

MSTA Resolutions

C06-1: Professional Negotiations

The MSTA supports local boards of education adopting a policy that outlines a process for input and feedback from school employees at all levels regarding salary, salary compliance, working conditions, employment benefit issues, personnel policies and appropriate student-related issues. The process should result in written statements of consensus and written statements of unresolved issues. A time line to review unresolved issues should be established.

Such policies should require local board policy to provide for representation by organizations, and at no time shall an exclusive representative be selected that excludes an employee organization or individual employee from the input process. In addition, such legislation should stipulate that at no time shall membership in any organization be a condition of employment or continued employment, nor may any fee for representation be required of an employee.

The MSTA strongly opposes strikes, blue flu and other tactics that could interrupt the instruction of students.

C06-14: Professional Communication

The MSTA believes teachers, administrators and boards of education have the common goal of providing the highest quality educational opportunity possible for each student. To help attain this goal, the MSTA urges the enactment of legislation that will ensure school districts adopt policies to facilitate effective communication among these groups. The policy shall address communications between the local school board and school-district teachers and include the following issues: 1. the participation of teachers in the development of school policies; 2. procedures for establishing meetings between school board representatives and individual teachers and/or groups of teachers; and 3. the distribution of the policy to the teachers.