked a 6th grade student to move away from the Jr High PE class and he told me "It's a free world" - no recourse but a piece of candy from the office .

I have behavioral students in my class and they do have support but when they get angry they often kick, hit throw rhings

I have been slapped, shoved and kicked by students. I have seen other staff punched, kicked, shoved, tripped (resulting in a broken bone), stabbed and attacked. I have seen rooms destroyed and things thrown at teachers.

I have been shoved before.

I have been repeatedly attacked (hit, kick, slap, spit) by a student this year

I have been pushed, threatened, ran into multiple times by students running away from staff. Our SRO has been kicked and punched by students and then told that he cannot touch them.

I have been pushed by a student and pinched. I have witnessed another teacher getting her foot stomped on by a student and shoved out of the way, so he could try and escape the building.

I have been punched, kicked, spit on, had chairs and desks thrown (or attempted to be thrown) at me, and the door has been slammed in my face.. My fellow teachers have all had these things happen to them as well.

I have been punched repeatedly in the hands by a student. I coworker was kicked in the legs as she stood in front of her students. I have had a student throw a chair and a tape dispenser and I know of other students who have thrown chairs in the classroom.

I have been physically kicked by a fifth grade student-

I have been kicked, punched, pinched, and bit at school by an angry child that we were trying to take to the office or discipline.

I have been kicked, hit and spit on by different students

I have been kicked, and have seen others slapped, kicked, and spit on.

I have been hit, kicked, punched, shoved, had to dodge thrown supplies and furniture, and I do not know a single teacher who has NOT experienced those things.

I have been hit, kicked, bit, head butted, slapped, and screamed at.

I have been hit, hit, kicked, stabbed by students in my classroom. They have threatened to kill me and drawn pictures showing me dead.

I have been hit with chairs, desks, books, shoes, backpacks, and fists. I have witnessed other staff being punched, kicked, bitten, and spit on. I personally see it happen at least once a week; I hear about it happening several times a week.

I have been hit twice this school year by students.

I have been hit in the face by a stapler. Teachers have been hit and kicked by students

Please share what you have experienced personally or have witnessed others...

I have been hit by students multiple times both with open hand and closed fists at far range and close range to the point where it has left bruises. I have had chunks of my hair pulled out. I have seen students get hit from other students at close range and from far away. I have reported them to the administration and nothing happens both when I was hit and when students were hit. I had to contact my field service coordinator before the student would receive any kind of write up even about what happened. The students would be back in my classroom basically before the end of the 50 minute class period.

I have been hit and kicked at and had scissors thrown at me. I have also witnessed other teachers' arms being violently yanked by students, hair pulled and even punched in the face.

I have been hit and I have seen multiple other teachers or staff be hit.

I have been head-butted twice just this year and punched last year. I have been yelled at by my co-teacher in front of my students. I have watched other teachers try to break up fights unsuccessfully and get hurt.

I have been head-butted and kicked with cowboy boots

I have been bitten, pushed, hit

I have been bit, kicked, scratched and cut this school year by students. It is all documented. I am in a k-4 building.

I have been bit, hit, kicked.

I have been assaulted several times by my special needs students who know better but also don't care. They have to be at school because it is their least restrictive environment.

I have been assaulted by a student and coworkers have as well.

I have a student who has been repeatedly violent with adults in the building, including myself and administration.

I had to contact DFS, because one of my students was being abused at home. that parent has threatened me, pull my arm, and tried to harm me. I have had students physically fighting, I have gotten in the middle, and have been attacked

I had my ankle broken by a student while I broke up a fight. the student was not part of the fight. They pulled me down from behind . they were convicts of felony assault.

I had a student who kicked me and also one that grabbed my arm and choked me.

I had a student punch me in my stomach. I have had a student slap my hands. I have a student throw a ball at my head.

I had a student hit me in the stomach when I was pregnant.

I asked a student to hand me his chromebook and he kicked me 2 times in the leg. I have witnessed students kicking and hitting other teachers and spitting on teachers.

I answered this above.

Hitting, slapping, shoving, kicking

Hitting, kicking, biting, throwing furniture, self harm, etc

Please share what you have experienced personally or have witnessed others...

Hitting, kicking, biting , throwing chairs and destroying rooms with student teacher and school property.

Hitting kicking biting throwing things

High needs students (IEP or Behaviorally identified) lash out at paras and teachers usually weekly. It can be hitting, biting or throwing objects.

Have been punched in my face, have had my knee kicked out from under me, have been bitten, have been hit, was once shoved head first into a wooden shelf when trying to get between students.....all of this has been in an early childhood classroom

Every year more and more students who are not mentally stable are being added to our classrooms. They are being put into classrooms where other students and teachers aren't even allowed to defend themselves. This year alone, my sister-in-law (who is a third grade teacher in a public school district in Missouri) has been hit, kicked, stabbed with a pencil, had stuff thrown at her, and had written and verbal threats made on her life. She isn't allowed to defend herself and just has to put up with the abuse.

Especially tier 3 behaviors and mental illnesses, they are overly aggressive often, we have had chairs thrown, desks tipped, items thrown, recently a teacher had her finger sprained by a tier 3 grabbing her because he was displeased.

Elementary teachers subjected to hitting and kicking by children

Elementary students frequently hit teachers or threaten to hit teachers.

Educators at my school have been assaulted by both students and parents. I have been punched by students and administrators have sent them right back to my classroom with out consequence or resolution which I also consider a form of violence.

ED students hitting, kicking, biting

Colleagues have been knocked down and injured to the point of ongoing physical therapy being necessary,

Colleagues are being assaulted by special needs students. Because they are special needs, administration is exempting students from discipline.

Clipboard thrown at me, student physically picking teachers up, punches, kicks, spitting, shoving, broken fingers, sprained knee, concussions.

Children hitting, kicking, punching, shoving, spitting, biting

Chairs thrown, kicking, hitting

Chairs being, thrown bookshelves being knocked over and hitting a staff member in the head, biting, head butting, hitting/punching all from K-5

Chairs and classroom supplies are broken and thrown at us routinely. They kick, scream, and strike at us when they don't want to do a requested task.

Certain kids are allowed a level of freedom due to a "diagnosis". These students have free run to hit, bite scratch and in some cases pull makeshift weapons or potential weapons i.e. scissors on staff members. Because of the "diagnosis" the student is allowed to stay in our school. Any physical violence that comes to any staff member should result in swift firm punishment for any and all students who do it.

Biting, kicking, scratching, punching, pinching has repeatedly occurred to me and other staff members.

Biting, hitting, throwing objects at teachers and making contact with them

Being hit and kicked by their students when they have behavior problems.

Please share what you have experienced personally or have witnessed others...

Been hit myself, had items thrown at myself. Witnessed other teachers hit by students. Been spit at by students. Witnessed students spit at other teachers. Verbal threats of violence towards myself and others by students. Central Office Administrators and Building Level Administrators have yelled, screamed, cursed, and pounded on furniture in response to teachers.

At our district's junior high, students congregate in the commons area as students arrive before first period. A student became angry with another student and began throwing chairs and swinging chairs at other students. He then began to punch anyone within range, students and teachers alike. One teacher who was trying to calm the enraged student and shield all the others was punched in the face hard enough to break the cheek bone in two places.

As previously stated, both verbal and physical assault.

Angry/out of control students (often traumatized) lunge at principals or teachers

An administrator was hit while protecting a student that was being assaulted.

Although the percentage of students who kick, hit, punch, and spit on teachers is small, it seems to happen regularly.

We have had teachers hit at our school by students and have had things thrown at them.

The same few students who unleash their anger on who they are around.

I have observed students throwing, hitting, kicking and punching teachers along with verbal abuse, threats and profanity. I have observed= parents verbally abusing teachers when there is a problem or situation with their child.

Adults who service children with behavioral needs in my building have been physically scratched and hit by students. I have stood in the middle of two students trying to stop fighting.

Administrators don't respond when called and most of the injuries occur trying to keep the kids from hurting each other.

About four years ago, I experienced students who physically and verbally assaulted me. One student threw things at my head and threatened me with scissors. I have been headbutted in the back and had my foot stomped. I have also had my classroom torn apart. Students have damaged my personal supplies and school property- apple TV, computers, poured glue all over the carpet and cracked windows. I have not personally experienced this in the last year but it has happened in the past and I did not feel safe.

A veteran teacher of 21 years left our building because the district allowed her to be physically abused (hit, punched, spit on, etc.) by a 6 year old. I've seen wounds on paraprofessionals caused by students kicking them or hitting them.

A variety of students have harmed and attempted to harm staff in the building. With their bodies and with objects (weapons).

A teacher's finger was slammed in a door and the teacher was badly hurt requiring surgery

A teacher at my school was shoved in front of her class when the student was asked to leave and go to the office.

A student threatened to stab a teacher with a pair of scissors that were held in his hand. Another student made punching motions at his teacher. Another student was arrested to kicking a teacher's aide, principal, and school resource officer.

A student kicked a teacher in the private parts, shoved them into the wall, hit them. I have been charged at and had items thrown at me.

A student has physically assaulted 6 different teachers/administrators and was still allowed in the classroom setting.

A student has been physical multiple times with students and staff members in my classroom.

▲
Please share what you have experienced personally or have witnessed others...

A student broke a colleagues hand. Same student caused a colleague to seek medical attention twice. He tears up classrooms and fights teachers regularly. He's still in general education.

A sped teacher and paraprofessional were both hit at different points during my first year of teaching. The marks left bruises, but both students who were violent only got 1 day of ISS.

A lower grade teacher being hit and kicked by a student that was out of control

A female co-worker was threatened twice in the last week.

A coworker and friend of mine had her nose broken by a student. She has been hit and bit several times this year.

A coach in our building was physically attacked while breaking up a fight.

A boy punching another boy square in the face, I have been hit--not often, My colleague gets hit on a fairly regular basis.

I have witnessed a student jump on another teacher's back while having a meltdown in the classroom. The students are usually sent to the office and have loss of recess, even for repeated behavior.

I have experienced physical assaults (threats of punches, actual punches, kicks, throwing chairs, pencils, spitting, bites, scratches.)



Q6 - What does the School Safety Task Force need to know about teachers' safety at school?

What does the School Safety Task Force need to know about teachers' safety...

In specialized programs (ie. autism spectrum), students frequently use physical force as a form of communication. It obviously affects students and staff alike.

Teacher safety is rarely the concern. We are expected to stand in traffic and direct lines of cars (while people text or mess with their phones). We are not taken seriously when students and/or parents are repeatedly disrespectful, disruptive and hurtful to us. It feels we are expected to be the adult, we should be able to handle it no matter what is said or done.

Children as young as age 5 are becoming aggressive towards others. Examples are hitting or spitting on peers or staff. On set can be as small as being told to put away a toy.

Guns are not needed in schools.

Just to make aware of safety issues every year at the beginning of the school year so the teachers will be refreshed on how to handle a situation if it arises.

There is too much acting out behavior allowed in public schools in general. The individual school is limited in interventions that can be implemented, especially if parents are not engaged. Yet, the acting out greatly interferes with other's learning and their rights take a secondary role to the student(s) who are acting out. Very frustrating.

Doors are open by students and staff often times in the school day. Instead of walking by the door someone opens them. If a parents has been told to wait for their child in the office the parent shows up at the teachers' room and just walks in. Because the parent wants their child now and refused to wait for the child to pick up before leaving early. If a child is in the building and the nurse doesn't let the staff know of a child having some health concern that will affect everyone that comes in contact. That puts teachers and their families in danger as well as the others in the building. Who takes care of the health bills? Teachers are to be social workers and counselors and guardians of the students but teachers go to school to be proficient in skills to educate students and this puts them in danger because they may make the wrong call in a situation because they are not trained for what came to them to handle. Teachers are expected to read people's mind when it comes to knowing what is needed how to handle all children. When that is not expected of anyone else in the world to know so many skills and be expected to be perfect in all manners and situations. Yes that makes our work place a danger to all teachers no matter what type of school or the locations of the schools in the world. Everyone thinks that they can do the job of teaching because they (we) all have had teachers in our lives and that makes them an expert as a teacher and everyone knows what is best for teachers to do in their jobs. Teachers have the same number of hours in a day and evening as everyone else. But a teacher has just a few papers to grade every night or throughout the day: 20 students with at least 15 questions to answer equals 300 questions for reading, and possibly 300 questions to check in math, and planning for the next day because life makes things change and teachers have to adjust. This can make life safe or unsafe for teachers because the students may or may not be ready for the several test the students have to take. This is unsafe because it is decided it is the teachers' classroom management or the changing methods of teaching and the nature students come to class ready to learn. This is unedited because this is during my lunch time.

It is frustrating that at the early childhood regular education level, we do not have the adult staff needed to support students behavioral needs. However, when the enter elementary school, that same child suddenly gets a ne-on-one para.

There needs to be something done about the safety of schools. Someone should walk and monitor the halls and bathrooms. Students don't need to bring in giant bags with the possibility of having a weapon inside. Students who make threats shouldn't be allowed to come back--rules need to be more strict.

Often, colleagues ignore safety policies by keeping doors propped open. I worry about offenders coming in, hiding in the building, and striking at any point in time. We need to get rid of this thought that "It won't happen to us."

What does the School Safety Task Force need to know about teachers' safety...

We need to get a handle on how teachers are treated, both by the students and the parents. There HAS to be more punishment for the kids, a slap on the wrist is teaching them that it's ok to treat their teachers and other adults that way. I truly think that this transfers to a lack of respect for anyone in positions of authority, such as their bosses later in life, and law enforcement. We are already facing a teacher shortage, and this is driving people out of education in droves. We do NOT get paid enough to deal with treatment like this.

Be supportive of teachers and quit patting bad behavior students on the back and saying "don't do that"

The disrespect from students gets worse every year. Student accountability is greatly lacking

If class room discipline were effective, I think it would less the likelihood of some forms of school violence.

I work in an elementary school and students are always getting a slap on the wrist in elementary when they do inexcusable things. Once they get to middle school, there are much more severe consequences. If a student were to hit a teacher in our middle school, they would get a few days of OSS or ISS. In elementary, they get a 5 minute lecture and are sent back to class. They should sit in the office for at least half of the day or something because that's showing the students that you won't really get in trouble. The two biggest issues that teachers face with safety are students and parents. Elementary students who are being violent towards others face virtually no consequences, or principals don't want to send them home because it hurts attendance (which is a whole other issue; which is more important: keeping the majority of the students and teachers safe or keeping our attendance up? Principals always pick attendance). Parents are another issue because if they complain loud enough, they get their way. We have policies for field trips and picking students up from school and a lot of parents try to get around the policies and the principals end up letting them because who wants to end up on the news? My school is low income and we have a lot of legal parental disputes so we have to follow that carefully for the students sake. I'm more worried about these things than a school shooting. In the end, the "frequent flyers" (a handful of students who are always in the office) are given more priority than the majority of the student body even though they are super disrespectful and can be violent.

I am from a small school, with little violence. It does still terrify me to think that one day the safety of my kids depends on timing, quick thinking, and whatever I can find or do to protect them. I am in a section of the school that has two ways out, but both are in a single, small hallway. I can hide my kids in a closet, and my door is always locked, so when I remove a magnet it automatically locks. But those doors are no match for an automatic, high-powered weapon. Schools need more money to address this situation. If an intruder walks in one side of our hallway, our only choice is to shelter in place. I don't have windows to the outside. My closet is next to the door, and if the intruder knows this, could fire through the wall. We have been through intruder training and that was terrifying enough. I can't imagine trying to shelter these beautiful souls during such an attack.

Safety is all about quick, common-sense reactions and de-escalating situations. More teachers need training in how to de-escalate situations instead of make them worse.

I dont know what the solution is, but trying to reason and not have consequences is NOT the answer. I did not see this when I was in school. However, students could get paddled and parents used to support teachers and make their children mind.

Parents lack the skills to teach their children appropriate ways to speak and act with adults and children. Discipline is lacking in the home. Fewer homes have structures and routines. Children are allowed to do what they want until the parent has had enough. There are many instances of once a child gets in the routine and knows the expectations of school, significant behaviors are not seen at school as they are at home. I know this seems like I am bashing parents. I am not. They just lack the skills to parent their children and need help. This is seen across all socio-economic areas. What legislators can do is put funds back in Parents as Teachers and early intervention.

Our behavior plan is to evacuate the rest of the students, interrupting the learning of all the rest of my students.

We do not have the appropriate placement options for our more violent students--they just don't exist in our district or aren't accessed quickly/easily enough for the students they are meant to serve. Also, often student behaviors are seen as a teacher problem--the teacher must be doing something to feed into these behaviors or cause them to happen. No teacher I know does anything to purposefully cause a student to be violent.

It varies from class to class, but teachers should not be left alone with severe behaviors in their classroom. Especially, if a student has an IEP and is known to have outburst.

Schools are lax in their security. There may be systems in place, but they are not relayed to teachers, always. Often only the admin knows, and in a situation, it is the teachers who would need to know procedures. Many things have not been thought through (the aftermath of a tragedy) and if we had a well-known plan, we would be more calm and in control. Security is sometimes low and non-existent (security officers rarely on site, in teachers rooms hanging out when here, sitting in office not interacting with students and knowing the campus - being present all over the campus.

What does the School Safety Task Force need to know about teachers' safety...

Teachers are expected to maintain school policy and motivate students to work and learn in the classroom. Schools are such easy targets for lawsuits that administration gets little support let alone teachers. Parents, in growing numbers offer little support to educators and are often opposed and antagonistic toward our efforts. Federal and State government have used education as the political scapegoat for societal issues that are beyond our power to control. Educators are vulnerable and are being put in untenable positions. Do we have a right for the support and the protection needed to do our jobs well? Do we have it? I would emphatically answer, "No!!"

They need to be a part of the conversation to create a new discipline policy, because the ones that are in place are not working. There needs to be some sort of alternative school for students who do nothing but get into trouble. They need to know that teachers need help so that we can do our job...teach. I have joked with colleagues about how great it would be if I could come to school, and all I had to do was teach. They need to know that we have their backs, and support them 100%.

Teachers should not have to worry about protecting their students or possibly fighting their own student if they become the aggressor/active shooter.

Public funding for professional development in restorative practices. Building capital improvements for protection against school shootings.

The rights of the 'regular' kids are not addressed but the rights of the students who act out are strongly protected. The evacuation of classrooms not only affects the time available for instruction, but it affects the emotional status of students who have been evacuated.

We need a separate educational setting for students when they are having lots of violent outbursts and defiance. We need more resources to get immediate help to classrooms as soon as these students show signs that the situation is escalating.

That parents believe they have a right to berate teachers and there is no recourse when they do.

We should not have to deal with abuse from anyone.

Teachers and students cannot be at their best if they do not feel safe.

Home environment effects every student's attitude.

Students with behavioral issues at times will bite, kick or hit teachers - even though this may be due to their disability, teachers should not have to endure this on a regular basis.

The legislature needs to SHOW their appreciation for teachers by safeguarding laws concerning the protection of teachers. Laws that are more relevant and important today than ever. If the Legislature wants to help our schools, they need to begin by helping families. Our social system is in complete disarray. Instead of focusing attention on our schools (leave our laws in place) focus their attention on ways to stop the decay of our social structure.

We need money for supplies in our classroom to help ward off intruders (like hammers to break windows, ladders to get students out, etc). We also need to have certified in the proper way to restrain students.

That it is a problem, and that some administrators look the other way, or punishment does not fix the problem.

Teachers lack the rights to stop the students. We are not suppose to touch them. We all need to be trained to restrain if needed for the safety of ourselves and others.

Policies and procedures need to be in place to handle situations where students and parents are a threat to teachers and administrators.

I am not aware that there was a School Safety Task Force

We need to be trained better.

I feel safe in my classroom most of the time. A few students are violent, but having a resource officer in our HS has helped.

What does the School Safety Task Force need to know about teachers' safety...

parents issues

We need resources that help create a safe learning environment. Locks jams for intruder drills, more professional development for at-risk students

Way too much to write here. So many different scenarios.

That it starts at home. I've never felt unsafe in my building, but there have been incidents at other buildings that make me question my career. I've also been physically assaulted in another school setting.

School safety is hard to quantify with a generic survey like this because the issues of my large fairly affluent suburban school are different from what one might see in an urban school or even a rural school.

I think a lot of this depends on your school. Unfortunately, some schools have children that experience more trauma. Therefore, those kids often exhibit more violence towards adults who are trying to help. Overall I feel my school is safe.

There is no concern for teacher safety. Students are allowed to do whatever they want. Teachers can be fired just for protecting themselves.

This is the first time in my 7 years of teaching that I have felt unsafe at school, and concerned for the safety of our students and staff.

Students who are not mentally stable and who are aggressive are being placed in classrooms with innocent students and teachers daily. Teachers are being taught (MANDT Training) that they can't protect themselves. If a child is biting me, I can't even push them away. I have to wait for a fellow employee to gently pry their mouth open. Students who are physically aggressive should not be allowed in classrooms to prey on students and teachers...over and over again...day after day.

The behavior is so bad the fifth graders can hardly read because we can't teach.

We need more training about how to protect ourselves from violent students.

To me, the biggest threat to school safety are those who are mentally ill, whether it be our students, a parent, a colleague, or a random person.

We feel powerless when an elementary child becomes violent and starts throwing chairs, hitting, kicking, etc. because we are not supposed to touch them for fear of litigation. Also, there is not enough extra staff to come to a classroom in the crisis quickly.

The SSTF needs to know that although we need to have compassion for the tough circumstances some of our kids face, this is not a pass for them to behave inappropriately, be disrespectful, or initiate violence. Letting them have a pass on behavior creates an atmosphere that perpetuates the idea that pitty creates a pass on behavior. The circumstances might explain the behaviors, but they should in no way excuse the behaviors.

Student comments and pictures are not taken seriously. Admin assume that students are just joking when talking about hurting others within the school or making terrible comments towards teachers like "it's teachers like you that cause school shootings". (This was a comment directed towards a highly caring and effective teacher, but the student showed up to the next hour and the next day all the while having a journal of drawings of guns.) These same students joke about pranking the school, but no investigations are ever done to take those students seriously. There should be a no tolerance policy on the discussion of causing harm to teachers or anyone in the school period.

I work in an elementary school, yet these students are already out of control. Most of the teachers at my school are fed up at the administration protecting the students and not the teachers. If a student is being dangerous, they need to be disciplined, not catered to. Our school says it follows BIST protocols, but it doesn't. Every effort is made to calm the student and appease them, even at the safety of other students and staff. Daily students are throwing desks, biting, head-butting and being extremely aggressive. Their needs to be clear cut guidelines on what is acceptable and what will not be tolerated. We need to keep our schools safe!

Despite the best efforts of our school safety officer, outside doors are left propped open, safety rules are not gone over on a regular enough basis, doors are opened to parents who have been a threat to the school or community on the basis of wanting to make our school feel welcoming to the community, we still have no metal detectors or any safety protocol before allowing people to enter our school building. Our principal once gave a tour to a two middle-eastern men carrying a backpack simply because they said they had children who would be attending our school the following year. Most were very uneasy with this.

What does the School Safety Task Force need to know about teachers' safety...

Society shows a general disrespect toward teachers, and this carries over to how students treat teachers. While I do not feel threatened, the trend is toward less and less respect each year.

Small schools need money for safety upgrades for buildings like locks, things on doors and windows or enough money for 1 new school building instead of 5 old ones with lots of doors.

Teachers are strongly in jeopardy. We are emotionally, verbally, and sometimes physically threatened and abused on a daily basis. It is absolutely unacceptable. It is absolutely terrifying to walk into a school building many days, and I don't even work in an "urban" environment. Essentially every teacher I know has considered, including actively looking into other careers. The way in which parents aggressively threaten teachers, and administration cowers to stand to support their staff, leaves teachers feeling exposed, vulnerable, and undervalued. The state of teacher safety is dismal, on a good day.

Teachers are often placed with the task of policing the halls for strangers, but oftentimes people such as maintenance workers, repair people and other visitors do not check in or wear identification from the office. It is difficult for us to teach, control discipline issues and watch for hallway dangers. In my building, classrooms are easily able to be intruded with little effort.

The aggression toward teachers should not be ignored. When a student is aggressive toward another student, punishments come in. It seems as if when a student is aggressive toward us, it has just "become part of the job." That causes the behavior to escalate and by the end of the year safety is a huge issue. Constantly managing a class does not leave room for quality instruction--and kids deserve better.

If there are students that are physically hurting teachers or students, they need to be put in a program for that. They shouldn't be around other teachers or students with the chance to hurt them either.

Too much disrespect is tolerated. We try so hard to keep students in school that we aren't tough enough on bad behaviors.

We need more training on how to deal with these extreme behaviors. Also, support from the state would be nice.

administrators need to feel like they have methods to give consequences to students for violent behaviors and need to be encouraged to use those consequences, not just back down and not enforce the consequences. i.e. we have a law here in Missouri aimed at keeping weapons out of schools, yet I have seen many pocket knives being carried and yet no consequences being given to those students. Personally I sent the same young man to the office on four different occasions for having a visible pocket knife and he never received any consequences for having a knife and has continued to carry that knife throughout his high school career.

We need better ways to prepare ourselves for intruders. More lights around the school would be helpful when leaving at night. Fences around the playground would keep us safer.

We are small and rural. We try to keep everything as safe as possible. It is sad but you never know when something is going to happen. We try to ensure that everyone knows what to do in a situation. One issue is we have no resources in our community for troubled youth the closest doctor is an hour away and many parents do not have transportation.

Our buildings need to be designed or redesigned to promote safety for students and staff. We need mental health counselors available DAILY to help students and staff. We need to be trained on how to best keep ourselves and our students as safe as possible during an intruder situation.

We need more resources to fund IT systems and/or resource officers on campus. Biggest thing is good parenting and leadership is lacking in our country. If we can build a culture of better parenting and removing corruption of leadership and teaching people how to lead effectively is our best hope for change. The tipping point is against us here.

School is only as safe as those enforcing the current entry policies. Although we have security procedures in place, students, out of courtesy, will hold doors open for people coming to the door. I do feel as safe as we can under the current guidelines but I feel we could do more.

Schools need qualified mental health professionals and staff who are trained to respond to acts of violence by students.

It is real. I am not a police officer. Teachers already wear so many hats and police officer/armed person will NOT be one that I wear. Something needs to be done, but it should not be another thing put onto the teachers. They can only do so much.

What does the School Safety Task Force need to know about teachers' safety...

I don't want another thing on my plate. Let me teach. No new extra duties or professional development. No one wants or expects horrible things to happen at school—violence can happen anywhere. How about some respect for what teachers do every day? How do we get that back? How do we get parents to support teachers instead of blaming them? This isn't just about safety. It's about poverty, mental health, having a support system, discrimination, and so much more. I feel relatively safe now, but I've been in situations over the years where I have not.

We need training and practice on best safety practices in school.

Involve law enforcement when any student or parent acts in a manner that would get them arrested if it happened at Walmart. School should not be a safe place for violence.

*All teachers need to be aware and kept up to date on students who may be potentially violent, whether it is a mental health issue, or simply a change of meds. Also all teachers should be trained on how to safely subdue violent students both physically and verbally, not just the SPED teachers. *Keys to rooms and outside doors are handed out to everyone working in the building. This includes subs and custodians who sometime don't stay employed with the District. Locks are not changed and even if keys are handed back in, copies could have been made.

I think we are doing all we can do at least in my district. I do not believe there is any way possible to keep a school completely safe. It is impossible.

I wish I had answers. Our school stops people from walking in the building after school has started. However, nothing stops a shooter from entering when all the students are entering. Nothing stops a student from carrying a weapon in at that time. What is the answer to decrease a shooter from entering the building at the start of school? Security officer at the front maybe. Administrators at the front maybe. That is a start.

Teachers choose - even if we don't think about it every day - to put ourselves in positions that might become dangerous. We think about our response to intruders, violent students or parents, and other attacks more often than most would believe because those are realities of the world we live in. Nearly all of us would step between a threat and our students without even thinking - something that I believe most other professions do not have to even consider.

Not enough is being done to stop the behavioral violence from students at school.

Schools need to be consistent and vigilant in enforcing safety policies.

We want to keep our students safe and we want to know everything that can be done to protect us has been done.

Students don't need weapons in order to hurt others at school. Anger is a huge problem, as well as ability to manage emotions.

No teacher or student deserves to feel unsafe around another student acting physically in their classroom.

Strong communities, supportive administrators and colleagues and support for students are crucial to school safety.

Just in general terms, unless you're in a school building on a regular basis dealing with students and parents, you don't fully grasp how bad some of the situations really are. I believe that most people would be shocked at the level to which some go, and what some believe is acceptable. What educators are often expected to accept, turn the other cheek, etc, would be met with MUCH harsher repercussions in other sectors (ie. police intervention, etc.).

Teachers need to know that legislators care about them—consider passing sensible measures regarding gun sales and gun ownership. Address budgetary additions for mental health professionals in every school at every level in every community.

It seems there is nothing that can be done to students who are disrespectful to teachers. Parents always have the kids back and it just seems like a losing battle.

We need to have an extra way to lock our rooms from the inside (whether it is a cable and hook to the wall or etc.) so that if there is an intruder we have an extra safety measure instead of having to move filing cabinets or heavy furniture in front of the door. All in all, I don't think most classrooms are safe from intruders.

What does the School Safety Task Force need to know about teachers' safety...

Students today have a sense of entitlement. Many don't value education and also may have mental health issues that come out during peer interactions. You shouldn't have to have a security officer at school for physical violence issues. Verbal abuse is common and daily, whereas at my district, there is little to no physical violence.

We need funds to have security by professionals.

I think that all teachers should be trained to verbally de-escalate situations and have training in trauma-informed practices.

better and more training on how to defend ourselves and our students

Arming teachers is NOT the answer. Retrofitting older schools to be ready for the security needs of today, requires funds that schools may not have.

I have not had verbal abuse or violence directed towards me, but I have seen colleagues who have been the victims of this. My concern is that not all administrators back teachers when they have received verbal abuse. The principal will ask questions such as when the student called you an F in B; how loud did they say it? We have some principals who are just ill trained on how to manage student conflict properly.

Would be nice for all teachers to receive something for securing locked doors - in case of active shooter scenario.

We do NOT get paid enough to be spoken to and touched by students. In ANY other job setting, this wouldn't be tolerated, but because we are SCARED of PARENTS we allow things like this. It is RIDICULOUS!

When a student threatens another student, that is taken seriously, but when students threaten teachers, it seems to be brushed under the rug.

I think bullying behaviors from parents towards teachers needs to be addressed as well.

We had a lockdown in my school and there was no common language between staff and administrators.

I would say funding is most important so buildings can ensure they have the necessary infrastructure and equipment needed to keep kids and teachers safe at school.

We see so many students with more behaviors, both physical and verbal, towards teachers and other students. The consequences for these students are not consistent. Some students go home, others are sent to the principals, others are calmed and then sent back to the classroom. We are numb towards these behaviors because we see it so often and that is not okay. It is not okay for teachers or students. Something needs to be done. We would rather accommodate and modify than address the problem.

While yes, we need to protect ourselves from outside threats, we also need to watch out with parents with ill intentions and even our own students.

That WE DESERVE BETTER. We deserve better than students vandalizing our cars. We deserve better than being told a student is "missing out on their education" when we try to keep them in a buddy room after being called a bitch by said student. We deserve better than parents walking in (without our office catching them) and then verbally abusing us from our classroom chair the second we walk into our classroom. We deserve better than students attacking us with knives. We don't get paid like any other profession and we sure aren't treated like any other profession either.

I am for arming teachers if they demonstrate the correct mindset and take continued training. I would like to see discipline returned to the classroom by having administrators not being "buddy buddy" with students when discipline is clearly required.

Take violent children out of the classroom. Stop using IEP's and 504's as excuses for misbehavior. Hold administrators accountable for the lack of support for their teachers.

It seems like SPED laws make it difficult and time consuming to remove violent and disruptive students from the classroom.

Kids shouldn't be expected to take bullets for other kids and teachers shouldn't have to sacrifice themselves for students. My own family needs me. I also don't want to carry a gun because I'm here to help make lives, not take lives. Stricter firearm laws and more counselors would be a good start.

What does the School Safety Task Force need to know about teachers' safety...

All schools should be included when discussing safety. Often smaller schools or those off site locations get forgotten and are vulnerable to outside threats.

They need to know that there are a number of kids (mainly SPED kids) that sling furniture, use vulgar language, and have punched, kicked, and spit on teachers. A huge majority of kids are mostly respectful though.

Teachers and students need to feel safe in the classroom. Administrators need to have the ability to put an end to having crazy, unruly students in the classroom. Apparently the government cares more about weapons entering the building than mentally unstable students. We need more mental health resources and a place for these raging students to be so that the other students can feel safe at school.

Respect needs to be taught at the lower levels and continued throughout school. If respect is continued, teachers will be respected and there will be less problems with safety of teachers especially verbally.

Of course the entrances need to be secured, but the issues within the schools need to be addressed. Behavioral therapy is needed more than ever. School counselors are buried in paperwork and do not have the time to keep up with the needs of our students. We have been blessed with an outside therapist, on a grant, that is working 3 days a week and hopefully 5 days next year. It is sad to say, but for a very small district, we are in need of a full time therapist. Mental health is a priority that schools and DESE need to be working on. We are to prepare them to become productive citizens with academics. This is an even bigger challenge when they are concerned, worried or stressed about home. At times academics are not the priority. They do not know how to manage their feelings/anger levels, due to numerous reasons, and the teachers are collateral damage. Teachers, staff and students would be safer with more mental health provided to students in need.

It begins at home with parents showing no respect for school and teachers which allows an attitude of I will do what I want to and you can't stop me!

I get sick every time we have the training because of the responsibility I feel. I do not know if we will ever be safe since they just change the way that they attack. I have even been fearful of threats outside of the school because of my profession. I think that safety needs to be looked at from every side not just the front door. My school has focused there but there are other areas that are safety concerns. Training is happening and is terrifying. We have got to have a follow through by administration with concerns brought up during the training. This is vital. I can be ready to protect and react to save my students but that should not be what we are counting on to save all of the children. We need to be proactive!

Train school staff better

That some students are violent and it's scary when it happens.

Non-physical (character defamation) is just as damaging as physical safety and effects every future group of students with whom you must build a relationship. Wounds heal to scars that can be forgotten but a ruined reputation lives on and follows you wherever you go.

Our district is doing a great job as well as districts in the surrounding areas

Communication, doors and windows

I am fortunate to be at a school that doesn't have safety issues, but I know from other teachers that many schools experience these issues and concerns. The School Safety Task Force should know that teachers have a very selfless and thankless job that is taxing both mentally and physically. If you add in having to worry about their own safety, I can see why many teachers are leaving education. Teachers should not have to deal with these issues.

Parents and social media are my biggest concern at the elementary level. Parents can post ANYTHING they want, truth or not, ruining an educators career without any consequences.

I believe my administration does its best to protect students and staff. There are so many issues working against safety in school. It is definitely a societal problem with numerous causes. Resources to help with mental health issues and funding for school resource officers would be helpful in my opinion.

Teachers should feel they have the right to defend their students and themselves without fear of repercussion. I intend to take care of my students as they were my own children. I will defend myself and my students against other students, teachers, administrators, parents, community, etc.

What does the School Safety Task Force need to know about teachers' safety...

I feel safe at our elementary, but we have too many entrances & exits to our building. More than 20 doors. That is a big concern to me as far as safety.

The administration doesn't feel like they have a backbone to support teachers. There's a fear of negative social media posts, students blatantly say, "You can't prove it." So we let them get away with A LOT. Also the parents attack the teacher, no matter if the student is in the wrong. Teachers are not supported by admin; they back up the teacher very rarely. We give multiple warnings over & over & over. Little to no discipline in our school.

It is a mirror of society

Teachers need to be supported more and have administration stand firm to situations with their students. I see the situation being sugar coated and the administrators not responding to the call for help from the teacher.

I think the school safety task force should know that we never truly practice intruder drills with our students. The staff all have thorough training and we discuss what we should do with our students, but we never actually practice it. I think this is a huge safety concern that needs to be addressed as shootings are happening all the time.

Fire, tornado, earthquake, and intruder drills are scheduled at the beginning of the year. When the day comes to practice, there is no execution. We have had one intruder drill this school year- in the beginning of May. I do not feel that students will know how to react accordingly in real situations because of the lack of practice.

Our building is outdated. There are no funds to update it. We participate in the ALICE training but no funding for supplies that we should have in case of an intruder.

Directly across the street mentally ill patients that have committed crimes are housed. There has been numerous patients that have escaped and been outside their confined area. When practicing intruder drills students have committed ...we could have a "crazy" person from across the street come in our school. Why are they allowed to be located so close to a public school???

While I've not personally experienced anything within this survey, I do know of some acts of aggression or violence toward a few teachers as well as threats to students. While it may not be a HUGE threat at my school, it certainly is a concern for others. With that, solutions do need to be developed and plans made. IF there is a consideration of allowing SOME armed teachers, I feel the following considerations need to be considered: 1. Voluntary basis - no requirements of teachers to carry 2. Extra training beyond CCW classes. 3. Along with extra training, possibly deputization of carrying teachers to either the city or county police so that they can train with them and meet regular re-training and qualifying. 4. Psychological background and testing - this becomes more than just protecting kids. If something were to happen and a teacher had to take a life, do they have the psychological capability of dealing with it. 5. Consider starting a Corp of retired or former military that would follow above suggested ideas that could rotate voluntary or stipend service to schools in their area. We have a lot of retired, disabled or unemployed military that have a lot of desire to still serve.

Armed intruder training has been helpful.

We are teachers who love the children entrusted to us. We are always going to try to give them the benefit of the doubt and help them as much as we can.

Having the presence of an SRO visible in the building at all times.

We need to be able to hold something over these kids heads because they are going to walk all over us. Just like their parents. I think corporal punishment should be reconsidered in some cases.

I know it's coming to my school, even elementary. At least, I have the understanding that it's very likely, even in a rural community. We NEED behavioral and safety and mental health support. We are begging for it!

Parents need to be taught how to raise kids that are respectful. The lack of a healthy home life is what I consider to be the biggest problem in creating a safe school environment.

What does the School Safety Task Force need to know about teachers' safety...

School shootings and threats are becoming a much bigger deal even then they were when I was in school in the early 2000's. Although we have mandatory intruder training and do one drill a year I don't feel prepared enough to actually know what to do if something really did happen. I think we need to have a mock shooter training once every two years. I have been teaching for 3 and that hasn't occurred in my district since I was hired here. I know that this isn't a topic a lot of people want to discuss, especially in rural districts because of the "it won't happen here" mentality but I think it needs to be addressed more and we have to be more proactive.

I think teacher safety should be considered just as important as student safety. I feel that many times the safety of the staff gets placed on the back burner because students being verbally abusive to teachers is considered to 'not be a big deal because they are just kids'; however, this is becoming more and more of an issue each year that I have been a teacher specifically with the amount of students that think it is 'okay' to verbally argue/curse at staff members.

Training works. For daily concerns and regarding external threats such as a shooter. Training, training, training.

n/a

My main concern is feeling safe in the classroom from intruders from the outside.

That controlling the discipline will help with the inside problem of student violence. We need security guards at the Elementary level. Many Districts have police officers that work at their buildings, that would be nice. We would feel more safe if that were the case.

School is not like it once was. The number of children who have experienced significant trauma in their lives is increasing. And we are seeing explosive behaviors and uncontrollable emotional states. We see more anxiety and more suicidal thoughts/feelings/behaviors. I teach 5th grade and every year I have at least one significant issue regarding suicide. At least one. Sometimes more. We have to do something. All teachers need more specific training on trauma-informed practices, and schools have to adopt trauma-sensitive approaches and policies to address this issue. We need therapists in schools to help these kids and supports to help teachers cope and make changes in their classrooms so they can manage this mental health issue.

Student and parent mental health issues are an unpredictable factor. Teachers need politicians to support them. A teacher task force would be most helpful as they are the ones who face these issues everyday and know what is truly going on.

Teachers safety should be just as important as the students.

At the early elementary level it feels like very little is done when a child is violent towards themselves, another child or an adult. This child is often not given a serious consequence for the action which does not reinforce that hitting, spitting, biting etc is not ok. It is also nearly impossible to get a child with highly disruptive and often violent behavior the support they need outside the classroom. This then causes the classroom teacher to have to either witness or be the victim of verbal, emotional, or physical harm on a repeated basis. It makes it extremely challenging to continue to teach the rest of the class as well feel mentally able to do the job. When you do refer a child it takes a long time before evaluation is done even though that child continues to exhibit unsafe behaviors in the classroom. Just because a child is 5-9 years old does not mean that it is ok to let them disrupt the learning of others or harm themselves, other children or their teacher mentally or physically.

Our school district trains the staff yearly. We also have district employed officers at schools in our district, not every school but one is housed at a school that is in close proximity to another school.

Teachers should be able to go to work, like everyone else, and not be afraid of being hit, kicked, spit on, etc, on a daily basis. There should be guidelines in place that make administrators act, no matter what the age of the student and does not allow the students to return to the classroom immediately following an episode. If schools are going to buy in to this Trauma stuff then there should be guidelines and/or alternative classroom settings established for these kids. A class of twenty students and the teacher should not be traumatized by one student. No student should believe that they are untouchable and that no matter what they do they will get a way with it or receive an award. Administrators should have to protect teachers and the other students in the room. It is not okay to keep sending behavioral students back to the classroom. Finally, there needs to be a system in place that allows teachers to go above and beyond their local district if their administrators do not listen or continue to ignore the teacher regarding students with behavioral issues.

Students with serious mental health issues are a part of our student population. Many of these students are not closely monitored, are not medicated or treated, and teachers are given very limited information about these students.

In a world where more and more of our lives are disconnected from human interaction and consequences (online bullying is all the rage), we need to take steps to make the school once again a peaceful harbor where all the parties invested in it can come to get away from the harshness of the world.

What does the School Safety Task Force need to know about teachers' safety...

If we know what the problems are in schools, to what extent will the state be willing to fund changes to the schools in order to secure the schools?

I think it needs to be addressed on many levels. Schools shouldn't tolerate the behavior and be firm. Assign discipline and stick with it. We don't even have after school detention, so as to not inconvenience parents. If there isn't some "skin in the game" for parents, our ability to control and discipline is very limited. I know teachers that were on the fence about retiring and have now decided it's time, the accepted student and parent behavior is the driving cause.

My main concern is safety from outsiders or armed intruders.

Some schools have students with more trauma than other schools. These schools need to have more support for staff and students. The physical and verbal assaulting that takes place at my school is not normal and a majority of the time nothing is done about it. Students are allowed to act this way with not consequences for their actions, or help/support is provided for students or teachers.

Not just physical protection, but professional protection from parent slander and threats

Teachers and students need to feel safe. School districts should not set consequences as they are widely different. Often reports "disappear" since administration is encouraged to have low reports. Let teachers report directly to the state and the state set consequences so reports don't disappear and students get the services they need while the other students can feel safe. Consistency is important.

We need better doors and tighter security. There are many days that parents are in and out of the school.

Most of our classrooms have old hollow-core doors that do not lock from the inside. They also have a window next to the door that would allow an intruder to see right into the classroom. Most of our classrooms also have super old tilt windows, making it extremely difficult to get out of.

Before we worry about school shootings, let's address the day to day extreme behaviors!

More respect from students and parents. School board members need to know more about what goes on in their schools.

Physically and verbally abusive kids should be removed to a different place much more quickly than they are. Too much data has to be collected for anything to happen.

I feel safe at my school. Our building is locked down at all times, except for drop off and pick up time. However, there are times that we do have voting going on at the school or events where parents are welcomed into the building. At these times we have talked about how easy it would be for something to happen. It's at these times that I wish we had a resource officer present. We have them in our district, but I never see one at our building.

I feel that administrators need more training on dealing with unsafe behaviors. They can't just keep sending kids back to classrooms when they are having violent behaviors.

It is good to practice school safety often, but the schools don't enforce many opportunities school-wide to practice this.

Strong discipline policy with action needed to discourage student on teacher assault.

Mom's and Dad's need to make a commitment to one another and raise their children. Safety issues would then start taking care of themselves like many other school issues.

There are too many factors that can make the teacher feel safe or not at school. Gov't regulations, restrictions, and the additional cost of insurance that will allow the teacher to protect themselves within the classroom or while on campus. There are no solutions to this concern of feeling safe. Teachers everyday subject themselves to the possibility of potential harm whether from the student or a parent.

We really need to take a look at fixing the mental health issues in schools.

What does the School Safety Task Force need to know about teachers' safety...

We're not allowed firearms to defend ourselves if necessary. With proper training, I feel our best protection is a small percentage of armed staff. Students MUST have recess, which means many people coming in and out of the school.

Every school's clientele and environment is different.

We are teachers and not desirous of becoming police officers packing guns in order to be alive at the day's end.

Students need to be removed out of the classroom and not the whole class. The student needs to be expelled or go to a co-op before they return.

Schools supposed to be a safe place for everyone. The fear of getting verbally and/or physically attacked each day you come to work is very stressful (by either students/staff).

There have been security updates from the outside, but I would appreciate more attention to security options should there be a lock down event, such as a mechanism that you place under the door to prevent it from being able to be opened. So many of our doors open into the hallway instead of inward into the classroom, which makes safety in that regard a bigger concern in a lockdown event.

Administration needs to stand behind teachers when parents complain about homework, students getting in trouble for mouthing or having cell phones...

Mental health needs to be addressed. Schools need more flexibility in the options they can have when students exhibit these behaviors. Students can be kicked out of school, but this does not hold them accountable. Family services, children's division and juvenile offices need to be better equipped on how to respond to these types of events. I realize many times these entities are under staffed. Trainings need to be had. I would even support programs in schools for students with these behaviors.

Too often, the consequences for violent students, do not seem to have much benefit. The aggressor often seems unaffected by the verbal/ physical attacks, leaving the victims feeling unsafe, on alert, and even hostile, sometimes yielding a "bullying" mentality and behaviors by the victims later on.

What we do NOT need is guns in the classroom. There are too many demands on teachers as it is, and adding a loaded firearm is tantamount to insanity. I will leave the profession if guns are ever allowed in schools, period. What we need is SUPPORT; we need UNIVERSAL, COMPREHENSIVE support for FAMILIES AND CHILDREN: affordable, quality preschools, access to affordable, quality health care, a living wage so parents aren't killing themselves working 3 jobs to keep children fed, and a robust, thorough, responsive mental health system with easy, non-punitive access. Being proactive, instead of reactive, to issues in society seems the most logical approach, and I cannot understand the lack of political will to put people - instead of problems - first. Expensive. Yes - money matters and these ideal programs cannot just appear out of thin air. How about for every school child murdered by a firearm - in school, outside of school, wherever - the NRA is required to pay a hefty fine? How about a tax levied on every single firearm or weapon that goes directly to the benefit of social programs? If the political will to truly help protect children (and teachers) is really so weak and no one is interested in sensible gun laws, maybe this is the only way to move forward.

Teachers don't need to be armed! More resources (funds, training) need to be available for mental health/personal counselors, social workers, and crisis intervention programs! We have ONE social worker for two large high schools. She can only do so much. Our guidance counselors are usually occupied with scheduling, testing, and other admin. tasks that take away from their availability to help students with personal counseling.

More long term care with isolated treatment facilities/centers should be available for district to send students to directly. Many students are able to return to school too quickly without the therapy/meant alone health care they require to participate in school without hurting others. Treatment centers should not be allowed to process and turn out students in 4 days, students who have not been able to adjust to their medications. The district should have more or any way to identify these threatening students and should have some avenues to use to keep others safe. At this point we rely on parents to enroll their students into a center, however they are often full, over used by parents for child care, and they do not stay long Enough for adequate care.

They need to cover all aspects of our safety from mental health to weapons in the building.

Bullying and harassment occurs between students but also between building leaders and staff and coworkers to coworkers. Open communication is key between leaders and staff to solve these issues.

Teachers properly supervising students and providing rigorous learning would solve 95% of the problem. Administrators holding teachers accountable to do that would be beneficial too.

What does the School Safety Task Force need to know about teachers' safety...

The disrespect from students and parents with no action being taken

There are times where students with and without disabilities respond physically against teachers and paraprofessionals. Generally, I see this type of behavior at the elementary level, but it is still challenging and at times scary to deal with for teachers and staff.

Students with IEPs should not be allowed to hit, kick and otherwise abuse teachers with no consequences like regular ed. students.

Protecting self and protect other students from witnessing incidents

Procedures should always be taken to ensure that teachers and all staff feel safe at school.

I think my schools educators are very safe all the time.

Teacher safety is a concern. Administration needs to address the behavior. When staff calls for assistance, someone needs to respond. When a student has hands on, it needs to be addressed appropriately and swiftly. Teachers are not being supported by administration.

There is an increase of mentally ill students (ODD, ADHD) and students that has experienced trauma (loss of family member, abuse, loss of home) and teachers are not being fully trained to handle these students in the classroom.

We are in crisis and help can't come fast enough.

I think administrators and teachers are afraid to touch a student because of lawsuits.

Teachers often allow students to break rules for fear of students reaction. Even if it isn't violent, it is still demeaning and shows students that teachers are "afraid".

There needs to be more behavior interventionist to perfect teacher and staff.

Disrespect toward females by boys is a major problem. Kids are desensitized to the feelings of others.

Administration at our school is too scared to make the superintendent or parents upset. Depending on the student and the teacher the principal will do something when a physical assault happens. However, verbal assault is not taken seriously at all. Students can say horrible things and be sent right back into the classroom environment 15 minutes later. It has created a hostile learning environment where students verbally assault each other and staff at the building.

I think about an exit plan all the time in class, certain hours more than others depending on who is in my class.

That we shouldn't have to tolerate it

Teachers need more support. Support from administrators, parents, colleagues, the rest of society. We need a little grace. We need to be recognized for ALL that we do, as well as understanding that we cannot do it all.

Teachers are afraid to defend themselves for fear of resulting lawsuits. We need to know what protection we have in the event that we NEED to protect ourselves.

I feel as long as our buildings are not as accessible as they use to be we will be safe. But at the same time I believe teachers need training to be able to provide secure and safe lock downs.

Let teachers carry a gun with extensive training.

What does the School Safety Task Force need to know about teachers' safety...

Just because students are young and short (early childhood), does not mean that their behaviors are not a significant danger to the staff.

That there needs to be reinforcement for teachers from administrators to be supportive. All teachers should have training in properly dealing with violent students. It would be nice if all schools had to have a safe room for students who are dealing with violent behaviors to be able to take aggression out in a padded room that will keep them from harming themselves and others.

Someone (whose identity is unknown to the parents/public/students) should have a concealed carry permit and weapon at school. They would be the first line of defense.

The level of disrespect is extremely high. The anger these students have today is unbelievable. They are bribed, and spoiled by parents that were raised the same way. These students are abusive to their peers, to the staff, and to themselves. The verbal abuse is enough to make anyone quit on a daily basis. No one at another job (say a lawyer, doctor, etc), where a Master's Degree is common would put up with this verbal assault on a daily basis. Then, on top of it, we now have to worry about intruders coming into our schools, non-custodial parents, and other issues that are hard to explain to a 7 year old.

It is not safe and there are great needs for stronger policy, consequence, and mental health support for students and staff.

That their safety is important and they need someone to contact when having a problem without fearing for their jobs.

There are relatively simple solutions to make rooms more secure such as special ways to lock doors or rope ladders to window evacuations. We need more training than an hour or two a year. I am in favor of some teachers having weapons as long as they have been highly trained.

I don't fear for myself as much as I fear for my youngest son. I teach in an elementary building, and he goes to a middle school. His school has had several problems with students making threats and bringing guns to school. I don't think that our schools take this seriously as a whole. They say that they have plans in place, but to me that is closing the barn door after the horse gets out. Students shouldn't be able to sneak guns into the schools. Why don't we have metal detectors? Price shouldn't be the answer to that question. It is only getting worse. We also need to open our eyes about mental health and too much bullying going on in the schools. Many children aren't getting their basic needs met at home. We need more help with behaviors. The principals and counselors are stretched too thin, and many don't have the experience or training to handle the types of behaviors that we are seeing. I have taught for 27 years in special education and Title Reading. We need help!

Teacher safety as well as student safety is not going to occur if the administration is unwilling to participate and uphold safety in the school.

We have more and more students with histories of trauma and chaos. These students have mental health issues that are beyond the scope of traditional school structure. Every year it seems we have more students with an inability to regulate their emotions and behaviors.

I'm not sure who or what the School Safety Task Force is, but they should know that a representative of our school has taken a letter to our superintendent to discuss the attacks on teachers by students resulting in injuries such as concussions, sprained wrists, and broken fingers and was told that it is our job to deal with it.

Overall, being in a small, rural school, we do not have a lot of safety concerns at this time. However, I believe it would be beneficial for all schools to have a School Resource Officer in each building to be a positive role model as well as a deterrent to any potential safety threats.

They need to consider the number of students in a given classroom. Reducing high school classes to 25 students makes a big difference in the manageability of the classroom. It also improves our ability to provide students with more individual help, reducing student frustration in class.

Discipline procedures for students are none existent at times and/or do not match the behavior. Students are being given rewards by administration as bribes to behave and get by, which is causing behaviors to continue or escalate.

I think teachers are very vulnerable because we are in lots of different places throughout the school with different students around and at different times of the day.

Safe students = safe teachers.

Parents and students are not held accountable for actions/threats and abusive language directed at school staff and teachers.

What does the School Safety Task Force need to know about teachers' safety...

That we have allowed students to think of themselves as equals to the educators. We no longer create a hard line that cannot be crossed with behavior, by students. Administrators don't want to make waves with parents so students are not held accountable for their actions. Rather than set an expectation and following it up with an immediate consequence we allow multiple chances to change a behavior. No one knows what the expectation is Students, Parents and educators.

More in-depth safety training could be beneficial. I don't feel sufficiently prepared to handle a safety concern if it arises in my classroom.

As teachers our job is to keep our students safe and we should expect to have things in place to meet this goal.

My main concern is gun control. I believe there need to be more laws limiting gun access.

School safety is extremely important and rules are important to keep the students under control and to keep everyone safe. Harsh punishments for those that break school safety rules is necessary to ensure others don't break those same rules.

That safe schools should be as important as safe airports and government buildings. If we can make airports safe, then we should be able to make schools safe as well. Schools have not been a priority in this country for a long time and it shows.

Our school has stopped, for the most part, issuing consequences for behaviors not in keeping with a safe and productive school environment. This has allowed several students to be disrespectful and be a concern for staff and other students. Our principal will return students to our classrooms the same hour we send them out. He will let students yell at him and does nothing. There is nothing keeping these students in check and they could go off at any time. The climate in my building is awful and spills out everywhere classrooms, halls, cafeteria, and beyond.

To keep the teachers safe is to keep the students safe also.

I feel the local industry in our town has way better security and employee safety than any of our schools. It just seems that it hasn't been a priority in education and it should be at the top of the list.

Something has to give. Teachers should not be expected to just get hit over and over and stay in a profession where we are over worked and underpaid. To me getting hit isn't so much about the fact that it hurts it is the fact that I have a lot of education and could make more money other places and I wouldn't get hit. I have experienced first hand having PTSD from things that have gone on with students in my classroom.

Behaviors of children that are lacking social skills, discipline and stable home lives is increasing in intensity and frequency. We do not have enough staff that are qualified to handle these students and teachers are not paid enough for the things we are having to teach beyond academics. Consequences are not severe enough to make parents step up and take responsibility.

N/A

I feel safe at my school because the district has great community support. I have feel unsafe because of the age and condition of my building. My room has a whole wall of windows that could easily be broken to gain entry. There are no barriers when people come into the building. With our district being located off I-70 and the railroad running through it, anyone from anywhere could cause problems.

Administrators are hesitant to punish certain students whose parents have ties to or who are likely to contact and persuade, board members because this could mean no contract renewal for them.

Assault comes in a variety of methods. Verbal assault is especially difficult to discern between typical teenage acting out versus actually attacking the specific person. Also, the teacher's personality and temperament make a difference in whether or not verbal assault has occurred. Physical assault is rare in my district, but I do fear being hurt by students horse-playing in the hallway and I definitely fear getting harmed when a physical altercation occurs. I am fortunate that our students are fairly respectful of adults, so I have never been hurt, other than pushed in the hallway (this year). I have taught for 28 years and I see that attitudes and behavior are getting worse as the years pass. I keep my door closed and locked when students are in class (unless there is only one student in the room with me). I am near the gym and the front entrance, so there is potential for violence but I am not fearful of any specific action. With that said, I always have an "escape plan" or a "plan of defence" in mind wherever I go in the building.

With the public constantly watching teachers and what they do it is difficult for them to put into place any procedures that could in return protect them selves or even students.

What does the School Safety Task Force need to know about teachers' safety...

Experienced teachers are either leaving the teaching profession or at least leaving Title I schools due to behavioral issues of students. Some protocol needs to be put in place in order to remedy student behavior so that our Title I schools can retain the best teachers.

They need to know that students are verbally and occasionally physically abusive towards teachers. I had a student tell me last school year that he was going to come to school and shoot all of his teachers, starting with me. The student was suspended from school for 5 days and was able to return with no other consequences. There have been students that have brought guns to my school and teachers were not made aware until an all district email was sent out after school hours. When I first started my teaching career, it never even crossed my mind that my personal safety would ever be in jeopardy. Now my personal safety is foremost on my mind every single day. Towards the beginning of this school year, a colleague was carjacked at gunpoint in the faculty parking lot at 6:30 in the morning. Since then, very little has been done by the district or the local police department to take stronger safety measures for teachers arriving to school early in the morning. Teacher safety should be of utmost importance, but unfortunately it does not appear to be.

It seems as if the elementary schools are seeing an increase in assaults by students to both adults and peers. The likelihood of an increase at middle school in the future is an obvious concern.

Violent children are not being taken out of the regular classroom because no one is willing to label students or put them in an alternative classroom for emotionally disturbed students. School districts are also unwilling to expelled students for repeated violent behavior.

Teachers need to feel safe. Our school employs the ALICE method endorsed and taught by our county sheriff's department to insure our confidence if ever needed.

Every day we have explosive students who threaten the safety of teachers and other students. I am more worried about another student getting hurt, then myself. Many kids deal with their anger by lashing out and hurting someone else. It is not getting any better. It seems to get worse every year. My well behaved students are not be taught what they should and not learning to their fullest potential, because of all of the behavior issues in our school.

Disrespect of teachers by both students and parents is becoming a major issue, even at the elementary level. It is causing teachers (good teachers!) to leave the profession and many others to question how they will last until retirement.

Our rooms should have all the necessary pieces for our selves and our students to feel safe. No window means there is no form of escape. A hollow door means no barrier from the outside. If we were in a real situation and someone was in our building, I would not feel that I can adequately protect my students without putting myself in harms way.

Students are more connected through electronics but sadly are becoming more and more disconnected from reality of themselves and others. The "triggers" for problems are not the same as they used to be.

Fortunately, I work in a school and community where I do feel safe. I realize this is not the case in all districts.

Many parents and students are quite disrespectful and unwilling to do what is best for education of all students and their children.

If you are thinking of arming teachers then you had better be prepared to pay for a big-time insurance policy to ensure the legal fees are paid by what could transpire as a result of a teacher using lethal force or an accident occurring. We are as safe as anyone else working with hundreds of other people or more during the day. It only takes one person to make a poor decision for people to suffer at the hands of others.

As long as we have great communication within the school then we have a safe school. If there is a problem with a student or staff member being abusive then we need to know so we can prepare ourselves.

I wish I had training in de-escalating arguments and in stopping physical fights. There needs to be a course of action for teachers when a parent/student makes inappropriate or scary remarks about her on Facebook and other social media. My principal told me to simply not worry about it. I wish there was a clear line between what is considered verbal assault and what is merely an instance of a student behaving poorly.

Make safety adapting our schools to deal with safety a priority. Simple things that will allow us to lock down our door quickly (elbow lock on door mechanisms, or deadbolt locks that can be quickly engaged...MORE than just the handle that can lock (so they can't just shoot the handle out), bullet proof glass on all interior and exterior windows, etc.

What does the School Safety Task Force need to know about teachers' safety...

there has to be a zero tolerance policy for violence against teachers.

Parents need to be held responsible! Administrators need to back teachers, NOT parents.

Students and parents are increasing confrontational and sometimes threatening. about any topic, minor or major. Currently at our school it has been verbal assaults - cursing, threats of lawsuits, getting in the face of staff but I expect that to increase over time due to the increasingly violent nature of our society and no protection for staff.

The students are getting more violent and the schools do not seem to be able to do anything about it.

Parents must be held responsible for the actions of their children. Children should never be allowed, and parents for that matter too, to be disrespectful to an educator. We need to begin with the basics, and instill a sense of respect for those in authority over children. How in the world can we raise the academic bar when we keep lowering the discipline standards? Parents need to start being parents again, and we need to show them how. We have lost the art of parenting. When parents start to properly train their children to use their words respectfully, to solve problems using their words, and to understand that children are not the authority in this world, things will start to turn around.....but we've got a long ways to go to get back to the beginning.

I am not necessarily worried about my building but I do worry about my son in his building. Lots of students. Many teachers do not take time to build relationships with students and many students feel out of place and make no connections to others. Lack of parenting is a major problems with many students who commit attacks on schools.

Some of the buildings need to be upgraded to make sure all entries and exits are secure.

There are many forms of abuse. Mostly in our school abuse is verbal. I have been yelled at more times than I can count in the last two years. This is a low income rural school, but that is no excuse.

Parents need to be more involved in promoting school safety.

We should not arm teachers.

There are very few consequences that are given when students are aggressive towards teachers. Mental health and anger management are huge issues that are problems in our schools. I have experienced times when I have been so flustered by student behavior that my thought processes were interrupted and I could not even remember what I needed to be teaching. I feel if the public truly knew what was happening in the schools, they would be appalled. There needs to be help for teachers or alternative places for these students. The amount of education lost is high.

It is NOT acceptable for students to hit or yell at teachers or their peers...need to get to the root of the cause, maybe DFS?

Parents (and society) allow students to disrespect authority. When this example is set it opens the door for a lack of safety in our schools.

While schools have been taking steps to harden the security, I still feel like a sitting duck if we were in an active shooter situation. I have no way to defend myself other than hand to hand. I lose that battle if I'm cornered by an individual with a firearm. We have one SRO in the district and he may or may not be in the building at that time. Arm teachers and provide them with the training and coordination with the Police so that the soft target and gun free zone that is a school is a hardened target. That would be a major deterrent and make me feel safer.

There are so many scenarios to be ready for that it is frightening.

My school is safe. Don't make legislation that is a one size fits all.

We are not safe. We are not supported by our administrators. When teachers address safety issues with parents of aggressive or violent students, we are not supported by the parents. Not only are the teachers not safe, the students are not safe.

What does the School Safety Task Force need to know about teachers' safety...

Every incidence needs to be documented: verbal abuse, physical threats, to "stare downs", Cussing to teachers or other students. Kids that are a threat to the educational environment need to be gone until they can control themselves. We are here to help, not that bad guys, and we shouldn't be treated like the bad guy when we are trying to help a kid improve themselves.

There is not a lot that is done to actually protect students and teachers.

We have not had a fire drill, tornado drill, or active shooter drill at my school this year. I feel ill prepared for those situations, as we have not practiced what to do. I teach in an elementary school and found out that a student brought bullets to school. I truly believe that it is only a matter of time before a gun is brought to an elementary school by a student.

That teacher safety is not considered. Teachers working with kids with social emotional issues are being physically assaulted on a daily basis with absolutely no district or building support.

It is getting more difficult for teachers to do their jobs. We have to be very careful about how we reprimand students, and sometimes the reprimand is so soft that the students laugh. I believe that the students know they have more power than the teachers do and take full advantage of that. At my small school, I am worried that a student may at one time or another lie about me, and that lie could ruin my career. That is not a safety issue dealing with violence, but with power.

Nothing they probably don't already know. Safety is still mainly reactive. There is not enough effective preventative action, and training for all is not enough to actually work well when the situation arises, only enough to check off bureaucratic boxes.

We need background checks on all weapon sales throughout the state and country.

Local districts need to spend more time and money on building considerations for safety over money-consumptive feel-good philosophies.

At times, we feel helpless when referring students who have been violent to others to our administration.

I am in a rural school. Our district is secure with minimal entry points; a secretary must buzz in visitors. The scariest situations I have ever encountered were fights between students needing adult intervention and parents attacking teachers acting as coaches.

In my 25 years of experience, it has been an increasing need for me to not only teach my subject matter but to develop the students as persons and responsible citizens. There's a decrease in family responsibility and contact with their students. This requires teachers to have parent and counsel students. PARENTS need to be educated as to crucial issues at school and in the teenage community so as to start communication.

Too many students are allowed to threaten and hurt students and teachers with very little consequence. We all want to help students, but we are not mental health facilities. Allowing students to threaten and hurt others, receive minimal consequences, and then return to school where they threaten and hurt more students and teachers is not a solution. It is a cycle of abuse.

Have consequences and policies in place, that prohibit students and parents from being able to verbally assault and disrespect educators. Our learning climates are being impacted by tolerating parents and students doing this in front of others. It sends a negative message, in which our school and staff will put up with this disruptive and unsafe behavior. As a result, this diminishes the hard work and environment of learning our staff has worked so hard to establish and maintain.

Teacher I talk to, have a mental plan of what they would do should an intruder take place at school. In my school, teachers can lock doors and secure them a little stronger using rope. We have a way to block window viewing from the outside. I have had students tell me what they would do to an intruder--fight back and try to control an intruder. No--teachers do not want to pack a gun and go through gun training. We are working with students and are not capable of switching to defensive mode using a gun. We can throw objects at an intruder, and believe me, I have things ready to use.

My safety concerns are related to the broader issue of school shootings and no real action on the part of legislatures do anything about this REAL national emergency. Arming teachers is not only idiotic but dangerous and not even supported by law enforcement. It's shocking that MO would even consider this option. Teachers with guns make me less safe and will obviously lead to more shootings not less.

Most schools tend to put safety glass and upgraded materials at main entrances. I feel all areas of entry need to be upgraded for safety.

What does the School Safety Task Force need to know about teachers' safety...

Please keep guns out of the classroom. Gun control is greatly needed.

I personally think that there are too many loop holes and a policy needs to set, followed, and enforced.

no comment

I think schools need to have secure entry points that all people have to enter to get in the facility. The other entry points need to be secure at all times. That is not the case at my school. That bothers me more than anything else at this time. Outer doors are left unlocked and anyone can enter at those times. I think all schools need to take the issue of people coming into an unsecured building seriously, even small schools.

That the students' rights shouldn't always be more important than the teachers' rights.

There are administrators, specifically coaches that were never in classrooms other than gyms, that feel they must take the coaches way of talking with people. Yelling and demeaning is a common problem.

Not all schools are in great neighborhoods with supportive parents. We have a lot of schools surrounding by neighborhoods with drug problems.

Do not go with the concept of arming teachers. Our job is to teach, not to police.

We now have huge windows facing out into the hallway and are not allowed to cover them with curtains or posters. There is not always admin follow-through when students are verbally abusive. Seems to always happen when they are physically abusive, though.

we are most worried about the rest of our students

You have to look at the whole picture. Teachers with guns does not fix the issue./ There is a systemic issue with violence in our society and we have to be aware of all of our students and what they need emotionally, physically, and socially.

We put so much emphasis on student privacy at this school, we are never told who is fighting with who, or any other issue that may spill into the classroom. We are literally not told when police were called to break up a fight after school between 2 kids in the same class.

Parents can be crazy sometimes, and they teach their kids to act that way too.

Arming teachers is a BAD idea. Teachers need to be taught to recognize potential violent tendencies or behavior, and regularly practice how to respond to students (and possibly families) who are experiencing trauma, or might be in a "red-lining" state, and to support them and their families. Kids need to know and believe that school and the teachers/students in that school are a safe-zone for them.

Classroom teachers with experience in identified school safety concerns who are focused on solutions need to be included on the task force!

Some rural districts may be a distance from police or other assistance in a crisis so teachers need to be trained to do what would keep students safe in the meantime.

In many schools, the classroom phone is gone, replaced with the teacher's personal cell phone. I think that is a mistake. There should be landline phones in all classrooms in case of an emergency there is an accessible way for a student or a teacher to call for help, with no barrier like an uncharged phone, phone in a drawer or purse etc. Many doors to schools are not secure and by secure I mean locked from both sides, we are all aware that even if the door prevents an outsider from coming in, there is always a possibility that someone on the inside could let a shooter in. Of course we cannot keep kids locked inside without a way to exit in an emergency, but there could be some sort of card slide or fingerprint activated lock. Sometimes there are indicators of an attack on social media, could there be a state or govt task force to monitor student, parent social media accounts. Teachers are also not always informed of tensions that exist within families or community situations that could be triggers for those who would do harm.

Teachers and students should not be the last line of defense, but as we see in the news on a monthly basis we are consistently asked to bear this burden for society as a whole.

What does the School Safety Task Force need to know about teachers' safety...

I work in a very rural community and have had no experience with violence.

We need money put into the system to focus on these issues. Teachers need administrators to stand behind teachers to let students and families know these behaviors won't be tolerated.

There are no consequences for students who display this violence. Any policies we may have are not followed. The admin, sped department, and counselor do not help or support the teachers. Many of us have asked for help and been told no. The other students are exposed to violence daily in the building and/or classroom. The violence is not just on the streets or in the home. It has moved into and taken over the classroom.

We need more safety measures.

Resource Officers are a good thing to have to help with this.

We have a couple teachers who carry a weapon, but we as educators do not know who it is. This helps me feel a little safer in my position. I also have a bat and wasp spray that I keep inside the classroom door.

Student counseling services are vital and all school staff need to pay close attention to student behavior that may indicate that there are safety concerns

Students are becoming more violent

Teachers are not body guards. We are not trained in responding to physically aggressive students. While many of these situations involve students of special needs, teachers are being asked to do things outside of their professional training.

Many teachers in my school-especially young female, are very nervous about this issue.

All students need to be metal-detected before entering a school building. ALL students need to be held to the same disciplinary standards no matter skin color or socio-economic position. We need to have protection within our classrooms...whether it is those teachers who are certified to conceal carry, or have another form of protection to use when necessary.

It is sad that we live in a time where we have to practice safety drills, but I understand the need to be safe and have a plan. More concerning to me is the increasing number of students who have experienced trauma, the high numbers of students who are stressed, anxious, and socially-emotionally stressed. We have such an emphasis on test scores and assessments, but we don't have the human or financial resources to help heal and nurture our children to be in a place where learning can be their priority at school. While not a BIG problem at our school, each year we have teachers who are verbally or physically assaulted by students who are living in traumatic situations, emotionally unprepared or able to sustain in a classroom environment where increasing academic rigor and standards are not helping to heal them and give them what they need. Not only is this stressful, traumatic, and impactful for the student and teacher involved, it affects the learning of every child in these classrooms where these students are not receiving the support they need and deserve.

Parents go on social media and blast us, threaten us, quite often. Sometimes those threats come in as phone calls. It seems like parents get upset and then want to show up at school and intimidate staff. Parents don't look at the big picture, though. When decisions are made, or teachers are teaching, the staff is trying to do what is best for the entire student body. Keeping the whole school safe is our #1 task; however, parents are more concerned with how their one child has been talked to, looked at in a funny way, or asked to comply with something simple that they deem "unfair" (simple things such as switching seats) by any staff member.... and they're ready to come in blazing hot over such minor things. Then, we, as a school, jump into action to calm the situation by making changes and the students get the impression they can get teachers fired, they can have their parents come in and intimidate staff.... so why don't they just intimidate staff on their own? And the cycle continues. I counsel kids, but I also counsel teachers. Teachers tell me they feel like they're constantly looking over their shoulders, worried about every little mood. Teachers feel like they're under fire.

If a person or two in each building had access to a gun and the public knew they did, I believe this would stop nearly all school shooters!

Continue monitoring and documenting all student behaviors. More times than not, if student behavior is documented, it will show a pattern. This should not be considered stereotyping, rather we are using data to prevent a possible situation.

Just to know that teachers are supported and not bullied by other teachers or admin.

What does the School Safety Task Force need to know about teachers' safety...

A culture of respect throughout the school is vital to keep a safe teaching environment. I'm blessed to be a part of a school that is doing pretty well building that culture, though there's always room for growth.

Sometimes students are able to act in a violent way with only small repercussions.

Teachers need to know they have rights and support when something happens and not be scared themselves that they will be fired or things will get worse with colleges/ admin

Schools are tending to raise children and parents are not being held responsible for teaching morals, responsibility, and accountability. These characteristics are all vital to the success of students after high school. The purpose of school is to prepare students for adult life and we spend more time raising kids and nurturing kids than teaching them.

Communication and Preparation -- lets be proactive instead of reactive

N/A

Parents are a large portion of the safety in schools. Most of the things I have seen involves verbal abuse from them, and makes doing our job more difficult. Although this doesn't happen extremely often in my district I know that it is an issue everywhere. Just having one parent that does this, makes things very difficult, and I myself have considered leaving the profession because of it.

I want to know why these kids are allowed back in the school.

Teachers are suffering, as administrators and schools have no services for those students who have become so disruptive. On Wednesday, a student started yelling at me, because I had spoken to a different student, and the first one didn't want her friend to get in trouble. Students are "talked to," but the behavior has not changed, and teachers feel helpless in their own schools.

Though a lot of my answers were that I feel safe in my school, it only takes one student to decide to have a mass shooting in a school for it to become unsafe in 2 seconds. This is a concern for every school with students who have mental instability.

I am in a very small rural and I personally have only been afraid of one student that was here for one school year. I have witnessed humiliation, intimidation, and harassment by administrators toward a couple of teachers that have since left the district/profession. I have also witnessed parents harassing and threatening teachers because of grades and homework. these parents had a history of not holding their children accountable for their actions.

Use your time and effort to convince politicians to implement safer and more comprehensive gun laws. Do not allow teachers to carry guns in school.

Teachers's safety is not a priority. There is little support from administration to keep teachers safe in their classrooms. Students are able to be verbally and physically abusive without consequence. Teachers are taking a stand and not allowing students in their room but are not receiving support from administration.

There need to be stricter guidelines on what to do if a student is physically violent or if a student makes a threat of bodily harm to a teacher. Principals can be subjective with behavior consequences and then the cycle just repeats.

No teacher has ever shot a student. Ask for volunteers at each school who would accept the responsibility of being armed. Don't tell students or parents who might be armed. Provide money for training. Problem mostly solved.

Students and parents are allowed to run the school. Teachers have very little power

Teachers must deal with so many discipline issues it takes away from teaching all the other students. Principals need to remove these students from the classroom so others can learn.

What does the School Safety Task Force need to know about teachers' safety...

General expectations of safety in the workplace are largely ignored for teachers, particularly those who work with children with special needs, to a degree that is not reasonable. This has bled into the expectations for teachers who work with so-called "general ed" students as well, leading to physical and verbal assault that is taken far less seriously than it should be. Combined with the general threat of large scale violence in schools (shootings, specifically) and the overarching expectation that a teacher will sacrifice herself for her students - and refusal by state and federal government to take meaningful steps to protect students and their teachers from such violence - there is a feeling that teachers are MEANT to be absorbing the brunt of these abuses. There is a sense that I am supposed to accept that a student may curse at or verbally abuse me; that I am going to be physically assaulted by a student at some point; that if a shooter or other person intending violence entered my classroom, I will be expected to die for my students. This is a symptom of the larger problem of not treating teachers as the vital professionals they are, of diminishing our importance and worth while saying that we aren't doing a good enough job. This is a systemic problem that can really only be solved by shifting the culture and once again giving teachers the respect, support, and compensation they deserve. Only then can we begin to address the way that we have come to feel that it's okay for teachers to be subject to violence on a regular basis.

Parents should not be permitted in the building during business hours to confront teachers. Students who make threats are allowed back in school eventually and continue to make threats. The school resource officer can only do so much for security if he/she is shared among different buildings of a district.

Schools are a reflection of society. Getting on a bus, or entering a building doesn't change the person. We face the same population the police put behind bars in a few years, and we do it with no weapons or cuffs. Every person sitting in a Missouri Correctional Facility for a violent crime, once sat in one of our classrooms. And a well meaning teacher was held accountable for their scores.

Administration does not have the power to control the safety issues within the buildings. "Bullying" is the biggest problem but all forms of behavior are classified as bullying so students who are actually bullies or are being bullied are not getting the help they need. Social media is a huge influence on the climate and culture for students and staff.

All Teachers need a way to be able to quickly lock their doors from the inside...deadbolts, etc. Many classroom doors at our school can only be locked from the outside. I personally teach with my door locked.

All schools need to have a fenced yard for students. Schools need a secure entrance and a separate secure entrance to school/students and not just one entrance directly to students

I have considered leaving teaching because of low pay and disrespect from students, parents, and administrators, but I have not personally felt unsafe enough to consider leaving for that reason.

Every school should have a resource officer. Every school should have nonviolent take-down training required and paid for by the district.

We need more ways to keep individual kids that have severe disabilities safe in the school while protecting ourselves.

I feel like there are just no consequences for student actions. We have come to a point where they can do and say anything and we just have to take it. It is like the students get to make the rules and we have to fall in line. I get the idea of providing students with choices but I always thought that we were supposed to provide the structure and lead them in a way that can function in society. Right now, I feel like we are teaching them it okay to act any way you like and the world will be okay with it. That is just not reality.

If an intruder gets into the building and is carrying an armed weapon, I believe teachers should have the same defense. I am a full supporter of teachers, especially in rural environments, being able to have a conceal and carry while at school to help better keep the students and other faculty safe. There would have been less shooting damage, in other school shootings, against students and staff if teachers would've been able to have a weapon to stop the intruder.

It is always in the back of my mind that there will be a school shooting. I have to think about it every day and keep my eyes open and aware of my surroundings at all time. Looking out for suspicious behavior.

Hire professional counselors.

What does the School Safety Task Force need to know about teachers' safety...

We understand there are threats that can come from outside of our building. However, the reality for me is I see more issues of student and teacher safety inside the building. Students do not have the skills to cope with the issues they are facing and they do not know how to handle it. To many students do not have the necessary coping skills taught to them at home so they come to school ill prepared to interact with others and handle the emotional waves that come through a school year. We need time for recess and play at the elementary levels - students learn to cooperate, adapt, interact with others and build their capacity for imagination. Play also releases chemicals in the body which help reduce stress and fatigue in students. At all levels we need to explicitly teach social/emotional skills for coping to students. This will require increased staffing of trained counselors whose sole responsibility is to work with students - not test - not complete 504 or other IEP documentation - just counsel!

Too much is for show and is not really what is needed. I have an adorable little shade over the window in my door to lower for intruders drills, but I also have five very large, elderly windows along the back wall of my room, two of which have no shades at all. We also have new, intruder resistant doors on all the entrances and exits. Unfortunately the kids staying late for practice in the MS gym put a rock in the door so their parents won't be inconvenienced. Sometimes it is there after dark and I have often thought if I were a school shooter, this is when I would get in the building, hide somewhere, and be ready to go in the morning. The point is, all the bells and whistles are nice but what we really need is communication with students and that they feel that it is their school. We had one incident last year and none of the "safety" stuff stopped it. It was another student who did. We need to care for our kids emotionally and mentally so that they feel they have a place to go that is safe and cares for them so they will feel safe to either admit the rage or tell if they know something.

The larger the school the bigger the problem. I have been in rural schools for the last 25 years and it is getting worse but still not to the point it was in urban schools a quarter century ago.

Safety for STAFF and Students- empower school staff members to act, no just re-act when perceived threats present themselves. Currently, violent or potentially violent cannot be dealt with in a decisive and if necessary physically restrained manor unless they have actually initiated an act of violence, this gives the initiative to the actions of the violator, STAFF need to be able to address threats before they escalate as well as when they do

Staff should be able to keep themselves safe by being able to physically restrain a hostile person without fear of losing their job, being sued, or being arrested. I understand that some people are actually violent in "restraining" but that is not what I mean.

Administration often blows it off and places it as a low priority. In my district usually 8 out of 10 times administration aides with the student/parent.

Administrators need to take safety concerns seriously and discipline students who violate safety. For example, a student was carrying around a large knife at school and the received no punishment.

Empowering the teachers to feel safe to speak out if they don't feel safe at their schools

I feel safe overall at my school. Reality is though that you never know.

Teachers are leaving in droves, many due to feeling unsafe at school. Teacher and student safety should be the top priority for all districts!

Strong leadership is a "must" in setting the tone for parent behavior as well as student behavior.

Within our schools it is not always about an outside threat like a shooter. Often it is what is going on within our walls. We as a school often feel powerless to remove those students that cause threat and harm to other students/staff because they are often protected by a disability label. All student's should have a right to be educated but not at the expense of the greater population.

I'm teaching in a private Christian school, with NO police presence. We have teachers who are armed. It is NOT a gun free school, so it's not a soft target.

i feel our building (getting in the from the outside) is safe, but within our own building, our classroom doors are not safe, so it will be most likely a student who would be the perpetrator and they can easily get into many classrooms because of the doors

That teachers need to be able to defend themselves. I believe that certain, qualified teachers should be allowed to carry weapons in the school as a deterrent.

Strong administration and Board of Education makes all the difference. Teachers need to know that someone "has their back."

What does the School Safety Task Force need to know about teachers' safety...

Our school is "safe" but we need to do more to prepare for potential problems just like any other location in our society.

Students get way too many chances compared to what they used to and they get away with way more than they ever used to.

In the small district I work at i feel same. however, when we have student outbursts and the violence that they try to do towards staff is where my district could use the help with training for parents of those students, help to have the resources/resource officer on site.

Our school feels very safe.

Kids and parents run the show. I don't know what has happened to our administrators that think disrespect, violence, apathy is ok. Kids just can't be "talked" into being good.

Keeping the school safe requires locked doors, video cameras, monitoring, police/deputy presence, communication, policies, training, etc... This all requires funding. Schools do not have a lot of extra funding so it is important for the state to fund and assist with these needs. It is important for communities to be involved in their school district so it is important to communicate regulations and needs to keep our kids safe but continue to encourage involvement.

I strongly believe there should be incentives to encourage districts to encourage willing teachers to arm themselves.

Our school put in new (I am not sure of the exact name) metal door safety devices. There is a part that goes down in a metal piece attached to the walls and it then goes around the door handle. We received excellent praise from the county sheriff's office about this new device.

A few children have all the control. We can not physically remove them when they are having a temper tantrum throwing things hitting teachers and administrators. Out of control children have more rights than the average child or the teacher. The good kids get to sit and watch this every day in some rooms. Why do these kids remain in the room. This stop every ones learning and take time and energy from the class and the whole school. This is the biggest problem in education. Out of control children that are left in the classroom.

We need protection at all times.

We desperately need administrative support. As educators we are not allowed to defend ourselves, and in our school teachers can only depend on other classroom teachers for immediate help when violence occurs during school hours. This is not true when the administration is in danger.

I have had several conversations from several teachers Over the years about arming teachers in school. Of course there's a lot of hesitation (myself included) because this is a serious topic; however, it seems like most hesitation is from administration. There are multiple smaller rural districts in Missouri where help isn't just down the road. It may be 20-30 mints before the cops arrive which as we all know will be too late. When discussing this matter, please don't take it lightly and please don't forget about us smaller schools. Thank you.

more information and training on what to do and deescalate the situation

Verbal abuse from administration and working in a toxic work environment.

It is the utmost importance. If teachers are going to be put in a position to be verbally or physically assaulted, they should be paid much higher. Also - if a student threatens either physically or verbally, they should be kicked out of school for the remainder of the year and possibly out of the district.

We can't properly and successfully educate our students if we or our students do not feel safe in our schools. Schools need more counselors, social workers, resource officers, resources to help students deal with trauma, unstable home life or whatever makes them act out in unsafe, hurtful ways. We are increasingly dealing with children and families who do not know how to deal with emotions and be ok if they are not ok or things don't go how they want or are willing to be accountable for their actions. Everything is someone else's fault.

Guns aren't the problem. Students' emotional and mental instability is a systemic issue. More funding for schools to connect with community and parents and provide mental health resources and counseling would play a key role in getting to the root of reasons why teachers might feel unsafe.

Our school system give classroom control to the student and not the teacher.

What does the School Safety Task Force need to know about teachers' safety...

They need to provide us with safe options to secure our classrooms, such as door stops (Intruder Defense System, Scissor Action & Intruder Defense System, Inward Swinging Commercial Doors, DSI-1). Please don't arm teachers with guns, give us more school counselors to prevent these terrible hinge from happening.

I feel very safe at my school. The community is great!

N/A

From what I have seen, many warning signs are often present before a teacher is actually assaulted. Chronically angry students who have frequent outbursts and unpredictable violent reactions in class, as well as those who show repeated defiance and dramatic disrespect toward teachers despite receiving discipline, tend to be the ones who end up eventually crossing the line into assaulting teachers either verbally or physically. I feel more preventative measures should be taken to stop this before it happens.

Money should be available to schools to help purchase safety features that will keep all safe.

The occurrence of violent students is getting worse and is definitely something that should be addressed. The mental status of students is something that ties in with this problem and should also be addressed. School districts do not currently have the resources or funds to appropriately address these problems.

Students are becoming more and more brazen and disrespectful. I have sixth grade students who drink, smoke, swear....

As a whole I feel our district goes through the hoops of what to do in situations. These scenarios are pretend, we need realistic information in order to keep children safe. Teachers/staff are unprepared for emergencies.

Every school is different and will need different levels of protection and plans in place

The staff in our building has received introductory training for being trauma informed. A group of staff (Special Ed-behavior teacher, counselors, administrators) have received extensive sanctuary training. This has really helped our building to stay ahead of students who might pose a threat to the safety of themselves or others. I think the teachers who work directly with some of our more volatile students are more at risk of being injured, and we have had some incidents in the past.

I wish they would use metal detectors for every school in the country. I feel our money would be put to good use and perhaps prevent some of the heinous crimes being committed across our nation.

Teachers should not have to handle students who are physically aggressive towards themselves, students or other adults. These students need behavior instruction away from triggers. Teachers need support when students are physically or verbally violent. Discipline often makes this worse. Students need mandated education starting at early childhood, these behaviors or warning signs identified and support in educating and managing these students.

As with most educational issues, affordability and funding are the main barriers to creating the ideal environment for learning. The cost for alarms and cameras on all doors is expensive. The cost to provide walking security hall monitors is expensive. The cost to build smaller and safer community schools is considered inefficient. Students with mental health, depression, bullying, and anger management issues go without being diagnosed and lack of counselors to help. Thanks for your efforts and time to find a way to make our school safer so we do not see the same shootings as in Colorado.

We feel unprotected. We feel helpless and cannot fight back with equal force.

Teachers need more training on defending themselves and their students. Teachers need training on their rights as they pertain to defending themselves from verbal abuse from parents.

The behavior issues in schools needs to stop. The students need to understand that violence is unacceptable and hurting others has consequences. So often there are not consequences. Violations of the Safe Schools Act happen on a daily basis in my building. Suspension does not work. While I am not a proponent of corporal punishment that may the only answer to stop the violent acts of students. Some may say that a spanking is violent, but done correctly it is not. It is emotionally draining to know that a child is going to terrorize your classroom and all you can do is call the CPI team and wait the student to be returned to class so it can all happen over again.

What does the School Safety Task Force need to know about teachers' safety...

I'd feel safer if armed

Often times I think teachers are nervous to say/do anything to possibly protect themselves or report anything because they are nervous of retaliation from parents

To carefully consider a child's background and how to make sure that the child who is causing these safety concerns gets help.

Two very achievable things that help with creating a safer environment for teachers: 1). Transparency about our at-risk kids. Some of the "need to know" information does nothing to help us understand the child we are interacting with. Law enforcement, social workers and mental health professionals need to communicate aspects of the child's life that can help understand, connect and build rapport with at-risk students. Perhaps this is a privacy law issue? 2) Class sizes are too large in the vast majority of Missouri schools. Smaller class sizes help teachers build relationships with students, especially those students who are pushed to the margins and typically fit the profile of those who pose a safety risk. Smaller class sizes also allow teachers to be more focused and aware of developing situations within and outside the classroom.

If we are going to have intruder drills, they need to be practiced as they will actually be run—not half way followed through with and just hope nothing ever happens. I would like to see each classroom have a device to secure the classroom doors. There should be full time SRO's in every building. I've seen students with IEPs physically beat and assault teachers and because of their IEP are allowed to assault and continue assault their teachers and other students. We need BD classes to come back and have one in every building. There are students that come in every day with a strong history of aggression and violence and are an active threat, yet are allowed to engage with other students daily putting them at risk. Alternative schools should NOT be allowed to be on elementary school campuses where elementary age children must interact and share common space with middle and high school age kids. There should be handicap access at every entrance and exit. All classrooms should have adequate space for students with special needs to navigate a classroom free of obstacles. More specifically, either larger classrooms or less students per class. There are many reasons that I feel unsafe in my classroom, and believe from experience is not safe for our students.

I feel safe at my school but it isn't that way at all schools. I teach early childhood and our district has implemented many safety regulations that help us all feel safer. Gun safety laws need to be changed to make a real difference. Children should not have to practice lock downs due to school shootings.

Information about student behavior problems MUST be shared with teachers in the same building. By keeping this information confidential with Counseling staff or administration, the student can pose a threat to other students and teachers. This also prevents other teachers from being on the look-out for signs or indicators from a students demonstrating they may need intervention to prevent escalation.

A task force that actually talks to teachers who are currently in the classroom in both city and rural schools. Find cost effective ways to help combat the uprising in school violence

Consequences for bad behavior are not enforced . I think administrators are concerned about parents retaliating against the school district, so bad behavior is overlooked or dismissed often.

Students are allowed to act in increasingly disrespectful and aggressive ways. What some school administrators tolerate and some parents instill are going to lead public education to a crisis. Look at how many mass shootings, both in schools and other public venues have taken place since Columbine. I'd love to know the stats for the twenty years prior to that. I'd guess there is a marked rise in violence.

I don't want to carry again, voluntarily or otherwise. We need professionals in the schools for protection at the bare minimum. You need to lobby Congress to pass real gun control and funding for mental health care in order to stem this tide of violence. Until then, all the talk is worthless.

Schools should not be penalized for the number of referrals or punishments.

Our hands are rather tied as far as retaliation toward students or parents unless it is extreme. Personally, I would be in favor of having armed police present/available quickly in the school.

There's a lot of discussion about safety at the high school level, but I think people also need to remember to address safety concerns at the elementary level, as well.

Tide tea with behavior and emotional outbursts are kept in the classroom. The other students are losing their education and their innocence. They are witnessing students out of control and hurting teachers. How is the right of one more than the rights of the others. The one student takes away the learning of 20 students. THAT IS NOT OKAY!

What does the School Safety Task Force need to know about teachers' safety...

We want secure entrances and districts need money for these improvements! Also our classroom doors have windows, making them more susceptible to an intruder, these need to be stronger and the state needs to provide money for these securities.

One suggestion given from our central office was for teachers to wear shin guards to defend against being kicked by students. School staff should not feel they need to wear protective gear to do their job. Students who hurt staff should be removed and parents be held accountable for the harmful actions of their children.

Schools are limited on what can be done when there is no funding for security on school premises. Thus, nobody can carry on school premises, leaving everyone vulnerable to those who are planning to harm others. Maybe stun guns should be allowed on school grounds.

The support of administrators has been essential in all of my situations. If the administrators support teachers and do not allow parents to call the shots, the schools run smoothly. I trust my administrators. The only real concern I have for safety in my school is the facilities. My classroom is situated right by a main door. My doors are old and wooden; they would not keep out an active shooter. Schools need funds to upgrade facilities in order to keep us all safe.

Not willing to share online

We do not need to feel like our lives are in danger due to mental instabilities of others. This seems to be on the rise and often the cause of many disruptions. More health care and counseling positions need to be looked at within the school and community. Teachers should have to add on the responsibility of defending themselves or practicing safety drills in preparation for when the day comes. (Not "if" they day comes.)

There needs to be a place and a plan for kids who are unsafe. Keeping them in the regular education setting causes trauma for all of the other students who witness and experience that behavior.

There is no record of verbal abuse and teachers are afraid to go against administrators when it would be their word against the other. Teachers that have voiced a concern were offered a chance to sit down and discuss the problem. After that the teacher was encouraged to change schools.

After reporting concerns about highly troubled/disconnected teens, administration has not gotten back to me about how it was addressed.

Admin are doing lip service and not really reacting to threats of violence.

Parents and students do not always respect teachers with the words they say and I have seen students lash out at teachers physically. It is scary to not know from one moment to the next if a student will start yelling at you or become violent.

Dealing more with students who believe violence is how you deal with things. There is lack of parent involvement and kids coming from troubled homes.

NA

Not all violence has to be with a gun or done by older children. We need to look out for teachers who get burned out due to kids with disabilities as well. Not all students should be allowed an education in the public school system for the safety of everyone.

All Missouri teachers should be allowed to carry a gun.

We need a hostility meter or code to communicate the severity of the threat or potential violence we feel from encounters with students we recommend for formal discipline. Words are not enough to explain the hostility and overwhelming vibe we sense from a student's demeanor when dealing with serious discipline issues.

Some students are out of control. Many parents always believe their student can do no wrong. Many parents feel they can say anything they want to other students, parents, teachers, administrators, and school security personnel.

Every year we have active shooter training and update any safety concerns. My district is wonderful at listening and addressing teacher needs and concerns.

What does the School Safety Task Force need to know about teachers' safety...

Look for the red flags. Drugs change a kid instantly. Teachers are being targeted if they try to discipline students.

Right now I think middle school & high school teachers face the most danger, but I know this can change at any time.

It is not a teacher's job to be verbally or physically assaulted or abused. Teachers need to feel safe and valued in order to best serve their students. Safety is about more than just making sure a dangerous individual can not get into the building, it is about keeping students and staff safe from threats that are already in the building.

Our children are enabled, entitled. Believe they are above the rules, and parents think supporting their kids is defending them even when they are lying, misbehaving, and wrong.

That teachers will put themselves in harm's way to protect their students, and have very little training to protect themselves. Also that all staff including substitute teachers need to be aware of a policy that is in effect for the safety of our students or staff.

n/a

I feel our school is a serious incident waiting to happen. The physical security measures are weak at best, with access hatches that often will not lock and that can be easily opened by anyone. Verbal abuse from parents can be very scary as are the anger management issues of the principal.

In the building I teach in, we are having difficulty with students that are of non-white cultures and their parents who claim discrimination when teachers address situations such as bullying. It does NOT matter to me what color a student is! If I see or hear of a student who is bullied, I am going to address it and no matter what color that child is that is doing the bullying they should have consequences. The district and administrators are fearful of media attention and things are being let go. The result is that now the incidents are growing and teachers are being bullied as well and still nothing is being done! This is the same thing that law enforcement has been subject to and needs to stop. I am looking forward to retirement!

Someone in our school needs a gun and our school board will not even bring it up for discussion. We have a retire cop and retired marine and they plus others would be safe to carry a gun.

You all have NO idea how much abuse happens in the classrooms, hallways, lounges, offices, locker rooms, closets, bathrooms etc...I'm not afraid of some random nut and a gun coming into the school, I'm worried about the overall erosion within the daily interaction between the school population and community. The systematic physical, emotional and psychological abuse that occurs needs to be addressed as well.

Parents need to be held accountable. Stronger consequences for those who cannot or will not follow the rules. Otherwise getting away with so much at school only encourages abs. teaches them they can get away with much more serious things when they are out of school. Parents need training on HOW to parent. We shouldn't have to raise their children. We are raising our own. If a parent is on welfare or receiving financial aid with no disability, they should have to attend parenting classes to receive their checks.

Teachers in my school are not informed of why we are out on lock down sometimes. This is extremely concerning to us. We feel we can better protect ourselves and our students if we are informed of safety concerns.

Allow teachers to defend themselves against intruders (fire arms?). The student on staff situations can be addressed by the teacher. In my case it was a matter of using behavioral interventions to correct student behavior.

Students need consequences and/or therapy to prevent things from escalating. When it reaches the point of physical violence, opportunities to correct behavior have not been taken.

Safety has to be a top priority in school districts. Schools need to be made safe at whatever the cost.

Sometimes teachers feel scared to be around students, even kindergarteners, for their own safety. Teachers are expected to handle physical children and sometimes without proper training on how to do that. It's a lot of pressure to deal with safety in a classroom and have to protect the class and yourself as a teacher.

What does the School Safety Task Force need to know about teachers' safety...

We are not safe. If there was trouble in our school, i would do my best to keep my students safe. But I fear it might not be possible. There are many angry young students in our building that do not know boundaries and have no remorse when they do something that arms others. Are we seeing this state wide. Speaking with other teachers in other districts, they seem to be seeing the same types of anger.

That safety is just not physical, but verbal and mental safety is vital.

The law states that we must educate all students. Small schools are NOT equipped to handle some student behavior issues. Not fair to the misbehaving child and especially not to their classmates. We are constantly stopping teaching and redirect/address the behavior issue. Not working even with para.

No matter how many doors and windows are locked, an intruder can and will get in a building if so desired. No amount of training can fully prepare someone for an attack. A person doesn't know what he/she will actually do until they are subjected to such an invasion.

What rights do teachers have to protect themselves from parents and students without fear of losing their jobs or license. Even if they do not lose jobs or license, how do they protect their reputation.

I personally believe that many students do not have role models or tools/resources to teach good coping skills. Too many see older students, parents, family members or friends use violent words, physical violence, weapons to handle or deal with problems. Anger, violence (words or physical), weapons, have become the "norm" in how to handle things. As children grow older, unless taught early, it is harder to "retrain" or "teach" less violent ways to cope with simple to harder life skills. Working through things/problem solving, and reasoning are lost.

It's not just physical safety. There's a huge emotional component. Teachers are told we're the experts, but then we're micromanaged and made into laughing stocks by lack of administrative support. There is also a physical piece. As a small woman, some middle school students are larger than me, and many of my high school students are. Many more students are experiencing a lack of social and emotional regulation than ever before. This rise in behavior regulation disorders and trauma needs to be addressed for the safety of everyone. There is also a legal side. The kids know that if we make any physical contact with them (even to restrain in the event of aggression) they can sue. There should be legal protections for teachers. Too many have faced discipline for daring to keep themselves or other students safe. All students deserve to feel safe. They cannot feel safe if the adult in closest contact and proximity isn't allowed to protect them for fear of legal prosecution.

We need more info and how to treat kids with mental illness.

Kids need to be removed and earn there way back in even with Special School District. Teachers should not be threatened and feel threatened in any way.

Teachers are consistently made to guard doors, watch halls, be mindful of mental illness of students (we are not physicians) we want to teach, not be asked to guard our schools while teaching.... how many students and teachers must be harmed or killed before lawmakers put in metal detectors at all schools! Legislators are more protected than our kids ! How many school shootings must we have before our legislators start doing something to protect our kids!

That elementary students are becoming violent. These students that yell and complain stop the learning from taking place and the other students suffer.

That we have absolutely no way to deal with out of control children. There are no consequences for their actions and they know it. Parents do not support teachers or staff they are always defensive and often unwilling to help.

The biggest threat to our safety is inside our own classrooms. I teach elementary so I feel like I can handle any physical threats if I need to. I worry about a student bringing a gun to school or some other weapon. We're dealing with kids who have issues that are far beyond what we're equipped to handle. It's getting progressively worse and not better. It's mentally and emotionally exhausting and it makes it difficult to get out of bed and go to work knowing what we face each day.

We have been put on lock down or modified lock down at least twice in the last year without being informed of the circumstances. Sometimes we hear more from the community than from our own administration. We practice ALICE and do a good job with that so it seems strange that teachers are sometimes the last to be informed. There should be a designated protocol for all schools receiving state funds.

Teachers are being physically and mentally a used by the students.

What does the School Safety Task Force need to know about teachers' safety...

There should be a minimum of 6 teachers per 300 students who are trained in CPI.

That teachers need to be supported or no one will go into the profession. Teachers need administrators who take their safety seriously. This includes verbal and physical assaults.

We need either security or be able to conceal and carry

Teachers, Administrators, and SRO officers are doing the best that they can. Parents and community members do not understand the protocols that are in place and I believe that the Missouri Government needs to support the schools more and help with training costs and educating the public on how it is necessary to have the proper protocols in place and they need to let the educators do their jobs without interference when there is an emergency. We would give out lives to save a child.

There needs to be resource officers at every school

There are students in the mainstream population that have much higher needs than we as classroom teachers can provide . It is not only infringing on the rights of others to learn, but it is a tremendous safety issue . Social media threats have occurred without notification to parents and proper notification to staff . District administrators are fearful of negative numbers when it comes to suspension and expulsion rates. It takes 2 to 3 students with behavioral issues in a building to drain the resources of administrators, teachers, special educators, and resource officers. This is simply not fair, but more so, not safe for the majority of our student population.

Teachers often give up their personal security to protect students. Students seem to have more rights and do not receive strict consequences. A lot of problems are not reported to teachers.

I think arming teachers is a very bad decision. If an incident happened at our school, we should be thinking of the safety of the children first, not worrying about getting a gun. There are too many things that could go wrong in that situation. I also believe that finding solutions to safety at school has more to do with society. When teachers are treated with respect, it will be a step forward. Right now, the easy answer to all problems is it's the teachers fault. That needs to change.

Teachers and students not only have potential dangers from outside the school, but also from inside the school. Current students are becoming more aggressive and do not fear punishment.

I think kids are getting bolder with talking back to teachers, but I don't see a problem with safety in my school.

While my building keeps the doors locked during the school day, our school is used as a community facility for city league recreation (basketball leagues, cheer clinics) and scouting events. After 3:30, our front doors are left unlocked for HOURS. Anyone can come in freely. While this hasn't been much of an issue in the past, it makes me uncomfortable that anyone can enter, and have free reign of the building. This would be a danger if anyone decided to plan an assault.

Proactive plans work best.

Teachers and students need to be well informed about how to handle situations and everyone needs to be adequately trained.

Teachers are verbally abused on a daily basis. Administration doesn't support teachers when this kind of thing occurs. They blame the teacher's lack of classroom management.

Parents who appear very upset about a certain teacher should not be allowed to go to the teacher's classroom by themselves. They need to be accompanied by an administrator or security officer.

We are all concerned BUT I feel that we all also think it won't happen at our school.

I would personally like to have safety devices for our classroom doors to prevent intruders from entering.

What does the School Safety Task Force need to know about teachers' safety...

We would love to have the door sleeves or other items to help barricade our rooms, but cannot due to insurance. Is there anything we can do to change this?

I believe that if a student can not follow the rules and are violent at school they should not be allowed back, IEP or not! It is not fair to the other student to have to deal with their behaviors.

The current district I work in does not have an issue, however, teachers hands are tied when it comes to defending themselves from violence by either students or parents. The penalty for those who commit acts of violence towards teachers (whether it be verbal or physical) are not near severe enough to serve as a deterrent.

Verbal aggression toward teachers is more common than not. Teachers may not be getting physically assaulted at an alarming rate, but threatening comments are made at an alarming rate.

Backpacks can easily conceal weapons and drugs. Many students can physically intimidate teachers.

Teachers are well trained to protect the students.

Schools are too restricted by legislation (IDEA) in the consequences that students can be given and afraid of lawsuits being filed against them. If stricter consequences could and would be given near the beginning of the year, many of the incidences would not happen and escalate later in the year. It is real problem when elementary schools tell parents they can not enter the building for the safety of all students. There needs to be more mental health help in the schools and many students with mental, emotional, and developmental issues are not successful and do not belong in the "regular" classroom.

I believe we are good for now! WE are about as best as we can be!!

In my district, it appears that the safety of teachers and staff in regards to violent students is not a priority as those students' rights supercede the rights of everyone else regarding a safe environment in which to work or learn.

It is becoming an increasing problem. Parents feel it is okay to verbally and electronically assault a teacher. We are expected to conform to their wishes after that. Our elementary principal ha the F word used on a regular basis directed toward her from parents who do not agree with her enforcement of school policy. Physically it has mainly been SPED students who have been physical and their condition is the reason.

Measures in our district are not being taken to prevent dangerous situations. More than one building does not conform to safety standards

No help for us for 20 min response time

Student are free to assault teachers with no repercussions. Behavior is out of control, many cannot regulate their own emotions. Parents are joy held accountable for their children's behaviors. They blame the school and go to social media with names about how their children are bullied, when it is the children who are aggressive and angry.

It is not always the students in special education that behave this way. There are too many gray areas that have caused the behaviors to increase. Teachers have been trained for restraints but discouraged to use them, also told the office staff would never back the teachers if a parent complained about a restraint. Why train teachers if we are not to use them, what are the teachers to do when a student is charging them, charging other students, running towards exits? It's scary and it often times during these situations feel it is being put back on the teachers as their fault.

I feel safe when I am in the school building. I have to complete Home Visits as part of my job requirements, so I have had concerns regarding my safety when I have to leave our school. The School Safety Task Force needs to consider the community around the schools.

Students need to be held accountable and consequences need to be enforced.

Teachers are a target for unhappy children and parents

What does the School Safety Task Force need to know about teachers' safety...

Teaching is difficult, and verbal and physical abuse makes it harder. Administrators don't know what to do but don't want to send kids home or be written about on Facebook. These kids need coping skills for extreme behavior and they're not getting it. They should not be at school unless they're able to control their anger.

I think the biggest safety of our school is outside threats. While our students do exhibit good behaviors, we cannot control what others seek to do. I believe making sure we have good plans and procedures for emergencies is key.

Teachers are not safe. The school system allows verbal attacks from other coworkers and students to go unpunished

School should have a consistent policy with rules in place that are enforced.

Not only physical harm but I know teachers that have been harassed through social media by parents.

That many teacher's do not feel safe in their own classrooms.

We are not safe and our hands are tied - often by parents who threaten lawsuits and hide behind their child's IEP. No matter what their IEP says, no teacher or staff member should EVER be assaulted by a student and be expected to be okay with it. We have students who should never be in a public school classroom. It's not the right place for them. They have bigger problems than the school can manage or fix. There are so many mental health issues in students and families that make teaching, quite frankly, dangerous at times.

Teachers want to know that there are procedures in place to help protect their safety, and they want to see those procedures in action. They want there to be clear steps for what to do when a student (or parent) becomes violent so that they and their other students do not get hurt.

What can we tell you that probably isn't known? Students are more violent daily.

Teachers need to be proactive about safety issues as well as administrators.

Sometimes, students are violent. They can be physically and/or verbally abusive. I believe every school campus needs a Student Resource Officer for the safety of students as well as teachers and administrators.

Something needs to be done, quickly, before something bad happens.

It needs to be beyond protecting the teachers and staff. It needs to start at the function of the issue. The issue is that students are lacking the skills to self regulate and problem solve. In addition to PE, art and music, students should see a counselor or someone to teach them these skills regularly. Once a month is not enough. They need this focus.

That more teachers need to be trained to keep them from being hurt. I only teach preschool and I can't imagine what older kids with behaviors are like.

Teachers should have more input at the building level within districts about potential safety concerns.

We need more training as well as parents. We all need to unite a work for what is best for each child.

Safety is paramount. Teaching is draining emotionally, physically and mentally. If I didn't feel safe I couldn't do the job.

Building administrators need to actually conduct proper drills with staff. "Talking" through active shooter scenarios is not an appropriate drill. Staff and students need to be prepared in case something happens. Administration need to ensure that every building on a school campus is being looked at as a concern, not just the main buildings

More funding for school resource officers. Every school building needs at least one.

What does the School Safety Task Force need to know about teachers' safety...

Teachers are sitting ducks. We have very little protection from or repercussions for assault from students or from outside intruders. Students who are assaulting others at school are doing it because they don't know how to cope socially and emotionally in the classroom setting they are forced into. We are doing these students (and clearly those around them who get injured) a disservice by not providing them the services and help they need before their behaviors escalate to a violent level.

We need more help and resources for helping children's mental health. So many of these children are going through trauma outside of school and they don't know how to deal or ask for help. We need more resources to help these children so they don't act out using verbal or physical aggression.

Teachers need protection in their own classroom--protection from lawsuit, protection in order to do their jobs, which is to teach.

Most of our teachers do not have situational awareness nor been around high stress situations.

Teachers are not being listened to and supported.

The thought of a school shooting is terrifying. Our elementary building is old & not well laid out. BD/ED students who don't regularly take their medicine are flying off the handle and "out of control" It is a scary world we live in. We need more counselors and resources at our disposal.

There is a fine line between ensuring safety and producing an atmosphere underpinned by fear. We need reasonable measures in our schools, but do not need an over-focus on extreme and unpredictable events such as school shootings. Common sense, not scare tactics that unsettle teachers and students.

We need to have smaller classroom sizes and get help for all of these students who have mental health issues. They should not be in the normal classroom.

Teachers do not need guns in classrooms in order to be safe.

There needs to be firmer discipline and consequences for students and support from the administration.

I do not support teachers carrying guns. It is an unsafe practice for the teacher who is carrying, and anybody around them.

There needs to be a hotline for teachers to report to. When students bring weapons to school and administrators dismiss it, there needs to be someone who steps in. Also, when administrators target teachers for whistle-blowing safety issues, there needs to be protections for them.

Criminals don't follow the law and are not afraid to carry on school grounds. Schools who have employees who are trained and comfortable carrying should be allowed to do so.

I think with mental health and behavior issues our student families face we are only going to get more students and parents to use abusive language and behavior.

Students who cannot have safe bodies toward adults should be at the behavior school to learn how to manage their feelings and reactions.

Teachers are not trained to be crisis managers, safety officers, or mental health professionals, but we are increasingly placed in those positions. The fact that we even have to discuss whether some teachers should be armed at school shows that things are out of control. Students who have violent tendencies deserve to be educated, but the other students and I deserve to feel safe. We need mandates and resources that provide for students who are a danger to others.

We don't have the tools to safely transport students to safe rooms.

Safety begins at the top and makes it way down the path. Admin, building principals, teachers, staff

We need to have someone trained in the school who has access to a firearm to stop an active shooter if necessary.

What does the School Safety Task Force need to know about teachers' safety...

The biggest thing that is worrisome is that some students will get out of control and throw items in the classroom which is dangerous to everyone involved. Sometimes there is not enough support in a building to help with these behavior concerns.

More secure entrances would be beneficial to ensuring the safety and security of all students and staff.

Fortunately, at my school, we are not faced with these safety issues. However, many teachers do consider leaving the profession due to the defiance of so many students, and the amount of parents who are in denial that their child would cause these problems.

My building is two separate buildings and just this year started to lock outer doors during school hours. People can get buzzed in without any identification. A+ mentors aren't made to wear ID badges nor our students so any kid can be buzzed into our buildings. It would be easy to get in and do some damage to people and things.

Schools should be able to manage student behaviors at school and school functions without fear.

Students are not taking responsibility for their actions. Parents are not involved in discipline.

The safety task force needs to know the same thing for teachers and students. We all deserve a safe and non-combative environment. Sitting in a room that we can't leave all day with a student who verbally assaults us is horrible and abusive. None of us should have to deal with this throughout the day on a daily basis. It is demoralizing, depressing, and impacting learning.

I think it's up to each school district and each building to create and enforce guidelines for discipline and plans to teach and model appropriate behavior.

Do not allow teachers to be armed!

Education has changed so much in the last 20 years. Physical and verbal abuse has become so "normal" that teachers are starting to accept these behaviors when they happen.

Teachers are scared of students. Students who are escalated should not be brought to the room before they are ready.

Teachers need to have the right to defend themselves against angry students or parents without worry of legal action.

Something needs to be done about these kids, in my case a first grader, who are constantly violent. They need more professional help than we can handle in a public school setting.

Put control back into teacher's hands by empowering administrators to use punitive consequences instead of relying on positive reinforcement for those students for whom it doesn't work.

Arming teachers/administrators is not the answer

Students and parents need to have consequences for the use of inappropriate language and threatening of teachers

Teachers can be a victim/target as easy as another student. The concerns of a teacher should be handled with extreme importance. We are the ones on the front lines daily, we know what is taking place. We are professionals and need to be treated as such, instead of an insignificant, uneducated, clueless individual. Simply put-- we know what we are doing and what kids are usually doing and it needs to be recognized and taken into consideration.

Students who pose a concern with mental health issues, outburst, or threats of violence to others or themselves should have to have an evaluation (required by law) from a licensed professional before being allowed to attend district functions or return to school. Too many students with issues beyond the school's capabilities are being ignored and being allowed to continue to suffer because of the lack of accountability.

We have additional school resource officers due to the incidents and it has helped us feel safer.

What does the School Safety Task Force need to know about teachers' safety...

There seems to be more anger, defiant students and aggressive students.

Soldiers and police officers undergo rigorous and ongoing training to deal with combative and active shooter situations. Yet, after a 10 minute video or a few intruder drills, my students and I are expected to successfully fight off a school shooter. That is ridiculous. I should not be expected to undergo tactical training as part of my professional development. If schools are serious about security, then they need to hire professional security details (not unarmed security guards) to protect our schools.

We do not have any means of protecting ourselves or the students in the event there is an outbreak of violence. We need better security overall and more secure classrooms. Why not hire veterans as resource officers that are here on campus full time?

Administration needs to support teachers, stand up to parents. Students need to have severe consequences for these behaviors including expulsion.

Students that make threats and cause harm with little to no remorse are often backed by parents who aren't supportive of education. We really need to train the families or have more accountability with dangerous situations. We can't change society which has gotten further off track of kindness and morals, but we do need to take back leadership, respect, responsibilities, work ethic and good character as much as possible in schools to begin to turn things around and make them safer.

That individual school districts should be able to determine what safety measures would be most needed for their particular schools

Many times schools lack the infrastructure to provide safety (still have double glass doors just outside my hallway and hollow core doors). Buildings are old and budgets are tight so things don't get changed and improved. So many students have experienced or are experiencing trauma in their lives and the end result can be violent outbursts. We need more intervention strategies for students who cannot handle a regular classroom environment. It is so hard to provide for a student in such dire need and also provide for the other students in the classroom. It is heartbreaking for all!

We need to do something about the "small" infractions regarding students before it comes to punching teachers. I am not sure that we always handle the small things for what they could escalate to.

There needs to be definitive consequences for actions that are followed by the book, even in elementary buildings. Teachers and other students are becoming victims of students that are allowed to terrorize others. If we do not stop and the behaviors when they are younger, it will only get worse.

Teachers are feeling like they have no control and no allies. The administration does seem to listen or even know what to do, although they do admit that teachers are becoming more frustrated. Students are increasingly being defiant in the classroom and bullying and threatening each other. Teachers are more likely to be falsely accused of something and lose their jobs. Mental health issues are beyond what public schools can reasonably be expected to address. Confidentiality laws are incorrectly abused to keep important information about students who are violent, traumatized or who have anxiety issues from the educators who must work with them each day. Politicians and parents wrongly blame schools and teachers for the problems our students bring to school with them. Parents are frequently enablers of their children or don't believe that blame rests with them or their child. Parents are training their child to be bullies and don't even realize that they have created the problem. Counselors do not have time to address all the needs of students and take care of other responsibilities like testing, scheduling, etc. This has been the most difficult school year I have faced since I started teaching and I am concerned it will continue to get worse.

We do a lot of Trauma training for students but have we ever thought about the safety and trauma of our teachers. What teachers have to go through due to disturbed students/parents is ridiculous. There are many nights that I am so exhausted from dealing with behavior of students/parents-I have nothing to give to my own family and children. We need harsher punishments for students who do such things and a way to hold parents accountable for their child's actions, especially if they don't aid in helping to get their child the help/counseling they need.

Teachers are continuously put in compromised positions, and it is common expectation that teachers put themselves in a position to "do what's in the students best interest" at whatever cost to the teachers own personal mental/physical health.

Students seem more prone to suicide and depression. Cell phones make everyone easy to victimize. Those that aren't depressed are worried about their future. Many don't feel loved by anyone. I would like to see more assemblies or classes to prepare students for social and behavior issues.

keep outside doors locked at all times.

The students are becoming more violent and there isn't enough support when these things happen.

What does the School Safety Task Force need to know about teachers' safety...

I feel we may need an officer on campus.

We do not feel safe with students or parents. Parents should not be allowed to come in to the school so freely

Teachers are not considered when thinking about safety, they are only put to blame. School is getting to the point where being a quality teacher is compromised because of the "what if" factor. What if this misbehaving student gets sent to the office then comes in the next day and does something terrible? What if I expect more of this student and in turn he/she creates a fictitious story that could jeopardize my career? What if I tell the students they are not putting their best foot forward and my tires are slashed when I walk out? Teaching is not easy. Safety is not a guarantee.

An educator's safety isn't just physical. Their mental well-being is just as important. If an educator doesn't feel as if they have a safe space due to outbursts and behavioral issues on the part of students and adults, they will eventually break down. We need more focus on the cause of these problems. Why are student behaviors changing? Why is there a lack of respect for the profession and the physical/mental well-being of an educator? Until we can address these and many other underlying issues, we are only battling the symptoms with knee jerk reactions. We aren't tackling the real problems.

I think there needs to be a presence of school resource officer in the buildings at all times and if schools do not have one, they need to find the money for one.

Mental and verbal abuse to teachers is getting worse every year. Intimidation by students is becoming more common. Sometimes students are just given a warning and this unfortunate because it sets the teacher up for more abuse.

I believe our school at the elementary level does well with safety at school.

Keep guns away from teachers

Society is changing raptly for the worse...good luck.

Laws and recommendations need "teeth." Budgets are the determining factor for what gets done. the profession will continue to dwindle in numbers of people willing to stick their neck out for human animals being "raised" by grandma and step moms.

We need proper locks for doors and windows. We also need a better system for covering the door windows.

Teachers are held to an understandably very high standard when it comes to self control of both actions and words. Even something such as saying "shut up" is seen as a major violation to parents and students, yet those same groups feel as if they can say anything disrespectful, demeaning, or insulting as well as sling accusations, etc. and we are supposed to just sit quietly and take it. We have no recourse for such actions against us and it is a very stressful part of being an educator.

Bus Duty-Car Duty. Both physical danger from the vehicles, but also aggression from parents when on car/drop off/pick-up duty.

The physical attacks on teachers have been by SSD students with SEB concerns. The total disrespect, bullying and lack of complying with teachers in the hallway is a safety concern for all staff and students.

All schools should have armed resource officers; even the very small schools. Government should fund their salaries not the districts.

As I previously stated the only security our school has is an electronic door bell with a camera. We do active shooter training each summer. I really feel there could be more safety of some kind implemented.

This is a societal problem and schools can't fix poor parenting. We can however, make the learning environment safer for the majority of the non trouble making students in our public schools by becoming more strict on behavior and not pinning all of our hopes on feel good overrated programs like PBIS. Get the trouble makers out of the classroom and let the students learn that want to learn.

There needs to something in place for students who are disrespectful and consequences for them.

What does the School Safety Task Force need to know about teachers' safety...

Not taken seriously.

Verbal and physical abuse in school has been more prevalent this year than in year's past. It causes unnecessary instructional disruptions that effects= not only the student involved but those who are there to receive their education. Our school system has provided training (CPI) and has other avenues= to address behavior (BIST, Target Behavior Sheet). Teacher safety is of great importance, but moreso, the student's safety and protection of the= instructional environment is just as important or more.

In rural areas the local police can be 45 minutes away. In rural areas money needs to be given for a police officer in each school

Teachers can predict (with surprising accuracy) which students have the potential to come to school with weapons. This is a mental health crisis. We= need to be focused on prevention just as much as we focus on active shooter training and drills. We are doing a huge disservice to ALL students= because there are very few resources dedicated to prevention. I would die to protect my students; however, it shouldn't have to be that way.

I feel safety will become a bigger problem each year because of the lack of consequences at both school and home.

I think it's important to address legislation on gun control, mental health issues and what we can do to recognize students who may feel disenchanting with society and school systems.

Strong discipline systems. Bring back the paddle legally. Some MO districts still use it.

Some schools, such as ours, are very old and the buildings are spread out. Kids have to walk across parking lots, up a large set of steps up a hill, etc..

Behaviors are getting worse, and consequences are inconsistent or excuses are made for reasons why a consequence was not given.

Students are being kept in classrooms even when they are violent. When they are violent they should not be kept in the classroom. If the student is kept in the current classroom this is NOT the least restrictive environment. This student(s) actions impact the learning of others.

At the beginning of the year, we had a teacher welcome back assembly. We had our school officer come in to tell us his 'Game Plan' for our new security plan. It was "THERE WILL BE A SHOOTING, YOU WILL GET SHOT, AND YOU WILL SURVIVE." His point was that most people die because they bleed out and he wanted to train us how to not bleed out. He never trained us more. I was totally astounded. Our school is all about being PROACTIVE and this is definitely NOT proactive. This happened in Republic.

Lack of support from the top down creates fear. A society that thrives on suing individuals is scary, especially when a teacher is not backed.

Teachers need better options for defending themselves and their students than just using classroom items as weapons. It seems counter-intuitive that I am better able to protect myself out in public than I am in my own classroom where I am responsible for the lives of 25+ students at a time.

I had a situation where 2 girls that are in my 6th hour together got into a fight after my class right outside my door. Come to find out, administration knew these 2 girls were planning on fighting, as did most of the student population (they were waiting outside my door ready to capture the fight on their phones). Admin thought the fight was going to occur before class rather than after. When that didn't happen, I guess they dropped it. Anyway, I had to physically get between the two girls to break it up (and I ended up on social media with the fight. Not happy about that either.) There wasn't another adult in the hall to help. But my point is, all of this could have been avoided IF admin had informed me of the possibility of a fight and I could have kept them separated. No fight. Communication between admin and teachers is essential.

Schools should actively investigate any threats and take them seriously.

What does the School Safety Task Force need to know about teachers' safety...

Every school and community is different. I think each school wants their voice to be heard and for their own unique atmosphere to be taken into consideration. We need to feel safe and protected so that we can remain calm in unsafe situations to be able to provide safety for our student.

Over the past 22 years of teaching students have become bolder and not afraid of call out a teacher, walk out of classrooms, or do whatever they want when they want. There has always been a few but I see more of this each year. The kid does what they want to do instead of respecting what is asked of them.

I feel safe at school. I do wish schools had more interventions/focus rooms/etc. Student behaviors can be out of control at times and it can be difficult to contain situations with the limited support we have in the classrooms.

Keeping children safe is a job for everyone, not just teachers. Parents and others need to help out as well. Children are going to be mean to each other, but they have to learn it is not acceptable to be unkind. The lessons need to start from early on and continue as the child grows... at home and school. Additionally, we are letting our children gain access to things that harm others before making sure they are able to safely use the materials. I do not let my students in kindergarten use scissors until I know they will use them safely. We should not allow our young children to use guns until we know they will be safe with them as well.

Students and parents have much more control in the classroom than I do.

I feel safe

Mental illness is a problem Stricter discipline and consequences

As a teacher in the classroom, we need to continue to have open conversations and informative professional development on the topic of our safety while teaching. The city police officers, sheriff deputies, and other safety authority figures should make consistent appearances in the building and classrooms to show the students they are close providing security, and also a preventative to others that trying to harm in this building would be the wrong decision.

we need to replace all of the inadequate doors and windows and have cameras that record all areas of the school

They need to do the same types of things they do at the airport so people, especially students, can't come in with guns.

Schools are greatly understaffed and the teachers need training on how to handle/deescalate potentially violent situations, more staff is needed so student can be removed to a calm environment where they cannot hurt others

We recently acquired a resource officer and he has been very active taking the heat and solving issues/concerns which is a tremendous relief and aid for the staff. His presence relieves some of the pressure and worries about school safety.

We need metal detectors on all doors for every school in the United States

Intruder drills and securing of doors at all times needs to be checked and practiced more often.

1. Schools need trauma informed training for all staff members 2. Schools need additional counselors and social workers 3. Schools need consequences for students that lay hands on other students or staff

I feel we need to make sure the facilities are well lit inside and out. Fenced playgrounds are wonderful - locks are even better. Older buildings may need upgrades on doors and windows. I feel better about the doorways that have 2 sets of doors with the most interior door locked at all times.

They need to know that this is a growing problem and needs to be addressed. Our district has a no tolerance policy but i know some teachers are afraid to report this because of the amount of paperwork involved or because they do not have tenure.

What does the School Safety Task Force need to know about teachers' safety...

It can happen anywhere, at any time of the day and under any circumstance. I have been a safety trainer for the school district for twelve years now and each year the importance of safety gets pushed back and something else takes precedence before it. It's a shame when the safety of the students and staff take a back seat to other items. We used to do hands-on training semi-annually as a big cohesive group and have now been reduced down to first aid/CPR training done on a computer. Cheap pot metal boat cleats mounted to the wall with rope is what we are expected to use to keep intruders out of our classrooms. New teachers haven't even been trained to do this other than in video form. Money has to be spent to give real life training for teachers and there has to be people trained to be the head trainers in the district. Money also has to be spent to give teachers a system that will work on their doors and entries. Drills must be done at all times of the day; not just when it is convenient for the building. Intruders can come at any time. Drill during lunch, recess, breakfast. The best time for an intruder to get into a building is when the doors are open or they have more generalized access like bringing lunch to a student, or going into the building as kids are entering after recess. Safety MUST be put as a higher priority on school's to do lists.

We have to realize that the school climate has changed drastically since we were students ourselves, and work to be proactive concerning safety in schools.

The students who had behavior problems in elementary seem to be the same kids who have trouble in JH and HS. Administrators bend over backwards to keep these kids in school because it all boils down to the money: higher attendance, more money. I believe these students are affecting the education of other students. It's these troubled students who I worry about harming someone or bringing a weapon to school, yet they remain here. There needs to be some kind of intervention or alternative school for these kids by at least 6th or 7th grade. Many times it is the home life that has affected these students in negative ways.

Sometimes I feel that the visitors don't always get signed in, and also there are times during the day when our front doors are propped open.

Parents are the source of every problem in any school, no matter the issue or the location. Intrusive bureaucrats are a close second, whether they be local politicians running school boards or state politicians who listen to donors more than teachers.

Incidents have occurred that put both students and staff at a safety risk. The student punched 5 different teachers. This student was suspended for 2 days, then returned to the classroom. I understand the public school is required service these students, however something needs to be in place to protect the teachers and students.

There are concerns from the outside coming into the building, but also concerns within our own building population at times. There needs to be additional support with mental health and trauma awareness. These two topics are often part of the issue with safety concerns in our building. We need support from local law enforcement for safety concerns inside and outside of our schools.

Give support to the classroom teacher for in-class needs.

There is an increasing number of verbal/physical acts of aggression or assaults against teachers by students and parents. There does not seem to be an appropriate course of action when a parent commits one of these acts against a teacher on school property in front of students.

Teachers need to know they are protected verbally and physically. Parents need to understand physical and/or verbal abuse is not appropriate and will be handled appropriately.

Safety issues are not a problem at my current school. But in the 17 years I have taught in other districts, it has. These other districts are mostly poor districts with issues in the communities in regards to drugs and poverty. I have been verbally assaulted on many occasions by students and on some other occasions by parents. I have been physically assaulted once by a student.

Teachers carrying guns is NOT the answer. Students that are physically violent need to be dealt with quickly and need serious consequences. Verbal abuse from a student or parent will not be tolerated and parents should have consequences for their actions just as students do.

The lack of discipline in schools has led to the behaviors of students

Due to the continued rise of acts of violence on the school campus, safety measures need to be stepped up beyond posters held on doors. Gun control isn't the answer as criminals, or those who intend to harm will get around the laws one way or another.

If an administration does not enforce the policy they have on hand, no change can take place.

What does the School Safety Task Force need to know about teachers' safety...

I do not believe arming teachers will solve the problem. In my opinion, it will only open the door to many more problems, including threats and accusations. I believe school shootings do not necessarily start at school. We, as teachers, do need to get to know our students and notice warning signs. We need to make a connection so students do not feel the need to take their problems to the level of catastrophe. However, I believe it is a mental health issue. Not only for kids and adolescents, but also for parents who lack the support they need to raise well-rounded children. Could there be a way to prevent school shootings from happening by starting at the root of the problem instead of adding the potential for more problems? I believe so.

I think that the lack of discipline (corporal punishment being one) has led to the physical and verbal aggression of the students towards teachers.

It's not just in the classroom or the school, but in the parking lot, the grounds and even in the community. Teachers can be verbally assaulted on the phone or out in public. We live in an entitled society where, too often, people cannot let things which anger us go. Much of what it entails is respect. I have students who subtly intimidate other students and think nothing of it, while other students will jokingly ask me for a bully form as they playfully tease another student. It all comes back to respect and tolerance by everyone: teachers, parents, adults, students, the school and community as a whole. As it's been said before, we're only as strong as our weakest link, but if we respect our weakest link we'll no chink at all.

It seems that violence can happen anywhere, even if there is a longstanding period of safety.

This is a problem and the risks students are willing to take to inflict verbal and physical harm to others has increased throughout the 22 years of my teaching experience.

Even young children need to have a place to go if there is a chronic problem.

We should not be forced into such a risky situation. No other time of day or night do I feel so vulnerable and exposed.

Parents need to be held more accountable for their actions and what their child does at school.

The cameras are unclear and we have blind spots. We call for help and don't always get a hold of anyone.

They are doing a lot they are constantly doing. We need to make sure administrators and others are able to support them

Layouts of classrooms and school districts heavily affects the safety of teachers. Functional locks, doors that close properly and effective escape routes make teachers feel more safe in their classrooms. Plans implemented by police officers makes us feel better about our plan of action in a bad situation.

At school, I feel safe. My concern is due to living in a rural community, and if I were to ever have a parent become upset with me, they know where I live. Are there any safeguards for that? What if they were to show up at my home?

We have to find a way to educate those students with mental health issues that are a deterrent to other students' learning. It is so unfair to those who can follow instructions and want to even do a marginal amount of work. At some point, teachers need to be treated as professionals who are doing their best for kids instead of being the enemy. Students should be able to follow basic rules.

Teachers need to be prepared for any type of safety need- natural disaster or human threat. The districts need to have a clear protocol for how teachers should handle all of those situations and ALL staff should be trained on that protocol. No one wants to feel ignorant, especially when it comes to keeping our kids safe.

No one is completely safe at school anymore. Whether it is a student who has a "meltdown" and takes it out on fellow students or teachers, or a parent comes to school in a rage. These could be physical assaults, or mental, with yelling and threats. Others see and hear these out-of-control behaviors. Interestingly, many think this is the normal way of expressing yourself with others. What a shame!

I deal with a population that is higher risk behavior, but the general population of teachers needs more training on how to deal with physical outbursts from students.

What does the School Safety Task Force need to know about teachers' safety...

More guns will not make us safer. I do not want to have to worry about teachers with guns as well as students with guns. Schools should have better security outside. I think they should have guards that monitor who come into the parking lots. I went to Hazelwood West and graduated in 1980, we always had armed guards that stopped every car that came onto the grounds. We need bullet proof glass. You need to pass common sense gun laws to limit access to guns. I know it is a right to have a gun but everyone doesn't need to be allowed to carry. No one should be allowed to sell semi-automatic weapons. I know that other guns can do a lot of damage but young men really like assault like weapons.

I don't think guns in the school is a solution. Many people think that would help, however, for myself, I would feel more unsafe if that were a factor for administration or teachers. I believe more money for school safety officers should be allocated, and those are the only ones who should have weapons of that type in the school building.

I am at a school where we must traverse a parking lot to get to gym and the cafeteria. Elementary students also move between buildings for specials such as art and P.E. The biggest issue is that administration and school boards are reluctant to make changes due to the cost and a false sense of security. Additionally, there is no local PD so we have to rely on the sheriff's department and their response time.

Better ways to keep entrances locked down and classroom doors secured.

schools need a grant to be able to afford metal detectors and SRO officers for EVERY district

Perhaps we need more resources for mental health. I feel like a lot of the violence occurring stems from mental health. Can we fund having more resources in school to help students to get the help they need? Also, more training for teachers on classroom management and how to deal with unruly students might help prevent incidents from escalating. We often focus on curriculum and teaching strategies, but we rarely get training on tough classroom management situations.

We don't feel safe, we aren't safe and no one cares. If something happens to a student, it is immediately the teacher's fault. The administrators do not care about teacher safety at all.

We have a school resource officer at our school, which I greatly appreciate. I feel like the superintendent is committed to keeping staff and students safe. I like that we have special locks on the front doors that you have to have an access card to get in. I feel our campus is as secure as it can be in this day and age. We also have cameras throughout the building.

Teachers need more safety training across the district and need the option of conceal and carry for the protection of other staff and students. Training simulations with local law enforcement would also be useful. Deescalation training would also be useful for teachers and staff.

That our students come first and we want a safer environment for them and ourselves. Allow teachers to carry or hold more things within their rooms to protect themselves and their students.

Much of the violence I have seen is verbal (angry parents). The physical violence I've seen is almost exclusively (at my current school anyway) came from severely autistic and/or other special circumstances. There needs to be a better structure to handle these types of sensitive situations.

We need more training than just once a year.

My biggest concern is the amount of time it would take law enforcement to respond to an incident at my school due to being in a rural area where the sheriff's office is ten minutes away and who knows how far the highway patrol officer is.

I think arming teachers is not the solution. Teachers are trained to nurture and motivate students in an event their initial reaction would be to talk the intruder down (while the intruder is more likely to be a student). Teachers also are not trained to actually aim a gun at another person. My husband is a retired military and his time as a combat infantryman during war is something he still will not discuss.

Behavior seems to be learned from environment. We as teachers only have 7 hours a day to affect a student in a positive manner. Violent and most inappropriate behaviors are learned at home and on line.

What does the School Safety Task Force need to know about teachers' safety...

Teachers are getting injured because of student behaviors. Principals are not in the building as much as they should which causes a lack of consistency with discipline. Our tier 3 behavior students do not have an IEP for behavior and are expected to stay in the classrooms. When they escalate students and teachers are in danger because there is nowhere for this child to go but to the office. If principals are not in the building then we are stuck making decisions for the students. There have been six teachers who have been injured by aggressive students this year. One of them ended up in surgery. Most of these students have ended up in our ACES program which has been a wonderful program for students with severe behavior issues. I am hoping that the MSTA pushes for the state to fund more of these ACES (alt school) programs for elementary buildings.

That all students and personnel should feel completely safe at school. Need to have stiffer consequences for students and parents of students when they hurt others, verbally assault or threaten others. We feel like the consequences are minimal and do not make an impact.

If we can't have a gun in school at least we should have a baseball bat in our rooms.

Arming teachers does not make me feel safe. It has the opposite affect. School safety should be tailored to fit the individual needs and considerations of the community and school. A one-size-fits-all approach will not work.

There needs to be serious consequences for student behavior. Small behaviors are being overlooked until eventually the student takes it too far.

We need to have school psychologists on call. Counselors are not equipped to handle some of the severe emotional problems some students have today. Each district should have someone who can come and work with a student should the need arise!

We need administrators held more accountable to move unsafe students to a program where they can be helped.

While teachers' safety is not as large an issue in the school I teach at, I know it's definitely an issue at other schools, especially larger ones. I believe that the absence/neglect of parents, the erosion of the traditional family, and the unwillingness of some administration to enforce or maintain school rules and policies is why we see an increase in student violence and verbal abuse by students to teachers and administration. Until you fix those things you will not fix this problem. When students and parents think they can bully the school by threatening to sue when schools take disciplinary action, you see teachers and administrators turn a blind eye to core issues that are the core causes of reduced teacher safety.

Everything. The HIGHER admin hiding behaviors. NOTHING is being done. How is a teacher supposed to teach 23 students plus when one student ruins it for all of them. The students safety and the teachers are at risk. School safety task members should start watching the videos in schools of the teachers being helplessly hit and screamed at because they aren't CPI trained. A person can be knocked out and possible kill by the time someone who is CPI trained can get to them. Sometimes there are so many kids going off at once they can't get to the teacher to help them. Start supporting your educators and have discipline back in the schools and you will see a rise in educators staying in the profession. Imagine 25 years from now if something isn't done.

Though it is not perfect, it is always being addressed and changes are made to improve the safety of our school.

When I started teaching, I never thought I'd be doing active shooter drills yearly to protect myself and students. I never thought that schools wouldn't be considered a safe space for all to learn.

Most buildings are not equipped with all the right tools to be safe in the case of an active intruder in the building. Schools should have the best possible forms of communication (PA systems, phones, etc) and they should have several methods of securing classrooms in the need to lock up and escape from another exit. We also shouldn't ban law enforcement officers who live around the community from being able to assist if the need should arise. SROs should be a priority to have one on each campus.

I feel we need law enforcement more involved when violent behavior and/or disrespectful language occurs. Maybe we need more laws passed that hold parents more accountable for their child's actions and behavior in the classroom.

Many school districts try to hide things so that they do not look bad to the community.

Teachers are expected to put up with violent, disrespectful students at some point in their career. I feel like the rights of these types of students outweigh the rights of the regular school population. Not only are they exposing the other innocent students to things they would never see or hear, it makes for an unsafe environment. I understand that some of these students are exposed to trauma, but what they are exposing the other students to is traumatic to them. I became a teacher to teach. But in the past there have been many days that I had to deal with violent or disrespectful students who have kept me from doing what I love.

What does the School Safety Task Force need to know about teachers' safety...

We need the authority to remove students from the classroom sooner. instead of trying to keep them in the room to "insure that they are learning" that is only robbing the learning from the rest of the students in the classroom

Younger children are not held accountable for violent acts and violent threats to peers and teachers.

Some violent students have IEP's about the behaviors the student shows. Sometimes those students continue to remain in the classroom even when it is detrimental to the physical safety of the other students and the teacher. When the behavior occurs the IEP student is removed from the classroom, but the behavior has already happened and other students and staff may have already been hurt. I understand the need to educate these students also but that education endangers others.

That guns will not solve the issue. School administrators are the issue, and how they handle situations. School administrators are more worried about addressing concerns with parents and how parents will react than the safety of their teachers.

I'm less worried about a school shooting. I know the procedure and how to keep my students safe if that happens. I want them to know that mental health is serious and students today have major anger issues. With all the restrictions in place and so many things the teachers CAN'T or not allowed to do (such as put their hands a student who is destroying a room), something MUST be done. Once teachers see students aren't allowed to get away with this behavior, teachers will start staying in this profession longer.

The students should be protected, but not at the expense of the educator. The students need to be held accountable for their actions the same as the teacher would be held accountable if they put their hands on the student or used profanity.

WE NEED DISCIPLINE IN OUR SCHOOLS, ADMIN THAT WILL ENFORCE IT, CONSISTANCY, ACCOUNTABILITY, RESPONSIBILITY & RESPECT!

The schools ALL need to have a 'standard' entrance', meaning, certain guidelines that have to be followed in order to enter and exit a school. I believe metal detectors should be required in all schools! I even support the idea of certain qualified staff be able to be armed (concealed of course).

That a trained educator should have been on that task force. Also interview educators, and place some weight on their feedback.

I think funding should be provided for a school resource officer in every school.

We need to have strict rules about punishment towards students who commit violent acts

For the most part I feel safe, but know that at anytime I could experience harm. Unfortunately, I wish every school could have metal detectors, but I know that is expensive. At the very least, I think high schools should have them. Perhaps one set of doors everyone has to use to come into the building. You could leave through any door to the outside.

I feel that more safety measures could be implemented in my district. I feel teachers' doors should be shut and locked at all times. But, that is not a policy within my district. I also feel stricter policies need to be enforced and taught to teachers if there was a lock down situation.

Every school is different in their needs for safety. Teachers are also different in their needs for safety. This might need to be a local approach at each school.

Too many entrances open to the public and if locked all glass doors and walls

I have taught in several schools and they have varied widely with regards to teacher safety.

Have strict rules an enforce them from the top down and there won't be as many problems. Weak administration causes most of the behaviors to continue.

It is not a "here this will fix it" problem. The safety has many pieces that would need to be addressed. Student and staff mental health, school policy, and funding for upgrades to support some control of people to just mention a few.

What does the School Safety Task Force need to know about teachers' safety...

Teachers are not just threatened by outside sources but also internal school safety threats on a daily basis.

Teachers safety is at risk daily. School districts are put in a position of having parents become verbally or physically violent toward principals and other school personnel if they disagree with a decision made. They also have to take into account the possibility of being sued. The stress level of teachers continues to increase with just the increase in state standards and expectations. This is compounded with the knowledge that school intruders and shootings are becoming almost an every day occurrence. This is the only profession that has as high expectations as we do and also is asking people to potentially risk their lives for other peoples children when the children, parents and society continue to treat teachers with disrespect and hatred. All this while teachers are grossly underpaid.

they address the problem as needed

At my school we practice lots of school safety but I don't know that we have discussed what to do if we have concerns about a colleague, and how to express those issues so that a coworker could get the help they needed, while everyone was kept as safe as possible and with out automatically jeopardizing their job.

Protection from outside sources such as disgruntled parents, former students, etc. should be the primary reasoning behind keeping schools safe.

So we can be protected. And so codes of conduct can be enacted with suitable punishments or consequences for these acts.

I'm blessed to work in a small rural district. I feel safe 90% of the time. It'd be nice to have funding for a full-time resource officer as we have had several teachers loose money out of their purses.

People need to follow protocol! All the money spent on security, then leave the doors open??!! There are current laws in place, but most of the students that pose a threat, don't have to abide by the law. I say equal discipline for ALL!! Students that assault or threaten others, regardless of their diagnosis, need to be held accountable for their actions. Better yet, put somewhere where they can be helped. It is SO WRONG that a handful DESTROY the learning environment for the majority!! It's truly becoming the norm rather than the exception!

Defiant students do pose a real threat to students, teachers, and the educational environment. Defiance can manifest as both verbal and physical assault. Teachers need the tools and authority to deal with these students, so that the educational environment is protected.

The violent behavior that I have discussed in this survey is happening at a K-1 Primary building. It is not just a problem in the upper grades, but in all grades. If there were more funding or resources available at the beginning of a child's academic career for teaching coping skills and strategies to these aggressive students then maybe they wouldn't grow up to be violent and aggressive adults. Also, the teachers and paraprofessionals that work with these difficult children do not earn nearly enough pay for the abuse and stress that they deal with on a daily basis. That is one reason why the retention rate for these staff members is so low.

We allow students too many freedoms for the sake of safety.

They are at risk every day

I feel we should not have to endure violent students. If a student is causing harm they should be removed from the classroom.

That students are being unsafe everyday and that there is very little/no consequence for their behaviors.

We have intruder training each year for staff. When it actually came to a time we needed to go into lockdown, procedures were not followed and student safety was compromised.

That teachers want to be here to protect the students, but also deserve to feel safe themselves. Personally- I would love to see metal detectors and resource officers at every single school- but I realize that is a huge financial commitment.

What does the School Safety Task Force need to know about teachers' safety...

Administrators need to do a better job protecting their teachers and stop putting everything on a lack of "connection" and "relationship" Until they start making these kids their parents' problems and sending them home, there will be no change and teachers will continue to be treated like dirt.

Some students AND their parents go out of their way to make both teachers and administration miserable.

When I became a teacher, I never thought I would have to worry about my safety or the safety of my own children or the safety of my students. I am not trained as a police officer or military personnel...neither do I want to be. But I feel like there is an expectation that we might need to think and act as one in an active shooter drill. The school I teach at is 20 miles from the nearest town with police/Sheriff personnel. That is scary in today's world. We are hiring a SRO for the next school year, which does bring some relief...but he/she will only be able to be in one place at a time in our k-12 building. Either we (teachers and staff) need more consistent training or we need to figure out how to effectively prevent a shooter from entering the building. I feel completely safe most days, but if there were a shooter, I do not feel like I'm prepared. I do not think like a police officer and I feel like the expectation is there that I would be able to do that in an emergency situation.

The focus is always on the danger outside coming in - the news focuses on the large scale tragedies of school shootings. Prevention starts in school. Having money available to provide counseling services and school resource officers is important. Training teachers to recognize students who are angry or unhappy and then having resources to help those students is key. Society has changed and the schoolhouse and teachers are no longer revered the way they once were. Parents and students think nothing of raising their voices at, threatening, cursing at, or even physically touching a teacher. We need support staff available in the school and resources available to school personnel and students to help ward off incidents of school violence.

Everyone should feel safe. I think that each school should have metal detectors at each entryway. I think that a police officer should be assigned to each and every school. They would be responsible for security along with the educator staff. The police officer would be responsible for handling violent situations among students.

I feel safe at our school but I think that teachers with a permit to carry should be allowed to do so at the discretion of the school.

We need to take steps to train students at a young age to be able to regulate themselves, so they do not resort to violence.

We cannot teach effectively if we do not feel at peace in our environment. That additional stress of physical violence or even unease is too much in addition to daily stressors from tasks and students.

Think of another approach other than arming teachers. We have lots of ideas that are not "in the budget."

This building is safe and secure. I have no concerns with safety and security in my building or district.

That we don't want to worry about it. Give us a protocol and let us follow it. That it takes everyone in the building to manage safety, it's not one person's job.

Students are violent when they don't get their own way, with staff and with students. I am thankful we have an SRO to help with the students who are this way. The verbal assaults are daily and the administration is powerless to remove students for more than a few days. We need alternative settings for these children that have no respect for authority. This spills over into our police forces too.

The lack of training in knowing and recognizing warning signs. Also, for those teachers that do feel fear or unsafe; no training in self defense.

That there are no consequences for violent behaviors, and there is not much support that you can get if you have a student who does not have an IEP.

we have some students with mental illness who should not be in our schools and we need a better way of reporting bullying by colleagues and administrators.

We would like our voices heard. We have ideas to help keep our kids safe. Listen to us.

What does the School Safety Task Force need to know about teachers' safety...

Teachers need to know that they are supported. Supported by each other, their admin, local and state leaders. That support is missing right now. The amount of physical and verbal aggression towards teachers is alarming. There is no training or mental health support to help teachers cope with the emotional toll teaching takes on an individual. The lack of gun control in this state and country is a major concern. Every educator in the state works with the fear and knowledge that they may have to put their life on the line for their students. This is simply not okay, and there is nothing being done to change it. The system of education is currently relying on teachers willingness to put up with verbal and physical abuse from parents and students, and the likelihood that they will experience the trauma of a school shooting. When these safety concerns are combined with other common concerns of teachers (low wages and resources, lack of public opinion, developmentally inappropriate standards for students) the result is heading towards a crisis in education. High quality educators across the state are leaving or considering leaving the profession because of concerns for their physical and mental health.

There is a great disparity between student and teacher boundaries. Students are continuously pushing limits and for various reasons, teachers are not being backed up by administration. Consequences are inconsistent and oftentimes not even given due to blowback from the district or parents. The line has been crossed too many times and now students are aware they can break rules with very little consequence.

Teachers need to be able to protect themselves. There also needs to be more repercussions for students that are violent towards teachers. Many times they are sent back to the classroom the day of an incident, or the next day. Only to be violent towards the teacher again.

If violent students need to be at school for attendance, what is the solution?

I think that most of the teachers I work with just want to feel like administration cares about their safety and also about them feeling comfortable. Currently myself and another teacher are in a shared modular. When we have asked about safety concerns being in our rooms with 30 preschoolers, we have basically been told "do what you can, hopefully no one will come bother you out there." I understand that there is only so much that can be done when dealing with modular classrooms, and many schools need them. I think there needs to be better plans and more compassion.

Needs to improve, there should be a standard with securing classroom doors

We aren't safe at all

We need more secure entry and side doors; also mental health resources

The likely of a shooting is incredibly low, however verbal and occasionally physical attacks are not unusual. If a shooting incident does transpire, however, rocks and wasp spray are inadequate as a response. Reference the recommendations of the commission following the Parkland shooting.

Students need to be punished with more than a trip to talk to the principal when they are verbally or physically abusive to teachers.

We have few options and are often sitting ducks.

In general schools are safe. I have taught for 28 years and have never felt threatened. The news media and social media greatly exaggerate the dangers of school violence. Arming staff is not only unnecessary, but literally counter-intuitive. More guns only increases the risk of school violence.

Class size matters when trying to minimize a dangerous student or trying to help that student to get calm. Sometimes correct personal or support is not available to assist in these situations. We as teachers are left to deal with it alone. I know of a teacher who was pregnant and continued to be in a position where students were hitting, biting, throwing things & nothing was done by the district to really care & look after the safety of her and her child. I had to be a buddy room to a student that was aggressive and violent and I was also pregnant.

We need more resources to help students with mental illness, we need more parent support and backing, we need tougher consequences and to be taken seriously when a student(s) is acting out. Our jobs are stressful enough, we need support when things happen to us. I'm tired of putting on a brave face and pretending everything is fine. It's scary sometimes. Things have changed drastically since I started 20 years ago.

Teachers need to be taught how to safely restrain students when they are acting out. Teachers need to be taught warning signs and triggers for violence. Teachers need to be trained for active shooter or intruders in the building and outside the building and how to respond. Teachers need to have phones in their classrooms that they can talk to the office or get an outside line in case they need help.

Keeping exits secure is paramount. Our school is rural and the fastest response time we have had in my tenure here is 20 minutes. That needs to change

What does the School Safety Task Force need to know about teachers' safety...

It is more than lock down drills and plans. We need to step up and not let parents or students bully us. We need to rethink procedures

We do not want guns in schools. There needs to be a conversation that includes the community about how to prevent gun violence without introducing more guns to solve the problem.

I don't know enough about schools where such a safety risk is imminent. Therefore, no comment.

Some administrators are afraid to suspend or expel students who are dangerous for multiple reasons: 1) the students home environment may be dangerous and the administrator thinks the student is safer at school. 2) the administrator is aware of equity concerns and may be hesitant to suspend a student who is a minority or who qualifies for special education.

I just don't think that our building as a whole is extremely safe. You could say, as a whole, it would be very easy to get a gun in here.

We need to have rights. We should not have to come to school afraid we will trigger one of our students. We become hostages in our own classrooms and it steals learning from the rest of the class. It is frustrating to think that our students who come to school and do exactly what they are told to do and work hard to learn, take the backseat to threatening behaviors. It is also frustrated to see our administrators and teachers focusing all their time and attention on the students who are disrupting learning. When one out of control student is monopolizing 5 staff members, I automatically think of the salaries represented and how the focus is on that one misbehaving student. How would "Average Allison's" academic life change if all that manpower and money was focused on her? I know there is another side to all of these stories and I work with kids with trauma everyday, but I have to wonder if we are doing what is best for all kids or just a few.

I only know that in our district, the disruptive students is removed from class by the Behavior specialist, a principal, or the school counselor and then returned without any type of processing. The teachers are not protected against children known for serious outbursts.

If the teachers feel safe, the kids feel safe.

I'm not worried about my safety.

IDK but we need to have some type of action in place for violate students and parents.

IF A STUDENT.....NO MATTER THE AGE.....USES VIOLENCE TOWARD A TEACHER, A FACULTY MEMBER, AMIN, OR ANOTHER STUDENT WILL BE REMOVED FROM THE SCHOOL INDEFINITELY.

It starts with empowering schools to keep students who are a threat or danger to other students or adults from being in that school; suspension is a only a short-term solution. We need more resources (seperate buildings and/or teachers), smaller class sizes, and support (emotional, psychological, etc.) for those students and their families so it doesn't become a recurring theme. There has also been a general decline in society and students families in regards to respect for teachers, and the lack of repercussions for disrespecting and/or abusing those teachers as well.

We are just as vulnerable as the students are. We need safer places to hide for lock down situations. reinforced doors that would stop bullets from penetrating.

The students need to hear from law enforcement about the consequences.

Talk to the teachers not just admin.

All schools need cameras in ALL hallways/stairwells of all buildings.

More guns will not help the situation. We need gun regulation. We need a holistic approach to parent and community support. We need social workers and counselors in schools. And we need our parents to be making a living wage.

What does the School Safety Task Force need to know about teachers' safety...

I believe it starts at home with parenting. I also believe there is general lack of support for educators and our public educational system from the general public. Jefferson City doesn't help us any with all the ways they try to legs out from under our public educational system. From Voucher systems and making us compete against private and charter school that have a different set of rules to follow. These ideas also just tell the public that Jefferson City doesn't even believe in the public school system anymore.

Parents are just as much bullies to teachers and children, as students can be to each other. They can be rude and crude and we wonder why their children are having troubles in school. I also don't think it should be right to be hit, kicked, or punched on a daily basis because a child cannot control themselves. We have teaching degrees not psychologist or psychiatrist degrees.

Gang behavior is infiltrating our school. Teachers are subjected to a lot of verbal abuse everyday. Teachers and Admin do not know how to track something down on social media in particular SnapChat.

Teachers must have a way to defend themselves, though our school has taken proactive steps to help with this.

Administration should listen to staff when they express concerns about students and/or parents who they feel are a threat to themselves or the student population.

Bullying is a problem and so is the huge amount of students who have anxiety/depression issues.

The level of respect for teachers is at an all time low and this causes fear in some colleagues. Fear of retaliation from students and parents for disciplining students using student handbook rules.

There needs to be more resources for mental health in our schools starting with Kindergarten in order to combat the explosive nature of some of these students. If we address mental health issues at a young age there is a chance to give them the coping strategies and skills to overcome. I also feel our suicide rate would decrease if issues were addressed when they are young. Parents also need to be held more accountable when their child is assaulting staff and other children.

The School Safety Task Force needs to think about the safety of their home providers such as Parents As Teachers educators or any teacher that is providing education for home bound students.

The resources and procedures that each building has.

I think this probably varies by school, but I feel like our school has a zero tolerance policy for any violent or disrespectful behavior.

Until society respects teachers, nothing you can do will change it.

Train teachers for intruder attacks.

We need gun control as a society, but that doesn't seem likely to happen. We need to focus then on funding (that doesn't pull from other educational areas) resource officers for our schools. We absolutely DO NOT need to arm teachers. They have enough on their plates without having to worry about carrying a gun around children.

Teachers need more support and consistent and logical consequences for students that exhibit aggressive and volatile behaviors. We need stronger gun laws. My biggest fear is that a shooter will target our school.

I want to be able to keep myself, my colleagues, and my students safe. Teachers who talk about what happens during active shooter/intruder training compromise the safety of everybody.

Most of the bullying where I work is coming from the administration.

Mental illness and emotional instability is a factor in school safety that needs to be addressed.

What does the School Safety Task Force need to know about teachers' safety...

Safety needs to be provided inside as well as outside the school system.

Teachers have to be safe at school, and feel safe, or they won't be effective in the classroom!

There needs to be a zero tolerance policy for physical abuse or attack by a student.

State-funded reformatories are needed. Some kids are beyond the help schools can or should provide. The state is almost no help.

The biggest threats I have seen are during sporting events between parents and coaches. And even after the games as parents approach coaches. The times I have seen the worst conflict is at away games when the game is over and administration has already left for home.

We are a small school with less than 250 students (PreK through 8th). We have have 3 students ages 10 and above that we have serious concerns about their level of safety in the public arena due to mental health issues. One in particular is of great concern due to obvious traits of multiple personality disorder and schizophrenia with very poor home life and background.

There needs to be stronger and quick consequences for students that attack teachers. Teachers have a right be protected and safe in schools.

We need to be taken seriously when we report issues to DFS and administration

Sure, sometimes it is about active shooter training, but it can also be about students with significant mental health and/or emotional struggles that can make some teachers feel unsafe.

Please keep guns out of our schools. They have no place except in the hands of our sros.

Students don't know to effectively express themselves when faced with a problem.

It often feels like teachers and some students don't have rights to protect them.

They need to know that parents feel as if they have a right to yell at the staff/teachers. I'm more concerned about an angry parent making us feel unsafe than a random person with a gun.

It needs to be a priority.

I don't believe it should be an expectation to being hurt by your students at school. Students, even young students, should not be allowed to stay at school if they are hurting teachers or other students. I also think we need more mental health training to help students or give families resources to help deal with mental health issues.

Outside risks are not the biggest concern. If there is violence in our schools, it is most likely to come from those who we willingly admit into the building.

We are blessed to work in a school that has great parent support. Students and parents are very respectful.

Students who have IEPs and 504s are often given leeway or minimal consequences (or even time away from the classroom) when they injure a teacher or other students. As a teacher, this is not okay. As a PARENT of children in our schools, this is not okay. If a child with a learning disability hurts me, I'm no less hurt because they have a disability. This is my livelihood. When I was pregnant, I had a violent student and it was a REAL FEAR that I would be kicked/punched in the stomach. I was VERY afraid that year.

My experience of school violence has been in the area of Special Education when working with severely traumatized students or emotionally disturbed students. I know that these children are reacting from a place of hurt. My current district is investing in behavioral classrooms set up for students like the ones I've worked with. Our district also has a grant that is being utilized to provide mental health services to students and staff of our district. I believe it is important that all teachers and administrators are trauma informed to help these students.

What does the School Safety Task Force need to know about teachers' safety...

There are viable threats to staff safety due to explosiveness/disrespect from students. Even using de-escalation techniques do not always work on these students, and it not only disrupts the learning environment, but puts students and staff at risk for being targets of these behaviors. There are drugs, weapons, and fights on a weekly basis within our school--and that are only the ones we know about. There has just been a lack of respect for us as adults and what we do. We are no longer trying to just educate students, instead we are now counselors, mental health advisors, parents, babysitters, referees, etc.

It's not just the threat of the unknown that could potentially come into our building and hurt us but it's the mental health of our current students that I'm most concerned about!! In our building of about 325 kids we have about 5-10 students that have severe trauma in their background or have ODD or severe ADHD that makes them more volatile and we don't know all of their triggers. Unfortunately it's our paras and Special Education teachers that take such a beating and paras make minimum wage and have the least amount of training when it comes to handling these types of kiddos!!

Teachers want to feel safe, but the vast majority of us DO NOT want to have guns in our schools. Do not make MO follow in Florida's footsteps.

it is not safe here. when families are allowed to bring their children into the classrooms/down halls for drop off and pick up. We cannot identify family members from strangers esp adults from other rooms. There is always a threat of someone taking our possessions up to assault... and our front secretary cannot possibly keep an eye on every adult who comes through the doors...

Rules and guidelines are becoming more lenient, students are getting away with more. Would like the idea of a metal detector

n/a

We need to have better safety against possible intruders. If there was a school shooter, I do not feel as if I can protect my class. The classroom door is glass and we do not have funding to secure the children or ourselves adequately.

We need strategies on how to handle students who are aggressive, angry, out of control, disrespectful, and how to deescalate so that a situation does not turn violent. Teachers need to have time and skills to teach social skills and appropriate behavior starting in preschool. The ills of society are in the schools. Schools need help to teach the appropriate behavior and social skills because it is not being taught at home.

I want to be able to protect myself and my students should a tragedy ever occur. I do not feel like the current safety measures are enough, broken doors/locks, etc.

Teachers and administrators need education about what is and isn't acceptable when "violence" (such as kicking, biting, chair throwing, etc.) occurs at the hands of young students who may or may not have diagnosed social and emotional concerns.

Students' rights seem to trump teachers' rights all the time.

In elementary schools I honestly feel like there's minimal consequences for behavior. Suspensions are very minimal and taking recess away from tier 3 kids doesn't have any effect on them. We need mental health professionals in every building as that is the only way we will be able to help these kids which in turn would help us be safe because they're getting what they need and learning how to cope.

There needs to be some form of safety measure in place to catch these weapons before a student steps into the building.

When a student makes a threat to the school (as happened in my setting), the child should be removed from the setting with no further chances. Our society is such a litigation-happy group that students who threaten from bullying to school shooting are often given a pass because the district is so afraid of legal action from the parents. We need to inform the district and parents and students that we will have a ZERO tolerance policy. If you make a threat, it's serious. You do not get to redact it by claiming it was just a joke. There are no jokes like that in airports; there should be no tolerance of this in public schools either. This would be in response to issues such as social media posts, comments made to others, any visible threats (such as weapons), etc.

We as educators understand that some students have disabilities, but we should not allow those disabilities to be an excuse for students to get away with violent behavior that end up harming our staff members.

Teachers/Schools need resources and support when dealing with emotionally disturbed students that have violent and disruptive learning environments.

What does the School Safety Task Force need to know about teachers' safety...

Students are running out of classrooms to admins to complain when teachers set limitations that the students disagree with. Students have actually made statements that infer they are an equal to the staff and administration.

Teachers should get yearly updated training on best practices to address school safety issues that are common in all schools across the state.

I would feel more comfortable if I could conceal carry. In case of a school shooting, I would not "hunt" for the intruder. I would take shelter like everyone else. However, I would feel better about protecting the people in my classroom with a bullet than throwing books and scissors.

You can't count on the front office personnel to lock the doors. The concern can start in a classroom. A parent that comes in for a quick chat can have a visitor's pass on and permission to be in the building before it turns into a dangerous situation.

Every school should have staff and student training on school safety. The more the information is presented and practiced, the safer everyone will be and feel.

While I am not naive to think that I am safe at my school at all times, I feel safe. I live in a small community that is a good 20 minutes away from the local sheriff's office and only have one deputy that lives in town. (Won't do much good if we should need him, and he is on duty.) I think the School Safety Task Force should spend some time looking more closely at the smaller, rural school in the state.

Safety for teachers and students first comes from discipline of students and their behavior. When discipline is taken away from us because districts loose money over attendance, OSS, expulsions, etc. then kids feel they can get away with anything. If kids come to school for any other reason other than to learn, or at least allow teachers to teach and other students to learn they should not be allowed to come to school for a Semester. If after that time they want to try again, they may.

Safety is a concern even at the elementary level. Some students are really struggling with anger, home lives, and even mental issues, and they don't know how to deal with these things. In addition, some parents and grandparents are rude and threatening. I know our district has measures in place to deal with violent events; however, I'm more concerned about lack of safety because of students than I am from outsiders, and I teach in a dangerous neighborhood.

I believe that schools need to enforce discipline for students. We have been too lax in allowing students to behave however they want and we are now starting to see the consequences of allowing that behavior. Students have no fear because there are no real consequences. They don't know what is acceptable behavior and what is not. They do not know how to cope when something doesn't go their way. They think everything is bullying and take out aggression on whoever is near them. Teachers are not paid enough to get hit, kicked or bitten on the job.

Hiring quality teachers, training parents in their role and allowing greater local control is the best.

Metal detectors should be at all school main entrances where students/parents enter and leave.

We need more resources for these students that are having emotional outbursts within their regular classroom.

I believe one of the LARGEST areas of concern is CLASS SIZE. Having 33 students per class in High School, takes away from the relationships that can be built and can create classroom management issues. As well as, takes away from the quality of learning that can take place. High levels of IEP & 504 students integrated into these large classes becomes overwhelming to teachers.

At my school, safety hasn't been a major concern to date, but there are parents whose emails can be scary, though not exactly an assault. In this day and age, one wonders what will tip them over the edge.

Safe entrances & money for those are incredibly important. Then the most important safety feature we have is our training and plans for dealing with active shooters.

First of all arming teachers would be a HUGE mistake. We need metal detectors in all. Students that are always in trouble need to be taken out of the regular classroom so the rest of the students can learn without worry.

What does the School Safety Task Force need to know about teachers' safety...

I used to teach at an alternative school with a pretty rough group of kids and I never felt like I was in danger. Now, my safety concerns increase every year. I am seeing more and more violent students, with emotional and behavioral problems. There are no mental health services offered to these kiddos. We need a school psychologist and more counselors with access to outside services to help these kids.

A lot of physical aggression against teachers from students isn't reported we are told to just deal with it. Sometimes they forget about the other students in an effort to keep the students in class

Students are not taught to respect teachers. Teachers are disrespected by students and then the parent blames the school and the teacher. In the past, parents would back up the teacher. Currently, students have little to no consequence at home when they are disrespectful to teachers.

Parents have to be held accountable at some point. While students have disabilities and tendencies to exhibit violence, they are allowed to demonstrate behaviors that should not be tolerated and would often stop if they didn't have to be dealt with so gingerly. We have to give rights back to teachers and students who are not violent.

I'm not sure. I work in a pretty nice school district where there is little violence. I am more concerned with cyber attacks or a student who completely loses it and attacks the school in general.

We need to pass common sense gun reform to protect all of our students and staff.

The Task Force needs to know that ALL safety solutions need to be considered, not just the politically-correct ones.

Teachers need to be safe in their own classroom from outside forces and from their own students. Students need to be held more accountable for their choices and physical altercations that they think is okay to do. More needs to be done.

Teachers and students should not have to worry about being unsafe in our schools. We should not have to worry if violent students and/or parents will impede our teaching and learning. We also should not worry if someone will come in from the outside with guns and injure or kill us. Teachers and children should not fear for their lives or feel like we have to save each other from gun violence.

I feel that because of student rights, and the fear of lawsuits; students are increasingly pressing boundaries against administration, and teaching staff. Students are allowed to misbehave in fear of parental reaction to consequences.

We do not get paid enough to have to worry about being threatened, or having people torment us at our own homes, simply because we are trying to do our jobs.

The teacher's safety should come first. Many times we protect the students who are abusive and ignore the problem. There are no consequences to the students and even the parents actions because we are told we are a free, public education system and there is nothing that can be done.

In regard to this survey, it might be useful to initially define some terms. For example, what do you consider "violence"? Would a parent yelling at a coach during a basketball game count as violence against a fellow educator? I wasn't sure how to answer a question because I wasn't sure what violence meant within the context of this survey.

Students, and sometimes parents, need consequences for behavior that negatively affects the school learning environment. For the safety of students and staff, if parents want to each lunch with their child, the child needs to be checked out and taken off campus. ISS consequences in "buddy classrooms" are not effective for students.

We are vulnerable at every moment. Our focus as teachers is the safety of our students. It our nature (especially as a mother) to step in a protect at any cost, even if the cost is our own life. Our own safety is rarely mentioned--even with intruder training. The focus has been the children.

Please let some of us arm ourselves for protection.

Students are increasingly violent and have made many schools are unsafe environments.

What does the School Safety Task Force need to know about teachers' safety...

A student that shows significant violent actions should not be in a classroom for an entire year before they are moved to a safer environment for all involved. The waiting to see if a strategies will change the behaviors rarely work. The other choice is move the students to a step between room, if they make improved they go back to class if not they go to the ED room.

Students with mental health issues is an increasing trend. Schools need funding for professional development, extra staff, and the needed resources to be able to get these students to a safe place while allowing the rest of the students to continue learning. A teacher's job is to educate students and create the most productive citizens possible. This is a hard task when we are getting screamed at, punched, and spit on.

The School Safety Task Force needs to know that teachers are being threatened everyday by students and parents with bodily harm as well as verbal harm and it needs to stop! Maybe it should be illegal for students and parents to finally get the message that it is not okay!

Infrastructure is the biggest obstacle to school safety. Funding for safety equipment would be a key priority to making our district even safer (we do a pretty good job of it, in my opinion).

It seems that safety concerns are usually problems with students that have mental health concerns. It seems that more needs to be done with these students before they are put in a regular ed classroom.

That as teachers we need the true support of administrators/district leaders to be able to do our best in our classroom. I also know that at my school there are many students that are allowed to disrupt learning for others on a daily basis, and there is a lack of support from the top down to enact true consequences for these students and their parents.

Most of our safety concerns are from within, not without.

As teachers we are always trying to keep our students safe.

I answered that I disagree with verbal and physical assaults being a problem in my district, because I do not consider those issues a problem yet. However, the behavior of more students and parents toward school employees is not as respectful as it was when I began teaching. I have seen this change happen in the last 10 years as the clientele in my community has also changed. We are seeing more students and parents that are not able to cope with conflict and resort to verbal abuse, mostly toward our administrator, because he is good about "protecting" his staff. We have had a handful of students over the years that we feared might resort to violence, but we have been lucky so far. Through a bond issue, we have made the entrances in all of our buildings more secure and our staff has been trained to be alert, so we are trying to be proactive. I mostly fear that teachers' safety is dependent on something we cannot control. We cannot control what the students are taught and observe outside of school. Young minds are not always rational, and sadly, we have more and more students that do not have any stability or guidance from home. In the high school I work, the number of social workers and outside counselors that work with our students is unreal. My goals are to get my second child safely graduated next year and then retire without witnessing any violent incidents.

Every school should be required to have a school resource officer.

There are certain program days where people could get in the building, hide and wait to attack

That you can not fix or insure total safety but students and parents need to be held accountable for their actions. Don't let iep or 504's dictate discipline. If the student is wrong then they need to have punishment the same as mainstream.

Districts and administration need to be able to support teachers and discipline students, as well as remove students who are verbally/emotionally abusive to staff.

The solution to student behavioral concerns is to help the students and improve school culture, not to make draconian rules, and certainly not arming educators.

I think limiting student cell phone use during school hours will be very helpful. All of the major aggressions (fights or lock-downs) were accompanied by a flurry of social media messaging that got students fired up and assisted the perpetrators in their actions. School safety is only one reason to limit cell phone access. It is very hard to convince a reluctant learner that extrapolating data is more important than the entertainment and social connectedness that their cell phone provides.

What does the School Safety Task Force need to know about teachers' safety...

..that more efforts need to be taken to protect against intruders and more schools need to practice the Window of Life. An officer at Springfield, MO Police Department did a great PD that every teacher everywhere she see and be trained on.

There should be a zero tolerance policy in place for violence against teachers, students, and staff members. Parents of students who commit acts of violence should participate in a tiered system of support, training, and consequences to ensure violent behavior is not the norm, nor acceptable.

When the school backs the parents and students more than the classroom teachers we have a problem. Teachers worry everyday about school violence. We worry about shooters in and out of the schools. Students are becoming more verbally abusive and entitled.

We need to be armed or at least have the option.

It matters, and when a student does a violent act in a classroom, and within hours the same student is back integrated into the classroom, we are not able to process the trauma of the first incident, and we (students & staff alike) are faced with secondary trauma. The least restrictive environment for the violent student becomes the most restrictive for those forced to be around them.

Select elite teachers should be able to CCW.

They need to see how students REALLY act during the day!

We need more support for our mental health kids.

I believe that something that needs to be known is that the idea of arming teachers is not the answers to school safety. That would just add to the tension in a building. Funding a resource officer in all schools would be a much more efficient and safer way to create a safer school environment.

It's an impossible situation -- until there is a handle on the access of guns we will have gun violence. As long as students feel they are privileged and above reproach they will continue to be disrespectful. The same applies to parents. I believe it's a concern for our society, not just our schools.

As for the most part, most of my kids are good. There are just a few students in the school that scare me of what they are capable of .

It is exhausting to be told time and time again that basic safety measures are "too expensive" to implement. It shouldn't be about money to the district. They expect me to die for my students, which I will, but they won't spend \$50 to fix the locks on my classroom door? Good to know my life is worth so little to them.

Our school is pretty safe. I have only heard of a few incidents that are physically violent towards a teacher. I have never witnessed any personally.

We would be safer if there was a type of gun detector at entrance.

It's about more than just being protected with a locked door. It's about having the training and knowledge (we are teachers after all) to be prepared to handle a variety of situations.

Societal values have shifted so drastically the past few years. As a result, many parents no longer respect the teaching profession. Parents verbalize this disrespect to their children. Thus, we have disrespect and violence toward teachers increasing at an alarming rate.

Teacher's should be backed up when issues of verbal or physical assault occur. The system currently seems to support students and parents more than teachers. When a student pushed me several years ago in the high school I was working at, nothing happened at the school. I sued the teen myself (Just cost her the court fee).

Require certain building codes for safety- type of windows, number of access points, security systems, alarms. My building is only 5 years old and we struggle with all of those things.

What does the School Safety Task Force need to know about teachers' safety...

The fear is not fixed by millions of dollars spent on locks and new doors. Often the shooters are familiar faces in the building, if not current students. Locks on the doors are all but useless. We must train teachers to handle trauma, recognize signs on mental health concerns, and what to do if they have a concern. Districts need a solid plan in place to support those concerns. Funding at the local level cannot be a factor in this. We all know there is not enough money for new programs.

Keep eyes open and pay attention to students that want to draw attention to themselves.

Teachers need to have the freedom to keep their students safe without fear of being reprimanded!

I think most teachers are more concerned about students attacking other students than about being personally attacked.

Every year we seem to have more and more students and parents that think verbally assaults are an acceptable way to handle things if they are upset. Our society believes that anything and everything under the sun is their personal "right" to do or say. This is an issue within our society.

Sometimes the violence starts within the classroom, with all the different techniques that are being taught about intruder drills....I can see the threat coming sometimes from within the classroom after we have been locked down.

Students are often unpredictable. I have had students shove me and luckily other adults were around that could help in the situation. When that happens in a classroom of students it is difficult to get assistance quickly and effectively. It is not that I don't feel safe, but there may be one moment of outburst that changes the safety of myself or perhaps other students. Not a gun issue, just a violent yelling or pushing or tantrum or exiting the classroom. These are the issue I see.

Students' families and some students are out of control. The students that act this way are not here to learn. They are at school so they are not taken to court or get in trouble with the court.

Arming teachers isn't something I feel is necessary right now. I do believe stronger discipline options could be made available. I believe too many times a school lawyer or legal representative advises the school district to not go to court. In my opinion, this happens way too often. I feel parents these days know school districts are leery of lawsuits and use that to their advantage. This in turn empowers the students to be more disrespect and negative in the schools. I feel if a school district sent the message that they are willing to go to court to fight any and all issues then many problem parents and students wouldn't have a way to intimidate schools.

Nothing at this time

It is extremely nerve-racking, the training, the videos. The classrooms are the focus otherwise other staff is out of luck.

There has been research based evidence that students are becoming both more verbally and physically aggressive in school toward each other and towards adults. A comprehensive behavior management program which everyone in the school is on board with and follows makes a huge difference.

The School Safety Task Force needs to know that school districts may not enforce discipline for acts of violence in the same way and they should. If a student assaults a teacher, then the act should be reported to an outside authority and consequences should be enforced outside of the district to ensure universality of penalty. I was attacked by a student, reported it to building administration and no disciplinary action was taken against the student.

Teacher safety can vary based on the students; year-to-year students change and their motivations are different. In areas where population is changing and culture is changing, safety can become a concern where it wasn't one before. This is my fear, that things will be taken care of "as usual" and suddenly we have a problem that hasn't been encountered yet.

We need to protect our most valuable assets, our children, at all costs!

Training is important. I believe teachers need to have a plan and it should be a short reminder each fall.

I would like to see money given to the school to put in more durable classroom windows and classroom doors.

What does the School Safety Task Force need to know about teachers' safety...

My biggest complaint is when we have district meetings and we voice the same concerns, and they are not addressed either as fixing a problem or giving a reason why it should not be a problem. I am not sure what accountability is in place at the local level with local level staff.

More school resource officers would be nice. We have one for 4-5 campuses...

I'm in a rural school so the chance that any kind of law enforcement being close by is highly unlikely when a need for protection arises for major, unpredictable issues. For verbal attacks or non-violent issues, I think administrators (and maybe even board members) should be highly trained in conflict prevention and resolution. Check out Doug and Joyce Little's work with their company Key2Ed. I think the training I had with them would be quite effective in dealing with potential trouble that could lead up to major issues which could, in turn, boil over into safety issues. I think schools are not able to handle student issues proactively. There is no funds or resources for my school to address mental health issues. And I think mental health issues are a driving force for acts of violence. We have no money to employ a qualified counselor and teachers are not trained to deal with this. Even if they were trained, there is little time in the midst of all the other teacher-related responsibilities to successfully deal with this type of trouble.

One of the only times I feel unsafe is when the fire alarms go off. There have been cases where fire alarms have been used to draw students into the hallways in a school shooter situation. Now I question whether or not to leave my classroom when the fire alarms are triggered.

Physical violence at school, mainly fighting, is on the rise. I have taught for 26 years, and I have seen the students becoming more physically aggressive toward teachers and other students. The problem is that administrators are not tough enough on the students who are committing these physical assaults. If a student is unable to control their temper, for whatever reason, they should be permanently removed and placed in an alternative setting until they are able to manage their behavior and emotions. The needs of the other students should supersede the needs of the troubled students.

Mental Health is a big concern. Our students are the ones enacting the shootings and violence. We have plenty of training and safety plans but we are not helping them before they act out. We are missing the signs or ignoring them.

Voluntarily trained and armed teachers are the best defense against a school shooter.

I think that teacher burn out and trauma is more concerning to me.

While we have done many things to prepare for someone gaining access from outside the building, I am more concerned about a student easily coming into our building with weapons.

Guns, weapons, verbal assault is rampant. Cell phones allowed in schools preclude many of the problems due to instant notifications thru forms of social media. Students run to classrooms and begin fights. Teachers are fighting for every minute to educate students. Cell phones need to go. Weapon control needs to happen. Teachers are lame ducks in the hallways and classrooms. And when students get suspended for issues over weapons, they should not be allowed back on campus period... but they are.

The only violent attacks witnessed from students in our school system were from students with diagnosed behavior disorders. I realize when I student has an IEP, special considerations must be taken when discipline is used. However, teachers and aides need to be protected in this instance also.

I am not interested nor willing in carrying a firearm at school. I am much more interested in finding creative ways to improve safety.

Teachers need to be backed by administration in terms of verbal assaults from students and parents.

It isn't just the students. Staff are targeted by administration as well.

Teachers take their students' safety very seriously. Giving them a little peace of mind, that someone else is watching out too would be very appreciated.

Teachers safety should be just as important as student safety and in most cases student safety is dependent on teacher safety.

Administrators need to back the teachers.

What does the School Safety Task Force need to know about teachers' safety...

I haven't experienced this personally, but there have been parents speak disrespectfully to teachers. When this happens, there needs to be consequences for those actions.

We need to have support when students begin to escalate not after someone has gotten hurt.

If you want kids to treat each other respectfully, try beginning with their adults and how they treat each other.

Mental health of students should be a focus from the state. Problems from emotionally unstable students increase every year. There is already a teacher shortage, keeping dangerous students in the classroom will increase the number of teachers leaving. Every school should have mental health professionals available. There should be more severe consequences for students who assault school personnel. Teachers cannot defend themselves against violent students. Teachers should be given more support and not fear legal action from violent students.

I have no safety issues in my building or in my district.

Parents need to step up. The whole story needs to be heard before videos are posted, stories are posted, etc. Teachers take a hit for a lot of things and get blamed for a lot of things without looking at the whole story or realizing the student may be the problem.

Just as we would spend money on supplies and salaries, we need to spend money on mental health for students and continue to watch for signs of trauma. The more we know, as educators, and the more supports we have in place, the better off the schools will be to handle tough situations.

ALL SCHOOLS should have a psychologist and a school resource officer on school grounds AT ALL TIMES.

PLCs create stress, conflict, bullying, and actually a "me first" competitive culture where teachers hoard best practices for themselves, gather dirt on fellow competing teachers, and do anything but help their "fellow" members. PLCs have caused people to leave the profession. I do not need to be a "lock step" teacher who has to give up ALL autonomy. I have considered leaving the profession due to PLC mandates...PLCs are an insult to my intelligence!!!

Kids that are violent need to be educated in a setting that can meet their needs. The other students are witnessing (and learning) this behavior from these kids. I have had more than one GOOD family over the years tell me they are home schooling or going to private school due to the 'bad' kids. How can we get them help sooner? How can we hold the parents accountable? How can we meet the needs of the calm students if we are too busy trying to keep them safe from the violent students? We are too afraid to step on toes and cause problems- but we allow these kids to control teachers and the learning environment. My husband worries about my safety when I have a student (there is usually one every year) who is physically unsafe. He swings at me when he is angry, breaks things in the room and I just have to stand there and let him do it while shuffling the kids out of the room. How many times does this have to happen before we get this child the help he needs? In my 15 year career I have had at least one kid like this almost every year. Often times these harder kids are given to the teachers that can handle them- the good teachers. But then we lose the good teachers because they can find a job that they can clock in and clock out without taking work home every night and worrying about their safety. I always advocate for public schools but I see why many people don't. I hate to see our public schools go down hill. I want them to continue to be great educational settings for kids- in fact the best- better than the private or home schools!

Teachers should not be allowed to carry guns.

We have no way to protect ourselves or our students if an intruder was to invade our building.

TEACHERS ARE THE FRONT LINE. THEY

I do not know. I do not have any experience with safety concerns.

Schools are easy targets with many potential victims. This is widely known and sick people see the notoriety that is given to school shooters. We need more security, more security guards/police officers, and the means to protect ourselves in our schools!

What does the School Safety Task Force need to know about teachers' safety...

Teachers are experiencing the same workplace safety issues as any other profession, plus a set of unique concerns that come from working with children in today's culture and climate of school based violence. Yes, I want them to keep guns out of schools, but more importantly, I want to make sure that when someone punches me or threatens me at my job and my boss cannot force me to work in close proximity to them without any support, and I want to make sure that other safety concerns such as hearing loss due to noise and exposure to lead paint and mold are also addressed because they are impacting my safety at work.

There needs to be clear, consistent guidelines that apply to ALL students regardless of students background (especially prominence in the neighborhood). All staff must be trained completely in behavior techniques that are being used within their building (and hopefully district wide) so that they can consistently applied!

The problem starts at home. If students are being allowed to disrespect their parents, it's no surprise when it carries over to teachers. It's not an easy fix. However, there should be zero tolerance for violence in schools. You don't get a second chance to come back...because many times the same thing happens again. Punishments need to be more strict, and parents need to be held accountable. I just don't know how to address such a huge, complicated issue.

We need to be armed!

We cannot keep students in school when they are violent!!! There should be zero tolerance for student violence.

Just improve on structure, lock downs, better doors, windows, escape routes, proactive teachers and administrators teach us how to attack or defend our kids.

Many schools face financial strain. It would be a benefit to the state to fund officers to help with school safety.

What ever happened to the Safe Schools Violation Act? Can school districts just choose not to follow it? Kids were asked why they are fighting in school instead of waiting until off school property. Their response was "it's safer to fight at school because out there people bring guns to a fight". How do you deal with that statement?

Kids are no longer held accountable for their actions. Parents have the mentality that it was someone else's fault that "Little Johnny" acted out in that way. There is no longer the belief that teachers are authority figures. We are viewed by most outside the profession as baby-sitters. We are not viewed as or treated as professionals. We are expected to cater to the whims of our "clients".

This year we have had over 30 fights among students, and as the year has progressed, the students are becoming more defiant. There have been false accusations made on teachers by students because their seat was changed or didn't like being made to complete assignments. It concerns me that this aggression is going to continue to grow. The students are not afraid of anybody or any consequence.

Our communities need mental health education and resources. Our teachers need to be able to do the job of teaching while parents do the job of parenting, and counselors do the job of counseling, and police officers do the job of policing.

Teachers need to feel like they can keep their students safe in schools. It would be helpful for safety specialists to visit my classroom and provide tips for keeping children safe in different scenarios. I feel like the current trend of intruder training is more traumatizing to teachers rather than informative. The active shooter drills create unnecessary anxiety and stress. I think teachers need to be informed on an individual basis about what works for them.

we have nothing to defend ourselves with.

Consistent trainings throughout the year. A one time training in the beginning of the year is nice, but we need practice just as much as students do with ALICE.

1. The nature of a school makes it vulnerable to a violent act, simply because there are such high stakes involved in dealing with the children of strangers, and it is a collection of hundreds of potential victims.

What does the School Safety Task Force need to know about teachers' safety...

In this era, a student can do whatever they want to anyone if they "have a diagnosis". They can assault each other, verbally abuse teachers, smoke pot in the building, etc. but they are back in the regular ed classroom within 2 days because "it's related to their diagnosis". A small number of students are interfering with the learning environment of everyone else. There needs to be more \$ put into alternative schools, education, etc. or the number of physical assaults will rise.

That we do not seem to know how to give out consequences bc we are too worried about a law suit or parents being upset. I would say, it won't be long before parents of good kids will get tired of the school environment and sue bc of their child's safety.

More support is needed for students that have behavior deficits with or without a diagnosis. Additional paraprofessional support is needed for individual students so student support plans can be carried out. It's not just teachers' safety that bothers me, it's the safety of other students. Of course we have room evacuation plans in place, but when this becomes a weekly occurrence, it greatly impacts not only the learning but students' social-emotional health as well.

Teachers should receive training in the event of a tragic incident.

For my experience, discipline is much better when your administration is not trying to get a National School of Character award. I have witnessed a direct assault on a teacher (not just breaking up a fight) but the worst is the out-right disrespect and verbal abuse that is swept under the rug. With a new administration at our school things have improved.

Teachers can identify students that need help, but we feel we can't say anything because we might get in trouble with parents or administration. A lot of times it is not one specific incident that causes us to recognize a problem in a child, but a lot of little incidents that add up over time.

Teacher's should have the same right as every person in America to defend themselves against physical assault EVEN if the one committing the assault is a student - ESPECIALLY at the 12 to 18 year old range. Simple restraint of a child who is acting out in a violent way is often all it takes in elementary and the lower grades in a middle school. After 5th grade a child is quite often equivalent in size and/or strength to become a threat to one's physical well-being. Perhaps being able to provide a dedicated Safety Resource Officer to high schools and middle schools would alleviate much of this type of behavior on the part of students and (occasionally) faculty. Often the biggest deterrent is simply the presence of the "law".

Small, unchecked behaviors can lead to larger, more explosive ones in the future. There are so many unacceptable behaviors from so many students that teachers are letting kids get by with it out of sheer exhaustion and so are administrators. A strict set of school behavior expectations should be maintained and swift consequences delivered with kindness and grace. Just because the rest of the world has lost its mind does not mean that inside the four walls of our public schools we have to compromise on what is acceptable.

Don't arm teachers!!!! I don't feel that idea would be beneficial at all for safety. I feel some students may provoke a teacher just to see how hard they can be pushed and teachers are very stressed and may crack under that pressure.

We need to start holding kids accountable for their actions and behavior. Restorative practices are not working. Sometimes we need to get the problem out of building.

Admin that don't seem to take safety seriously and have the attitude "we're a small school - it won't happen here" or "we have good kids." Don't have enough planning, thought, communication or training at what to do in those situations.

Any teacher could be targeted by a student or his parents. Teachers are being scolded even though the student was in the wrong because districts want to keep the parents happy. Students are being "told" by inaction or teacher's getting in trouble every day. Teacher morale is plummeting because students aren't being held responsible for their own actions. It used to be that students were asked "what did you do?" now they are being asked "What did that mean teacher do to you?" and are being rewarded for poor behavior through validation that it's the teacher's fault. It's always someone else's fault and the teachers are big targets.

The safety concerns from teachers/students seem to indicate a need for metal detectors and even armed security personnel in our school buildings. I felt safer in my former job that required frequent travel because airports take these security precautions.

The lack of training in mental health is inexcusable. When I told my principal about the death threats, he believed I was being paranoid. I am astonished that the word "paranoia" can be thrown around in our society.

I do not want to be armed.

What does the School Safety Task Force need to know about teachers' safety...

There is minimal follow through with safety training. I also see that many students are being bullied by teachers and the students are not offered any support. The teachers are getting by with it and that is not sending the correct message to our students which is why some are lashing out at teachers.

If teachers have an issue and speak up they can anticipate backlash from administrators. I am more concerned, GRAVELY concerned about teachers and students safety in regards to school shootings. This issue is not given top priority within my district. I am most concerned about my children's safety.

There are students who display mental illness, or social discontent, that is not addressed and taken care of at school or home. Often a student will be angry over discipline or have distress socially, and it is passed off by administration as nothing to worry about. I have watched students with mentally disturbing actions and attitudes be allowed to continue on at our school. In today's society with students that walk into schools and shoot people, we are treading dangerously.

Teachers are treated very poorly in school. They are highly disrespected on a daily basis in MANY ways and there are no consequences. A student can cuss at a teacher, threaten a teacher, hit a teacher, spit on a teacher, argue excessively with a teacher, and there are NO consequences for it. The fact that so many students can do this, other students end up catching on and begin to act that way as well. The next thing you know, it is a common act throughout the entire district that is only getting worst.

There are not strict enough consequences from all levels of administration including the idea that these kids are too young to really do things like that.

I doubt there is anything the SSTF can or will do and it's just another way politicians try to make themselves look good

We do not have much support to discipline in the manner that we should to control these behaviors. Teachers need to have more control in their classrooms and options for when a student has an outburst or physical confrontation with a teacher or staff.

The rise of student violence against each other and/or teachers is rising. Students are easily more violent against each other.

Provide funding for better locks, equipment in case of lockdowns or intruders. Also some sort of protection against parents/students ranting on social media.

Arming teachers is NOT the answer!

In my school, student respect is not an issue. When there is disrespect, it is dealt with swiftly and in such a manner that there are few repeat offenses. We go through safety training, and I feel extremely safe on our campus, but prepared to deal with issues or crises as they may occur.

I don't believe that carrying guns is the answer. I think more funding needs to be provided for counselors and more kindness advocacy. I do believe training is important, as well as being vigilant in keeping our students safe.

The number of students in the classroom has a massive impact on the safety of both students and teachers. The inclusion of physically aggressive special needs students into the general education setting is also a major cause for concern and allows for an environment where paras, other students, and teachers are assaulted on a daily basis with no discipline or removal of the student due to their special needs status. This is NOT OKAY. If a student is physically aggressive and cannot be controlled, they do NOT belong in a setting where they can hurt their peers or teachers.

I think we first need to provide more mental help to students, via counselors, therapists, etc.

I think there can be a false sense of security and safety. We may feel safe when we haven't been in a situation that threatened that safety; especially in a small rural district. It is important to get feedback from teachers and have them map out their plans for what to do in case of an emergency-- not just natural emergencies. Districts should have policies in place for entering and exiting the school where people cannot come in at free will as well.

Every morning I wonder if this is the day I'm going to die at work.

As educators, we often prize the rights of the one (students, especially those with ODD or other IEP Behavior Qualifiers) above the rights of the teachers and the children who are there to learn and follow behavior expectations. We are expected to "do the best we can", AND teach every standard with very little support or recourse for those students.

What does the School Safety Task Force need to know about teachers' safety...

Policies are not enforced or supported by teachers or admin overall.

Teachers do worry about physical violence being directed toward them. I do know teachers who have been struck and I know teachers who have received threats both in and outside of the building by students and parents. Beyond this physical violence however, teachers suffer primarily from emotional trauma as a result of working daily with aggressive students who are themselves the result of trauma. In trying to build structure for students who often have none, teachers are many times perceived as a villain, attempting to "control" a student. Teachers simply do not have the time and do not get paid enough to be both psychologists AND educators, as much as they would like to be.

Not only is it gunfire from school shootings, but violent students whose needs would be better served in a different environment.

Teachers/Classes in modular classrooms (trailers) outside of the school building are not protected by the same security measures as others (ie, door buzzer). The construction of these structures also makes securing them against a threat difficult (even laughable).

That putting weapons in schools for teachers to use is not the answer. We need more resources for social-emotional learning and intervention.

There are still serious gaps in the safety of our students.

Students behaviors are increasing in schools today. More students with emotional disturbances and emotional needs. I'm a special education teacher and deal with minor physical threats daily (hitting, kicking, biting) although regularly in my hallway as special education teachers we are dealing with students destroying rooms, assisting to evacuate students out of regular education classrooms due to extreme behaviors. General education teachers are also dealing with these things regularly on a slightly lesser percentage. In addition, we are a Title I school and the poverty and trauma needs in our building is great. This definitely plays a role in what violence we see in students and parents. It's exhausting every day but I wouldn't want to be in any other district and I feel I'm truly making an impact beyond just educating the mind. Our district overall takes safety seriously and I feel our campus, doors, etc. are safe to outside threats.

Safety is not just about protecting us from guns and other weapons. Words and verbal threats can be just as upsetting to teachers, causing them to feel unsafe in their classrooms or hallways when some students or parents are nearby.

That there is no support from administration. That appearances and attendance are far more important than anything else. The state needs to reduce the importance of attendance, which is out of the control of the school systems. Students need to be disciplined and given legitimate consequences to learn life lessons. IEP students should not be given a free pass because they have an IEP.

Our schools and classrooms need to have resource officers on duty at every school event as well as during the school day. Teachers need to be able to secure classroom doors by other means than a section of rope and a lock. Intruder training and drills need to be done more often than they are so students and teachers are prepared in case it does happen where they are. Teachers should also be allowed to keep pepper spray in their classrooms if they choose to do so.

Administration does not evenly address these violations, sometimes the teacher is not believed, punishments are very light, what is tolerated is ridiculous sometimes.

In my school district, teachers are safe from physical abuse. Although I do not think it is widespread, there is an element of bullying and condescension from administration and teachers towards each other. We have lost several teachers from our district due to this behavior because there is a feeling that there is no recourse against this type of harassment.

End of Report